



REPORTER

Highlights:

- Caremark is on the way out. Page 4
- CFA has busy year ahead. Page 8
- Time to get on the Listserv. Below

Quarterly publication of California State University Emeritus and Retired Faculty Association/Winter 2005-06

Keep in touch — via Listserv

By Robert D. Kully, *CSU-ERFA executive director*

Occasionally, the CSU-ERFA officers and the executive director become aware of important information and developments about such matters as pensions, health benefits and the long-term care program, which they want to share with the membership.

Currently, there are only two ways of providing that information: using the Reporter, the Association newsletter, or postal mail. Since the Reporter is published only four times a year, by the time the members get the newsletter, the matter could be old news. The cost of postal mail is very expensive and would limit severely the number of times it could be used.

The solution is to send information by e-mail. The office does not have the resources to send individual e-mails to all its members. The most effective and efficient method to communicate with its members is to use a Listserv (automated e-mail distribution list) to distribute fast-breaking news. The office staff has been working with the director of the operating systems analyst with the

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CSU-ERFA backs Diehr for seat on CalPERS

On behalf of CSU-ERFA, the Executive Committee has unanimously endorsed George Diehr for re-election to the CalPERS Board of Administration.

Although retirees are not eligible to vote in this election (only active employees of the state, schools and public agencies can vote), nevertheless CSU-ERFA's support could help ensure his re-election. As a member of the board, he will continue to work for public employees and retirees whose health and retirement security are provided by CalPERS.

During his three-plus years of

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An opinion piece from Milt Dobkin

CalPERS needs vigilance from CSU-ERFA

By Milt Dobkin, *Humboldt At large, executive committee*

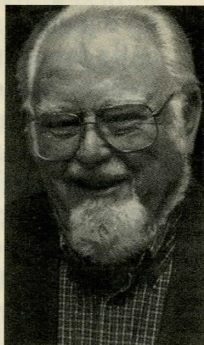
I am moved to offer some personal comments about the "state of affairs" as I see them at this time.

My opinions do not necessarily reflect official CSU-ERFA positions, though they are shared by some of our members.

What happens at CalPERS

clearly affects, or may affect, many of our members. Some situations result from inaction and others from threatened action.

For example, turnover in the



health benefits sector of CalPERS has made it very difficult to make progress on programs such as pilot proposals for rural health care. Every time a new staff person is assigned, the "tunnel" must be dug anew to explain the need for the program.

In addition, some staff have apparently abandoned the use of an active consultative process which means that constituents, like CSU-ERFA members, have lost some ability to affect decision making. (The abandonment of the State Advisory Group, and the production of staff supported recommendations on long-term health care insurance with meetings of that program's advisory committee canceled or postponed are examples.)

This CalPERS staff behavior means that your organization's representatives must be even more vigilant.

Make no mistake. CSU-ERFA has exerted leadership on this and like issues beyond its size. Wilma Krebs, for example, has served as the spokesperson for SCORE (the State Coalition of Retired Employees) at CalPERS Board meetings and as chair of the Long Term Care Advisory Committee.

Others of us have testified before the board Health Benefits Committee and are active members of other advisory groups.

Yet the threats continue. The new proposals on long-term care are likely covered in other

Please turn to page 6.

Executive Committee**2005-2006**

David H. Elliott (San Jose), president
Donald O. Dewey (Los Angeles), vice president
Judson Grenier (Dominguez Hills), secretary
Robert Maurer (Chico), treasurer
Jerome Beamish (Stanislaus), past president
Robert O. Bess (Sacramento), at large
Milton Dobkin (Humboldt), at large
Eleanor Price (Dominguez Hills), at large
Iris Shah (Northridge), at large
Howard L. Seemann (Humboldt), Reporter editor
Robert D. Kully (Los Angeles), executive director

Committee chairs

Max Norton (Stanislaus), grant awards
Robert O. Bess (Sacramento), legislative
Milton Dobkin (Humboldt), health benefits
Don Cameron (Northridge), membership
Sam Wiley (Dominguez Hills), pre- and post-retirement
Howard L. Seemann (Humboldt), publications
 Vacant, archivist

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H. Dieter Renning (Stanislaus), liaison to CFA
Ronald Kroman (Long Beach), liaison to CSU Academic Senate
Sidney Albert (Los Angeles), liaison to California AAUP

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From the president

Our retirement is under attack — again

By **David H. Elliott**, San Jose
CSU-ERFA president

He's back, and back again.

Most of you will remember that in December of 2004, Assemblyman Keith Richman introduced Assembly Constitution Amendment (ACA) 5, a measure that sought to replace our existing defined benefit retirement program with a defined contribution system. It was assumed from the beginning that this legislation had no future in our Democrat-controlled Legislature, but it enjoyed strong support from the governor, who initially threatened to add it to the list of general proposition initiatives he was planning for the November election.

The response was electric. The president of the UC Board of Regents denounced Richman's plan, stating that it would make it impossible for the university to attract the most qualified faculty, the public safety unions said it would leave the survivors of fallen policemen and firemen destitute and our Wilma Krebs led an effort by a coalition of public employee organizations (S.C.O.R.E.) in a campaign to defeat this legislation.

Sensing defeat, the governor withdrew support for ACA 5 and we all hoped it was gone forever.

But that was not to be. On Sept. 8, 2005, Richman introduced a new constitutional amendment on the same subject. In ACA 23, he tried to avert the criticisms that had been leveled at ACA 5 by proposing a "hybrid" program that was part defined benefit

and part defined contribution. It included special protections for public safety employees and those associated with the University of California.

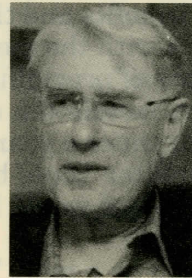
I found his use of the word "hybrid," a term with special currency and resonance for those concerned about global warming, both ironic and opportunistic.

Initial responses to this renewed effort were met by expressions of confusion and alarm. No one seemed to understand the full implications of the hybrid idea, but other events, mainly the governor's fall initiative campaign, intervened and we didn't hear from Richman again until early this year.

On Jan. 30 he amended ACA 23 and, on the following day, it was "re-referred" to the Assembly Committee on Public Employees, Retirement and Social Security.

These latest amendments are rather transparent. They reveal a determined, if not driven, legislator who is working hard to gain general acceptance for the idea of reducing public investment in public employee retirements. In this latest version of his bill, Richman continues to advocate a hybrid approach, but he doesn't call it that. He merely calls for a drastic reduction in defined benefit program that would slash benefits by more than half, and offers an accompanying defined contribution program for those who want it.

There are other important changes in the bill, but they are too extensive to mention here. The point I wish to make is that Keith Richman, and others who are even more powerful, are determined to reduce public investment in our retirement

**Elliott****Continued on next page.**

More about ...

From the CSU-ERFA president

Continued from page 2.

system, and these intentions require our full attention and involvement — and all of the resources we can muster.

The inspiration for these efforts to off-load the costs of retirement onto the employee comes from the very top of our political system, and has been affirmed by recent decisions of several major American businesses. You may have noticed that IBM, Horizon, General Motors, Ford Motors and most of the airlines have discontinued or limited their defined benefit retirement programs.

Fred Buenrostro, the chief executive officer of CalPERS, recently warned that for months to come “marathon, mind-numbing hearings” will be held on controversial plans to change guaranteed defined benefit pension plans for California’s 1.4 million public employees into riskier defined contribution plans, similar to 401(k) arrangements.

In anticipation of these pressures and others that are sure to come, particularly in the area of health benefits, the CSU-ERFA Executive Committee authorized me at our fall State Council meeting to form a task force on Political Defense Staffing and Funding. This group, which includes Sam Wiley (Dominguez Hills) and Judith Stanley (East Bay) and is chaired by our vice president, Don Dewey (Los Angeles), has already made substantial progress on changes that will strengthen our organization.

A new Listserv system has been installed that will make it possible for us to have instantaneous communication with all of our members who have e-mail and our CSU-ERFA web site is currently “under construction.”

Instructions for joining our Listserv system can be found in this

issue on page 1.

Other important changes have been recommended by the task force and will be discussed at the next meeting of the State Council in April.

Because we have an urgent need to increase our revenue, the task force gave some consideration to recommending a reduction in the dues rebates we provide to campus affiliates.

Currently, 15 percent of the dues revenue we receive from our members at the various campuses is returned to the campus affiliates. Some research and a brief discussion of the probable effects of reducing the rebate amount quickly led the task force to conclude that this would be counterproductive and contrary to our long-standing purposes.

We have always tried to encourage the development and maintenance of strong campus affiliates and this is not the time to retreat from this position.

But the need for more funds to support our efforts is still strong. And, as some of you may have already guessed by now, this is the “hook” in this piece. The very best way for us to increase our revenue is through adding new members and, in order to do this, we need your help.

We will be launching a membership campaign in the near future, but what we need most is for members to reach out to retired colleagues who are not involved and invite them to join us. The experts in this area all advise that the most effective recruiting tool is the personal contact.

The need for more members is urgent and real. Please assist us in every way you can to enlist new members who can join us in our efforts to preserve the rights and benefits of all retired CSU faculty.✓

In memoriam

These CSU-ERFA members have died since the last Reporter:

CHICO — Arley L. Howsden, Robert P. Rankin

EAST BAY — H. Duane Heath, Pebble J. Howell

FRESNO — Ibrahim M. Abou-Ghorra, Heinz N. Kusel, Evelyn M. Pryor

HUMBOLDT — James W. Carroll

LONG BEACH — Darrell V. Burras, Robert D. Crossan, Ben Cunningham, Theodore Nichols, David B. Whitcomb

LOS ANGELES — Edythe E. Rodriguez

NORTHRIDGE — John C. Carr-Canavier, Philip A. Hansen, June E. Newkirk

POMONA — You-Tsai Hung, Floyd V. Matthews, Jr.

SACRAMENTO — Raymond G. Clemons, Vernon T. Hornback, Jr.

SAN DIEGO — Robert M. Briggs, Grace V. Hoover, Muriel B. Ingham, Robert G. Kirkpatrick, Willis Thompson

SAN FRANCISCO — Kenneth Croft, Paul Pocher

SAN JOSE — Ardith B. Frost

SAN LUIS OBISPO — Pearl Turner✓

Send your news for next Reporter

Your post-retirement activities are of interest to our readers.

Please send details on what you are doing to keep busy. Such brief items may include publications, honors and recognitions, and lectures. Please include a phone number or an e-mail address.

Please send items to:

Howard L. Seemann, 2123 H St., Eureka 95501, or e-mail to howsee@cox.net or call 707/445-0286✓

Ratner publishes No. 4

Carl Ratner, Humboldt, has published his fourth book: "Cultural Psychology: A Perspective on Psychological Functioning and Social Reform." (Mahwah, N.J.: Erlbaum).

He also spent October as visiting scholar at Penn State University.

He retired from the psychology department in 1999. ✓

Tax book published

An essay titled "Business Real Property Tax" by Marion S. Beaumont, economics, Long Beach, was published in "Encyclopedia of Taxation and Tax Policy (Second Edition)" last October. The book is published by the Urban Institute Press, Washington. ✓

Roszak's book is out

Theodore Roszak's book came out in December.

"World, Beware! American Triumphalism in an Age of Terror" was published by Between the Lines, Toronto, Canada.

This book has appeared in four foreign language editions over the last year, including Random House of Germany.

But Roszak couldn't get an American publisher to touch it.

"I suspect because it is quite irreverent, especially in its treatment of the great American voting public. But the Europeans have appreciated it greatly. I finally got this feisty little Canadian press to produce the English language version," the history professor from East Bay said. ✓

CSU Bans Alcohol

To strengthen current policy that promotes the legal and responsible use of alcohol, the California State University system has issued an order that prohibits all 23 CSU campuses from engaging in any sale of alcoholic beverages at any inter-

collegiate athletic events held in university owned or operated facilities.

This policy will also limit alcohol advertising of beer and wine at all campuses. This policy became effective Dec. 23, 2005, throughout the CSU system.

"The CSU believes that service of alcoholic beverages at intercollegiate athletic events in university owned or operated facilities

From here ...

Briefs

... and there

is contrary to its systemwide alcohol policy and to its purpose of promoting a safe and healthy learning environment for all members of the university community," said CSU Chancellor Charles B. Reed. ✓

Morinigo has 13 patents

Since retiring in 1990 from Los Angeles, Fernando Morinigo spent 11 years in industry, first working for Hughes Aircraft Co., then for Aura Systems Inc., in El Segundo, before becoming an entrepreneur-businessman in 2001.

During his time in industry, he was granted 13 patents, all inventions in the electromagnetic devices and motors for rotational and linear motions.

Publications during the last 15 years were in the role of editor rather than author. First he prepared for publication two books left in draft form by his father, Marcos A. Morínigo, a linguist and who died in 1987.

The first is "Raíz y Destino del Guaraní," a history of the modern Guaraní language (still in use in Paraguay, Brazil and north-eastern Argentina), published in 1990 by Biblioteca Paraguaya de Antropología, Asunción, Para-

guay.

The second is "Diccionario del Español de América," a dictionary of terms of the Spanish language that arose in the new world, published by Anaya, Madrid, Spain, 1993.

In 1996, there appeared "Feynman Lectures on Gravitation," published by Addison-Wesley Publishing Co. He was coauthor with Richard P. Feynman and William G. Wagner.

During Morinigo's stint in the aerospace industry, he gathered materials for "Acronyms in Aerospace and Defense," which went through three editions. published by the American Institute of Aeronautics and Astronautics.

In 2001 he became an entrepreneur after teaching in the physics and astronomy department. ✓

Caremark replaced

The last issue of the CSU-ERFA Reporter included an article by Milton Dobkin, Health Benefits Committee chair, stating that, "It appears that many CalPERS Health Plan enrollees will be ordering their prescriptions from a new supplier starting Jan. 1."

CalPERS has, in fact, decided to replace Caremark, the current provider, with Medco. Although this decision is official, those who have been securing their medications through Caremark need to understand that the contract with Medco takes effect July 1.

CalPERS will soon advise members about changes that may affect them under the new administrator, but in the meantime, Caremark will continue to provide this service. Dobkin recommends that members maintain a good supply of prescription medicines on hand.

For further information on this matter, you may access the CalPERS press release on line at:

<http://www.calpers.ca.gov/index.isp?bc=/about/press/pr-2005/dec/medco.xml>

Membership Application

First name _____ MI _____ Last name _____

Address _____

City, state and ZIP _____

Area Code/Telephone No. _____ / _____

E-mail address _____ Department _____

Social Security number _____ - _____ - _____

Date retired _____ from the _____ campus

Please enroll me as a retired member of CSU-ERFA. I hereby authorize deductions by the Public Employees Retirement System for the payment of dues to the CSU-Emeritus and Retired Faculty Association. I further agree that CSU-ERFA act as my agent in payroll deduction agreements and transactions between myself, CSU-ERFA and the Public Employees Retirement System. This authorization will continue until I submit a timely written notice of cancellation to the CSU-ERFA office.

(If you prefer to make direct payment of your dues on a **yearly** basis, please enclose a check for your monthly dues x 12 with your membership **application**.)

Monthly retirement

\$1,000-\$1,599

\$1,600-\$2,299

\$2,300-\$2,999

\$3,000-\$3,599

Above \$3,600

Donor member

Dues

\$3 per month

\$4 per month

\$5 per month

\$6 per month

\$7 per month

\$8 or more per month

Check one

☐
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☐

Name

Date

Signature

Please mail the completed form to:

CSU Emeritus and Retired Faculty Association
The Retiree Center, 18111 Nordhoff St.
Northridge, Calif. 91330-8339

More about ...**Listserv request****Continued from page 1.**

department at San Jose State University, who has been most cooperative and very helpful. We

More about ...**Opinion from Dobkin****Continued from page 1.**

Reporter articles. Some staff recommendations, scheduled for the March CalPERS meeting, are intolerable and will require great effort and expenditure of resources by our organization.

Think about the pressure on CalPERS regarding the defined benefit pension system if you need more evidence of the work to be done.

To properly cope with these and other problems we need to pump up our money belts. Going "hat in hand" will not do the job. Membership growth and the dues which follow can, however, address our needs.

So far our growth has been minimal. There has been a minor increase in membership, but mostly our new members fill the lists of those who have gone on to their final rewards.

However, if each of our current members would recruit one new retiree to membership the problem would be solved.

Retired faculty and professional staff respond best to personal conversations.

Won't you help? The CSU-ERFA office has lists of all newly retired faculty if you need names of those who should be contacted.

It's in your best personal interest to do this.

Some of our oldest members (me included) can continue to work for you, but not forever.✓

have completed the necessary paperwork and have received approval to establish the CSU-ERFA Listserv.

To enroll in the CSU-ERFA e-mail distribution list, use one of the following methods:

ONE. Go online and type **this web site address into your browser:**

<http://lists.sjsu.edu/lists&+csu-erfa>

and when you see the form on the web site, simply fill in your name and full e-mail address. You will receive confirmation by e-mail that you have been added to the list.

TWO. Simply send an e-mail to: listproc@listproc.sjsu.edu

You may leave the Subject line blank; in the body (text area)

of the note enter the following request:

SUBSCRIBE csu-erfa followed by your first name and your last name

You should receive confirmation that you have been added to the list and will be able to receive e-mails sent to its members by CSU-ERFA.

We urge you to add your e-mail address to the Listserv as soon as possible. Of course, members not on the Listserv will be informed of all developments using the Reporter or postal mail.

The CSU-ERFA officers and staff assure you that your e-mail address will be used only for CSU-ERFA business.✓

More about ...**CSU-ERFA backs Diehr for CalPERS****Continued from page 1.**

service on the CalPERS Board, he has represented the interests of all members of CalPERS. As retirees we are especially concerned about threats to our defined benefit retirement system, the security and performance of the pension fund and, possibly most critically, our health care benefits. Diehr has provided essential and effective leadership in all these areas of concern.

He has been successful in working with employee and retiree representatives on the board to protect the hard earned benefits and the security of retired members who depend on the CalPERS fund. He has worked to make CalPERS both the largest and one of the most stable retirement funds in the country, while also working to protect public employee jobs and invest in the future of California.

Probably just as important, he has been available to work on behalf of individuals, in most cases the concerns and problems of retirees. More than just a few CSU-ERFA members have needed and received his involvement and support.

The election starts on Aug. 21 and closes on Sept. 29. Although retirees can not vote, CSU-ERFA urges its members to encourage active state employees to vote for Diehr's re-election to the board. His membership on the CalPERS Board certainly is in the best interest of all active and **retired state employees.**

CSU-ERFA's commitment to Diehr is to ensure retirement security for CSU retirees.✓

— **Robert D. Kully.**
Executive director, CSU-ERFA

More about ...

CFA plans to be busy

Continued from page 8.

failing to recognize the funding needs of the academic programs.

However, participants in this demonstration found the trustees to be an attentive audience, and CFA considers the event a success. Since then plans have been (and are being) developed for a variety of other activities.

On Feb. 10, preceding the CFA Board of Directors meeting, faculty from all 23 campuses participated in a "Unite to Win" workshop in Sacramento. Bargaining issues and budget concerns were discussed and ways explored to mobilize campuses.

It was agreed that between March 6 and 13 the CFA chapters will engage in various actions, with the special aim of urging campus presidents and top administrators to speak up about the needs of their faculty, students and staff when dealing with the Chancellor's office.

The underlying conviction is that campus administrators recognize their stake in a successful outcome of the bargaining is no different from that of the faculty.

Meanwhile the CFA-CSU contract negotiations are continuing, but the most important issues have yet to be resolved. One of these is faculty salaries, specifically "Service Step Increases" (SSIs), which the CSU wants to cover by diverting money from general salary increases (GSIs), whereas CFA considers that approach unjustified.

(According to CFA President John Travis: "SSIs are self-funded as long as...young new faculty [are] coming at the lower steps and older faculty [are] retiring from the high steps.")

Other issues include pay for summer school teaching, workload and several "take-back"

issues (i.e., attempts by the CSU to reverse previously agreed upon contract provisions). Among the latter: three-year contracts (once certain conditions are met) for lecturers, which the administration wants to eliminate; the Faculty Early Retirement Program, which the trustees want to see reduced from five to three years.

CFA took due note, of course, of the governor's decision in January to postpone the 8 percent student fee increase, which the trustees had adopted, by one year, compensating for it by adding \$54.4 million to his proposed CSU budget.

But it points out that in just three years CSU student fees went up by 73 percent, and that the governor's proposal only partially addresses the university's financial needs, by raising the base budget only by 3 percent and allowing for an enrollment growth of only 2.5 percent.

In other political action, the CFA is sponsoring a bill in the Legislature which would provide faculty with full service credit for reduced pay leaves (such as sabbaticals and other "difference in pay" leaves). Under the bill's provisions, the employee and the CSU would share the additional CalPERS contribution costs.

Speaking of CalPERS, the CFA Board has endorsed one of its members, George Diehr, a business professor at San Marcos, for re-election to the CalPERS Board of Administration.

On March 10-11 CFA is sponsoring "Equity Conference 2006." It will take place at the Hacienda Hotel in Los Angeles, with Gloria Romero as the keynote speaker and offers a wide range of workshops on the general theme of "Building Power through Diversity and Activism."✓

New CSU-ERFA members

We welcome the following new members of CSU-ERFA:

BAKERSFIELD — Kim Cohn, Barbara H. Fleming

CHANCELLOR'S OFFICE — Sharon A. Eppinger

CHICO — Robert J. Dionne, Donald G. Holtgrieve, Faye C. Johnson

DOMINGUEZ HILLS — Richard Beym, Arthur C. Bohart, Amer M. El-Ahraf, Jackson N. Henry, Margaret J. Wallace, Linda Pomerantz Zhang

EAST BAY — Diane R. Beeson, Zelda A. Boyd, Calvin S. Caplan, Russell L. Merris, Kristin R. Ramsdell, Noel K. Samaroo

FRESNO — Merle Skip Adrian, Cheng Lok Chua, John R. Shields

FULLERTON — Mary E. Crimmins, Ronald M. Harmon, Benjamin J. Hubbard, Jesus O. Tuazon

HUMBOLDT — Phillis Z. Chinn, James K. Derden Jr.

LONG BEACH — Sherna B. Gluck, Ruth G. Mullins, Kenneth L. Pickard

LOS ANGELES — Ann M. Bingham Newman, Norman J. Unrau

NORTHRIDGE — Mary K. Breazeale, Ronald L. Davis, Kristin A. Ecklund, Gong-Yuh Lin, O. Tacheeni Scott

POMONA — Ben Siegel

SACRAMENTO — Gordon A. Leidahl, Salah M. Yousif

SAN BERNARDINO — Michael Burgess

SAN FRANCISCO — Roger W. Bland, Antony J. Lepire, James B. Orenberg, Diane Resek, Alice A. Wallace

SAN JOSE — Elaine Cashman, Jane M. Day, Sharon C. Wahl, Mary B. White

SAN LUIS OBISPO — Joseph C. Amanzio, Richard B. Kranzendorf, Steven Marx, Shan Somayaji

SONOMA — F. Victor Daniels, Martha R. Ruddell

STANISLAUS — Paula J. Le Veck, Walter Tordoff✓

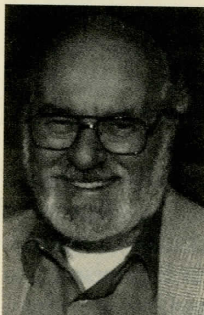
CFA will be more visible, audible this spring

By H. Dieter Renning, Stanislaus
CSU-ERFA liaison to CFA

This spring the California Faculty Association is likely to be more visible and audible than ever before.

There is an increased sense of frustration among the CFA leadership that fundamental issues concerning the future of the CSU and of its faculty remain unresolved — but also a growing sense of optimism that concerted publicity efforts have a better chance than last year of generating positive results.

It's safe to say that the governor's defeat in last November's special election, when all ballot propositions were voted down, has contributed to CFA's optimistic outlook, especially with regard to an improved 2006-07 budget



Renning

for the CSU.

The first campaign event of the new year was a CFA-organized appearance of CSU faculty (some 150 of them), students, staff and other supporters from around the state at the Board of Trustees' Feb. 1 meeting in Long Beach. A large crowd packed the auditorium and overflowed into the halls and outdoor patio.

During the public comment period a number of faculty members from various campuses addressed the trustees on issues of inadequate salaries — especially for junior faculty; job stability for lecturers; insufficient tenure-track positions in many departments.

One of the student speakers expressed the students' and the faculty's misgivings about the trustees' recent decision to grant top campus executives across the system a 13.7 percent pay raise, plus a raise in their car and housing allowances, while

Please turn to page 7.

California State University- Emeritus and Retired Faculty Association

The Retiree Center
18111 Nordhoff St.
Northridge, Calif. 91330-8339

Have you moved? If so, please report your new address to CSU-ERFA office at the above address.

Address service requested

