

Highlights:

- Pension resolution on page 3
- New members list on page 5
- CalPERS plans retirement fairs

A quarterly publication of the California State University Emeritus and Retired Faculty Association/Winter 2004-05

Retirement funding in jeopardy; new law, initiative proposed

By Sam Wiley, Dominguez Hills
Retirement Concerns chair

(• See related articles on pages 2 and 3.)

Public employees and retirees would face a less secure and more poorly funded future under proposals currently in the Legislature, or a similar ballot initiative supported by Gov. Schwarzenegger.

The proposed changes to the retirement plans of all state and local public workers would have the long-term effect of threatening the retirement security of all state employees and retirees. While supporters describe them as needed "reforms" in response to the current state budget crisis, many observers believe that the changes will not produce any short-term budget savings, and may actually increase costs to the state as a parallel retirement plan is put in place for new workers.

The current public employee retirement programs, CalPERS and the State Teachers Retirement System (STRS),

Please turn to page 7.

Looking for volunteers ...

Resolution is laudable, but more effort is needed

By Milt Dobkin, Humboldt
CSU-ERFA past president

Friends and CSU-ERFA Colleagues,

Elsewhere in this Reporter issue you will find the Executive Committee's action on the Pre- and Post-Retirement Committee's recommendation on the Defined Benefit/Defined Contribution retirement proposals reported.

For me this action is laudable, but we need some CSU-ERFA volunteers to go farther,

Let me review the history of

this critical matter.

Former Gov. Pete Wilson first attempted to raid the CalPERS trust funds to help balance the state budget. (This is not an anti-Republican charge: Democrat Mario Cuomo tried the same gambit while governor of New York.)

Even though CSU-ERFA rarely engages in political battles, it did so in the California instance by combining with other retirees and CSU actives to support Proposition 162 which successfully amended the state Constitution to protect the jurisdiction

of CalPERS and STRS over retiree trust funds.

The basis for CSU-ERFA action was, and is, Sections 1 and 8 of its constitution and state charter. The first of these sections serves the interests of our members in all "matters relating to the general welfare of these faculty in the California State University." Section 8 later states that we are to "examine the public laws and policies that relate to the maintenance of the quality of life of retired faculty"

Please turn to page 6.



CSU-ERFA Secretary Judd Grenier consults with Sam Wiley, both Dominguez Hills. Wiley is chair of the Retirement Concerns Committee.

Executive Committee**2004-2005****Seat open**, president**Seat open**, vice president**Judson Grenier** (Dominguez Hills), secretary**Robert Mauer** (Chico), treasurer**Jerome Beamish** (Stanislaus), past president**Wilma Krebs** (Sacramento) at large**Milton Dobkin** (Humboldt), at large**Eleanor Price** (Dominguez Hills), at large**Iris Shah** (Northridge), at large**Howard L. Seemann** (Humboldt), Reporter editor**Robert D. Kully** (Los Angeles), executive director**Committee chairs****Max Norton** (Stanislaus), grant awards**Wilma Krebs** (Sacramento), legislative**Milton Dobkin** (Humboldt), health benefits**Ada Mae Hardeman** (Long Beach), membership**Sam Wiley** (Dominguez Hills), pre- and post-retirement**Howard L. Seemann** (Humboldt), publications**Kurt Bohnsack** (San Diego), archivist**Liaisons****H. Dieter Renning** (Stanislaus), liaison to CFA**Ronald Kroman** (Long Beach), liaison to CSU Academic Senate**Sidney Albert** (Los Angeles), liaison to California AAUP**Administrative staff****Linda Zimmerman**, office manager

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Call to action ...**CSU-ERFA needs some volunteers****By Milt Dobkin, Humboldt****Former CSU-ERFA president,
and Wilma Krebs, Sacramento
Legislative Committee chair**

In the absence of a President's Message, the critical illness of our vice president and the necessary absence from the recent Executive Committee meeting of our two immediate past presidents, this writer (CSU-ERFA's president prior 1987-1993) together with our continuing legislative chair regard it imperative to tell you of the importance of the Executive Committee's action on the pension protection battle, and the relationship to others engaged in this struggle.

The coalition which has been formed, and to which Wilma Krebs is our representative, is comprised not only of CSU-ERFA's traditional sister organizations (the California Faculty Organization, the California State Employee Association and the Retired Public Employees Association) but many other groups with interests in protecting retirement benefits.

Among these are the Association of Professional Scientists, the California Teachers Association, Professional Engineers in California Government, CDF Firefighters, the California Highway Patrol, and a variety of state and local collective bargaining units.

All are engaged in raising money to pay for the publicity which will be needed to inform the public of the unwarranted and mainly false charges of

excessive pensions to those retiring from service to agencies of the state.

The average annual pension after nearly 20 years of service is only about \$20,000. While this number contains a few with high payments, those uncommon instances are the result of management contracts. If they are regarded as offensive, why have there not been proposals to remedy the "problem"? Why destroy a system that has been proven superior in performance to "defined contribution" systems where they have been tried?

The CSU-ERFA Pre- and Post-Retirement Committee studied the proposal to change our system and recommended against it in a resolution (see page 3) unanimously adopted by the Executive Committee members present. But resolutions by our state organizations are not a sufficient participation in this battle.

What CSU-ERFA members need to do (in addition to volunteering the fiscal support in the accompanying "call") is to organize in the affiliate campus organizations to reach out to the voters of their communities to get them ready to vote against the initiatives which will surely qualify for the ballot (the governor's surrogate special interest group will be paying \$1 per signature obtained).

Make no mistake. Even though the proposals seek to be implemented for those first employed in 2007, there is no option for even a choice of enrollment. Employer contributions to CalPERS will

Please turn to page 4.

At its meeting Feb. 26, the CSU-ERFA Executive Committee approved unanimously a resolution opposing the Proposed Assembly Constitutional Amendment introduced by Assembly Member Keith S. Richman, assistant Republican leader, 38th District. The amendment, if approved, would terminate existing public sector Defined Benefit plans and replace them with Defined Contribution plans.

CSU-ERFA's Pre-and-Post Retirement Concerns Committee drafted the resolution for the Executive Committee's consideration and action. The members of the committee are Samuel Wiley (Dominguez Hills), chair, Herb Rutemiller (Fullerton) and Frieda Stahl (Los Angeles). The association's bylaws provide that the Executive Committee has the authority to act for the State Council between meetings of the council. The Executive Committee's decisions are subject to confirmation by the State Council.

Resolution Opposing Proposals to Impose Defined Contribution Retirement Plan for State and Local Public Employees

WHEREAS, The CalPERS defined benefits pension system has a decades-long history of providing a secure and predictable retirement income for public employees, which has resulted in economic benefits to the taxpayers and the state by making it possible to attract and retain high quality, highly skilled employees to serve the citizens of California at salaries below those prevailing in the public sector; and

WHEREAS, The CalPERS system has an enviable record of earning substantial returns on its investments of the retirement contributions of public employers and their employees, generating positive returns in 18 of the last 20 years while holding management costs to less than one-fifth those charged by the average mutual fund; and

WHEREAS, CalPERS and its member public employee retirees help contribute to the health and strength of the state economy through the investment of pension funds in California-based companies (more than \$10 billion currently), and through their purchases and taxes paid by retirees from their pension income; and

WHEREAS, Conversion to a defined-contribution plan for new employees while maintaining the already-committed defined benefits for current employees and retirees would subject the state to additional administrative costs that would reduce or eliminate any

anticipated savings from conversion over the near term and would not contribute to the solution of California's present financial difficulties; and

WHEREAS, The forced enrollment of new employees in a defined contributions plan would reduce the funds available for investment in the existing CalPERS plan, thereby resulting in increased costs to the state and other public employers to maintain commitments to current employees and retirees; and

WHEREAS, Defined contribution plans such as those proposed in Assembly Constitutional Amendment 5 and Assembly Special Session Constitutional Amendment 1 would subject an individual employee's retirement to the vagaries of the financial markets; and

WHEREAS, The increased administrative costs associated with privately managed funds would reduce the amount of retirement income received per dollar of investment, while providing a financial windfall to professional money managers, the only certain winners in defined-contribution plans; and

WHEREAS, The diversion of public employee retirement funds into private accounts would weaken and eventually eliminate the service CalPERS has performed for California taxpayers and all of the public by using its substantial assets to promote socially responsible investment

and by calling for greater corporate accountability, now therefore, be it

RESOLVED, That the California State University Emeritus and Retired Faculty Association opposes Assembly Constitutional Amendment 5, Special Session Assembly Constitutional Amendment 1, and all other proposals to mandate the replacement of the current California public employee defined-benefit retirement system with a defined contribution system; and be it further

RESOLVED, That the California State University Emeritus and Retired Faculty Association urges the Legislature to resist the efforts of the financial special interests and their political allies to convert the California public employees retirement system to a defined contribution plan, to the benefit of these special interests and to the great detriment of public employees, retirees, and the general public; and be it further

RESOLVED, That the California State University Emeritus and Retired Faculty Association encourages California lawmakers to work with other responsible parties to correct any perceived weaknesses in the implementation of current public employee retirement plans, while preserving the strengths of the CalPERS defined benefits pension system. ✓

Los Angeles Theater prof dies at home in Montecito

Walter S. Beaver, emeritus theater arts professor at CSU Los Angeles, died Jan. 7 at his home in Montecito.

The Columbus, Ohio, native was a quadraplegic after an 1972 accident. Treatment restored him to a functional state. In 1996 he came down with Parkinson's disease.

He enlisted in the Army during World War II, returning to Columbus in 1945.

Beaver attended UC Santa Barbara with majors in theater arts and English literature. He was active in radio programs and plays on both campus and in the community.

He studied play writing at UCLA where he received his master's degree. Later he earned a doctorate at USC.

While at CSU Los Angeles, he worked as an actor, director, wrote novels, plays and musicals, including both lyrics and music.

Survivors include his wife, Elizabeth, and his daughter, Diana, of Morgan Hill.

Burial will be at Sunrise Urn Garden, Santa Barbara Cemetery. A celebration of his life is planned. Memorials may be sent to the American Parkinson's Disease Foundation or the Christopher Reeve Paralysis Foundation.✓

Continued from page 2.

More about a call to action from Dobkin and Krebs

cease. And as this fund flow stops and benefits to current retirees continue, the 75 percent purchasing power guarantee and the 2 percent COLA will both disappear.

If you need help to energize your campus' members of CSU-ERFA or even non-members who meet in retiree groups, let Wilma and me know if you'd like questions answered or presentations.

We're both getting "long-of-tooth," but if we can't respond we may be able to supply others who can.

It's your future. CSU-ERFA is here to help just as it did with Proposition 162 which protected the CalPERS retirement funds from Pete Wilson's grasp.✓

Emmett Long dies March 9

CSU-ERFA regrets to announce the death of Emmett Long on March 9.

Long, 81, was a long-time, very productive member of CSU-ERFA. He served as president, vice president and Interim executive director during Bob Kully's sick leave.

At his request, there was no funeral. However, a memorial is being planned for later in the year.

His obituary will appear in the next issue of the Reporter.✓

More Briefs

Continued from page 5.

can once more be ignited, and that you are willing, with our full support, to engage the risks inherent in such a task."✓

Kully is published

Executive Director Robert D. Kully (LA) is co-author with Linda C. Lederman (Rutgers University) and Joshua B. Lederman (Emmanuel College, Boston) of an article "Believing Is Seeing: The Co-Construction of Everyday Myths in the Media About College Drinking."

It appeared in the September American Behavioral Scientist journal.✓

Albert is 'feeling pretty good'

Executive Director Bob Kully reports that in a recent phone call Sidney Albert told him that he was "feeling pretty good" and recovering well from his accident last year.

Albert is living at the Terraces at San Marino, but is working at home on his book about George Shaw's "Major Barbara." The book is almost finished and is of interest to a couple of publishers.

Obviously, at 91 Albert is doing "very good."✓

President Ianni resigns

Lawrence Ianni, San Francisco, has resigned as president of CSU-ERFA for personal reasons.✓

CSU-ERFA plans anniversary party

The spring CSU-ERFA State Council meeting will be held on Saturday, April 16, at the Crowne Plaza Hotel located just a few blocks east of the Los Angeles airport. The meeting will convene at 10 a.m. and adjourn before 12:30 pm.

There will be a special event, a celebration of the association's 20th Anniversary, in the afternoon following the morning meeting. In addition to the State Council and other members of CSU-ERFA are welcome to attend the celebration.

If you want to join the council members for lunch, you need to let the office know no later than April 1.

The main speaker will be Leonard Mathy, professor emeritus of economics, CSU Los Angeles. He is a CSU-ERFA honorary State Council member. He was the first chair and the first retiree member of the CSU Academic Senate.

He has been a member of CSU-ERFA for all 20 years.✓

Moore is published

Don Moore, Los Angeles, reports the following publications:

- "Low and Slow, Liberation of the Philippines as viewed from 800 feet above the ground." This is a paperback.

- "Illegal Eagle, A Canadian lad tries to get it right in Yankeeland." This is an autobiography.

- A novel titled "Oliver." Oliver is a C student all the way through a third-rate law school. He is encouraged by the quote: "But the world is run by C students."

He stumbles his way through city council, legislature and governorship to become president of the USA. (A C student in this position is not an invention of mine.) Oliver is such a dim bulb that he doesn't know how corrupted he has become in the process of getting elected.✓

New deputy executive officer

The California Public Employees' Retirement System has announced the appointment of Jarvio A. Grevious as its deputy executive officer for Benefits Administration.

Grevious, CalPERS assistant executive officer, Health Benefits, will report to Chief Executive Officer Fred Buenrostro, who oversees the nation's largest public pension fund, its 1,600 employees and a budget of more than \$241 million.

He will fill a position vacated by the retirement of Loren D. Suter.

Grevious will oversee programs for retirement and health benefits and provide long-term direction for their delivery, program changes, enhancements and additions.

Grevious received a bachelor of science degree in finance and economics from Sacramento in 1980, and a master's degree in business administration in 1984. In 1994, he attended Program for Senior Executives in State and Local Government at Harvard University's Kennedy School of Government.✓

On a world cruise

Professor Emeritus Bonnie Faherty, Northridge, and her husband have returned from a cruise that took them around the world.

"Well to be fair, we flew to Rome, took a cruise, and flew back from Hong Kong. Since we live in Los Angeles, that was an around-the-world trip." she said.

She continues to lecture to professional groups.

For specifics, please visit her web site at www.csun.edu/~bf33483 where you'll find photos and some of her presentations.✓

From here ...

Briefs

... and there

Wade presents challenge

Public policy in higher education "seems driven by the pursuit of private benefit while the public interest and the social contract are increasingly discounted," Emeritus Professor Alan D. Wade said at the inauguration of a new president at CSU Sacramento.

Wade, who taught social work, challenged the new president, Alexander Gonzalez last fall to work with the faculty "to ignite an explosion of educational creativity that will revive the hope of the Master Plan" for students yet to come.

"This campus holds the human resources to become a source of pride and wide-ranging benefit to our state and to the nation," he said.

Wade said the emeritus faculty "look forward now to beginning with you the far more daunting task of engaging the faculty ... in achieving the highest possible standards of quality in the classroom, the laboratory and the library."

He concluded: "We dare to hope that the beacon that drew us to this wonderful place decades ago

Please turn to page 4.

CalPERS plans retirement fairs at 12 locations

Developing a retirement strategy requires an in-depth knowledge of all planning resources and alternatives.

However, knowing where to obtain the information to make informed decisions toward

More about ...

Call for volunteers

Continued from page 1.

and to work to protect such laws and policies.

So, it is time to go back into this battle.

As CalPERS Board Member George Diehr (a CSU San Marcos business professor) has said, the "goal is to let California know that retirement security is a commitment we want to keep for our public servants. We hope to build awareness among the CSU faculty, other CalPERS members and the people of California.

"We will encourage them to develop a network of informed voters who will defeat this unhealthy proposal" (i.e., "Defined Contributions").

Make no mistake about the importance to our members. Even though the proposals now being advocated by the governor and other "special interest" representatives are to affect employees who start in 2007, the impact on existing trust funds which support payments to current retirees will also start then. Inflation protection payments and cost-of-living adjustments will surely be affected and an attack on health-care benefits will likely follow.

Because I react so strongly to this threat to present and future CSU-ERFA members, and because I am aware that (just as in the Proposition 162 historic battle) we have not the means nor the budget authority to spend member dues on this campaign, I am asking that those of you who are able to do so contribute what you can to a "Pension Protection Fund." To encourage the building of such a fund, I will match the first \$1,000 in contributions.

Checks should be written to "CSU-ERFA" with "Pension Protection" on the memo line so that funds will be used solely for work with the Pension Protection Coalition or other expenses on behalf of the campaign and not for operating expenses of CSU-ERFA. Checks should be sent to CSU-ERFA.

Because such funds are not charitable contributions, what you donate is not tax deductible.

Your support is appreciated very much.✓

a more secure retirement isn't always easy. The annual "CalPERS Benefits and Resources Fair" is just one place to collect the information needed to make the right retirement moves. During the month of May, these Fairs will be held at 12 locations.

Our theme this year is "Creating Your Own Retirement Strategy." It simply means, with the proper game plan, you will know how to organize retirement and health benefits resources to provide the retirement lifestyle.

There are several opportunities to improve financial health. For example, early in your career you might consider supplementing your CalPERS pension plan by contributing to a defined contribution plan. Or you might decide to buy your first home by taking advantage of the CalPERS Member Home Loan Program.

If you are a mid-career employee, you may be eligible to purchase one or more types of service credit, which may enhance the value of your pension. And if you plan on retiring soon, it's not too late to make some smart moves.

CalPERS representatives, and other experts, will be on hand at the fairs to answer questions and explain how to maximize resources.

Benefits and Resource Fair shedule

May 2

Glendale Regional Office
655 N. Central Ave., Suite 1400
Noon-4 p.m.

May 3

Orange Regional Office
500 North State College, Suite 750
1 -5 p.m.

May 4

Imperial County Office of Education
1398 Sperber Road
El Centro
11 a.m.-6 p.m.

May 5

San Diego Regional Office
7676 Hazard Center Drive, Suite 350
1-6 p.m.

May 11

San Luis Obispo Library
995 Palm St.
San Luis Obispo

More about ...

Pensions in jeopardy

Continued from page 1.

are "defined benefit plans."

Retirees are entitled to specified benefits based on age at retirement, years of service and highest salary level.

Employer and worker contributions are invested, and the state has the responsibility of making certain that sufficient funds are available from contributions and investment returns to insure that commitments to employees and retirees can be met. As a result, contributions required of the state can fluctuate with the financial market, going down when the markets are rising and going up when they are down.

The legislative proposals and the governor's initiative would change the public employee retirement systems to "defined contribution" plans, similar to 401k plans. Under this system the state and the employee would each contribute a certain percentage of the employee's salary into a privately managed tax-deferred retirement fund.

Each worker would have the responsibility of determining how the account was invested and would bear the risk associated with fluctuations in investment markets. At retirement, he or she would draw on the amount accumulated in the account to pay for living expenses.

Clearly, this difference in the assignment of investment risk is a major factor in comparing the two plans. The magnitude of the risk can be assessed by examining the fluctuation of the state's contributions to retirement plans over the past decade. During the strong bull markets of the late 1990s, the state's share of the retirement contributions was

as low as 4 percent of employee salaries. In the four years prior to fiscal 2000-2001, employee contributions and investments provided funds so the state was not required to make any contribution to the retirement of over 350,000 school workers.

However, during the recent down market years, the state has been required to increase its contributions several times over to maintain the fiscal soundness of public employee retirement funds. This has given momentum to the call for changes in the retirement plans since it came at a time of state budget problems.

But it also begs the question, Who is best able to recover from investment setbacks of this magnitude? The individual employee who is dependent on his or her investments for retirement income and has no other source of revenue? Or the state with a much longer time horizon and the opportunity to recover from down market years through the reduced contributions needed when investment income is up?

Under a defined-contribution plan individual retirees could find their retirement savings depleted by fluctuations in the financial markets at a time when they need the funds the most.

A second drawback for retirees in defined-contribution plans is the cost associated with privately managed funds. These can reduce the return on investment by 1.5 percent or more annually. The administrative costs associated with the CalPERS, on the other hand, are less than .2 of 1 percent.

The result is that in a defined-contribution plan a smaller fraction of retirement contributions and investment income is available to support members who retire. The state of Nebraska

recently converted from a defined contribution plan that had been in place for a number of years when a study showed that, over a period of 20 years, employees in the defined contribution plan had earned an annual return 40 percent less than that provided by the defined benefits plan.

Finally, some proponents of defined contribution plans argue that the state should make this change because the private sector is moving in this direction.

But this trend is limited primarily to small employers. Most major employers, those who wish to attract and retain the most skilled and reliable employees, have long recognized the value of defined benefit plans as a recruitment and retention tool.

Eighty-three percent of the Fortune 100 companies have a defined benefit plan as their primary retirement program. Studies show that in most professions average public employee salaries are below those paid for comparable positions in the private sector.

California needs to maintain attractive retirement programs like CalPERS and STRS if it wishes to continue to attract skilled public safety employees, teachers and civil servants. The state's contributions to defined-benefit retirement plans are investments in the public interest, not "special

Send your news

Your post-retirement activities are of interest to our readers.

Please send details on what you are doing to keep busy. Such items may include publications, honors and recognitions, and lectures. Please include a phone number or an e-mail address.

Please send items to:

Howard Seemann, 2123
H St., Eureka 95501, or
howsee@cox.net or
707/445-0286✓

More about ...**CalPERS retirement fair set for 12 locations**

Continued from page 6.

1-5:30 p.m.

May 12

San Jose Regional Office
181 Metro Drive, Suite 520
2-6 p.m.

May 13

San Francisco Regional Office
301 Howard St., Suite 2020
3-7 p.m.

May 17

Lassen View School
705 Loma Vista Drive
Redding
3-6:30 p.m.

May 18

Vineland School
6450 20th St.
Rio Linda

2:30 -6 p.m.

May 20

Fresno Regional Office
10 River Park Place E., Suite 230
1 -5 p.m.

May 24

Riverside County Office of Education
3958 12 St. (enter at 12th and Almond streets)
Riverside
2 -6 p.m.

May 24

Riverside

See CalPERS On-Line for location at

www.calpers.ca.gov

2 p.m. – 6 p.m.

May 25

San Bernardino Regional Office
650 E. Hospitality Lane, Suite 330-A
1 -5 p.m.✓

Welcome to new members

We welcome the following new members to CSU-ERFA:

BAKERSFIELD — Mary K. Coulehan

CHICO — Frank E. Burk, Clark A. Davis,
Richard N. Gould, Henricus C. Jansen, M. Shelley
Young

DOMINGUEZ HILLS — Cecilia M. Chen,
Lenora G. Cook, Frank A. Stricker, Jamie L. Webb,
Sandra B. Wilcox

FRESNO — L. Kathryn Bumpass, Bonnie L.
Dutton, Ronald L. Evans, Colleen A. Mitchell,
William P. Stock

FULLERTON — Takenori Aso, Margot L.
Benardo, J. Vincent Buck, Anne Dunkinwillis,
James O. Friel, Craig K. Ihara, John O. White

HAYWARD — Thomas W. Acord, Alan J.
Almquist, David S. Aviel, Roberta Brokaw, Michele
K. Buda, Alexander E. Cassuto, Elliott Nebenzahl

HUMBOLDT — Susan J. Armstrong, Steven A.
Carlson, Ronald A. Fritzsche, John C. Stoob, Julie
M. Yingling

LONG BEACH — Berend D. Bruins, Wendy A.
Culotta, Mary Jacob, Gerald I. Locklin

LOS ANGELES — Sharon L. Bishop, Martin B.
Epstein, Elaine P. Osio

NORTHRIDGE — Rajden G. Babayan, Nicholas
J. Breit, Edward J. Carroll, Thomas J. Shannon

POMONA — Diedre E. Lashgari, Louise C.

Remer, Patricia Zambell

SACRAMENTO — Sallie J. Corley

SAN BERNARDINO — David R. Bourquin,
Bruce Golden, Michael G. Weiss

SAN DIEGO — Rafor D. Boddy, Kathee
Mangan Christensen, Thomas S. Donahue, Kate J.
Smith

SAN FRANCISCO — Ruth Eunice Aaron,
Stephen E. Arkin, Lawrence J. Baack, Gus J.
Bagakis, Amy Hittner, Jacob Needleman, Neal G.
Simon, Mary Anne Warren, Helene Whitson

SAN JOSE — Eugene J. Bernardini, George
Castro, Marlene E. Coach, Daniel A. Cornford,
Virginia Young Cureton, Mary L. Dederer, William
R. Evans, Doris V. Jackson, Cynthia R. Margolin,
Kent B. McLaughlin, Kathleen M. Miller, Karen
E. Reynolds, Rudy B. Rucker, Joyce I. Turnbull,
Martha N.K. Wong

SAN MARCOS — Bonnie B. Biggs, Linda A.
Griswold, Vasanthe Shenoy

SAN LUIS OBISPO — Robert S. Chichowski,
John H. Culver, Gary G. Field, Eileen E. Pritchard,
Philip K. Ruggles, Edwin C. Seim, Richard A.
Shaffer, John Van Eps

SONOMA — Julia M. Allen, Jayne A. DeLawter,
Susan B. Garfin, Stephen D. Lewis, Susan R.
McKillop, Robert W. Slagle, David W. Van Nuys,
Ann B. Woodhead

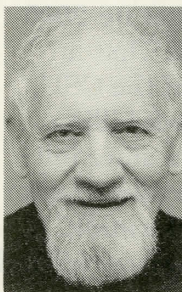
STANISLAUS — Ajit "Gene" K. Murti, Irma M.
Wagner✓

Senate debates student rights in classroom, on campus

By Ron Kroman, Long Beach
Academic Senate liaison

A resolution reminding CSU students of their rights, limitations and responsibilities of their expressions both in the classroom and the university environment was approved by the CSU Academic Senate in January.

This was in response to a bill introduced by state Sen. Bill Morro. This bill, an addition to the Education Code, defines the relationship between faculty and students in political science and social science courses.



Kroman

Many faculty believe the bill could be interpreted

More about CFA

Continued from page 10.

total applications for admission to the CSU for fall 2005 are 22 percent ahead of last year's; some campuses are actually receiving applications that exceed the \

CFA's reaction to the governor's "assault" on the state's pension system — his recommendation to switch from a "defined benefit" (DB) to a "defined contribution" (DC) plan, thus drastically restructuring CalPERS (as well as STRS) — has been immediate. On Jan. 20 the CFA Board of Directors passed a resolution stating that the CFA opposes a mandated DC retirement system, as well as "all measures proposed for the upcoming special election statewide ballot that would mandate the replacement of the current defined-benefit retirement system with a private defined-contribution system."

Meanwhile, CFA Board member George Diehr, who is also a member of the CalPERS Board of Administration, is making the rounds of the 23 CSU campuses, providing a Powerpoint presentation based on analysis of real and perceived problems with the existing system and of the most likely consequences of the proposed shift.

For more detailed information about these and other issues of concern to the CFA, go to www.calfac.org.✓

to make it possible for students to dictate some course content. It is opposed by many senators.

Faculty Affairs (chair is Jan Gregory, San Francisco), along with the Fiscal and Governmental Affairs Committee, feel that the Morrow bill could result in an assault on the freedom that professors have to determine course content in courses in the social sciences.

In other action, the Senate urged the trustees to seek legislation allowing the CSU to grant applied doctorates. For some fields, a master's degree is no longer adequate for professional accreditation. For example, beginning in 2007 audiologists must have an Au.D.

David Spence, executive vice chancellor for academic affairs, said the CSU position is that no professional doctorate programs be implemented without adequate funding.

In the Fiscal and Governmental Affairs Committee (Chair is Henry Reichman, East Bay), there was extensive debate which led to the resolution on pursuing the independent granting of applied doctorates.

The committee discussed the CSU's attempt to mandate, by legislation, the disclosure of all outside employment by faculty (and staff). The committee feels that this is a run around the collective bargaining agreements as such situations are the province of the CFA.

At the November Senate meeting, Chancellor Charles B. Reed pointed out that the CSU returns \$4.41 to the state for every \$1 invested in it. He based this statement on:

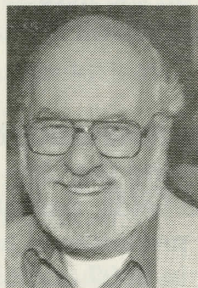
- more than 1.2 million persons attend cultural events annually at campuses;
- more than 1.9 million attend sports events; and
- \$200 million in student services is provided to communities by about 185,000 students.✓

Alarm bells are ringing**Proposed CSU budget doesn't match needs for next year**

By H. Dieter Renning
Liaison to CFA

The governor's proposed budget for the CSU doesn't match the system's needs to accommodate a surge in new student applications.

The governor's proposed revamping of the state's retirement system has set off alarm bells all over the state. And the CFA-CSU negotiations of a new contract, which are just



Renning

about to begin, promise to be an especially steep uphill battle for the faculty. In short, the California Faculty Association is facing a very busy spring.

That the CSU budget for 2005-06 would fall short of what is necessary to "Rebuild the CSU," after a cumulative half billion dollars of budget cuts since fall 2002, was already predicted after last year's "higher education" compact between the governor and the CSU chancellor.

Yes, for next year the governor's proposal adds \$110.5 million to this year's figure, but the CFA argues that an additional \$181

million are needed to restore the health of the CSU.

In advocating this position in legislative hearings, CFA representatives will refer to a systemwide faculty petition which calls for a 4.5 percent addition to the base budget, adequate funding to add tenure-track positions and improve faculty-student ratios and increased enrollment growth funding.

This year the largest high school class in California history will be graduating. At this point

Please turn to page 9.

**California State University-
Emeritus and Retired Faculty Association**

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