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A quarterly publication of the California State University Emeritus and Retired Faculty Association/Summer 2003

CalPERS raises premiums for health care coverage

By Wilma Krebs

Legislative Committee chair

Faced with a sharp rise in costs, CalPERS health plans came in with requests for very steep premium increases, averaging over 18 percent for the Basic Plan HMO's and over 27 percent for the Medicare-coordinated HMOs.

PERS Choice was subject to much the same experience, while PERSCare was more stable.

A majority of the CalPERS Board clearly wanted to raise co-payments for members in order to reduce premium increases. Part of this concern was that public agencies and schools, which constitute 40



Krebs

percent of the membership in PERS health plans, would drop out of our plans and turn to the private sector for cheaper coverage. Loss of this younger, healthier group would adversely affect average actuarial risk in the remaining PERS health plan population, substantially raising cost.

Your CSU-ERFA representatives, along with allies in other retiree organizations, testified about likely harmful effects of the high co-payments the board had proposed for emergency room use, outpatient surgery, and non-formulary prescription drugs. Studies show that high co-payments push some people into deferring or rejecting needed medical treatment or buying necessary prescription drugs. They may then become sicker and eventually require much more expensive care.

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CalPERS 2004 health premium comparison

	2003			2004			
Basic	HMOs						Change
	Single	2-Party	Family	Single	2-Party	Family	
Blue Shield CA	\$267.25	\$534.50	\$694.86	\$315.22	\$630.44	\$819.57	17.95%
Kaiser	259.21	518.42	673.95	305.42	610.84	794.09	17.83%
WHA	208.90	417.80	543.14	280.41	560.82	729.07	34.23%
Kaiser/Out of state	355.67	711.34	924.74	426.93	853.86	1,110.02	20.04%
	PPOs						
PERS Choice	\$296.00	\$592.00	\$770.00	\$349.41	\$698.82	\$908.47	18.02%
PERSCare	548.00	1,096.00	1,425.00	544.77	1,089.54	1,416.40	-0.59%
Medicare	HMOs						Change
	Single	2-Party	Family	Single	2-Party	Family	
Blue Shield CA	\$271.28	\$542.56	\$813.84	\$319.97	\$639.94	\$959.91	17.95%
Kaiser	207.62	415.24	622.86	273.86	547.72	821.58	31.90%
WHA	180.69	361.38	542.07	280.24	560.48	840.72	55.09%
Kaiser/Out of state	175.60	351.20	526.80	239.50	479.00	718.50	36.39%
	PPOs						
PERS Choice	\$310.00	\$620.00	\$930.00	\$305.67	\$611.34	\$917.01	-1.40%
PERSCare	340.00	680.00	1,020.00	336.07	672.14	1,008.21	-1.16%

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Judson Grenier (Dominguez Hills), secretary
Dominic Perello (San Luis Obispo), treasurer
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From the ex-president

Maurer looks back six years

By Bob Maurer

CSU-ERFA emeritus president

"Those faculty and librarians who were at the forefront in developing faculty governance and in pioneering education programs when the CSU system was formed in the early 1960s are now rapidly moving into the retired ranks."

"The CSU administration has neglected to give the retired faculty official standing, representation, funding, and other prerequisites."

"Leonard S. Mathy, professor emeritus of economics at Los Angeles, and first statewide Academic Senate chair (1963-64), has served this year as Emeriti Association delegate to the Senate" — AEP newsletter September 1987

"Chancellor Rejects Academic Senate Emeriti Resolution"

"AEP Growing Rapidly" — AEP Reporter, Winter 1988

Revised constitution changes name to CSU-ERFA — AEP Reporter, Special Edition, July 1988

"CSU Academic Senate Defeats Amendment to Add Retired Professor" — ERFA Reporter, March 1989

These quotations are a prologue for the development of CSU-ERFA over the past 18 years and also the basis for a look at the last six years — those years I served as your president.

Faculty who had been active on their campuses and in the statewide Academic Senate

**Maurer**

formed the backbone of our association in its early years and continued in leadership as our membership grew. This concern for CSU led to CSU-ERFA taking stands.

For example, council delegates and the Academic Senate had raised questions over the exclusion of faculty in the selection of the chancellor and of campus presidents.

In September 1997 a resolution of support of collegiality in the selection procedures was sent to the CSU Academic Senate.

CSU-ERFA had an early involvement in establishing recognition of emeritus faculty. Several of our members had served as chair of the Academic Senate, Len Mathy first holding that office, and they kept the matter before us.

A March 1987 Academic Senate resolution asked the trustees to recognize the title "Emeritus Faculty" and to grant certain privileges. It was opposed by the Chancellor's Office on the grounds that it might impinge on campus autonomy.

Our association and the Academic Senate persevered and in June 1989 the trustees recognized the title "Emeritus Faculty" and stated that emeritus faculty shall be continuing members of the academic community and have certain privileges.

It was my privilege to request that the spring 1998 State Council confer an honorary membership on Mathy because of his long service to the CSU system and his exemplary

Please turn to page 5.

Here's chance to teach in Russia

Retired CSU faculty are invited to join a group of colleagues and lecture in English in Russia next May.

The CSU-ERFA group, led by Rita Jones of Long Beach, will first go to Moscow for a week of sightseeing and becoming acquainted with the country. The primary purpose of the trip is to travel to Perm, Russia, where the faculty will lecture and critique students and faculty in a variety of specialties at a number of universities.

Perm is an industrial city of a million that was closed to foreign visitors until 1990. It is on the Trans-Siberian Railway just west of the Ural Mountains.

The primary hosts are Perm State Technological University and the Perm State Medical Academy.

Lecture topics are up to visiting faculty. Usual expectations are from three to six hours of lectures and three to six hours of critiquing scholarly work.

There is little pay for the lectures. Participants need to plan to pay for your trip just as you would plan any vacation.

Last year's group was given Russian rates for the Bolshoi Ballet in Moscow. Two ballet performances also were seen in Perm, thought to be better than the one in Moscow.

Also seen was the Russian grand opening of the opera "Lolita," though not everyone liked the theme.

Further information may be obtained from Professor Jones at Long Beach. Home phone is 714-633-4625. Or write at 1170 N. Linda Vista St., Orange 92869.

Visa applications must be processed in January, so please contact Jones during fall semester.✓

— **Stephen B. Ross**
Long Beach

Foundation operating

The CSU-ERFA Foundation is now in operation.

The 2003-2004 Board of Directors (Jerry Beamish [Stanislaus], Larry Ianni [San Francisco], Bob Maurer [Chico], Max Norton [Stanislaus], Domiinic Perello [San Luis Obispo], June Pollak and Eleanor Price [Dominguez Hills]) have opened

a bank account and approved interim operating procedures. Officers elected for 2003-2004 are Maurer (president), Beamish (vice president), Norton (secretary) and Perello (treasurer).

The IRS has approved the foundation as a section 501(c)(3) organization and donations to the foundation are tax deductible to the extent allowed by law.

During its first several years the foundation will only accept contributions of money. To be deductible by the donor the contribution must support the activities of the foundation, have no restrictions and not be set

aside for use of a specific person. Checks should be made out to the CSU-ERFA Charitable Foundation and sent to the CSU-ERFA office in Northridge.

(See Winter 2002-2003 Reporter for more information.)✓

New CSU-ERFA members

We welcome the following new members of CSU-ERFA:

Chico — Mary C. Jensen, Barbara A. Kirks-Fischer

Dominguez Hills — Donald T. Hata, Jr., David J. Karber, Karlton D. Skindrud

Hayward — John E. Baird, Daniel S. Prentice

Long Beach — Eugene E. Ruyle

Los Angeles — Rogert D. Brandt

Northridge — Joseph Morris
Pomona — Sidney M. Blummer

Sacramento — Robert O. Bess, Oliver L. Jackson, Andres Rendon

San Diego — David H. Carlson, Stuart H. Gilbreath, Kenji Ima

San Francisco — Radhakrishnan J. Aiyar, Stanley Bailis, Ludmila Ershov, Phillip V. Stanley

Stanislaus — Leodoro Hernandez, Robert LeRoy Santos✓

CalPERS eNews Service

In an effort to provide more timely, regular reporting about CalPERS issues and activities, Patricia Macht, chief of the Office of Public Affairs at CalPERS, has announced that CalPERS now offers a bimonthly e-mail newsletter — CalPERS e-News.

CalPERS eNews is available by subscription at

www.calpers.ca.gov

Click on "CalPERS eNews Subscription" from the home page.✓

CalPERS goes 888

CalPERS, effective July 12, 2003, will have activated a new "customer service" toll-free phone number. It is 1-888-Cal-PERS (225-7377)

This is to incorporate an "interactive voice response" system that is to assist callers with getting the information they want.

If, for some reason, this new system doesn't give you the information you want, contact the CSU-ERFA office for assistance.✓

On the Santa Fe Trail

Hal Jackson, emeritus geography professor from Humboldt, is co-author of "Following the Santa Fe Trail." He is working on a second book, "Following the Camino Real: Santa Fe to Mexico City." He will be president of the Santa Fe Trail Association until 2005.

As chairman of the Zebulon Pike Bicentennial Commission he leads an effort to get federal funding for events that mark Pike's route from St. Louis to Colorado, down to Mexico and Texas. He also is doing maps for a guidebook on Pike's travels.

Jackson now lives in Placitas, N.M.✓

Fiber optics project

Marvin E. Lee, who retired in 1992 from the economics department at San Jose, has been active establishing a FTTH (Fiber Optics to the Home) network in Palo Alto. At present 70 homes are connected in the community-owned utility department operation. The hope is to have all 45,000 homes in the community hooked up "within the next few years."

This means "a whole new world of high speed telecommunications will open up," Lee said.

Further information on how to bring fiber optics to your community may be obtained from Lee at Marvalis@aol.com or 650/321-2285. His mail address is 1241 Harker Ave., Palo Alto 94301.✓

Here's a busy artist

When he's not practicing his gourmet cooking, Walter Askin of Los Angeles continues to keep busy with art activities. They include:

- A series of screen prints completed at the Kelpira Studio in London shown at the Norton Simon Museum in Pasadena;
- One-person shows at CSU Channel Islands and the Kimball Art Center in Park City, Utah;
- His depiction of "The Passing Parade in Pasadena" was selected to be printed and displayed in Metro Stations and trains throughout Los Angeles County including the new Gold Line to Pasadena.✓

Here is what some emeriti are doing after retirement

Tubas and ascidians

When he's not playing his tuba in two Seattle bands, Charles C. Lambert (biology, Fullerton) assists his wife, Gretchen, with her work on identification of ascidians, a marine invertebrate.

He also has taught at the Friday Harbor Labs of the University of Washington. He and his wife have published several scientific papers since his 1998 retirement with several in press.

"After five years of retirement I seem to be busier than before," Lambert said. "With the current interest in introduced species, the research of my wife and I on the introduction of marine invertebrates around the world keeps us on the go. This year we have been in Maryland, Florida and California and are scheduled for trips to New York, Massachusetts and Alaska all in connection with introduced marine animals.

"Curiously, the federal interest in introduced species escalated as I was in the process of retirement."✓

Serves on commission

After retirement in 1979 from Long Beach, Alexander Britton was on the education faculty at USC for 10 years. In June 2002 he was appointed to two years on the Long Beach Advisory Commission on Disabilities.✓

Achievement award

The Sequoia — Giant of the Valley lifetime achievement award was given to Sonoma's Gerald W. Haslam May 14 at Great Valley Center's annual meeting in Sacramento. The English emeritus was cited for his literary contribution to the understanding of Central Valley.

Other accomplishments:

- Subject of an essay and interview in "Natives, Newcomers, Exiles, Fugitives: Northern California Writers and Their Work."

- Keynote speaker at the annual meeting of the Air and Waste Management Association in Bakersfield March 25.

- Speaker at the Valley at the Crossroads symposium March 29 in Modesto.

- His short story, "The Horned Toad," was included in "Under the Fifth Sun: Latino Literature from California."

- Subject of an autobiographical essay and a brief bio-critical essay in the current edition of "Contemporary Authors."✓

More honors for Albert

Sidney P. Albert (philosophy, Los Angeles) continues to collect honors. The campus Academic Senate Feb. 18 presented a resolution honoring him and the Emeriti Association, the group he founded 15 years earlier.

In May he was recognized by the LA Emeriti Association for his "dedicated service."✓

More about

Maurer looks back

Continued from page 2.

service to CSU-ERFA.

In the summer 2002 issue of the Reporter an article by Bob Kully, executive director, described the action of the CSU Academic Senate to amend

More about

Premium increases

Continued from page 1.

The CalPERS Health Benefits Committee and later the full board pulled back from the original proposals. They reduced the proposed emergency room co-payment from \$75 to \$50, and agreed to waive the co-payment if the person going to the ER was actually admitted.

In addition the board agreed to keep the co-payment for non-formulary drugs at \$30 for retail pharmacy 30-day supply (rather than \$45) and the co-payment at \$45 for a 90-day mail order (rather than \$75). The board also agreed to waive the higher co-pay if the patient requests and obtains a medical necessity exemption. The exception request procedure will be described in each plan's Evidence of Coverage (EOC) booklet.

These will be mailed to all current members no later than Oct. 1, the first day of open enrollment for 2004.

Note: Kaiser is an exception, and remains at \$5 generic and \$15 brand, since Kaiser has no non-formulary tier for prescription drugs.

The good news is that the state monthly contribution for retirees will rise to \$331 per month for one person, \$621 for two and \$780 for a family. ✓

its constitution. One of the amendments proposed that "one emerita/emeritus selected by the CSU Emeritus and Retired Faculty Association" would become a member of the Senate.

When the trustees approved the Senate amendments at their summer meeting I was authorized to name an interim member. I asked Mathy to be the first retiree member of the Academic Senate. He was seated at the Sept. 13, 2002, meeting.

Sometimes contributions to our membership are more prosaic but nevertheless important. Kurt Bohnsack, chair Pre/Post Retirement Concerns, and his committee published the "Survivors' Guide." The guide authors were Kurt and committee members Herbert Rutemiller and Frieda Stahl. Ralph Bigelow, Publications Committee chair, took part in the final editing and design.

One thing that looms large as I think over the last six years is the establishment of the CSU-ERFA Charitable Foundation.

In 1993 the State Council heard a report by the Long Range Planning committee. One of the recommendations was to seek support for a CSU-ERFA Foundation that would underwrite proposals of our members, furnish scholarships and provide for advocacy on behalf of faculty retirees. It was a strange coincidence that Max Norton was acting secretary for the meeting.

In a lengthy article in the Reporter of January 1997, Norton proposed a CSU-ERFA endowment fund that could take contributions to further the aims of the association. Articles of incorporation were approved by the Secretary of State on Oct. 18, 2001.

The California Franchise Tax Board declared it exempt. Finally, on Oct. 3 the Internal Revenue Service said the foundation was exempt from federal income tax. The foundation was in business.

Then there are "names." Names of people involved in the life of CSU-ERFA, names that must be mentioned. The presidents — Albert, Byrom, Long, Dobkin; the executive directors — Byrom, Kully; Krebs and Dobkin for their attention to legislation and health benefits; and then there is ...

No, if I continue, I am bound to leave out important names.

And, as Mrs. Roosevelt used to say, "that was my day!" ✓

Legislative Report

This has been a bad year for legislation seeking to make improvements for retirees, owing to the budget crisis.

Bills with fiscal effects are so far doomed to linger in suspense file. One maneuver has been to strip bills of any fiscal effect and try to pass them as simple bills of legislative intent.

This has been done in the case of several bills proposing various approaches to universal health care. The major bills are:

- SB 2 (Burton) — States the legislative intent is to ensure that all working Californians and their families are provided health care coverage. CalPERS will support only if amended to exempt PEMHCA (Public Employees Medical and Hospital Act), which includes all PERS health plans.

This bill is a "pay or play" approach, requiring all employers either to provide coverage or pay into a state pool which would provide coverage.

- SB 921 (Kuehl) — This is a single-payer universal healthcare system with all residents eligible by 2006. A new state agency would set fees and reimburse providers. ✓

More about ...**Byrom memorial****Continued from page 7.**

San Fernando State College (forerunner of CSUN) he built a vigorous chapter of the United Professors of California and took the lead in the defeat of the "Ritchie Amendment" (a serious effort by a CSU trustee to end tenure).

In addition he fought against the 60-40 quota system for promotions, for the establishment of effective grievance procedures and productive "meet and confer" sessions with administrations to protect faculty rights and quality education.

He taught at Oklahoma State University, he taught and coached in athletic programs, he helped develop a teachers training program in Teheran University, Iran, served as superintendent of the Tehran American School, and served two years in Nigeria as chief of party of a UCLA/AID/UN project to develop a teachers college at the University of Lagos, Nigeria.

Byrom, with his wife, Bess, traveled by camper across Europe and Africa to add to their knowledge of other cultures.

Jack was always devoted to organizing efforts to improve the education and action of groups committed to the solution of problems and the advancement of humanity.

We honor his work for CSU-ERFA and his life of commitment.✓

(The author of this tribute acknowledges, with gratitude, information supplied by Bess Byrom and Professor Emeritus Ray McHugh, CSUN)

Academic Senate wants electronic applications by Oct. 1, 2004

The CSU Academic Senate acted in May to encourage the system to adopt electronic applications for admission effective Oct. 1, 2004.

Among 12 other resolutions passed by the Senate were two that were concerned with maximum student enrollment ceilings. Another urged the trustees to secure funding to ensure high quality education for all students.

In other action the Academic Senate:

- Adopted two resolutions involving the introduction of new management practices. One called for the delay of adopting new management policies where existing practice was acceptable to that campus.

- Urged the chancellor to "secure adequate funding to support the CSU's technology needs without adversely affecting campuses' ability to serve ... the increasing student enrollment."

- Adopted a resolution calling for a Public Service Award for graduates who serve on the state capital staff.

The new chair of the Senate is Robert Cherny of San Francisco. Robert Snyder of Humboldt is the vice chair.

David Hood (Long Beach) is the new secretary and Lynne Cook (Northridge) and David McNeil (San Francisco) are new members of the executive committee.

The next meeting is Sept. 4-5 in Long Beach.✓

— **Ron Kroman, liaison to Academic Senate**

More about...**CFA/CSU meetings****Continued from page 8.**

about the number of tenured or tenure-track faculty; student enrollments; average class sizes; number of course sections taught; and expenditures by program and subprogram areas.)

Meanwhile, systemwide concern about the impact of budget cuts on instructional programs and the trustees' proposed student fee increases has prompted faculty and students to voice their alarm. On May 14, during a "Save Our Classes" rally at the trustees meeting in Long Beach, hundreds of students and faculty participated.

(On May 29 CFA was one of the organizers of a larger rally, under the "Save Our Classes" slogan, at CSU Los Angeles.)

In May the trustees postponed voting on the fee increase, but it is on their July 16 agenda. CFA is expected to urge them to abide by the supplemental budget language and to give consideration to the "Principles Relating to Budget Cuts," recommendations which CFA sent to them some time ago.

On June 21, new CFA President John Travis sent a letter to Debra S. Farar, chair of the Board of Trustees, in which he reminded the board of those recommendations and referred to the administration's commitment — implied in the budget language to which it had agreed — to explore alternatives to solving the budget crisis before resorting to fee increases.

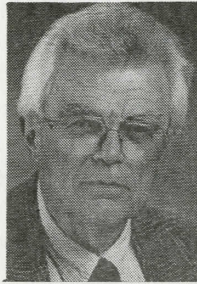
(For more information, go to www.calfac.org)✓

Bigelow, ex-Reporter editor, dead at 75

Ralph Bigelow, editor of the CSU-ERFA Reporter and a member of the executive committee for almost six years, died of an aneurysm June 26.

He was 75.

He was Fullerton emeritus dean of admissions and records and former musical director of Bones West, an Orange County trombone ensemble specializing in big band sounds.



Bigelow

Bigelow also was active with the Fullerton retiree association and was editor of its newsletter. He also served as president of the Emeriti organization.

A Placentia resident since 1966, Bigelow spent 17 years at the Fullerton campus, 15 as dean of admissions and records, before leaving to serve six years at the CSU Chancellor's Office as director of analytical studies. Following his retirement in 1989, Bigelow returned to Fullerton as coordinator for academic appeals.

Prior to joining the Fullerton staff in 1966, he was registrar at Northridge for six years.

A longtime trombone player, Bigelow was a former chair of the Weekend Warriors Committee of the International Trombone Association and a member of the Moravian Trombone Choir of the Moravian church of Downey.

The Bones West group performed at public events, in addition to events at Fullerton.

Bigelow's interests included cribbage, rare books and poker. He served as the tournament

director of the annual championship tournament of the International Cribbage Association and was a longtime Pug owner.

Born in West Covina, Bigelow received bachelor's and master's degrees in music from the University of Rochester and a doctorate from USC.

He is survived by his son, Lars, of Fullerton; daughter, Jane Lavender, of Manteca; sister Mildred Bigelow, of Ft. Mojave, Ariz.; and five grandchildren.

Funeral services were private. A memorial service is scheduled for 10 a.m. July 26 at Fullerton Arboretum.

The family has asked that memorial donations be sent to the CSUF Pollak Library, Fullerton Arboretum or Pug Rescue, an organization that provides homes to Pug dogs, at (626) 795-3944.✓

In memoriam

Chico — Barbara M. Johnson

Fresno — Jerome E. Leavitt

Fullerton — Herta D. Fischer, Willis E. McNelly, Mildred H. Scott, Ralph Bigelow

Hayward — John Malcom Smith

Humboldt — David E. Craigie, Helen Grilley

Long Beach — William E. Fogg

Los Angeles — Robert B. Benoit, Dorothy A. O'Brien

Northridge — Ben Brady, Jack Byrom, Charles T. Lynch, Thomas F. Phillips

Pomona — Franklin Ho, Emilo J. Stanley

Sacramento — Daniel C. Kingman

San Diego — John E. Eagle, Chesney Moe, Glenn Sandstrom

San Francisco — Walter Haderer, Robert R. Smith, Marcelle Vernazza, Benjamin White

San Jose — Winfield Salisbury

Sonoma — Mary M. Rich✓

Byrom's life honored at memorial service

By Milt Dobkin
Member at large

Hundreds of admirers and colleagues honored Jack Byrom's life at a memorial service at the CSUN University Club on May 31.

Byrom died May 9. He became a professor emeritus in 1984. Almost immediately he became a charter member of what is now CSU-ERFA. Soon, at the urging of our founding president, Sidney Albert, he became our next president followed by service as executive director until 1996.

Jack's indefatigable energy and loyal work for CSU-ERFA built membership from about 25 members to over 2,600. He accomplished this with modest assistance from a few others.

Not only did he argue vigorously for the need of retired faculty and staff to work together on common concerns, but he physically moved the office and our equipment from place to place as a result of earthquake damage.

Because we met only after like retirements, it was some time before I became aware of his professional life and personal history which, in many ways, were the foundation of his dedication to the welfare of his retired colleagues.

For example, early in his career he began fighting difficult and unpopular battles for both academic and personal freedoms.

Earlier in Oklahoma universities, Byrom struck blows for desegregation of students and offered a workshop in "Teaching About the Bill of Rights" (with Ray McHugh).

Later on, after coming to

Please turn to page 6.

State's budget clouds affect CFA/CSU negotiations

By H. Dieter Renning
Liaison to CFA

It will surprise no one that, during this spring and summer, all interaction between the California Faculty Association and the CSU occurred under the twin clouds of the state's budget crunch and the delay in adopting next year's budget.

They have affected not only reopener bargaining but also the content of CFA's intercourse with the administration and the trustees concerning such issues as budget priorities, crisis management and the protection of the CSU's instructional program.

Since the last Reporter issue,

CFA and CSU negotiators have held several more bargaining sessions, but have made hardly any progress. CFA's 28 proposals — which, as a package, in CFA's view, would not cause a net budget increase — included a "Golden Handshake" provision, continuation of FERP, workload issues (e.g., providing student assistants for large classes), improvements in provisions affecting lecturers and cleanup of some contract language. At this writing, final agreement is not in sight.

However, outside the bargaining process the CSU and CFA were able to reach consensus at least in one area: recommended budget language.

Facing the prospect of severe cuts in the CSU budget, CFA and the CSU Administration agreed on some significant language, which was proposed to and accepted by the relevant legislative committees.

It instructs the CSU to "give priority to funding core classroom instructional needs, student services and libraries," and to mitigate the impact of budget cuts "on the quality and availability of CSU class offerings." (In addition to these provisions, the supplemental budget language reflects other CFA concerns, by requiring the CSU to report to the state

Please turn to page 6.

California State University- Emeritus and Retired Faculty Association

The Retiree Center
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