

REPORTER

A publication of the California State University Emeritus and Retired Faculty Association

Len Mathy—Member Extraordinaire

Completes his tenure as Liaison to the Academic Senate

THE ACADEMIC SENATE OF THE CALIFORNIA STATE UNIVERSITY, at its recent meeting, commended **Len Mathy** by unanimously passing a formal resolution cast in affectionate and laudatory terms. The resolution cited that he "... served on the committee that developed the Statewide Academic Senate about thirty-five years ago ... served as the founding Chair [of the Senate]. ... also served as liaison to the Faculty Affairs Committee twice ... has set an unsurpassed standard of excellence for faculty leadership in the CSU ... would never let us take an action that had been taken before ... the Faculty Affairs Committee and the Academic Senate, CSU, will miss his analytic and keen comments;

Therefore, be it Resolved; that the Academic Senate of the California State University expresses its sincere thanks to Len for his many accomplishments on behalf of faculty governance throughout his incredible career. ..."

Mathy's final report to the members of CSU-ERFA from the Academic Senate follows:



THIRTY-FIVE YEARS AND COUNTING—The May 1998 meeting of the Academic Senate marked the 35th birthday of the Senate (the first Senate was convened on May 14, 1963, and was chaired by this reporter) and, perhaps, the beginning of significant new directions for the CSU under its new leadership in both the Chancellor's Office and the Senate.

At a dinner hosted by Chancellor Charles Reed, outgoing Senate Chair James Highsmith was the guest of honor, and was highly praised for his dedicated service and outstanding accomplishments while serving as chair for the past three years. In addition to approving a substantial number of agenda items, the Senate met at some length with Chancellor Reed, David Spence, executive vice chancellor, Terry Jones, president of CFA, and Maynard Robinson, general manager, Technology Infrastructure Partnership IRT.

Chancellor Reed reviewed the status of his budget negotiations in Sacramento and gave an

optimistic appraisal of the prospects for good support for salaries and closure of the salary gap, and funds for maintenance, equipment and long-term capital outlays.

Among his responses to wide ranging questions, he stated that he was shocked to learn upon his arrival that the CSU does not operate year-around and indicated that he is going to study the costs of conversion to year-around operation as a device to meet the needs of Tidal Wave II of students. If year-around operation initially is too costly, perhaps we could start by converting the schools of education to such a system. We could provide better student flow-through rates and plant utilization. He said, "We will work harder and earn more." Reed also expressed surprise that few of the CSU academic calendars line up to provide a seamless system. Articulation within our own unit should be improved and transfers within the system should occur "without a lot of pain." With respect to the size of the baccalaureate in the CSU, Reed commented, "I thought that 120

Among his responses to wide ranging questions, he [Chancellor Reed] stated that he was shocked to learn upon his arrival that the CSU does not operate year-around ...

(Continued on page 2)

Report from the Senate (Cont. from page 1)
units was a nice round number—why are we still at 124 units?"

IN RESPONSE to questions about his views on faculty tenure, Reed, speaking *clearly in jest*, responded "After Berkeley, UCLA, and Harvard give up tenure I will be fourth in line to give it up at the CSU!" On a related question about Florida Gulf Coast University, where most faculty are offered fixed term contracts of three to five years without tenure, he said, "It was my idea to experiment at Florida . . . we need to be more flexible as we enter the twenty-first century. We need balance and flexibility. There has been no shortage of applications from faculty seeking appointments on fixed term contracts."

In appraising the prospects for success in developing CETI (California Educational Technology Initiative), Chancellor Reed gave it a 50-50 chance for success. It is hoped that a plan can be implemented within the next academic year. As for faculty concern that CETI may be a vehicle for undue corporate influence upon the curriculum, Reed said "I want all of the faculty to relax. The corporations don't give a d--- about what you do. It is the farthest from their minds. What they are interested in is making money."

REED REMARKED about *Cornerstones*, "You could spend the rest of your lives on this project." He has consulted with the presidents for advice on how to proceed, and it is his expectation that with advice from the campuses, some initial steps may be taken to implement the recommendations in the report and provide an accountability report to the Board of Trustees in the fall. Senators expressed concern about the degree to which faculty will be consulted and involved in implementing the Cornerstones report.

There has been no shortage of applications from faculty seeking appointments on fixed term contracts. —Charles Reed

SPENCE APPEARED BEFORE THE SENATE in his fifth day on the job with CSU. He had occupied the same position with the same title at Florida under Reed. The Senate raised a question about his title: "What happened to Academic Affairs?" Senate members believed that the chief executive officer would carry the title Executive Vice Chancellor for Academic Affairs. In an effort to reassure the Senate,

Spence said that "ninety-five percent will be in Academic Affairs." He reviewed the status of Cornerstones and the questions of faculty involvement and sug-

gested that action by September is, perhaps, too ambitious. The CSU should concentrate on two or three basic objectives in its early efforts. He responded to a question about the role of research in the CSU, "We can be a national leader in teaching related scholarship."

JONES, IN HIS TIME WITH THE SENATE stated that "the threats to higher education are real" and that the bargaining sessions with the CSU are not going well. We may reach an impasse. Among the issues of concern are: faculty salaries, the role of department chairs, the status of long-term lecturers, and efforts to defeat Proposition 226. (Some senators suggested that the CSU faculty might be better served if the rhetoric used by the bargaining team would be less strident and more professional in tone.)

Robinson also believes there is a 50-50 chance for CETI to survive. He pointed out that intensive negotiations are proceeding and a high level of agreement has been achieved, e.g., a financial plan. Hughes Electronics and Microsoft will continue to be providers but not partners.

SENATE ACTIONS: At the annual organizational meeting, newly elected senators were seated and elec-

tions were held for officers with the following results: Chair, Gene Dinielli (LB); Vice Chair, Vincent Buck (Ful); Secretary, Hal Charnofsky (DH); Member at Large, Cristy Jensen (Sac); Member at Large, Dick Williams (DH).

The Senate approved the following agenda items:

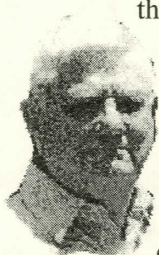
- Support for Health Benefits for Domestic Partners of California State University Employees
- Modification of Admission Requirements for Upper-Division Transfer
- Copyright, Fair Use, and Public Law 105-147, the "No Electronic Theft" (NET) Act of 1997.
- Information Competence: A University-Wide Responsibility
- Concern About the Number, Use, and Ratio of Tenured and Tenure-Track Faculty Positions in the California State University.
- Opposition to AB 2554 (Murray) Postsecondary Education: Student Transfer (Withdrawn)
- Opposition to SB 1472 (Alpert, Thompson, and Watson) Education: Community College: Transfer Student
- Support for Faculty Involvement in the CSU K-12 Participation Programs
- Academic Senate CSU Calendar of 1998-99
- Support of AB 2442 (Mazzoni) Mathematics Instruction: Standard-based Mathematics Staff Development Act of 1998
- Opposition to Proposition 227 (English Language in Public Schools)
- Further Modification of CSU Admission Standards to Meet Master Plan Eligibility Goal for First-Time Freshmen
- CSU Budget Priorities for 1999-2000
- Support for Efforts to Augment the CSU Budget

Len Mathy

Letter from the President—

THE SPRING STATE COUNCIL meeting of CSU-ERFA took place on May 2, 1998, in San Francisco. Forty-five out of a possible maximum of 72 members attended. Sixteen of the seventeen affiliated campus organizations were represented by delegates though few campuses sent the number of delegates to which they are entitled. All of

this goes to say that the meeting was well attended.



The first part of any meeting is pretty much the same—announcements, approval of the minutes of the last meeting, approval of the agenda for the current meeting, and the reports of officers. I once served on a

commission with a seasoned member who claimed that all meetings consist of two parts. The first part is spent waiting for members who arrive late and the second is spent deciding when the next meeting will be held. We do better than that!

We then considered several items which were pending from previous meetings. The Council adopted a set of guidelines for Foundation Grant Awards and later in the meeting established a new standing committee, the Foundation Grants Award Committee. Max Norton, who has toiled long in this particular vineyard, was elected as its first chair.

The Council next adopted a set of procedural rules for bringing proposed action items before the body. You will recall in my last letter to you I stressed the importance of informing delegates as to the actions that might be taken up at the next meeting. These procedural rules reinforce that idea.

Reports were received from committee chairs and our

liaisons to CSU Academic Senate and the California Faculty Association. Appropriate parts of these reports appear elsewhere in this issue. One part of Wilma Krebs' legislative report led to the Council's adoption of a resolution opposing Proposition 226, the details of which were sent to you as an "Update" in May. By the time you receive this issue of the *Reporter* we will have already learned how good our advice was. Wilma also reported on pending legislation that might affect retirement or health insurance coverage for our members.

The Council elected officers and State Council delegates-at-large; confirmed nominations of standing committee chairs; and confirmed appointments of Executive Committee members-at-large, Liaison to CSU Academic Senate, Liaison to California Faculty Association, and Liaison to the California Conference of AAUP. (See list on page 10)

It was my privilege to request that the State Council confer honorary membership on Len Mathy who has provided exemplary service to CSU-ERFA. Needless to say my request was granted by unanimous vote. You will note the item on page 1, accompanying Len's excellent report from the Academic Senate, that the senate members lauded him at the last meeting for his long, outstanding service.

I am honored to serve another year as your president. We have a solid group of officers and committee chairs and I am always impressed by the quality of the delegates who represent our campus affiliates. We hope to have a good year!•

Robert Maurer, president
rmaurer@ecst.csuchico.edu



L-R: Past Presidents Sidney Alpert, Jack Byrom, Milt Dobkin, and Emmett Long, with current President Robert Maurer, all in attendance at the May 1998 State Council Meeting in San Francisco. [Photo by R. Kully]

Medicare Changes Coming

UNDER THE BALANCED BUDGET Act of 1997 there are some welcome improvements, such as increased support for preventive tests. The bad news includes cuts and caps directed at hospitals, skilled nursing facilities and home health care, as well as specific items such as durable medical equipment, lab work, oxygen equipment, and speech therapy. These are designed to save \$115 billion over five years.

A high-profile campaign against Medicare fraud will likely add modest savings. All this is directed at curbing the cost of Medicare, which had otherwise been expected to rise an average of 8.6 percent a year between 1997 and 2007. Your representative in Sacramento was recently asked to speak at a PERS Medicare Reform workshop concerning potential impacts of these changes for our retiree members.

RETIREES ALSO FACE an increase in Part 6 premiums from \$43.80 a month to \$60 in the first three years and rising continuously thereafter. For those with lower-cost plans, PERS has been able to reimburse all or part of this premium out of money left over from the employer contribution. Now it seems likely that healthcare providers hit by cuts in Medicare funding will come to PERS with rising premiums or cuts in the quantity or quality of healthcare services (or deductibles and co-payments could be increased).

Will employer contributions rise sufficiently to cushion these effects?

What are the legal and political limits? Will there be significant enrollment shifts among our health plans?

Included in this "Medicare Reform" will be new coverage choices under what is called Medicare Part C. The Health Care Financing Administration will start informing the public about these choices by November 1998. There is some concern that PERS members may switch to new coverage plans and unknowingly disqualify themselves from PERS benefits. PERS is preparing for the huge task of communicating with all members so that they will understand all options, including new options within the health benefits program. This is a situation where it will be wise to look before you leap!

CSU-ERFA will publish additional information as it becomes available, and PERS will establish expanded phone service to handle the expected flood of questions.

Many of the new options will not become available until 1999. Some options will be attractive only to limited groups in the private sector. Overall, the new options are designed to reduce government support of the Medicare program. •

Wilma Krebs
Legislative chair



Bill Gustafson from San José offers the injured Wilma Krebs assistance at the State Council luncheon in May

Reed Visits the Campuses

Since taking office on March 1, **Chancellor Charles B. Reed** has visited 15 campuses and expects to see all of them by the fall.

At meetings with faculty, staff, students, campus advisory boards, chambers of commerce, Rotary clubs, and newspaper editorial boards, Reed continues to focus on four main themes of importance in the CSU:

- Maintaining student access to higher education and planning for enrollment growth;
- Making CSU faculty and staff salaries more competitive by closing salary gaps;
- Expanding and maintaining campus facilities; and,
- Supporting school reform and teacher education.

While at CSU Stanislaus, he commented on the importance of adopting new approaches to education. "I don't think we need to be afraid of experimenting in higher education." He supports alternative education methods such as distance learning, coursework on the Internet, and year-round academic calendars to help campuses meet student needs. •

[From the CSU Web site]

In prison you get time off for good behavior. At work, you get rewarded for good behavior with more work.

From the CFA Assembly—by Don Moore

AT THE APRIL MEETING of the Assembly, a membership report showed 7,052 CFA members as of February 1998, down slightly from 7,141 in November 1996. It appears that the decline in membership is leveling off.

Of the over 20,000 faculty members in the CSU, 51 percent are in the tenure track, 48 percent are temporary, and counselors constitute one percent. Almost half of the tenure-track faculty are members of CFA and about 14 percent of the temporary faculty are members. (Almost 60 percent of the temporary faculty teach six or fewer units.)

General Manager Gerrie Bledsoe reported that CPEC reports the salary lag with comparison institutions is 11 percent. Even if a four percent increase is granted, the lag will remain. Chancellor Reed has asked for another one percent. Further, the Trustees agreed to seek \$39.6 million addition to the budget, and the Governor agreed. Some campus presidents helped in this. It is significant that the initiative originated in the Academic Senate; whose study pointed out the "speed up" that has taken place.

All of our campuses and 79 auxiliary organizations have been audited. The value of the whole CSU is \$7 billion, with \$2 billion in liquid assets.

A letter was sent to department chairs on the issue of taking them out of the bargaining unit (a Trustee proposal). Eighty-five percent of the 180 respondents indicated they want to stay in the unit.

And last, PSSI is on the defensive, in the way it is now constituted.

THERE WAS CONSIDERABLE OPPOSITION expressed to Propositions 226 and 227 on the June ballot. The positions of CTA and NEA were presented. Prop. 226 would require union members to sign each time dues money is to be used in a political campaign, and 227 mandates no bilingual teaching. [Ed. Note: Prop. 226 was de-

feated in the June election, and 227 was approved by the voters.]

A DRAFT OF A UNITY STATEMENT for the merging of NEA and AFT was presented. The NEA Board of Directors meeting in May will have a proposal to consider. The 1998 AFT convention will also have the proposal.

There was presented a statement of the elements of the PSSI to which CFA is opposed. Principles of an acceptable merit program were also presented.

Bargaining strategy and priorities were discussed extensively, with agreement hard to reach. A modified statement was finally adopted, however.

A section on lecturers met several times to discuss inclusion in academic senates, contracts that are not unilaterally abrogated, and more pay equity.

CHRIS MAITLAND OF NEA presented the results of a survey of part-time faculty. Fifty-seven percent are women, 40 percent have children, 90 percent are white. Union members are two years older than nonmembers (49 years average). Non-union members are slightly wealthier—30 percent in households with over \$80,000 annual income. Only 20 percent of members have similar incomes.

Part-time faculty are equally divided on preferring full-time and part-time positions. Among union members, 52 percent of both men and women would prefer full-time assignments. The reasons for preferring part-time are diverse: men because they have a day job; women because they have children at home.

The level of their education seems unrelated to their salaries. Only about two-thirds have master's degrees. Eighty-two percent of union members and 79 percent of nonmembers are satisfied with their students, but half or fewer are satisfied with relations with colleagues and administrators. Thirty-

five percent of nonmembers think the union is irrelevant to them, but most members think the union does a good job, though 27 percent give unions a negative rating. They are not members because they have not been asked to join, and know little or nothing about the unions. •

Don Moore
Liaison to CFA

*Human progress is furthered,
not by conformity,
but by aberration.*
—Mencken

CFA Considers Consolidating Offices

The CFA Board of Directors has voted unanimously to pursue immediate study of an ad hoc committee's recommendations to both consolidate the organization's offices in Sacramento and Los Angeles and to choose Sacramento as the sole site.

The study of the fiscal considerations, as well as operational advantages and disadvantages, is to proceed while a lease of the current Los Angeles site is negotiated with cancellation options included.

If the sole location is moved to Sacramento, it was asserted, it will still be possible to have assembly and other meetings in an appropriate hotel or other facility when necessary in Los Angeles.

Most of the discussions on other subjects were focused on collective bargaining negotiations which may or may not be concluded by the start of the fall term.

Of special interest to CSU-ERFA was the observation that heavy participation in FERP and general retirement appears to be taking place among faculty effective with the start of the fall term. • [MD]

News from CSU-ERFA

CSU-ERFA IS PLEASED TO ANNOUNCE that the Association's web site has been revised and updated. The webmaster for the site is **John Cagle**, professor in the department of speech communication at CSU, Fresno.

Dr. Cagle has assisted other associations and organizations to develop web sites and teaches a course in creating and designing a web page.

The address for the CSU-ERFA web site is <http://www.csun.edu/~ea20557/>



Senaida "Sandy" Barrera is the newly appointed administrative assistant in the CSU-ERFA office in Northridge. Originally from Eastern Washington, Sandy attended the Univ. of Washington for three years, majoring in American ethnic studies. She plans to be married next year and moved to California to be with her fiancé.

After getting settled in California, Sandy expects to enroll in CSU Northridge to continue her studies. •

New CSU-ERFA Members

Chico, Keith L. Johnson

Dominguez Hills, Herman J. Loether, Samuel L. Wiley

Fresno, Nathan E. Liskey

Fullerton, Lawrence B. de Graaf

Hayward, Elsa S. Garcia-Pandavenes, Frauk Gries

Humbolt, William Bert Devall

Long Beach, Frederick H. Scantling

Los Angeles, John A. Tomaske

Sacramento, Robert J. Tzakiri

San Diego, Edgar J. Howard

San Luis Obispo, Charlotte B. Burns, Warren W. Deley

Legislative Report

CSU-ERFA REPRESENTATIVES have written support letters where ERFA has an established position, and have provided testimony where it was deemed appropriate or necessary.

•**SB 234 (Hughes)** Permanent funding to keep pensions at 75 percent of original purchasing power. In Assembly PERS committee.

•**AB 1814 (Wildman)** One-time COLA for current retirees (was in AB 981 but removed). In Appropriations.

•**AB 1166 (House)** Expands PERS home loan program to out-of-state members. In Industrial Relations.

•**AB 2295 (Scott)** Special open enrollment for retirees who missed enrolling in PERS health plan. Passed PERS committee. To appropriations and Senate Industrial Relations.

•**AB 2365 (Cedillo)** Increased benefits for '59 survivor beneficiaries. In Appropriations and Senate Industrial Relations.

•**AB 2347 (Ortiz)** Increased benefits for '59 survivor beneficiaries. In Appropriations and Senate Industrial Relations.

•**SB 2199 (Vasconcellos)** Prevents elder abuse. Passed Public Safety; referred to Appropriations. Now in Assembly.

•**SB 1537 (Rosenthal)** Long-term care insurance reform. Passed Appropriations. Now in Assembly.

In another matter of interest to members, **Proposition 226** was defeated 53 percent to 47 percent in the June election. The proposition was opposed by CSU-ERFA and PERS.

Budget Action - Budget conference committee retained funding of HICAP program primarily from small levy on insurers selling health insurance policies on which HICAP volunteers counsel seniors and the disabled. The department of finance had recommended financing the program from the general fund which would have likely adversely affected HICAP funding. •

Wilma Krebs
Legislative chair

CSU-ERFA Office Hours

Monday-Thursday
10:00 a.m. to 4:00 p.m.

Friday
10:00 a.m. to 2:00 p.m.

Tel.: 818-718-7996

Life in Retirement...

Donald O. Dewey (LA) published *That's a Good One: Cal State LA at 50*, as part of the 50th anniversary celebration of the university. Illustrations are by **Walter Askin** (LA). A few chapter headings give an idea of the tone of the volume:

- In the Beginning Was Vermont,
- And Vermont Begat Ramona,
- Six Presidents in Search of a University,
- Professors Standing Out,
- Wit, Wisdom and Otherwise, and
- Wild Life.

The publication includes a section on the establishment of the Cal State

L.A. Emeriti Association, the first in the CSU.

Referred to as "Dr. Outdoors" by the San Francisco Examiner, **Bob Hanson** (SD) owns and operates a children's camp near Lake Tahoe. He is also a part-time real estate broker and serves as president of the California Alpine Club.

Jim Lindsey, president of the Chico State Retired Faculty Association, brought to our attention an article in *Inside Chico State*, "Retired Professors: A Rich Resource for the University." The item stemmed from a survey of 176 retired Chico faculty conducted

by the association [funded in part, we note, by member rebates from CSU-ERFA]. Retired professors move, stay around Chico, do research, teach, tutor, publish, compose music, direct musical groups, announce on radio, among many other activities, according to the survey.

And with editorial license, **Ralph Bigelow** (Ful) reports that he directs BonesWest, an all-volunteer trombone choir, in Orange County and invites readers to visit the Web site <http://boneswest.org>. The choir recently issued the CD "Just Friends."

We Get Letters...

To the editor: The editorial, "Prop. 226—What are the Issues?" is a thinly disguised attack on the proposition . . . it cries out for a rebuttal.

Prop. 226 is designed to call attention to the fact there are labor union members who do not vote for candidates of the Democrat party . . . they resent the way unions' political contributions are almost always made to Democrat candidates . . . expression of political views of these members has been systematically denied. . . .

The topic of Prop. 226 is of national concern. Therefore, it is to be expected

that there will be out-of-state contributions for and against the proposition.

Patrick Groff
San Diego

To President Maurer: I received my copy of the Update today and was very disappointed with the position that CSU-ERFA took in opposing Prop. 226.

As a lifelong Democrat . . . and former union steward . . . I can tell you that Prop. 226 is long overdue . . . The fact that CSU-ERFA is using my annual fees to distribute propaganda that I disagree with shows the

necessity of this legislation. . . .

It is an unfortunate situation that teachers who control the minds of our youth should resort to half truths and omissions. . . . I am asking that you refund to me my portion of the . . . annual dues which go to opposing Prop. 226.

Leander Kelter (LB)
Huntington Beach

To CSU-ERFA: Many thanks for the ERFA Prop. 226 update. The best arguing points I have seen yet.

Neil Vandercook
Retired editor

From the Affiliates...

FROM *INSIDE THE EMERITUS FACULTY ASSOCIATION* (DH), **Marshall Bialosky**, editor: **Harold Rothbart** became one of the rare non-Japanese to be awarded a 3rd degree in Japanese calligraphy at the anniversary dinner of the Bunkkha Shodo-Gakkai American-Los Angeles in 1997. He had been awarded the 1st and 2nd degrees in 1993.

Bialosky's composition "Twenty-Four Jewish Folk Melodies for Piano" was performed at the New Music Festival at Louisiana State University.

FROM *EMERITOPICS* (FUL), **Ralph Beckett** and **Ruth Nycum**, editors:

Sherwood Cummings was one of 29 Mark Twain scholars invited to write "Afterwords" for the recently published Oxford edition of Twain's works. Cummings wrote for the volume *Sketches, New and Old*.

James Young is booked a year in advance to perform his one-man dramatization of Paul Harris (founder of Rotary International) before Rotary clubs throughout the US and Canada.

FROM *THE EMERITIMES* (LA), **Ellen Stein**, editor: **Mary Gormly** lectures on Kachinas and their influence on religion and social life of the Hopis.

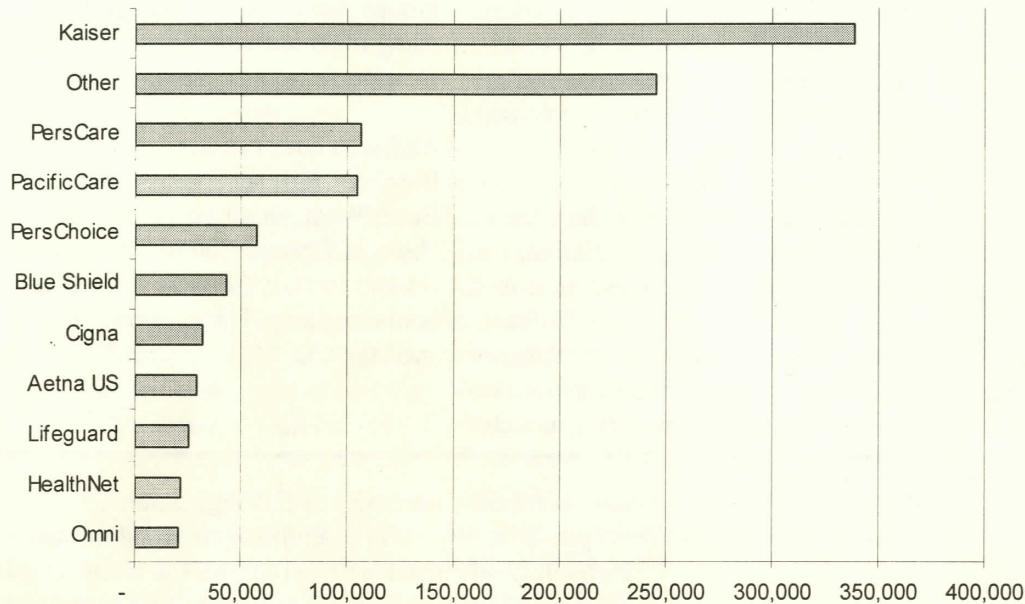
Robert Kully was recognized by the

National Communication Association on behalf of the emeritus and retired members of the association.

Walter Askin will represent California in Colorprint USA 1998 (one artist from each state selected). The show will open in museums and galleries in each of the 50 states this year.

FROM *ARF NOTES* (Nor): "On almost every type of memory test women outperform men. One possible explanation is that the female hormone estrogen helps keep brain processes intact. Another theory is that women have more experience juggling the details of daily living, thereby keeping their minds supple."

CalPERS Health Benefits Programs



**Copy Due Date for
the October
Issue of the
Reporter:**

September 4, 1998

For subsequent
issues in 1998-99:

- ♦ Dec. 4, 1998
- ♦ Mar. 5, 1999
- ♦ June 4, 1999

News from PERS—

- Domestic stocks held by CalPERS earned a 48 percent return for the 12-month period ending Mar. 31, 1998. The overall investment return of 29.8 percent was more than double that of the previous year.
- CalPERS approved 1999 health premium rate increases, averaging 5.1 percent for nine of 10 HMOs under contract with CalPERS, but refused to accept a 12 percent increase sought by Kaiser and asked Kaiser to reconsider. William Crist, CalPERS president, has announced “significant progress” in resolving the issue.
- CalPERS states that Delta Dental coverage offered through Kaiser Senior Advantage does not replace Delta benefits offered through the Dept. of Personnel Administration but rather supplements the traditional dental coverage. (DPA). Go to <http://www.calpers.ca.gov> for a full explanation, or call 916-326-3991, the Office of Public Affairs.
- CalPERS has expanded its Member Home Loan Program to include an FHA fixed rate mortgage loan that allows members to qualify for a real estate loan under more liberal standards established by the FHA. •

Non Sequiter By Wiley

FIRST PANEL: Man climbing steep mountain. Sees a sign:

THIS WAY TO WISDOM ↗

SECOND PANEL: Man still climbing; ascent gets steeper. Sees second sign:

THIS WAY TO PEACE OF MIND ↗

THIRD PANEL: Steepest part yet. Third sign:

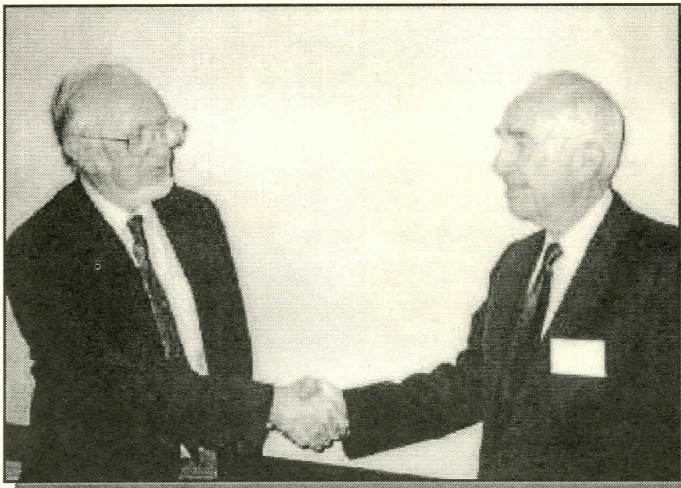
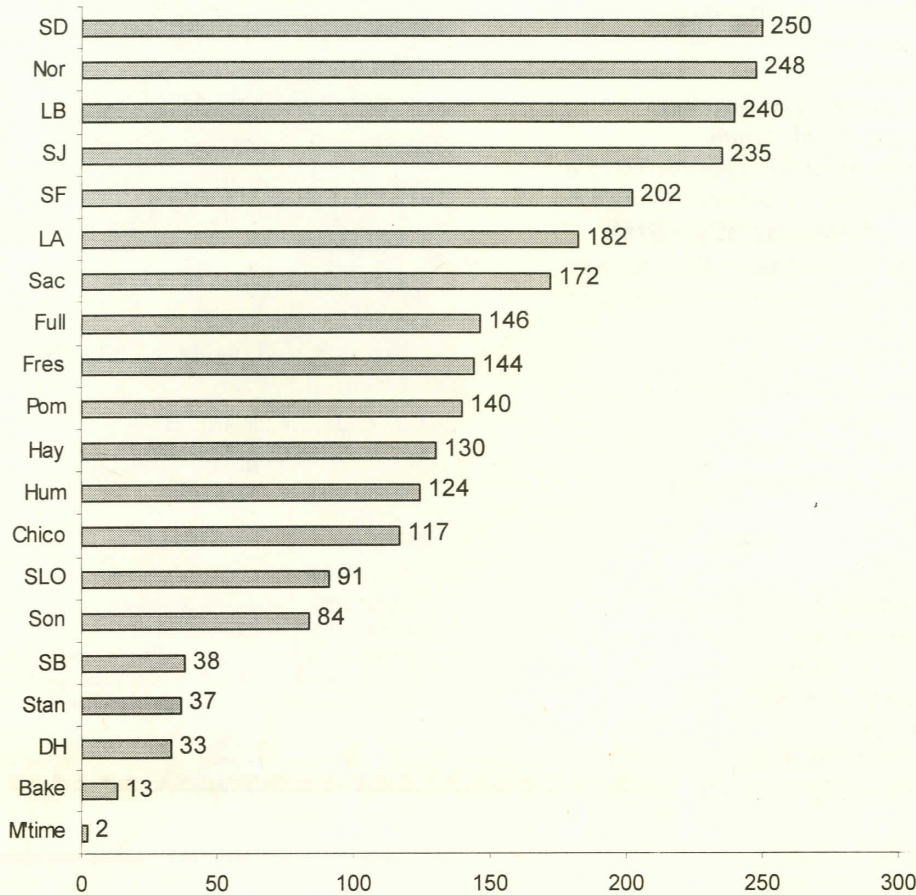
TO THE SUM TOTAL
OF HUMAN KNOWLEDGE ↑

LAST PANEL: Now on top to see final sign:

DON'T BELIEVE EVERYTHING YOU
READ

© 1998 Wiley Miller

CSU-ERFA Membership, 5/29/98, By Campus



Edwin Bartenstein, long-time CSU-ERFA, treasurer, receives congratulations from Past President Emmett Long on being awarded honorary membership. The honor was bestowed in 1997, but Ed could not be present until the May 1998 State Council meeting to receive the distinction

News from CSU—

Herbert L. Carter, former executive vice chancellor and current trustee professor, has been appointed acting president of CSU Dominguez Hills. Carter will take over July 1 from Robert Detweiler, whose earlier resignation is effective June 30.

Harold Goldwhite, professor of chemistry at CSULA, has been appointed as the CSU faculty trustee.

Bernard Goldstein, professor of biology at SFSU and immediate past CSU faculty trustee, has been selected to serve as Sonoma State University's interim provost and academic vice president.

The Western Association of Schools and Colleges has approved **CSU Bakersfield's** bachelor's degree in environmental resource management, the first program to be offered on the World Wide Web by the CSU.

Cal State Long Beach's KLOK has been named jazz station of the year by *Gavin*, a music industry trade publication. KLOK's 400,000 listeners make it the world's top jazz station and the third among all public-supported radio stations.

Robert Suzuki, president of Cal Poly Pomona, found himself embroiled in controversy over the invitation to Robert Mugabe, president of Zimbabwe, to be the 1998 commencement speaker. Admired by Suzuki for his stance on apartheid, the African leader has made anti-Semitic and anti-gay statements. Mugabe ended the dustup by retracting his acceptance to speak.

A fanatic is one who can't change his mind and won't change the subject. —Winston Churchill

Executive Committee 1998-99

Robert Maurer (Chico) *president*

James Ryan (Long Beach)
vice president

C. Dale Johnson (San Diego)
secretary

Sol Buchalter (Northridge) *treasurer*

Emmett Long (Fullerton)
past president

Wilma Krebs (Sacramento)
member at large

Milton Dobkin (Humboldt)
member at large

Eleanor Price (Dominguez Hills)
member at large

Max Norton (Stanislaus)
member at large

Ralph Bigelow (Fullerton)
Reporter editor

Robert D. Kully (Los Angeles)
executive director

Committee Chairs

Hal Barrett (Hayward)
dispersed membership

Robert Maurer (Chico), **James Ryan** (Long Beach) *membership*

Ralph Bigelow (Fullerton)
publications

Wilma Krebs (Sacramento)
legislative

Kurt Bohnsack (San Diego)
retirement concerns

Max Norton (Stanislaus)
Foundation grants awards
vacant (—————)
liaison to CFA

Don Moore (Los Angeles)
liaison to CSU Senate

Sidney Albert (Los Angeles) *liaison to California Conference of AAUP*

Administrative Staff

Linda Zimmerman *office manager*

Sandy Barrera *administrative asst.*

The Retiree Center

18111 Nordhoff Street

Northridge, CA 91330-8339

818-718-7996

Fax: 818-718-7680

E-mail: csuerfa@csun.edu



Ralph Bigelow (Fullerton)

Reporter editor

P.O. Box 1076

Placentia, CA 92871

714-528-1813

Fax: 714-528-8579

rbigelow@fullerton.edu

In Memoriam

Chico, Burton F. Pease

Dominguez Hills, Robert H. Schueler

Fresno, William M. Parker

Hayward, Forrest L. Mayer

*Long Beach, Phillip J. Gallagher,
John R. Kinzer, Anthony
Mardellis*

*Los Angeles, John R. Cox,
William E. Lloyd*

*Northridge, Maurice J. Colwell,
Raymond Rydell*

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*San Jose, Raymond Nilsson,
Richard G. Tansey*

*San Luis Obispo, David J.
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