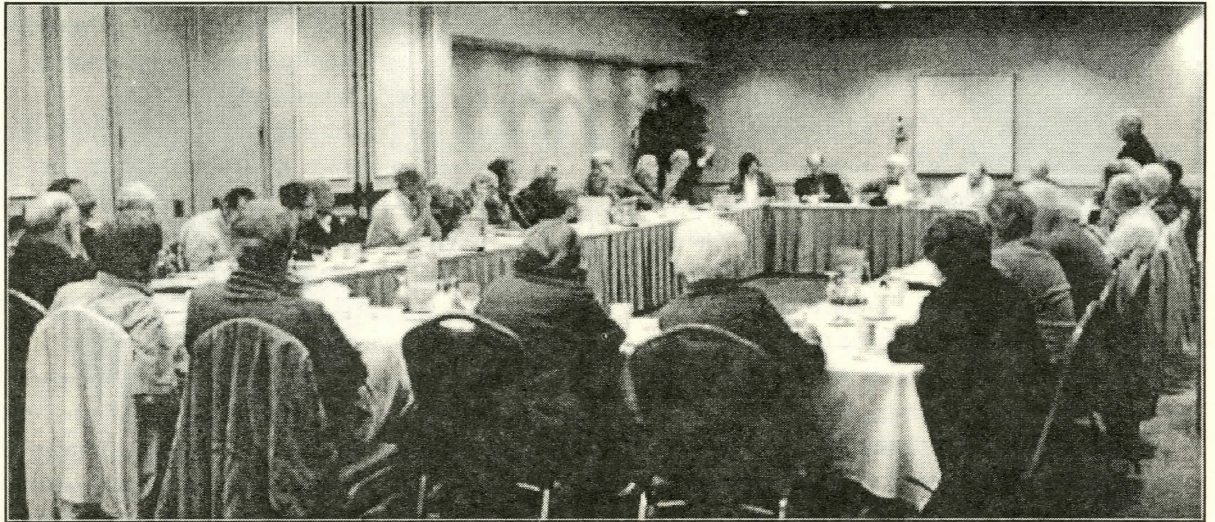




REPORTER

A publication of the California State University Emeritus and Retired Faculty Association

President Maurer Reports on the October State Council Meeting



WHEN I WROTE TO YOU LAST I said that there would be a Fall State Council Meeting in Los Angeles. Not only did it take place, but it also lived up to the high standards to which CSU-ERFA has always set for itself. What does that mean exactly?

First, it means that we had a full agenda of action items. **Max Norton**, chair of the Foundation Grant Awards Committee, announced that Emeritus Professor **Sheldon H.**

Harris (Nor) had been awarded a grant of \$500 for a study of Japanese use of biological warfare, 1932–1945, in China, and that a schedule for applying for future awards had been established (see notice on page

7).

Archivist **John Houk**, though not present, reported that he was well on his way towards collecting important papers relating to the history of CSU-ERFA. Founding President **Sidney P. Albert** has been generous with his collection of materials, which show the founding and early trials of our association.

We expect to have a rogue's gallery of photos of early CSU-ERFA leaders at various meetings. Blackmail alone would net our Association well over a million dollars!

I was pleased to name **Dieter Renning** (Stan) as our liaison to CFA. His report of the CFA Assembly Meeting appears elsewhere in this issue. **Don Moore** (LA), liaison to the CSU Academic Senate, was not present, but his written report was distributed to all delegates.

Allen Smith, president, and **Mark Van Aken**, vice president, of the Hayward affiliate had raised a concern about an apparent surplus of funds in PERS. I was delighted that we were able to have **William D. Crist**, president, CalPERS Board of Administration, attend our meeting to respond to this concern and other matters relating to CalPERS.

Sidney Albert reminded us that CSU-ERFA will be fifteen years old in the year 2000. While 15th anniversaries are not especially notable, he pointed out that many of us might not be around for the 25th, so we had better make the most of it when we have the

I was heartened to know that these delegates with long histories of service to the CSU still had a vision for the future

(Continued on page 2)

(Continued from page 1)

chance. I am appointing a committee to plan for an appropriate celebration.



I was especially pleased to find that at the end of the meeting, busy as it was, we were able to have a general, philosophical discussion of where CSU-ERFA might be heading. Of course there were no great decisions made. That was not the point of the discussion. But I was

heartened to know that these delegates with long histories of service to the CSU still had a vision for the future.

Regardless of their party affiliations, I believe most people would agree that the new Legislature and the new governor will be a lot more supportive of state retirees. You might recall that last year the Legislature passed **SB 234** that would have guaranteed purchasing power at the 75 percent level based on the initial year of retirement and subsequent inflation. Governor Wilson, who had signed a similar bill for STRS retirees, vetoed this much needed relief for PERS retirees. I hope that Governor Davis, in similar circumstances, will sign such a bill. •

Robert Maurer, president
rmaurer@csuchico.edu

Caveat: Retiree Volunteers!

WHILE CSU-ERFA does not have data available regarding how many faculty and staff may be volunteering services to CSU campuses, we are as always concerned for their welfare.

We know of a member who was able to defend himself from a suit related to his criticism of a research project only by taking private legal action. (He had been asked to critique the project by the university because of his professional expertise.) As a result of his experience, CSU-ERFA conducted a review of defenses available to emeriti/retired faculty and staff volunteers.

The reviewer's conclusions are:

- Retirees who volunteer without being officially appointed as "volunteer employee without compensation" by the appropriate campus authority, will likely not be defended in a civil suit by a CSU attorney.
- Even if recorded as a volunteer employee, CSU legal counsel will probably not participate unless the campus or the CSU is also named in the suit.
- "Volunteer employee" status is vital in case of injury or loss resulting from activities in the jurisdiction of the campus.
- Some people who hold CFA retired membership assume that the CFA Liability Insurance (Professional Activities) available to them as active CFA members continues into retired membership. That is untrue. Separate retired membership in NEA-Retired (\$100/life) is required, but even such insurance provides coverage only when the member is in paid status, not as a volunteer.
- Some homeowners insurance policies will cover certain liability suits, but coverage and exclusions need to be checked with care.
- There is clearly insufficient notice to retirees regarding what the coverage of liability is when they retire. Both CSU-ERFA and CFA (most CFA-retirees are also CSU-ERFA members) need to routinely inform their retired members of the way to mitigate jeopardy.

The nature of this problem and the extent of it in terms of the number of retirees volunteering, as well as what may be done to assist them, will likely be an agenda item for a forthcoming executive committee or State Council meeting. • [Submitted by Milt Dobkin, executive committee member at large]

The college dean walked into a class, and said "Good Morning." The whole class chorused "Good Morning."

"Hi, you are freshmen aren't you?" he asked.

One student bolder than the others asked him how he knew.

"Well," he said. "When I say 'Good Morning'

to a class, if they are freshmen they say 'Good Morning' too. If they are sophomores, they quietly put their newspapers away, and look at me. A class of juniors will look at me over the top of their papers, and then get back to them. A class of seniors will ignore my greeting, and keep reading the papers.

And when I say 'Good Morning' to a class of graduate students, they write it down. •

Legislative Report

POST-ELECTION OPTIMISM generally prevails in the senior community concerning our chances of passing legislation previously vetoed by former-Gov. Wilson. One bill that will certainly be reintroduced is **SB 234**, which would have guaranteed that the purchasing power of pensions would not fall below 75 percent of original purchasing power. Some groups intend to try for 80 percent. PERS has passed a resolution to support an increase in the 2 percent annual cost-of-living adjustment, and a one-time catch-up increase. Legislation must still be drafted.



*Wilma Krebs, chair,
legislative committee*

Some progress was made last year on HMO reform. Bills were signed to require allowing longer hospital stays for maternity and mastectomies; require disclosure of changes in the drug formulary and prohibit denial of a drug that had previously been approved for a patient; require coverage for prostate cancer screening; allow women direct access to OBGYNs rather than requiring a referral each time; allow direct access to specialists for patient with an ongoing chronic condition; and require provision of pain management medications for terminally ill patients.

This year, activists want to concentrate on getting existing laws enforced and also continuing to work for parts of the Patient Bill of Rights not yet passed. This could include disclosure of criteria for the denial of care, reform of utilization review, a guaranteed second opinion, and independent external review in the case

where the plan has turned down a member appeal. It is interesting to note that the HMO industry association has recently announced that it will support some external review—but only if the health plans could choose the review panel members and only claims involving large amounts of money could be heard. Other top issues will be age discrimination and nursing home reform. Sen. John Vasconcellos plans a hearing on nursing home reform in the spring.

ON THE NATIONAL LEVEL, changes in the Social Security system will be debated at length. The debate began with a White House Conference in December. We hope CSU-ERFA members will study the alternatives and voice their opinions.

An ERFA issues conference on this topic is under consideration.

The changes in the Medicare system under the 1997 Balanced Budget Act are having both positive and negative effects on health care for seniors. Problem areas include home health care and rural access to care as well as the effects of a drop in Medicare payments to HMOs. Many Medicare HMOs—the “senior plans”—have been terminated, with serious adverse effects. Some experts believe this could get worse in the coming year. CSU-ERFA will work with PERS and other senior organizations to alleviate the impact on our members and try to determine what changes are needed in the system. Please tell us your experiences and your thoughts about what needs to be done.

—Wilma Krebs

Resolution from the Academic Senate of the California State University

Cornerstones and the Contract

RESOLVED: That the Academic Senate of the California State University take no additional action on Cornerstones or its implementation until a new contract between the California State University and The California Faculty Association is approved.

AS-2436-98

November 5-6, 1998

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*Even if you're on the right  
track, you'll get run over if  
you just sit there.*

—Will Rogers

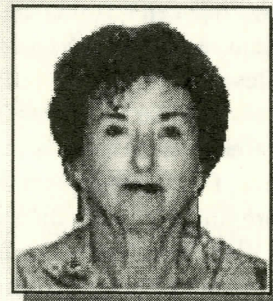
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Correction:

We did our newest member of the executive committee a double disservice in the October issue of the *Reporter*.

Eleanor Price, emeritus professor of psychology at Dominguez Hills, received her PhD in *experimental* psychology, not *clinical*.

Second, we selected a poor picture of her to display. Here is the rendition of Prof. Price we wish we would have used.



Our sincere apologies to Eleanor [Ed.]

Report from PERS—Submitted by Wilma Krebs

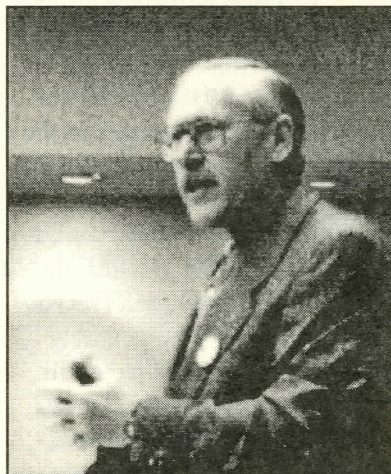
TURMOIL IN THE HEALTH BENEFIT plan markets was a big topic at the PERS Health Benefit Constituent Work Group meeting in December. Many members have been affected by recent or impending HMO terminations and withdrawals or by medical groups leaving health plans. There was heated discussion of the effects on members, some of whom have no HMO alternative (especially in rural areas) and face higher premiums to join a Medicare Supplement plan such as PERSCare or PERSChoice. In some cases local doctors have refused to sign up in the supplemental plans, necessitating long distance drives for medical care from a PERS plan provider.

Some of the factors causing this situation are cutbacks in Medicare funding, high costs in rural areas with low volume, huge increases in prescription drug prices, high utilization and high outside claims for some HMOs, mergers, and more uncertainty. Areas losing one or more HMO Managed Medicare plans include: Butte, Colusa, Contra Costa, Glenn, Humboldt, Inyo, Kings, Marin, Mono, Monterey, Napa, Plumas, San Francisco, San Luis Obispo, San Mateo, Santa Clara, Solano, Sutter, Tulare and Yuba. Complete withdrawals, including Basic HMOs, have occurred in Inyo, Mono, and Monterey counties. Out-of-state members are also affected, as in Arizona, Oregon, and Illinois. Certain medical groups have withdrawn or been terminated from HMO plans, and others are close to bankruptcy.

Worst off are those members in areas where there is no HMO alternative, forcing members to pay the higher premium for a Medicare Supplement plan. This has occurred in rural areas such as Plumas, Sierra, and Siskiyou counties. In a few cases local doctors are reluctant to sign up with a PERS plan, claiming they will lose money. So some members must drive

many miles to get care from an affiliated physician. Another issue is that the Medicare capitation payments may not cover the costs.

Members who are having serious problems should call the PERS Health Benefits Division (800-237-3345 or 916-326-3970). If the problem is not resolved, please call CSU-ERFA (818-718-7996). We would like to be kept



William Crist, president, CalPERS Board of Administration, speaks to CSU-ERFA's State Council

informed so that we can better represent your interests both at PERS and in the legislature.

Rising Premiums. Some of us are going to experience a bigger deduction from our retirement checks for health plan premiums starting in January. Fortunately, PERS has negotiated contracts for the 1999 year. But the Medicare Part B premium has gone up from \$43.80 a month to \$45.50. Those of us with lower premiums then got full or partial reimbursement of Part B because the employer contribution was greater than the health plan premium. (The employer contribution for 1999 will be \$180 for one, and \$333 for two persons.) Brace yourself for premium increases in the double digit area in the year 2000.

Other possible impacts could be:

- possible higher co-payments
- possible reduced benefits (e.g., prescription coverage)

PERS will negotiate for the best deals they can get, and will continue to work on administrative cost savings while at the same time pressing for quality improvements. They will take up the question of reinstituting the rural subsidy, used for several years in the past. This was financed by employer contributions at that time.

Employer Contribution Will Decline Next Year. The contribution for annuitants is based on the average premium in the four largest health plans by active member enrollment. Last year PERSCare was number 4, boosting the employer contribution. But PERSChoice now has a bigger enrollment than PERSCare, so its lower premium will make the employer contribution drop by about \$9 to \$10 per month.

Provider Directories for Those in the PPO Plan (PERSCare or PERSChoice). The administrator, Blue Cross, says that it will mail out the new lists of preferred providers in late January or early February.

PERS Board Calls for Retirement Equity. The Board resolution, noting better than expected investment earnings, calls on the governor and the legislature to use a portion of the savings to state employers to:

- support legislation to remedy the current inadequate and inequitable cost-of-living adjustment by increasing the annual COLA from the current 2 percent.
- support legislation to provide an increase in the cost-of-living allowance, or a onetime benefit increase for CalPERS retirees.

The PERS Board does not have authority to set benefits. The legislature and the governor (plus collective bargaining for the actives) should step up to the plate. Let your representatives in the legislature and the governor know how you feel!•

Report on the CFA Delegate Assembly

IN OCTOBER, THE 70-PLUS DELEGATES from around the CSU system held their 49th CFA Assembly. As was to be expected, the status of the CFA-CSU contract negotiations was a major focus of the meeting. The Assembly received a detailed briefing from Dave DuFault, chair of the CD/BS (Contract Development/Bargaining Strategy) Committee about the bargaining status and from Gail Holmes (CFA staff) about the 17 articles on which agreement had not yet been reached.

There was lengthy discussion about the most important one, Article 31 on salary, in particular the issue of merit pay, which, in the form of the PSSSI provisions in the last agreement, generated widespread resentment among the faculty. It was hoped that this type of compensation would be dropped from the new agreement. The CSU however, insists on setting aside 40 percent of the compensation package for PSSSI-like compensation awards.

In the course of bargaining over this issue, CFA has offered to accept an allocation of 22 percent to that form of compensation, *provided* that the awards are made in accordance with faculty-determined criteria and established faculty personnel policies. But the administration has not budged from its position on this or any of the other articles and has instead declared impasse.

THE ASSEMBLY DEBATE about the question whether the CFA bargaining team should make any concessions at all in this matter and, if so, to what degree, reflected the bitterness which this issue has created among the CSU faculty. The delegates did, in the end, reaffirm the CFA's major bargaining priorities (among them: closing the faculty salary gap and improving job stability and security for lecturers) and to support the CFA bargaining team in its efforts to achieve a fair settlement.

ANOTHER RESOLUTION, proposed by the CD/BS Campaign Subcommittee, was the subject of an equally lengthy debate: a proposal to prepare a series of job actions, including picketing at the November Trustees meeting, simultaneous two-hour informational picket lines on all campuses on November 17 and 18, and preparation for a possible strike authorization vote. This debate was not a happy one either. As many speakers made clear, the faculty are, and always have been, reluctant to engage in this kind of job action. But at this stage in the process, the faculty are sufficiently frustrated by the CSU's bargaining stance to be willing to consider a strike, in some form, and the Assembly voted its support for the proposal.

ANOTHER IMPORTANT TOPIC on the Assembly's agenda was the November election. Bill Crist, chair of the PA/Legislative Committee, presented his report, with the assistance of Carla Pinkney, CFA staff, reminding the delegates of the urgency to campaign and vote for candidates who have demonstrated their understanding of and support for higher education in California and the CSU in particular. Of all the discussions during these two days, the one about the upcoming elections was the most optimistic.

On matters of specific concern to faculty retirees, **Milt Dobkin** reported on behalf of CFA's Committee on Retired Faculty and expressed the hope that, once a new MOU is in place, CFA will pursue a side letter to give retirees access to Delta Dental's Enhanced Plan II, a request which the CFA Board had previously endorsed.

A final note: On November 6, the CFA-CSU bargaining process moved to a new stage of the impasse procedure, when the mediator decided to recommend a fact finding hearing. [See sidebar]•

—H. Dieter Renning
liaison to CFA

What is Fact Finding?

Fact finding is the last step in the bargaining process when the parties can't reach agreement, i.e., are at "impasse," and mediation has failed. Fact finding is recommended by the mediator to the PERB (Public Employment Relations Board), which appoints a neutral fact finder who serves as chair of a three-member panel, the other two members to be chosen by the parties.

At a scheduled hearing the panel hears testimony and receives evidence from each party regarding the issues in dispute. Unless the dispute is settled within 30 days after appointment of the panel (plus possible extensions of time agreed to by the parties), the panel shall make "findings of fact" and recommend terms of settlement in a report written by the neutral fact finder.

These findings and recommendations—which are advisory, not binding—are first submitted to the parties privately. They then have ten days to reach a settlement, based on their review of the report. If they do reach a settlement, the fact finding report may not be made public. If settlement is not reached within that ten-day "black-out" period, the panel may make the report public, and management has the right to impose "terms and conditions," while the CFA has the right to engage in concerted activity, which may include a strike.

Before management can impose terms and conditions—which have to be based on their best offer on the table at the time the fact finding process started—they have to give 30 days notice to declare termination of the current extension of the contract, and CFA has to do the same before engaging in concerted action.

Finally, imposition of terms and conditions means just that. It is not an imposition of a contract; rather, the faculty would be working without a contract. However, under imposition—and concerted action if CFA so chooses—the parties go back to the bargaining table until they reach a settlement.

Visit the Web site www.calfac.org for up-to-date information•. [HDR]

New CSU-ERFA Members

Bakersfield Aaron L. Steenbergen

Chico Ellsworth Faris, Albert H.

Marshall, Jr. Dolores B. Mitchell,
William V. Stapleton

Dominguez Hills Diane Vines

Fresno Karen M. Jensen, Harry P.

Karle, Eugene W. Krebs, Theresa
R. Perez, Keith E. Sauer, Rhiela
G. Smalley

Fullerton Su D. Harmon, William A.

Leonard, Michael R. Mend,
Marlene Rios, James D. Young

Hayward Karen L. Fritts, Frank D.

Gilliard, Lindy L. Mark, James L.
Nichols, James D. Perrizo, Sharon
J. Phillips, Basil J. Sherlock

Humboldt David T. Boxer, Rama-

kant G. Khazanie, William L.

Lester, Jerry Sattinger

Long Beach Jack H. Munsee, Russell

J. Purcey, William M. Resch,
Ruth L. Russell, Jerry L. Sulli-
van, Norma B. Tarrow

Los Angeles Peter Brier, Jewel P.
Cobb

Northridge Diane Calder, Peter Col-
las, Mary R. Corcoran, Larry L.
Jarvis, David J. Ostroff, Richard
W. Smith, Donald N. Wood

Pomona Stanley J. Cook, James D.
Goodin, Robert J. Kennerknecht,
Doris K. Seward

Sacramento Sharon J. Alexander,
Frank R. LaPena, Donald H. Ta-
ranto

San Diego Inger P. Davis, Vincent J.
Landis, John M. Lantz, Clay M.

Sharts, Jessie L. Stoddart, Joan
T. Werner

San Francisco Sherri E. Cavan, Har-
old A. Layer, Myron J. Lunine,
Donal L. Provence, Henrietta S.
Schwartz, Eric Solomon, Stanley
Tick, Sui-Ngin Wong

San Jose Joseph A. Boudreau, Jack
H. Haeger, Robert B. Harmon,
George E. Moore, Patrick M.
Williams

San Luis Obispo Neill V. Clark,
Howard Drucker, Robert L. Hoo-
ver, Eugene L. O'Connor, Wil-
liam C. Rife

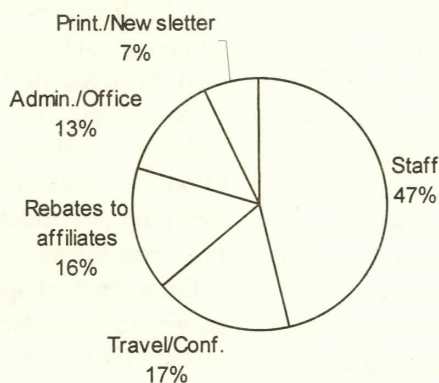
Sonoma Louis McBride
Stanislaus Curtis R. Grant

CSU-ERFA 1997-98 Budget

The graph to the right por-
trays the distribution of
\$103,319 in the major ex-
pense categories during
1997-98.

Total income for the year
was \$123,961, 97 percent of
which was from dues—the
rest from interest and
“other.”

CSU-ERFA Expenses 1997-98



MEMBER BENEFIT: AirTouch Paging
has informed CSU-ERFA that the asso-
ciation has been accepted into the *Air-
Touch Paging Association* program. The
program will give CSU-ERFA members a
chance to purchase a pager and pay the
activation fee at a reduced cost. In addi-

tion, the airtime will be less with a
broader area of coverage.

This offer from AirTouch is a benefit
for CSU-ERFA members only.

For further information, call or write
Robert Kully, CSU-ERFA's executive
director, at the ERFA office.

Third CSU-ERFA Grant Awarded

THE EXECUTIVE COMMITTEE is pleased to announce that the third CSU-ERFA Foundation Program funding grant has been presented to **Sheldon H. Harris**, emeritus professor of history at Northridge.

Prof. Harris's grant will enable him to continue his research focusing on Japanese experiments on involuntary human subjects in China. The \$500 grant is to be applied to his expenses.

Professor Harris is the author of *Factories of Death: Japanese Biological Warfare, 1932-45, and the American Cover-Up*, which received the 1995 scholarly publication award from CSU Northridge.

The Foundation account is supported by tax-deductible contributions for individuals and by CSU-ERFA contributions to a memorial fund, held by the CSU Foundation in memory of each of its deceased members. Foundation account funds must be used only for the purpose of the account and cannot be used for CSU-ERFA operating expenses. CSU-ERFA members are encouraged to include the Foundation account among their charitable, tax-deductible contributions. Donations are now being accepted.

The call for proposals for grants is October 1 each year. The due date for submitting proposals is January 1. Recommendations are made to the executive committee by February 15, with awards announced by April 1. Please call the CSU-ERFA office for information or for a grant application form. • [Staff]

Adios, California For Members Living Outside of California

HAL BARRETT, CHAIR OF THE DISPERSED MEMBERSHIP COMMITTEE, reports that over 300 CSU faculty retirees now live outside of California. The committee has a plan underway to bring residents of given states into communication. The goal is to facilitate a sharing of common concerns. Health care, for example, is a prime issue (as discovered by Hal Jackson who recently polled this membership).

There are ERFA members living in 40 states, Guam (one), and three foreign countries. The states with the greatest number are Oregon and Washington, tied with 47 each.

A prospective ERFA member now living in Tennessee suggests this section of the *Reporter* include information on how to deal with Medicare and PERSCare/PERSCchoice: useful phone numbers, appeal procedures, pharmacy services. "I have been through almost all the problems that can occur," he writes, "and would have appreciated such a section."

WE INVITE YOU WHO QUALIFY FOR THE "ADIOS CALIFORNIA" section to submit your ideas to the editor: What would you like to see in this section in future issues? •

Kully Receives Special Award at National Conference

Robert D. Kully (LA), executive director of CSU-ERFA, was presented with a special award, *The National Communication Association Presidential Citation*, at the association's annual convention in November. The citation was presented to Kully for his contributions to the communication discipline and the National Communication Association, and for his work on behalf of the emeritus/retired members of the association. •



Robert Kully

Grenier Named State Dept. of Education Consultant

THE STATE BOARD OF EDUCATION recently appointed **Judd Grenier**, CSUDH professor emeritus of history, to the eight-member Content Review Panel for evaluation of new textbooks and other instructional materials proposed for use in California's public schools.

The panel consists of university-level academics who serve as consultants to the History-Social Science Instructional Materials Advisory Panel of the Department of Education. The IMAP is composed of K-12 teachers, school board members, and administrators who are reviewing submissions from eleven publishers. Instructional materials approved by the panel are presented as options to local school districts and, once adopted, may be in use for a decade.

Judd has served as secretary of the campus affiliate since the organization was reconstituted in 1993 and currently is a delegate-at-large to the CSU-ERFA State Council. [Ed. Note: Judd is also the photographer of the pictures in this issue of the State Council meeting.] •

Report from the CSU Academic Senate—by Don Moore

CHAIR GENE DINIELLI REPORTED:

- Cristy Jensen and Dick Williams are heavily involved in post-CETI activities.
- Vince Buck (vice chair) visited the Open University in England. Dan Whitney (chair, faculty affairs committee) will also visit the OU.
- The chair will visit Tokyo, Beijing, and Vancouver for the California Virtual University. The first two visits will be as a member of the Governor's delegation.
- Hal Charnofsky and Executive Vice Chancellor Dave Spence are co-chairs of the Institute for Teaching and Learning (ITL).
- The old saw that professors have all the luxuries (their disciplines, their departments, their institutions, their colleagues, their students) and none of the necessities (income) seems more and more true as we go without a contract and there is a denial of intent to make retroactive pay increases.

EXECUTIVE VICE CHANCELLOR DAVID SPENCE reported that the Cornerstones implementation document is for discussion only. We do not have a plan. When we go to the Board the plan needs to be as close as it can be to final. The central role of faculty responsibility and accountability are clearly stated. It is not an absolute plan.

SPENCE THEN RESPONDED TO QUESTIONS (excerpts):

- Q Aren't the campuses still working on Cornerstones implementation?
- A We have been working on it for 2 1/2 years; we must move on. There are certain things we must vote up or vote down.
- Q Nothing has been said about students' responsibility for their success.
- A I'll take responsibility for that.
- Q Is the 120 unit degree optimum?
- A We don't know; but it's up to the faculty.

Q Are you willing to put faculty on your oversight committee:

A Yes

Q Should you not consider outcomes assessment as opposed to courses and credits?

A I agree

PRESIDENT WELTY OF CSU FRESNO appeared for the Open University and responded to questions (excerpts):

Q How many potential open campus students are beyond commuting distance?

A Most are in the Bay and L.A. areas and have great difficulty in getting to the campuses.

Q Will there be continued monitoring by faculty? A Yes

Q Is the OU a supplement and not a substitution? A Yes.

Q What are the timelines?

A The initial plan will be completed in December. After that, there will be a flexible time line.

Q What will be the impact on present programs?

A We are committed to increasing credentialed teachers from 12,000 to 15,000. The plan is to serve 500 additional students. It will be part of our planned growth.

Q Will it bypass normal curriculum review?

A This is only one of several programs addressing the problem. Each campus will use its own curriculum structure.

Q What are the other programs addressing this problem?

A There is a series of steps: internships, year-round operation, etc.

Q It is all pedagogy. What about subject matter expertise? (referring to the list of task force members in the report on the OU.)

A Some of these people have PhDs in their subject fields.

Q Will the center group be expanded to include representation from all campuses? Do you have a comprehensive model?

A There are plans for it, but we do not have a model yet.

Q Who gets the fees?

A That is not known yet.

Q What campuses or group will certify the quality of the graduates?

A That is yet to be determined.

Q If the fees are higher, will the income be used to subsidize other programs?

A There is still discussion of the fee structure.

Q How does this fifth-year program fit with our new program which gives teacher education in all years?

A This is a program designed to solve a special problem. It is not to merge with other programs.

Q Is it implied that this will be a better program?

A Yes, but this takes a lot of development. This is another excellent program.

TRUSTEE WILLIAM (DENNY)

CAMPBELL visited the Senate to talk about the teacher education program and about changes in the CSU.

"There is a disconnect between the UC and the need for teachers. We must take the lead."

Campbell observed, among other things, that the Legislature does not understand putting money into faculty development. And he remarked that Gray Davis understands education. "We are fortunate."

THE SENATE RECEIVED: a) a legislative report, b) progress reports on the CSU Teacher Net, one on technology and support, one on curriculum and assessment and one by Peter Smith, president at Monterey Bay, and John Welty, president at Fresno.

THE SENATE ADOPTED: Support for a fair and speedy conclusion to collective bargaining and a fair agreement.

FIRST READING ITEMS:

- Response to the report of the task force on CSU globalization and recommendations for future international education.
- Implementing Cornerstones. [See special announcement on page 3]•

We Get Letters—

I assume that your October 1998 editorial, "Saving Social Security," was written to stimulate discussion. . . . I wish to offer the following critique of it.

One, I sense that the argument presented for maintaining SS in its present form is self-defeating. . . . it seems specious to contend that because predictions vary as to the exact year that SS as currently constituted will default, none of the predictions will come true.

Two, it avoids history to imply that statements about the financially poor health of government projects, such as SS, usually are "exaggerated" . . . it is a given that almost all government-operated schemes will bust their budgets.

Three, it is misleading to assume that there is a inviolate SS "fund" protected from being spent on other government ventures. In fact, money collected through SS is invested in government bonds. It thus is readily available to pay for the many cost-ineffective undertakings that Congress and career bureaucrats eagerly invent. The SS "surpluses" referred to thus are phantoms.

Four, it is unfair to demonize the

capitalist system in order to perpetuate SS as we know it. Your statement that "Wall Street is salivating" . . . is little more than ideological pique.

Patrick Groff
San Diego

I hope it is OK for a retired person to be somewhat behind the curve. I have been meaning to write and thank you for your excellent editorial in the October issue, but am slow in doing so. I know your sensible analysis of the SS "crisis" will give lots of comfort to our colleagues.

Dave Elliott
San Jose

I appreciate the wonderful work you are doing.

Mary Huber
Palm Springs

Magazines are full of advertising, inserts, postcard, tearouts. . . . Professional journals are . . . clear for the most part, and that is to be expected. I for one would like to read my *Reporter* for its news, not for its advertising specials. . . . Leave out the inserts.

Al Germann
Long Beach

Random Notes—

CALPERS administers pension and health plans for more than 2,000 California public employers and more than a million active and retired California public employees and their family members.

The current membership of CalPERS is composed of 776,000 active members and 332,000 retired members.

CalPERS has approved a 1999 application period for its Long Term Care Program from April 1 through June 30. Over 115,000 members are now enrolled in the program. Call 800-338-2244 to request an informational packet.

Bill Crist, professor of economics at CSU Stanislaus, has been reelected as a member of the PERS Board.

CSUDH-EFA (the Dominguez Hills affiliate) has been successful in establishing two large scholarship funds and enabling two to four awards each year of \$1,000 to \$4,000 each.

Walter Askin (LA) has been selected to exhibit his work in "Contents and Contexts: Lithography After 200 Years" at the Academy Art Center in Honolulu, and in the "Trends in Printmaking" show at the Burbank Creative Art Center.

Due Dates for Reporter copy:

- ♦ Mar. 5, 1999
- ♦ June 4, 1999

CSU-ERFA Members Eligible to Receive Value-Added Services

CSU-ERFA IS PLEASED TO ANNOUNCE that the association has been added to the list of organizations whose members are eligible to receive products and services at reduced prices from TSA Special Services. These services consist of a discount travel agency, an extensive auto purchasing program, a retailing buying service, an entertainment department, offering dis-

counts to most California attractions, and an array of additional member benefit programs.

The *TSA Special Services Buying Guide* is published twice a year. The *Guide* contains almost every benefit and service available to eligible members. The Fall/Winter Buying Guide is now available. To secure a copy call the TSA headquarters at (626) 813-4488 or send a fax: (626) 613-7769. (The email address is TSAMARK@aol.com)

The agreement between the presi-

dent of TSA Special Services and Robert Kully, executive director of CSU-ERFA, provides that persons requesting the guide must identify themselves as members of CSU-ERFA. In almost all cases discounts require showing the vendor an association membership card, which would be your CSU-ERFA membership card.

CSU-ERFA is pleased to provide this arrangement for value-added services as another special benefit for its members.

Bob Kully

Executive Committee 1998-99

Robert Maurer (Chico) *president*

James Ryan (Long Beach)
vice president

C. Dale Johnson (San Diego)
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Sol Buchalter (Northridge) *treasurer*

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Reporter editor

Robert D. Kully (Los Angeles)
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dispersed membership

Robert Maurer (Chico), **James Ryan** (Long Beach) *membership*

Ralph Bigelow (Fullerton)
publications

Wilma Krebs (Sacramento)
legislative

Kurt Bohnsack (San Diego)
retirement concerns

Max Norton (Stanislaus)
Foundation grant awards

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Don Moore (Los Angeles)
liaison to CSU Senate

Sidney Albert (Los Angeles) *liaison to California Conference of AAUP*

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In Memoriam

Chico: Clarence Mahler

Dominguez Hills: Donald D. Woodington

Fresno: Francis V. Higgins, George M.

Stanley

Fullerton: Phillip A. Adams, L. Clark Lay

Hayward: Mildred R. Sabath

Humboldt: Dorothy A. Bissell

Long Beach: Suad W. Kesler, David A.

Williams

Los Angeles: Arthur J. Benson, Solomon

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Northridge: Ruth L. Halpert, Arthur C.

Nieminsky

Pomona: Floyd H. Ross

Sacramento: Ann F. O'Neil

San Bernardino: Joseph K. Thomas

San Diego: Robert Ontell, Quenton L.

Price

San Francisco: Paul V. Benko, John S.

Hensill, Louis H. Stewart

CSU-ERFA makes a contribution to a memorial fund, held by the CSU Foundation, in memory of each of its deceased members. The funds are used for research into concerns of retirees



The CSU-ERFA Calendars for 1999 have been mailed. (The "Board" on p.1 refers to the PERS Board)

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