



REPORTER

A publication of the California State University Emeritus and Retired Faculty Association

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New Chancellor: Charles Reed Assumes Office in March

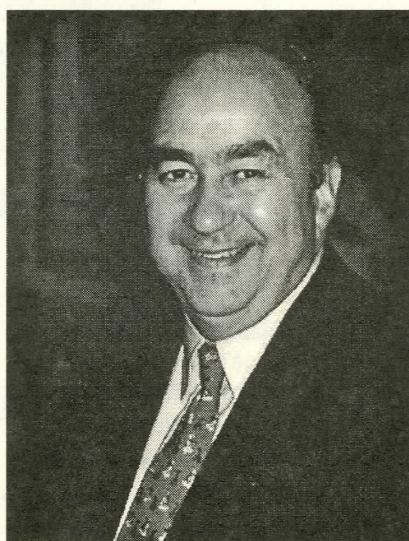
CHARLES B. REED, CHANCELLOR OF THE STATE UNIVERSITY OF FLORIDA, has been named chancellor of the California State University by the CSU Board of Trustees. Reed will begin March 1, 1998, at a salary of \$254,000.

As chancellor of the State University System in Florida since 1985, Reed has served as the chief executive officer for the Florida Board of Regents, which oversees the 10 public universities.

Florida's system has an annual budget of more than \$3 billion and employs more than 35,000 people.

"What attracted me to the CSU is that it has the opportunity to be one of the most important economic engines for the state of California by preparing its workforce—both at the entry level and retraining those already employed," Reed said.

A Pennsylvania native, Reed previously served as chief of staff for former Florida



Governor Bob Graham. Reed also served as an administrator in the Florida Dept. of Education for eight years and with the American Association of Colleges for Teacher Education. For seven years he was a member of the faculty of the George Washington University where he earned the bachelor's, master's, and doctorate degrees.

Reed needs to tackle some tough issues

quickly when he starts his new job, according to an article in the Los Angeles Times:

Some Cal State faculty have complained that they lacked a representative on the "stealth" search committee that chose him. They also complained that the committee omitted "significant academic accomplishments" from its list of search criteria.

[Adapted from a CSU press release and the LA Times. Also see Robert Kully's editorial, page 7]

CSU-ERFA Marks Its 13th Anniversary

FOUNDING PRESIDENT **SIDNEY ALBERT** (LA) has reminded us that CSU-ERFA will celebrate its 13th anniversary in January. Following over three years of working with committees of the Academic Senate and officers at the Chancellor's Office, the Association of Emeriti Professors (the original name) held its founding meeting in the

Trustees' Conference Room January 25, 1985.

In addition to Albert, the founding officers included **Joseph Ford** (Nor), vice president; **Vernon Ouellette** (DH), secretary; **Pearl Spayde** (Sac), treasurer; and **Edwin Carr** (Ful) and **Am-brose Nichols** (Son) as members at large.

Albert was succeeded as

president by **Jack Byrom** (Nor) in 1987. **Milt Dobkin** (Hum) served from 1989 to 1993, and **Emmett Long** (Ful) from 1993 to 1997. **Robert Maurer** (Chi) took the reins as president July 1997.

History buffs will want to check the March 1990 issue of the *Reporter* for the article "The Provenance of ERFA."

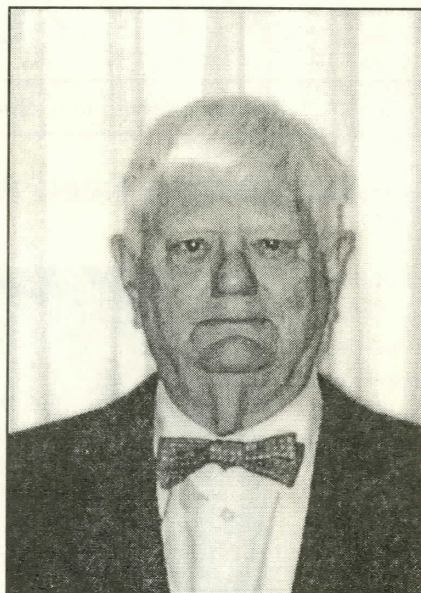
President Maurer Reports on Actions of the State Council

THE STATE COUNCIL IS THE GOVERNING BODY OF CSU-ERFA and consists of the officers, Executive Committee members-at-large, delegates from campus affiliated organizations, State Council delegates-at-large, standing committee chairs, and *ex officio* members of the State Council. I wish that each member of the association could attend at least one meeting of the council. Here you would see the association at work. An agenda for the meeting would have been assembled by the Executive Committee to include the routine reports of the officers and committee chairs, any old business left from previous meetings or actions delegated to the Executive Committee that might need affirmation by the council, and then any new items that the Executive Committee wishes to bring to the attention of the council. New business may be augmented by items that develop during the council's discussions. This description of a State Council meeting is, of course, not much different from any other organization, except that we deal with items of concern to members of CSU-ERFA, items which go to the heart of our purposes as enumerated in our Constitution.

The State Council met in Los Angeles September 27, 1997, to take those actions which would further the purposes of the association. One purpose is to examine the public laws and policies that relate to the maintenance of the quality of life of retired faculty and to support those laws and policies that support that quality of life.

Wilma Krebs reported on the various bills pending in the legislature that could possibly affect the retiree (see her detailed report elsewhere in this *Reporter*). She also reported on possible changes to PERS health and long-term care insurance. When appropriate she asks the council to officially support a particular bill or policy position.

Another purpose of the association is to assist the California State Univer-



sity and its respective campuses through continuing support, counsel, and service in the interest of present and future students. Two items relating to this purpose caused long and sometimes spirited debate. The first

"... we deal with items of concern to members of CSU-ERFA, items which go to the heart of our purposes as enumerated in our Constitution."

was a concern held by many delegates from the various campuses and expressed by the Academic Senate of CSU over the exclusion of direct faculty participation in the selection of the new chancellor and of campus presidents. Council members felt that such involvement by the faculty was necessary for the orderly governance of the CSU and its campuses and thus fell into the sphere of interest of ERFA. A committee was appointed to draft a resolution expressing our concern. On September 30, 1997, a resolution expressing our support of collegiality in the selection procedures for the Chancellor and for campuses was sent to the

CSU Academic Senate.

The second item was the well-publicized, but little-understood, matter of "Cornerstones." Given its effect on the education of future CSU students, the State Council had no difficulty in determining that the matter fell under the purpose expressed in the previous paragraph. **Len Mathy**, our liaison to the CSU Academic Senate, led a discussion of the Cornerstones report and the problems in coming to grips with the essence of the report, least of the problems being the changing content of the proposal. Again, after a spirited discussion of the matter, the council proposed the appointment of a committee to complete a study of the main framework of Cornerstones and prepare a response reflecting the feelings of the council. Not all matters call for the appointment of a committee, but difficult or complicated items that do not lend themselves to an orderly conclusion by the whole council are frequently referred to the Executive Committee or, in this case, a special committee for action. On November 5, 1997, the "Ad Hoc Committee's Response to the CSU Cornerstone Report" was sent to the CSU Academic Senate. A copy of this response is available from the CSU-ERFA office.

I hope this helps you see how CSU-ERFA attempts to serve your various interests as expressed in our constitutional purposes. •

—**Robert Maurer**
rmaurer@ecst.csuchico.edu



March 6, 1998
Copy due for the April 1998
issue of the *Reporter*

Wilma Krebs, Legislative Chair, Reports from Sacramento

PERS Replies to the LTC Insurance Ratings in *Consumer Reports*

AS PART OF A SPECIAL REPORT on long-term care (LTC) insurance, the October 1997 issue of *Consumer Reports* rated 114 comprehensive long-term care policies and 47 nursing home-only policies. Overall score was based on a policy's flexibility, and particularly on how easy it would be to qualify for assisted living and home care benefits. A "value index," the ratio of premium cost to average dollar benefits, was supplied, but without details of the calculations.

Both the PERS Comprehensive Policy and its Partnership Policy were rated "Good" and in the top third. The PERS Nursing Home Policy was rated "Fair," possibly downrated because it requires deficiencies in three out of six activities of daily living (ADL) to qualify for assisted living benefits.

Your CSU-ERFA representative made the case for reducing this to two ADLs at a recent meeting of the PERS LTC Advisory Committee, noting that the industry trend is toward requiring only two ADL deficiencies for all levels of care. We suggested that PERS consider making this change after investigating the cost and impact on premiums.

PERS staff feels that *Consumer Reports* took a negative view of tax-qualified policies (those that are federally tax qualified and allow deduction of premiums under some conditions, as well as assuring that paid-out policy benefits would not be taxed as income). The argument here is that the price of being tax-qualified is compliance with new rules that make it harder to qualify for benefits than under Cali-



other policies.

PERS also states that the new federal language will not result in significantly tighter restrictions on receiving benefits from PERS policies in actual practice.

PERS also feels that *Consumer Reports* gave other carriers points for offering coverage to people with health problems at higher than normal premiums. PERS states that it accepts 80 percent of all applicants, excludes people for only a limited number of medical conditions, and accepts many

with health conditions that would require much higher premiums from other insurers.

Consumer Reports may have been concerned that PERS pays for care outside a nursing home at an amount that is less than the nursing home benefit. PERS argues that costs outside a nursing home are typically less, so their method is appropriate and helps to keep the premiums down.

On balance PERS cites the following advantages:

- premiums that are about 30 percent less for comparable coverage;
- premium waiver on the first day of benefit;
- no exclusion from benefits for a preexisting condition;
- tax-qualified plan; return of premium benefit.

fornia policies. PERS feels that its federally tax-qualified policies are safer because of the possibility that the IRS might tax benefits received under

The plan is self-funded and has been certified to be in excellent actuarial shape. PERS cites over 100,000 enrollees and critical acclaim in *Best's Review* (July 1997). PERS will, however, consider improvements if they don't add too much to cost.

PERS Board Endorses Report Recommending Humane Care for Dying Patients

The Board recently approved the Principles, Goals, and Strategies of the *Echo Report*, developed under the direction of a Sacramento nonprofit, nonpartisan community organization composed of physicians, other health-care professionals, and local citizens. The goals are:

- to develop treatment options that are responsive to the needs of dying or irreversibly ill patients and their families, particularly comfort care;
- to identify patients at risk of inappropriate or unwanted medical treatment, including adherence to advance directives;
- to improve communication among patients, family, physicians and other health care professionals to foster mutually satisfactory treatment decisions, including cultural and religious differences, also institutional changes to further these goals;
- to assure that the patient or surrogate is the primary decision-maker;
- and to support effective processes for resolving conflicts while respecting patient values and professional integrity of the caregivers.

PERS will recommend to the California Medical Association, the California Association of Health Plans, and all PERS health plans that they consider adopting the *Echo Report* recommendations (on file at the ERFA office) and ask all health plans to provide feedback to PERS about the report and what they are doing.

[More from Wilma Krebs on page 4]

PERS . . . accepts 80 percent of all applicants . . . and accepts many with health conditions that would require much higher premiums from other insurers.

CSU-ERFA Creates Grants and Scholarships Committee

The Executive Committee of CSU-ERFA has recognized the growing interest in the awarding of grants and scholarships. President Robert Maurer, acting on behalf of the Executive Committee, had earlier announced the establishment of a CSU-ERFA fund to provide financial support to assist in achieving the purposes of the association's Constitution.

Funds can be used for the following purposes:

(1) Scholarly research of issues of importance to CSU retirees.

(2) Publication endeavors of retirees as members of the academic community.

(3) Research projects pertaining to the history of institutions related to the California State University and biographical studies based upon a given cultural heritage.

(4) Research projects that contribute to the quality of life of CSU retirees.

The committee is charged with developing guidelines for the awarding of grants and scholarships including:

A. The establishment of periodic schedules for the submission and awarding of grant applications.

B. The establishment of criteria for the acceptance of applications.

C. The administering of funds placed in the CSU-ERFA Foundation account for the above noted purposes including but not limited to (a) review and evaluation of grant applications in accordance with established criteria, and (b) the recommendation for approval of such applications to the Executive Committee.

The Grants and Scholarship Committee is composed of **Eleanor Price** (DH), **Ralph Beckett** (Ful), and **Maxwell Norton** (Stan).• [MN]

Word From the Delta Dental Care Battle Front

*Report from Milt Dobkin
(Chair of the CFA Committee
on Retired Faculty)*

At the October meeting of the CFA Delegate Assembly, the Committee on Retired Faculty requested CFA's support in the CSU-ERFA-initiated attempt to provide "Enhanced Plan" Delta Dental coverage for Unit 3 (faculty, counselors, coaches, librarians, etc.) retirees.

The committee pointed out that many CFA members would shortly be joining the ranks of the retired and would find their dental benefits reduced just when their income would also be reduced.

The committee's request met with approbation and the matter was to be taken up in the course of the coming collective bargaining activity. Bargaining for the benefit will undoubtedly be difficult, however. The Chancellor's office has already signaled its objection to extending the benefit and will likely ask CFA what fiscal resource it will trade for the establishing of the enhanced dental plan.

Nevertheless, the chair of the CFA's Contract Development/Bargaining Strategy Committee has indicated he will press for inclusion of the benefit in the successor contract currently in negotiation. Should this effort be unsuccessful, the next step we will need to consider is seeking legislation on the matter. (N.B., the attitude of the new Chancellor on this matter will be important, as well.)

It will be interesting to see whether the new chancellor retains what remains of the current staff in his office. • [MD]

Continuation of Wilma Krebs's Report from Sacramento

PERS BOARD VOTES TO PARTICIPATE IN THE PBGH HEALTH QUALITY INITIATIVE. The Pacific Business Group on Health (PBGH) is a coalition of major employers, including ARCO, Chevron, Pacific Telesis Group, the University of California, and now PERS. The purchasers can work together to improve the quality of the health system by improving quality and performance reports, and by holding plans accountable for performance in maintaining and improving the health of their members.

PERS would contractually require health plans to contribute four cents per member per month to PBGH for this purpose beginning in 1999.

PERS ADOPTS NEW STATEMENT OF POLICIES AND PROCEDURES ON CLOSED SESSIONS. Concerning investment decisions, the Board will hold closed sessions only when public discussions are likely to impair CalPERS ability to achieve its investment objectives. When there is a closed session, a report will be made at the first open meeting of the Investment Committee held after the closing of the transaction. The report will include the roll-call vote, and an executive summary of the debate and the decision.

This policy change is in response to questions raised by the Legislature and the press regarding secrecy of pension board decisions. Procedures relating to disclosure of any contributions or gifts were discussed at the December Board meetings. •

Wilma Krebs, Legislative Chair

Len Mathy Reports from the Academic Senate

THE NOVEMBER 1997 ACADEMIC SENATE meeting was notable for completion of the long-awaited Cornerstones Report and the report on baccalaureate education in the California State University. Work on these reports was begun in the fall of 1996 and has absorbed much of the senate time and energy since that time. The report on baccalaureate education was passed late in the session on November 7 with a bare quorum present and without discussion or debate.

The Introduction to the 10-page report states:

Prominent among the ideas that emerged during the review were a call for a more thoughtful integration of general education and major requirements; clearer recognition of the importance of students' readiness for baccalaureate education, and the need for improved articulation with high schools and community colleges; acknowledgement of the proper role of technology and new modes of instruction in baccalaureate education; appreciation of the importance of varied methods of assessing students before, during, and at the end of their baccalaureate education; and commitment to the diversity within the CSU, to its baccalaureate programs, and to the faculty who are the creators and guardians of baccalaureate education in the CSU.

The 19-page Cornerstones Report focuses upon:

- (a) educational results,
- (b) access to higher education,
- (c) financial stability, and
- (d) university accountability.

The senate introduced and approved a number of changes in the draft and urged the Cornerstones group to incorporate the changes in the final report. The senate also urged the chancellor to include the chair of the Academic Senate in the writing team that will prepare the final report for Trustee consideration in January 1998.

In addition to these two actions, the

senate acted upon the following:

(1) *Sonoma State University Admissions Experiment*. It was recommended that this experimental program be continued to the 1999-2000 academic year.

(2) *Preparatory Subjects for Admission*. The high school course pattern required for admission to the CSU should be changed to require (a) a second year of social science, and (b) a second year of laboratory science.

(3) *Selection of Presidents*. In response to a Board of Trustee agenda item on the selection of presidents, the senate suggested revisions that provide for greater faculty participation in the selection process than is contained in the agenda item.

(4) *Support for Proposed Change to Title 5 Provisions Concerning Admission to Teacher Preparation Programs*. First reading.

(5) *CSU Technology Infrastructure Initiative*. The resolution calls for further clarification of this initiative and that no agreements should be signed before the January Board of Trustee meeting to give adequate time to develop and disseminate supporting information to campuses and to receive campus comment on that information.

(6) *Concern about Legislating Reading Instruction*. Pending Assembly bills threaten academic freedom by prescribing a particular reading methodology and by requiring that credential candidates pass a test that may emphasize a single methodology. First reading.

(7) *Response to the Executive Summary of the Subcommittee Reports of the CSU Presidents' Group on Teacher Preparation and K-18 Education*. First reading.

(8) *Reaffirming the Role of Teacher Preparation in the Mission of the California State University*. First reading.

(9) *Admissions Practices at Boalt Hall (University of California, Berkeley, Law School)*. The senate requests a reconsideration of the current practice of automatically adding to or subtracting from the GPA of the individual's institution. First reading. [Ed. note: UC has recently announced it will cease the practice of amending applicant GPAs.]

(10) *Merit Pay Task Force Report*. The task force recommends certain princi-

ples and models for the development of a new merit pay plan for CSU faculty. First Reading.

THE SEPTEMBER MEETING OF THE ACADEMIC SENATE focused in large part on the impending departure of Chancellor Barry Munitz to the Getty Museum. He has received high praise for his performance in the state and in higher education circles, and the senators added their praise for his accomplishments, which he accepted not without a touch of ego. In response to one senator's question about how a worthy successor can be found, he said, "there are other terrific people out there."

On the negative side, much of Munitz's appearance before the senate was devoted to fending off questions and criticisms about the new procedures for the selection of presidents and of a chancellor. The senators also were concerned about the job description for the chancellor's position that removed emphasis upon high academic qualifications that would qualify a candidate for academic tenure.

Richard West, senior vice chancellor for business and finance, reported that the CSU budget contains a four percent increase from which salary increases for faculty, staff and presidents will be funded. Almost all of the capital outlay recommendations will be funded. A one percent increase is included to fund enrollment growth. Senate members expressed concern over how and when the faculty salary gap between the CSU and comparison institutions would ever be closed.

Len Mathy, Liaison to the Academic Senate

[Ed. note: Prof. Mathy's report for September has been abridged since his account for November reports final actions on matters before the Senate at the earlier meeting.]

CSU-ERFA Pocket Calendars Distributed

MEMBERS OF THE STAFF have recently mailed the CSU-ERFA Pocket Appointment Calendar for 1998 to all members. Call the office if you have not received your copy.

The calendar includes the names and phone numbers of the association's officers and other Executive Committee members, the chairs of committees, and the presidents of the campus retiree associations. PERS information is also included to assist you should you have questions about your health insurance, pensions, or other benefits.

A few typos did get past the printer, so please note that Robert Maurer's area code is 530, Sidney Albert's area code is 626, and PERS member Joseph Thomas has PO Box 8426 with the ZIP 92658. The PERS health insurance phone number is 800-237-3345. Further, Kurt Bohnsack (San Diego 619-698-8635) has replaced Herb Rutemiller in the committee list. Last, send e-mail to Ralph Bigelow at rbigelow@fullerton.edu•

DENNIS I. VANDERWERFF, COORDINATOR OF THE CSU-ERFA program for Willett Travel, reports that the travel benefit program announced in the October 1997 *Reporter* has gotten off to a good start with many members of ERFA taking advantage of the special values and discounts available. Willett Travel is the oldest and one of the largest full-service travel agencies in the San Fernando Valley. [See separate item on this page, "Travel Agency Changes Its Name."]

Many faculty members have developed special interests that may "provide an excellent point around which to organize a tour group and to realize substantial savings on travel or the opportunity to travel at no cost," says VanderWerff. You may call him at 800-994-5538.•

SECOND CSU-ERFA GRANT AWARDED

THE EXECUTIVE COMMITTEE is pleased to announce that the second CSU-ERFA Foundation Program funding grant has been presented to **Kay Gott Chaffey**, professor emerita at Humboldt State University. Chaffey applied for the grant to enable her to complete her book *Celebrating Dance at Humboldt State*.

The book will chronicle (1) The growth and changes in the Humboldt State student body as seen through the prism of dance; (2) The legacy of the dance program at Humboldt State and its contributions to the Arcata/Eureka community; (3) The shifts and changes in the types of dance and participation in dance as reflection of the changing times; and (4) The physical changes at Humboldt State as seen through dance venues. The book will include over 300 photographs of dance celebrations, dance exhibits, and concerts. The \$1,000 grant is to be applied to her printing expenses.

Professor Chaffey, a former World War II pilot, has published four documentaries about the Women Airforce Service Pilots Program.

The Foundation Account is supported by tax-deductible contributions from individuals and by CSU-ERFA contributions to a memorial fund, held by the CSU Foundation, in memory of each of its deceased members. Foundation account funds must be used only for the purpose of the account and cannot be used for ERFA operating expenses. Members are encouraged to include the CSU-ERFA Foundation Account among their tax-deductible contributions. Donations are now being accepted.

Please call the CSU-ERFA office for additional information.•

New CSU-ERFA Staffer



Ricki Macken has been working as our administrative assistant since mid-October, replacing Reneé Caggiano.

Ricki, a California native, graduated in 1997 from CSU Northridge and is currently enrolled (at CSUN) in the educational psychology, marriage, family and child counseling program, planning to graduate in 2000. Her interests include working with young children.

Reneé Caggiano and her husband, Ralph, a CHP officer, are now the parents of Nicholas Lee, born November 13. Both mother and son are doing well and plan a visit to the office soon.•

Travel Agency Changes Its Name

The last issue of the *Reporter* announced a discount plan available to CSU-ERFA members when booking travel.

We now have learned that Meridian Destinations has merged with another agency and is now known as Willett Travel, 11959 Ventura Blvd., Studio City, CA 91604. The travel agreement for ERFA is unaffected by the merger. Ask for Dennis or Cheryl at 800-994-5538 or 818-762-0676.✈

Editorial: Good Wishes—and a Request

EVERYONE WHO CARES ABOUT HIGHER EDUCATION wants to extend best wishes to **Charles B. Reed**, chancellor-elect of the California State University. His extended service as chancellor of the Florida system should serve him well in California. He has worked with a legislators, public executives, university governing board members, students, faculty, and union representatives.

Dr. Reed has expressed in a number of interviews his appreciation of and respect for the CSU and sees the state university system potentially as a "world class place." However, his "main goal" for the Cal State campuses has caused concern among many of the active and retired faculty and other California citizens.

In his statements about how he views the main goals of the CSU, he uses expressions such as "educating the state's work force," "preparing young first-time job-seekers," and "retraining adults to survive in a shifting economy." There is no disagreement with these goals.

However, our concern is that his statements give the impression that training for a vocation is the major reason for the university. Although we want to assume he has no intention of turning the state university into a vocational institution, that is what many active and retired faculty have concluded from his statements.

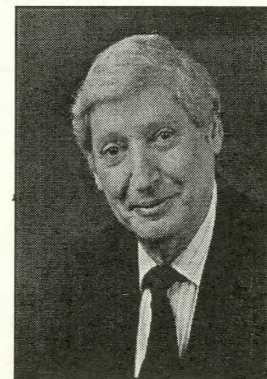
We wish we could hear him say that the main purpose and the reason for being of a "world class" university is to prepare a well educated citizenry, and that curriculum planning should be designed primarily to provide an extensive liberal arts education. Applied courses, service programs, and education for careers need not be inconsistent with this central purpose. But, the academic community should not exist *primarily* to serve the state and attend to its social and technological needs and should not have as its *main* mission to provide occupational and professional training.

Our concern with Chancellor-Elect Reed's comments are not with his recognition of the importance of career and professionally oriented disciplines. Rather, it is with what appears to be his concept of the principal educational purpose of the California State University.

We urge Dr. Reed to clarify his position and, if needed, revise his main goal by declaring that in an age of accelerating change, the most durable career preparation is a liberal education, and that fundamental skills, habits of mind, and general knowledge provide the essentials for life and for career adaptation as we approach the 21st century. •

Robert D. Kully

Dr. Robert Kully is emeritus professor of communication studies, California State University, Los Angeles. He served three years as chair of the CSU Academic Senate and was the first faculty member to be appointed to the CSU Board of Trustees, serving from 1983-1987.



Now serving as executive director of CSU-ERFA, Kully was recently recognized at the National Communication Association for his contributions to the communication discipline and for his work on behalf of the emeritus and retired members of the NCA. •

New CSU-ERFA Members

Chico: **Arthur E. Karinen**

Fresno: **Cora M. Adams, Burton S. Rehart**

Fullerton: **Robert B. McLaren**

Hayward: **Maurice E. Dance, Martin B. Friedman, John C. Giles**

Humboldt: **Erich F. Schimps**

Long Beach: **Isaiah C. Lee, Jo A. Redmon**

Los Angeles: **Donald W. Bray, Randall B. Lindsey**

Northridge: **E. Audrey Clark, Paul E. Klinedinst, Kit G. Machado**

Pomona: **You-Tsai Hung**

Sacramento: **John C. Coney, Paula Eldot, Mary E. Giles, William R. Neuman**

San Bernadino: **Amanda Sue Rudisill, Edward M. White**

San Diego: **Janna S. Rankin, Linda P. Spradley**

San Francisco: **Max C. Kirkeberg, David C. Whitney**

San Jose: **Michael M. Boll, MaryLou**

Lewandowski, Mary M. Reeve, Michael P. Wood

San Luis Obispo: **Robert K. Sater**

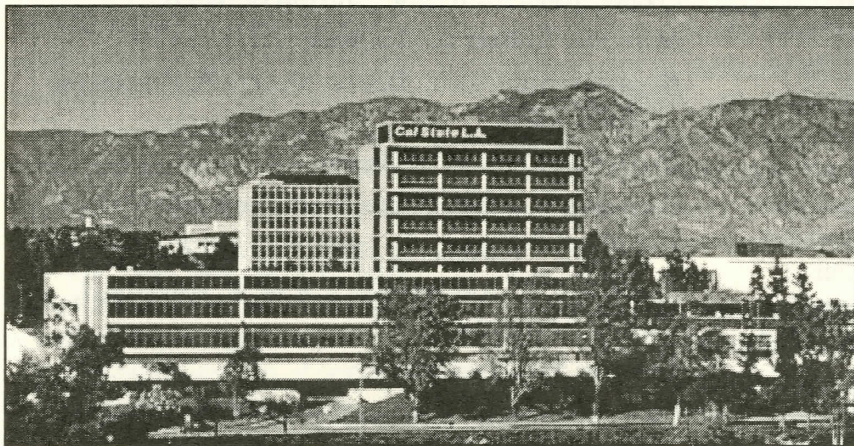
Stanislaus: **Britten Dean**

Views from the Campuses



California State University, Chico

The second oldest campus in the system, the university began in 1887 on eight acres donated by General John Bidwell as the northern branch of the California State Normal School. After a career as an independent state teachers college, state college, and five-year liberal arts institution, it joined the statewide system, achieving full university status in 1972. Fall 1996 enrollment: 13,919. President: Manuel A. Esteban. (The Bidwell Mansion pictured)



California State University, Los Angeles

Established in 1947, the campus moved to its present site in 1956, and was designated a university in 1972. Located on a 175-acre site on the eastern edge of Los Angeles, the campus also houses the "Pat" Brown Institute for Public Affairs, the Roybal Institute for Applied Gerontology, and the Los Angeles County High School for the Arts. Fall 1996 enrollment: 18,849. President: James M. Rosser.

Life in Retirement—

In addition to the pleasurable activities of travel and visiting friends and families, CSU retirees find pleasure and fulfillment in a variety of endeavors. Skimming the affiliate newsletters, one will note emeriti:

- working for Habitat for Humanity
- presenting professional papers
- marketing and research
- planting trees in a conservancy
- involved with arts and crafts
- singing in Barbershop quartets
- researching and writing publications
- volunteering in hospitals
- serving on accreditation teams
- serving in community leadership positions, e.g., school boards, arts councils, museum boards
- tutoring; volunteer teaching
- developing computerized teaching aids
- reading for the blind
- presenting slide/travel programs
- writing departmental histories
- managing art galleries
- lecturing
- serving on committees for professional organizations
- and on and on.....

CSU-ERFA would welcome reports from members describing their continuing professional and community involvements. A catalog of such reports on the CSU-ERFA web site would be of value to potential retirees—to demonstrate that there is productive life after retirement!

Send your reports to "Retirement Life," CSU-ERFA, The Retiree Center, 18111 Nordhoff, Northridge, California 91330-8339. •

Therefore in speaking of instruction as equivalent to education, or vice versa, we misuse language.

—Albert Jay Nock

We get Letters—

Patrick Groff has a good idea in the last *Reporter* in his letter to the editor, but I couldn't reach him to say "let's have more addresses in the *Reporter* so that we can talk directly." Would you be so good as to list addresses in the future? I did write to William Crist about his article to say that though he is doing a good job casinos are not a right investment for PERS, no matter how lucrative.

Mary Lee Theobald
San Diego

[CSU-ERFA does not publish members' addresses without permission. You may write to a member in care of ERFA; the staff will forward your message. Ed.]

I am very troubled by CalPERS investment in any business owned by the Maxxam Corporation and Mr. Charles Hurwitz. I want to lend my weight and support to those who call on CalPERS to save the Headwaters forest by exercising stockholders' influence.

John Watts
San Francisco

[At an earlier time, Barry Munitz held an executive position with the Maxxam Corp. Ed.]

I was honored that you noted *The Other California* in the last issue of the *Reporter*. . . . As a CSU grad, I remain enormously grateful for the opportunities presented a blue-collar kid by the system and by the community college that led me to it. . . . I hope to enjoy a long and fruitful membership.

Gerald Haslam
Sonoma

Jonathan Peck of the Equal Employment Opportunity Commission office in San Francisco has asked me to bring their action (alleging age discrimination) against CSU to the attention of all CSU professors who might be included in the class they are representing, namely, CSU professors who signed an agreement to

retire in the future, not knowing that when this agreement took effect they would then be covered by age discrimination provisions that took effect Jan. 1, 1994.

At this point the EEOC has asked CSU to provide the names of those who fall into this class.

Mr. Peck, the supervising trial attorney, can be reached at (415) 356-5100. The senior trial lawyer in charge, David Kelly, can be reached at (415) 356-5082.

Robert Oliphant
Northridge

[The editor welcomes letters from members, but reserves the right to edit them in view of space limitations.]



From the Affiliate Newsletters—

THE EMERITIMES (LA) reports that ERFA's **Wilma Krebs** was the featured speaker at the fall meeting of the annual Emeriti Association meeting. A recent issue continues to feature the recollections of the founding faculty as part of the university's 50th anniversary celebration. [And congratulations to **Ellen Stein**, editor, and **Dennis Kimura**, graphic designer, for a superbly edited newsletter. Ed.]

FROM THE SDSU POST SCRIPT, M.S. Bigelow, editor: "San Diego State University Women's Association: A History, 1927—present." Also, an account of the Retirement Association's representation at the Inauguration of the University's Second Century and the Installation of Stephen Weber as the seventh president of SDSU.

EMERITOPICS (Ful), **Ralph Beckett** and **Ruth Nycum**, editors, reports on the dedication of the Salz Pollak Room in the university library in recognition of a substantial gift to the university from Emerita Professor June Salz Pollak and her

husband, George Pollak.

P.S., the Cal Poly Pomona Pace Setters newsletter, **Gloria Matthews**, editor, contains **Robert Healey's** report of his attendance at CSU-ERFA's State Council meetings. His comments included "Why join [ERFA]?" I simply point out that most of us, however active we may have been before our retirement, generally prefer to step back and enjoy our new freedom of time, leaving the concerns to others. There are a few retired faculty who enjoy a continued involvement. Fortunately, for the rest of us, they will aggressively pursue items of concern to us as retirees."

THE EFA NEWS (SJ), **Bert Burns**, editor, after reporting a news item of the CSU's participation in the purchase of the bones of a *Tyrannosaurus Rex*, quoted a local geology professor, "I didn't know there were any dinosaur specialists in the CSU system. This won't have any effect at SJSU. Nobody here specializes in dinosaurs."

World Wide Web: Sites of Interest

CalPERS:

<http://www.calpers.ca.gov>

CSU Chancellor's Office (contains links to all CSU campuses):

<http://www.calstate.edu>

CSU-ERFA:

<http://www.csun.edu/~ea20557>

CSU Fullerton Emeriti:

<http://www.fullerton.edu/root/Emeriti/index.html>

US Social Security Administration:

<http://www.ssa.gov>

Kaiser-Permanente:

<http://www.ca.-kaiserpermanente.org>

Other News from CalPERS

- **THE CALPERS LONG-TERM CARE PROGRAM** has received approval from the board to offer an application period from April 1, 1998, through June 30, 1998. You may place your name on a mailing list for an enrollment kit by calling 800-338-2244.
- **UNOFFICIAL RESULTS** of the recent member-at-large election to fill two seats on the Board of Administration have been announced: **Charles Valdez** and **William Rosenberg**, both incumbents, were the top vote getters. (Certification of the election was expected by the time you read this.)
- **CALPERS HAS JOINED THE LAWSUIT AGAINST COLUMBIA/HCA** seeking to recover lost profits, penalties, illegal gains, legal fees, fines, lost revenues, and other damages. The suit alleges gross mismanagement, corporate waste, abuse of control, and breaches of fiduciary duty by members of the Columbia board of directors and senior officers.
- **THE BOARD HAS ISSUED REQUEST FOR PROPOSALS** to administer CalPERS's two independent, self-funded, preferred provider organizations, known as *PERSCare* and *PERSChoice*, challenging bidders to come up with fresh ideas for delivering quality, affordable health care, especially for a point-of-service plan.

SPECIAL ANNOUNCEMENT: Philip H. Hatlen, emeritus professor, San Francisco State University, has received the American Foundation for the Blind's prestigious 1997 Migel Medal, for his CSU post-retirement work as superintendent of the Texas School for the Blind and Visually Impaired.

In Memoriam

Fresno: George E. Avery

Long Beach: William E. Hartman,
Richard G. Lincoln, Joseph A.
Wagner

Los Angeles: Ann Meredith
Richardson

Pomona: Vincent E. Parker,
Robert B. Stull

San Francisco: Donald W.
Fletcher, Ann Paterson, Mabel
Brenn Whitehead

San Jose: James R. Smart, Richard
F. Thaw

CSU-ERFA makes a contribution to a memorial fund, held by the CSU Foundation, in memory of each of its deceased members. The funds are used for research into concerns of retirees, e.g., gerontology, health care.



Forwarding and address correction requested

Have you moved? If so, please report your new address to the CSU-ERFA office (address above).

California State University
Emeritus and Retired Faculty Association
The Retiree Center
18111 Nordhoff Street
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