



Highlights:

- A look at ennui. Page 2
- Brief news items. Page 6
- Membership application. Page 4

A quarterly publication of California State University Emeritus and Retired Faculty Association/Fall 2005

Part D can be confusing as well as misleading

By Milt Dobkin, Humboldt
Health Benefits Committee chair

Several aspects of the Part D of Medicare campaign have already served to perplex CSU-ERFA members as well as others covered by plans which include prescription drug coverage.

Aggressive and misleading telemarketing coupled with the federal administration's desire to promote enrollment have resulted in claims of a benefit which is in fact inferior to any of the CalPERS-sponsored plans available to our members.

Some telemarketers are going beyond a sales effort to seek personal information such as Social Security numbers and credit card data which could be used for illegitimate purposes. Some call "on behalf of Social Security," others call to "explain the great new benefit opportunity."

We suggest hanging up.

While some federal agencies are mailing materials to Medicare-eligible seniors, none are as yet using phone calls at their initiative. Since Oct. 1, however, private drug plan vendors have been permitted to seek enrollment in their plans.

Not only is it dangerous to give private information to these callers, individual enrollment in a Part D program by any CSU-



CSU-ERFA President David H. Elliott, right, (San Jose) confers with Len Mathy (Los Angeles) at the Oct. 15 State Council meeting in Los Angeles. The next council meeting is scheduled for April 22, 2006, in Sacramento.

Pension protection goes national

By Wilma Krebs, Sacramento
Legislative Committee chair

We were relieved when our governor removed the measure threatening our pension system from the November propositions, even though we were warned that it might reappear next June if the Legislature did not reconcile the major issues.

Meanwhile we learned that pension protection has become a national as well as a state problem.

We have a contract to coordinate our pensions with our Social Security retirement income. This could be threatened by a significant increase in Social Security taxes, or by the Bush plan to divert a portion of Social Security taxes into personal savings.

Defined benefit pensions like ours are meeting more national opposition from firms complaining of higher taxes. Low-paid workers in the private economy may get inadequate pensions and resent pensions for those working for government or large firms.

But decent retirement pensions are needed to attract high quality people. We need to work with our congressional representatives, especially on Social Security. (Write a letter.) Our Pension Coalition needs all the support we can give.

(Checks can be sent to CSU-ERFA — with a note on the check that it's for the Pension Coalition.)✓

Please turn to page 8.

Executive Committee**2005-2006****David H. Elliott** (San Jose), president**Donald O. Dewey** (Los Angeles), vice president**Judson Grenier** (Dominguez Hills), secretary**Robert Maurer** (Chico), treasurer**Jerome Beamish** (Stanislaus), past president**Wilma Krebs** (Sacramento), at large
Milton Dobkin (Humboldt), at large**Eleanor Price** (Dominguez Hills), at large**Iris Shah** (Northridge), at large**Howard L. Seemann** (Humboldt), Reporter editor**Robert D. Kully** (Los Angeles), executive director**Committee chairs****Max Norton** (Stanislaus), grant awards**Wilma Krebs** (Sacramento), legislative**Milton Dobkin** (Humboldt), health benefits**James Lindsey** (Chico), membership**Sam Wiley** (Dominguez Hills), pre- and post-retirement**Howard L. Seemann** (Humboldt), publications

Vacant, archivist

Liaisons**H. Dieter Renning** (Stanislaus), liaison to CFA**Ronald Kroman** (Long Beach), liaison to CSU Academic Senate**Sidney Albert** (Los Angeles), liaison to California AAUP**Administrative staff****Linda Zimmerman**, office manager**Cynthia Cohen**, administrative assistant

The Retiree Center

18111 Nordhoff St.

Northridge, Calif. 91330-8339

818/718-7996; 818/718-7680 (fax)

E-mail: csuerfa@csun.edu

Howard Seemann (Humboldt)

Reporter editor

2123 H St., Eureka, Calif. 95501

707/445-0286

E-mail: howsee@cox.net

From the president

It's more than just boredom; it's a disease for all the ages

**By David H. Elliott, San Jose
CSU-ERFA president**

One of the finest speeches I have ever heard was delivered by Fred Craddock, emeritus professor at Emory University's Candler School of Theology.

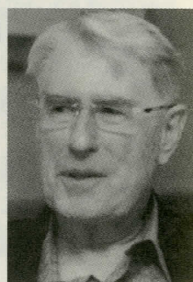
It was given at a national church convention in 1995, following a long illness that brought Craddock close to death. The speech was about ennui.

My dictionary defines ennui as boredom, but Craddock said it's much more than this; it's an "ancient and modern disease, known as a strange malady since the time of Socrates." This, he said, is what Victor Hugo had in mind when he complained that he would "Get up every morning and tip the urns to see if I can find one more drop of life."

In a reference that may have resonance for retired people, he quoted an unnamed poet: "Ennui is like an old hotel at the end of the tourist season." But Craddock moved me most when he said ennui is "To have all of life's sails hang limp."

I suspect that recent events have threatened to make the sails of many of us hang limp. At this writing, the new Iraqi constitution has been ratified, but war seems to have no end.

In addition, we have faced, and continue to face, natural disasters of major proportions; some of our national leaders are

**Elliott**

still pressing for "reforms" that would compromise our Social Security system; partisan divisions have all but paralyzed our national government; red versus blue cultural wars rage; governmental and corporate outlaws are still at large and still doing business; gasoline is \$3 a gallon and rising; the price of natural gas is expected to increase by 40 percent this winter; global warming is an escalating reality; and our national image on the international stage has never been darker in my lifetime.

In California, the situation is just as bleak. Those of us who celebrated the implementation of the Master Plan for Higher Education in 1960 have watched, mostly from the sidelines, as those with more political might have succeeded in off-loading an increasing portion of the costs of higher education onto students, parents and outside sources.

We have also watched and, unfortunately, listened as our amateur governor has backed himself into a hopeless fiscal corner. Because the state is broke and he refuses to consider new sources of revenue, he finds himself attacking nurses, firemen, policemen, teachers and other public servants, reducing them to "special interests" and blaming them for all of the state's economic woes. This year, in an act of real desperation, he even trained his sights on our admired public employee retirement system, seeking to replace our defined

Continued on next page.

More about ...

From the CSU-ERFA president

Continued from page 2.

benefit programs with a risky defined contribution approach.

Ennui may not be far behind, but I don't believe this is the end of the story. Of late, I have noticed some distinct stirrings that could put some wind back in our sails. The first of these might seem to be a minor development.

Most of you probably noticed that President Bush asked his father, George H. W. Bush, and Bill Clinton to head the fundraising efforts for the tsunami that devastated much of Southeast Asia. I am encouraged by this unlikely pairing and I take heart from the bipartisan spirit these political enemies have displayed.

I think we can also take heart from the rather decisive way in which the American people have rejected the president's plans for turning part of our Social Security over to Wall Street — and from the initial rejection of the governor's efforts to apply this same bad idea to our CalPERS pension system.

He "will be back" with a new proposal along these same lines, but it appears that this will be an uphill fight for him. At this writing, he is also facing a battle on his special election "reform" proposals (Propositions 74, 75, 76 and 77), but it is too early for us to declare victory.

For me, the most significant breath of hope has come, ironically, from Michael Chertoff, the secretary of Homeland Security. He has repeatedly asserted that there must be some redeeming value in the Katrina disaster.

I think there are at least two lessons to be learned from this

event. First, we have learned that the American people are their "brother's keeper" and that they will not tolerate leaders who ignore this basic imperative. In addition, even the most driven fiscal conservatives have learned that there is a place in our society for strong governmental agencies.

Thanks to Katrina, it is clear that we shortchange these agencies, and the public servants who make them work, at our peril.

It remains to be seen if these lessons will generalize beyond Katrina and result in a more enlightened America.

I think it is possible that better times lie ahead, but in any case, CSU-ERFA will remain vigilant in defending the rights and the benefits of retired faculty. ✓

Historical Society honors CSU-ERFA's Judd Grenier

Judson A. Grenier, CSU-ERFA secretary for six years, was one of four recipients of the fellows award from the Historical Society of Southern California (HSSC) Oct. 4.

Grenier taught at Dominguez Hills for 27 years. He was the founding chair of the history department.

He has won awards for articles and books, and has co-directed the CSU Oral History Project.

In 1987 Grenier wrote "California Legacy: The Watson-Dominguez Family"; in 1999 HSSC published his "Golden Odyssey: John Stroud Houston, California's First Controller."

He is working on a biography of George Carson, a pioneer/administrator after whom the city of Carson is named. ✓

CalPERS studies drug subsidy option

By Milt Dobkin, Humboldt
Health Benefits Committee chair

For some time CalPERS health benefits staff has been working on plans intended to qualify the organization for the Retiree Drug Subsidy, part of the Medicare Reform Act's Part D.

The intent of this subsidy is to encourage employers who provide a quality drug plan to their retirees to continue to do so. CalPERS is regarded as a plan sponsor and may apply for the Retiree Drug Subsidy (RDS) on behalf of the state.

But if the subsidy is awarded, how is it to be used/distributed?

On Oct. 18, the CalPERS Health Benefits Committee took up eight options for distribution, all of which were asserted to require substantial funds for administration.

Staff's recommended option (No. 8) calls for distribution of the RDS in 2007 based on claims experience of state RDS-eligible members in 2006 and for use of the balance of RDS funds to reduce 2007 premiums for contracting agencies' Medicare Supplemental plans.

This option would not involve Kaiser enrollees whose subsidy has already been obtained for its Senior Advantage enrollees.

Some discussion ensued at the Health Benefits Committee meeting, mostly centering on whether the contracting agency or state retirees would receive the benefit of the funds to be received.

The committee postponed action on the proposal to its next meeting which is scheduled for Nov. 15. ✓

Membership Application

First name _____ MI _____ Last name _____
 Address _____
 City, state and ZIP _____
 Area Code/Telephone No. _____ / _____
 E-mail address _____ Department _____
 Social Security number _____ - _____ - _____
 Date retired _____ from the _____ campus

Please enroll me as a retired member of CSU-ERFA. I hereby authorize deductions by the Public Employees Retirement System for the payment of dues to the CSU-Emeritus and Retired Faculty Association. I further agree that CSU-ERFA act as my agent in payroll deduction agreements and transactions between myself, CSU-ERFA and the Public Employees Retirement System. This authorization will continue until I submit a timely written notice of cancellation to the CSU-ERFA office. (If you prefer to make direct payment of your dues on a **yearly** basis, please enclose a check for your monthly dues amount x 12 with your membership application.)

Monthly retirement

Dues

Check one

\$1,000-\$1,599	\$3 per month	☐
\$1,600-\$2,299	\$4 per month	☐
\$2,300-\$2,999	\$5 per month	☐
\$3,000-\$3,599	\$6 per month	☐
Above \$3,600	\$7 per month	☐
Donor member	\$8 or more per month	☐

Name

Date

Signature

Please mail the completed form to:

CSU Emeritus and Retired Faculty Association
 The Retiree Center, 18111 Nordhoff St.
 Northridge, Calif. 91330-8339

Run-off scheduled for CalPERS board at large seat in November

For the first time in collective memory an election for a CalPERS Board of Administration at large seat will require a run-off election.

In contest is the "A" seat currently held by Charles (Chuck) Valdes. The leader in this race, Valdes' unofficial tally was for 49.49 percent, with his closest competitor, Robert Walton, receiving close to 20 percent.

During the Oct. 19 CalPERS Board meeting intense discussion centered on Valdes' request for a recount before proceeding

to a run-off election.

There were assertions of irregularities (anecdotes of ballots not received by some active and retiree voters, and some arriving to voters too late to meet the deadline).

Since Valdes' margin was only a few hundred votes shy of a simple majority, those supporting a recount thought it worth the effort before assuming a runoff to be necessary.

However, the effort for a recount failed, in part because the legal services chief said that because

the election process adopted by the board did not provide for a recount none could be authorized.

CalPERS indicates that run-off ballots are to be mailed on Nov. 14. The return deadline has not been announced. If you do not receive a ballot by Nov. 21, call the Board Elections Office at 1-800-794-2297.

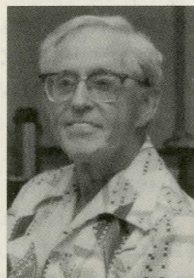
Valdes has been endorsed by CSU-ERFA, CFA, RPEA and other active and retired membership groups. ✓ — **By Milt Dobkin, Humboldt, Health Benefits committee chair**

CSU-ERFA Council takes positions on ballot proposals

By Donald O. Dewey, Los Angeles

CSU-ERFA vice president

The State Council of California State University-Emeritus and Retired Faculty Association Oct. 15 demonstrated once again how it campaigns for a stronger California State University as well as for concerns of its retired faculty.



Dewey

It adopted recommendations regarding most of the propositions decided in the special election in November, as well as a recommendation regarding a constitutional amendment that would drastically change our retirement plan. The recommendations on propositions were sent to presidents of the retiree organizations at each campus with a request that they consider forwarding them, or similar ones, to their members.

Demonstrating the responsiveness of CSU-ERFA to the concerns of its membership, it stood with the CSU Academic Senate on its one recommendation, and with the California Faculty Association (CFA), the California State Employees Association (CSEA) and the Retired Public Employee Association (RPEA) and Alliance for a Better California (ABC) on various propositions, while differing on others.

There was often strong individual and even general agreement about some of the propositions, but CSU-ERFA

took care to express advocacy concerning only those for which there was a clear CSU and CSU-ERFA concern.

The CSU-ERFA Council joined the Senate and the other organizations in opposing Proposition 76, a proposed constitutional amendment to limit state and school funding and grant the governor new power regarding state expenditures.

The other organizations joined CSU-ERFA in opposing Proposition 75, a statute to limit public employee unions' use of member dues for political contributions, without any limitations on corporate contributions, and Proposition 78, a drug discount program initiated by the pharmaceutical industry. CSU-ERFA was also in agreement with the other organizations in recommending support for Proposition 79, a competing program that did not rely on discounts to be volunteered by the industry.

There was a motion to take no position on 74 but the council felt this is an area of concern for CSU-ERFA because the CSU has trained many of the teachers who would be adversely affected. Furthermore, there was concern for administrative changes that would transfer the burden of proof, since the administrator first removes the teacher and then the teacher must prove that the administrator erred.

The council differed from the organizations regarding their opposition to the redistricting proposal (Proposition 77), to delay parental notification prior to termination of pregnancy

(Proposition 73) and to resumed regulation of electric service (Proposition 80), recommending no action. While strong feelings were expressed, a recommendation was not deemed appropriate for CSU-ERFA.

The council also opposed Assembly Constitutional Amendment 23 proposed by Assemblyman Keith Richman. The council had previously expressed its opposition to Richman's earlier bill that would have shifted public employees from defined benefit plans to defined contribution plans.

This is the proposal from which the governor retreated last year. The Constitutional Amendment would require that retired public employees be in a defined contribution plan or a hybrid plan combining a defined benefit component and a defined contribution component.

Richman has announced that if he fails in the Legislature he will initiate another petition campaign for a constitutional amendment to impose his plan on state employees. He will likely be supported by the governor.

Recognizing the political years before us, President David Elliott was authorized to appoint a task force to survey the status of CSU-ERFA resources and to recommend policies that will enable us to give stronger support to its constituents in protection of their interests.

Hopefully this survey of the activities of a single meeting will persuade those who have not made that commitment to come on board with the minimal dues that will enable you to join this campaign. (See opposite page.)✓

Groff is published

Patrick Groff, education, San Diego, recently published an article in the refereed journal, *Interchange* (2004, 35(1), 31-52), titled "A Critical Analysis of the Sources of Reading Recovery: An Empiricist Perspective."

The article warns educators about the various aspects of the highly costly RR (an offshoot of the scientifically discredited Whole Language {WL} approach to teaching children to read) that have not been empirically validated. These findings are particularly pertinent to California educators.

In the past, the WL pedagogy was more popular in California than in any other state. At that same time, California **children** were found to be the least able readers in the nation.✓

Lambert has been busy

Charles Lambert, biology, Fullerton, has made the following presentations:

- Multiple function of ascidian follicle cells: the cellular Swiss Army Knife. 4th International Symposium on the Molecular and Cell Biology of Egg and Embryo Coats, Ise-Shima, Japan, November 2004.

- Activation of ascidian oocyte maturation: effects of various enzyme agonists and antagonists on germinal vesicle breakdown. 3rd International Tunicate Conference, Santa Barbara, July 2005.

He also taught invertebrate zoology at Nagoya University, Ise Shima, Japan. March 2005.

He attended the International Invasive Sea Squirt Conference: Woods Hole, Mass., April 2005.

Lambert's publications include:

- Historical introduction, overview and reproductive biology of the protochordates.

- Ascidians of South Padre Island, Texas, with a key to species.

- Signaling pathways in ascidian oocyte maturation: Effects of various inhibitors and activators on germinal vesicle breakdown.

Lambert also played several concerts (tuba) with Seattle Symphonic Band and Brass Band Northwest.✓

Two books for one

"Space — A Journalist's Notebook" by DeWayne B. (Doc) Johnson, Northridge journalism, is in fact two books sandwiched between one set of covers.

The first half of the volume, "Space for Speculation," deals with the expanded knowledge of the limitless universe, mankind's increasing attempts to

From here ...

Briefs

... and there

understand the nature of infinity, endless time, the beauties and pitfalls that await explorers in space.

It is light-hearted in approach yet deadly serious in intent. It is not designed to be read from beginning to end, from cover to cover, in one sitting.

The second half of the book, "Flying Saucers: Fact or Fiction?" began as a master's degree thesis at the University of California, Los Angeles, in 1950. "Flying Saucers: Fact or Fiction?" is presented here as error-free as possible and with appropriate documentation as befits a scholarly publication.✓

Grant deadline Jan. 31

Jan. 31 is the deadline for emeritus applications for grants for research and creative projects, Max Norton, Stanislaus, grant

awards committee chair, said.

Further information may be obtained by contacting Linda Zimmerman at the CSU-ERFA office.

Guidelines for the grant awards were published in the Summer 2004 Reporter.✓

Invitation to Perm

CSU Emeriti are invited to participate in the annual seminar hosted by Perm State Technical University and Perm State Medical Academy in Perm, Russia, April 10-14, 2006.

Faculty in all disciplines are welcome. Lectures are in English on topics proposed by faculty members, not the Russian audience.

Contact Rita Jones, (714/633 4625); Stephen Ross (714/546-4410); or Albert R. Baca (818/769 2831) for more information.✓

New members

We welcome the following new CSU-ERFA members:

CHICO — Cula Powers
DOMINGUEZ HILLS — Carol W. Telesky

EAST BAY — Gregory A. MacGregor

FRESNO — Lois J. Burum
HUMBOLDT — Dorvin Valgene Phillips

LONG BEACH — Lester B. Brown, Alan J. Glasser

NORTHRIDGE — Margaret A. Fieweger

POMONA — Peggy J. Snyder
SACRAMENTO — Joan P. Gipe

SAN DIEGO — Peggy Marjorie Hawley, Martha Sanner
SAN FRANCISCO — Jane M. Guerin

SAN JOSE — Charlene P. Archibeque

STANISLAUS — Daniel F. Williams✓

Northridge's Elizabeth H. Brady dies in Tarzana Aug. 25 at age 84

Elizabeth Hall Brady, 84, professor emeritus and founding faculty member of CSU Northridge, died Aug. 25 in Tarzana.

Born Elizabeth Starratt Hall in Chicago Dec. 14, 1920, and raised in Waukegan, she graduated from Carlton College cum laude, majoring in philosophy and English in 1941. She taught at Waukegan Township High School before attending the University of Chicago where she was a researcher on the Intergroup Education in Cooperating Schools Project and completed a master of arts degree in education.

Brady went to the American Council on Education in New York before returning to Chicago.

In 1952, Mrs. Brady moved with her family to Los Angeles and worked as staff consultant and lecturer at UCLA. She joined the faculty of San Fernando Valley State College (later CSUN) in 1958 and served as the first chair of the educational psychology department. She was at CSUN until her retirement.

Her activities include work on the Triple T Teacher Training Project, on the Advisory Committee on Human Rights, on the CSU Academic Senate and co-founder of the CSUN Associated Students Children's Center.

In addition, she served as a staff consultant to the Co-operative Project in Human Relations, Los Angeles County Schools, helped start the Southern California Kindergarten Conference, worked on the NDEA Institute,

the Western States Leadership Conference, held numerous CAEYC and NAEYC offices, served as an evaluator for the Head Start Primary Continuation Project and was a founder of the Child Care Resource Center in the San Fernando Valley and of the CSUN/Child Care Resource Center Early Childhood Education Consulting Services.

Survivors include her daughter, Katherine Hall Brady of Sarasota, Fla., and her brother, Albert L. Hall of Waukegan, Ill. She was pre-deceased by husband Roy P. Brady and son, Stevin H. Brady.

Memorials may be made to the Betty Brady Memorial Fund, c/o Ann Zavitzkovsky, Play Matters, 1909 N. 48th St., Seattle 98103.✓

In memoriam

These CSU-ERFA members have died since the last Reporter:

BAKERSFIELD — Donald Bridgman

CHICO — Florence Hadley

EAST BAY — Frank D. Gil-liard

FULLERTON — Bernard Kravitz

LOS ANGELES — Bernard J. Somers

MARITIME ACADEMY — Ralph G. Davis

NORTHRIDGE — Elizabeth H. Brady

POMONA — Albert Canham, Doris K. Seward

SAN DIEGO — Albert C. Pier-son

SAN JOSE — George C. Halv-erson

SONOMA — William O. Cord✓

New Rx supplier expected on Jan. 1

By Milt Dobkin, Humboldt Health Benefits Committee chair

It appears that many CalPERS Health Plan enrollees will be ordering their prescriptions from a new supplier starting Jan. 1.

This preliminary news arises from the work following submission of bids by a number of drug manufacturers/suppliers to win a contract as the Pharmacy Benefit Manager for CalPERS starting next year.

Substantial time was devoted at the Oct. 19 CalPERS Board meeting to the report of staff which included public interviews on the preceding day for the four semi-finalist contract applicants.

The four, which emerged after a complicated system of arithmetic scoring by CalPERS health benefits staff, were Caremark, Express Scripts Inc., Medco and Wellpoint.

After scoring of the interviews and summing the totals, board member discussions led to consensus on the following order of preference for final contract negotiations:

1. Medco
2. Express Scripts Inc.
3. Wellpoint
4. Caremark

Staff was instructed to attempt negotiating a contract with Medco and, should that be unsuccessful, to move to negotiate with Express Scripts.

The final contract negotiations are planned for Nov. 16.

It appeared that lower ratings were given when unsuccessful bidders did not satisfy the board on issues of profit and loss practices/records and fiduciary relationships to CalPERS.

Complaints about Caremark are known; complaints about other vendors are yet to be known.✓

Continued from page 1.

More about Medicare

ERFA member who is already in a CalPERS health plan could have terrible consequences. AB 587 has been signed by the governor. This act removes eligibility for CalPERS health plan coverage from anyone enrolling, on an individual basis, in Part D.

The key is individual enrollment. Group enrollment through an existing qualified plan (e.g., Kaiser's Senior Advantage program) by arrangement with CMS, the administrator of the Medicare program, is acceptable. Leave it to your plan to let you know if and when enrollment takes place.

The only individuals who might reasonably pursue individual enrollment are those with such meager resources that they qualify for a subsidy from Medicare to help pay premiums, deductibles and copayments. Those members should hear from Social Security informing them of their possible eligibility.

If you think you're eligible and have not been contacted you may contact the Social Security Administration at 800/772-1213. Be forewarned, however: Obtaining this subsidy will make you ineligible for CalPERS health plan coverage in which prescription drug coverage is only a portion.✓

Rural integrated health program under consideration by CalPERS

After a hiatus of several months and following some acerbic exchanges before the June meeting of the CalPERS Committee on Health Benefits, informal conversations with the CalPERS assistant executive officer and other staff have led to a small working unit being established to work on a rural integrated community-based health program to be located in Humboldt County.

The small group, which will work first and then report to the rural task force, is headed by Terri Westbrook and staffed by John Rice from Contracts, Howard Schwartz from Legal, a Mercer Consulting representative, Milt Dobkin, representing CSU-ERFA and CFA, and Martin Love, executive director of the Humboldt County Independent Practice Association (physicians).

Dobkin requested that staff adopt an approach of seeking to assist in designing a pilot program that is feasible rather than limiting itself to raising objections.

There appears to be guarded optimism that the group will be working to solve problems and produce a program for approval.✓

— by Milt Dobkin, Humboldt
Health Benefits Committee chair

Spring CSU-ERFA State Council meeting April 22 in Sacramento

By Bob Kully, Los Angeles
CSU-ERFA executive director

The CSU-ERFA State Council will hold its spring meeting April 22 at the Hilton Garden Inn Hotel just outside of Sacramento.

A major item on the agenda is the elections. To be elected are the CSU-ERFA officers (president, vice president, secretary, treasurer and the editor of the Reporter) and delegates-at-large to the State Council.

The council also will need to confirm the president's nominations of the members-at-large on the Executive Committee and the chairs and members of the standing committees: Health Benefits, Legislative, Membership, Pre-and-Post-Retirement Concerns and Publications.

In addition, the president's appointments of the liaisons to the CSU Academic Senate, the California Faculty Association and the California Conference of the AAUP and the association

archivist are subject to confirmation.

The Nominating Committee is responsible for selecting the nominees for the offices and the three open delegates-at-large positions on the State Council. In February the Executive Committee elected the Nominating Committee: William Blischke (Dominguez Hills), Don Cameron (Northridge), Barbara Sinclair (Los Angeles), Aubrey Wendling (San Diego) and Robert Wilson (San Jose). The committee elected Blischke chair.

All members of CSU-ERFA are eligible for election to an office, as a delegate-at-large on the State Council or as a member or chair of a standing committee. They are also eligible for nomination as a liaison or archivist.

Please urge your colleagues to get involved and send nominations (including self-nominations) to the CSU-ERFA office by Jan. 6. If you have any questions, please call the CSU-ERFA office at 818/718-7996.✓

More about ...

CFA goes on campaign on state budget issues

Continued from page 10.

Election campaigning was also the topic which the assembly's guest speaker, pollster David Binder, addressed. His talk culminated in the observation that "the 30-second TV ad [as an outreach device] is dying," and that "people talking to people" is a crucial element in deciding an election.

Another assembly topic generated lengthy debate when a group of junior faculty addressed the CSU's inadequate salary structure, which, they observed, is especially damaging in communities with skyrocketing housing costs. There was consensus that, given the serious under-funding of the CSU system, faculty at every level lag in pay.

The discussion ended with the adoption of a resolution that "The CFA reaffirms its extreme concern about salary issues including the CPEC gap and inequities, particularly among junior faculty, such as compression and inversion. Addressing compensation issues is a top priority of the CFA and its bargaining team."

On the bargaining front not much has happened lately. Earlier in the year CFA had requested a 3.5 percent General Salary Increase (GSI), but when the CSU administration, after apparently agreeing to it, unexpectedly attached several limitations — one was that part of the GSI funds were to be set aside for a special three-year "merit" pay program — which CFA found unacceptable, CFA insisted on a "cooling-off" period; i.e., temporary cessation of contract negotiations.

After the CFA leaders explained their disapproval to the trustees' collective bargaining committee, the administration dropped these conditions. Since then all members of the bargaining unit have received this across-the-board increase, retroactive to July 1, and CFA and the CSU administration agreed to go back to the bargaining table.

However, at this writing no new bargaining sessions have been scheduled, and the CFA bargaining team is not optimistic about a quick resolution of the outstanding issues, which include, e.g., the Faculty Early Retirement Program and workload. Apparently neither is the CSU. On Sept. 30 both sides agreed to extend existing contract to Jan. 15.

Meanwhile, CFA continues to address one of its major concerns: Restoring the CSU budget

to a healthy level. In a letter to the trustees' chair, Murray Galinson, President John Travis (Humboldt) urged the board to adopt a 2006-07 budget proposal that reflects the true needs of CSU and does not just rely on the compact agreement between the governor and the chancellor.

He reiterated CFA's position on the CSU budget when he addressed the trustees at their annual budget meeting on Oct. 27. ✓

Applied doctorates' bill for CSU signed into law by Schwarzenegger

By Ron Kroman, Long Beach

Liaison to CSU Academic Senate

The governor has signed a bill allowing the CSU to develop and grant "applied doctorates," it was announced at the September meeting.

As a result, the Academic Senate plans to involve the faculty on committees involved in planning and implementing these programs. The first doctorate will be the Ed.D, doctorate of education.

The Master Plan of 1969 established the CSU with the ability to grant master's degrees. By 1965 doctorates were offered jointly with the UC in some disciplines. At present there are 26 joint programs.

Other doctorates are planned in audiology and physical therapy.

In other action the Senate:

- sent a resolution to CFA and CSU to resume bargaining on a pay increase of at least 3.5 percent. Later it was announced a 3.5 percent raise has been approved retroactive to July 1.

- passed a resolution opposing a merit pay program. Reasons given for the opposition include the lack of faculty input on determining the criteria for merit pay as well as selection of those to be considered.

- approved opposition to Proposition 76, known as the "California Live Within Our Means Act." If passed it would limit spending on schools.

These changes potentially endanger the ability of the CSU to achieve the budget priorities endorsed by the CSU Academic Senate and can impair CSU's ability to effectively serve its students.

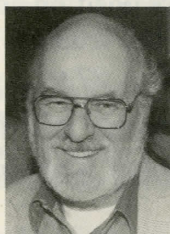
(John Travis, CFA president, said his organization did not support any changes in the FERP program.) ✓

CFA focuses on bargaining, propositions

Campaign on issues facing the faculty, CSU campuses

By H. Dieter Renning
CSU-ERFA liaison to CFA

Throughout the summer the California Faculty Association has focused on two major themes: Negotiating a new bargaining agreement and defeating the most objectionable propositions on the November special election ballot.



Renning

Among these themes, the latter received particular attention during the last few months, at CFA headquarters and on the CSU campuses.

By the time this Reporter issue goes to print, we will, of course,

know whether CFA's efforts — and those of the "Alliance for a Better California" (ABC), in which CFA was a partner — had the desired results. If they didn't, especially regarding Proposition 75, CFA will have to adjust to a new, and certainly very frustrating, set of conditions in its attempts to act as a public advocate for the CSU, its students and its faculty.

In anticipation of the serious consequences associated with passage of Propositions 75 and 76, CFA conducted, in mid-August, a one-day "Organizing to Win" training workshop in Los Angeles, in which some 140 faculty and a significant number of student interns from the campuses participated. This was fol-

lowed by rallies at public events, campaign tables on the campuses and CFA participation in regional campaigning with other organizations.

It almost goes without saying that the special election issue dominated the deliberations and activities of the 63rd CFA Assembly, which took place Oct. 15-16 in Sacramento. Assembly delegates were briefed about the variety and extent of campaign activities which campus chapters, in many instances jointly with student groups, were conducting.

Delegates even had the opportunity to do a little campaigning themselves during breaks in the proceedings, by participating in a phone bank.

Please turn to page 9.

**California State University-
 Emeritus and Retired Faculty Association**
 The Retiree Center
 18111 Nordhoff St.
 Northridge, Calif. 91330-8339

Have you moved? If so, please report your new address to CSU-ERFA office at the above address.

Address service requested

Non-Profit Org.
 U.S. Postage

Paid

Northridge, CA
 Permit No. 491

