



Highlights:

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A quarterly publication of the California State University Emeritus and Retired Faculty Association/Fall 2004

Your health benefits — they're complex and fluid

By Milt Dobkin, Humboldt
Chair, Health Benefits Committee

Affected by a myriad of forces, the condition of health benefits for our members is both complex and fluid. What follows is only a snapshot of current conditions including some "work in progress" which may affect the future.

For ease of consideration the "snapshot" is divided into parts by sub-headings.

Our current benefits

Most of our membership is enrolled in Medicare Parts A and B and is supported by the CSU with payment of premiums for Supplement to Medicare plans. While there are limited exceptions to state regulations requiring such enrollments, failure to obtain Medicare coverage (Parts A and B) can lead to loss of eligibility for health care offered by

Please turn to page 5.



LONG HONORED — Emmett Long, Fullerton, was honored at the State Council meeting Oct. 23 by being voted an honorary member. Presenting the certificate was Linda Zimmerman, office manager. He is only the sixth person to be recognized for his exemplary service to CSU-ERFA.

Archivist needs assistance

The CSU-ERFA archivist, Kurt Bohnsack (San Diego), is organizing what he refers to as a CSU-ERFA Historical Scrapbook.

He needs properly identified photographs, including pictures of the CSU-ERFA Executive Committee and State Council members, committee chairs, presidents and other officers of campus retiree associations, and speakers.

Also, he would appreciate newspaper articles about CSU-ERFA and its members and any other materials or documents that members believe would be appropriate to in the Historical Scrapbook. Please send your contributions to the CSU-ERFA office.✓

From here ...

Briefs

... and there

Albert was climbing the stairs when he suffered a slight stroke that rendered him unconscious. He fell down the stairs, breaking his clavicle.

He was discovered by a friend who called the paramedics. Albert was in a hospital for a week before being moved to a convalescent hospital. He is in an assisted-living facility until his recovery.

Albert extends thanks everyone for their kind thoughts. He asked that any correspondence be sent to his home: 847 Eaton Drive, Pasadena 91107. His e-mail address is

salbert@calstatela.edu

He is sure he will be "back in the spring of things" in the not too distant future. He is more concerned that he does not have his reference materials so he can finish the book he is writing. He is walking with assistance and believes he will

Albert injured in fall

Sidney P. Albert, founding president of CSU-ERFA, was injured in a fall at his home.

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Executive Committee**2004-2005**

Lawrence Ianni (San Francisco), president

Emmett Long (Fullerton), vice president

Judson Grenier (Dominguez Hills), secretary

Robert Mauer (Chico), treasurer

Jerome Beamish (Stanislaus), past president

Wilma Krebs (Sacramento) at large

Milton Dobkin (Humboldt), at large

Eleanor Price (Dominguez Hills), at large

Iris Shah (Northridge), at large

Howard L. Seemann (Humboldt), Reporter editor

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Wilma Krebs (Sacramento), legislative

Milton Dobkin (Humboldt), health benefits

Ada Mae Hardeman (Long Beach), membership

Sam Wiley (Dominguez Hills), pre- and post-retirement

Howard L. Seemann (Humboldt), publications

Kurt Bohnsack (San Diego), archivist

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Ronald Kroman (Long Beach), liaison to CSU Academic Senate

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An editorial from the president ...

Profit equals drug accessibility

By Larry Ianni, San Francisco CSU-ERFA president

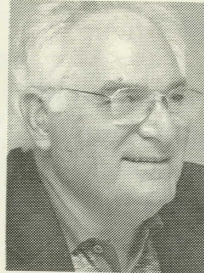
The criteria used in distributing the scarce flu vaccine, which basically reserved it for high-risk groups, seems an atypical situation in American health care.

The Oct. 31 New York Times reports that, in fact, certain drugs are often in short supply because they are not highly profitable to produce and hence are not manufactured. This is true even though drug costs in are 81 percent higher than in seven other most advanced countries.

The reality is that many medical treatments are regularly rationed in America. Admittedly, there are programs to get minimal care to the 40 million uninsured, under-insured and the indigent Americans. However, no serious person can believe that the care accorded these citizens is of the same range and exactness as that which is received by well-insured middle income Americans, not to mention the wealthy.

California public employees have fewer health care provider choices available than they did a decade ago because some providers have found certain services unprofitable or too costly. In recent years, PERS has found the remaining providers requesting larger rate increases in each round of contract negotiations.

No one knows when, or if, this pattern of escalating cost will moderate or stop. Of additional concern, the last session of the



Ianni

Legislature had legislation introduced, which fortunately did not pass, that would have diminished the health coverage of new hires to the state payroll.

The prospect nationwide is that we face even more stringent rationing of health care. It is not outrageous to assert that rationing based on cost is a crueler circumstance than the limits imposed by knowledge and science.

It is more devastating to those and their families who have limited access or no access to health care because of cost to know that better care exists but they can not afford it. It is hard to think of a circumstance that will be more divisive and dangerous.✓

Check the bills

To the editor:

I was looking over a Medicare EOB for my wife. She had been charged by the cardiologist who saw her in the hospital for five consultations after she was discharged. She was at home all this time and had not seen him on those dates.

I called the M.D.'s office and talked to the billing person, establishing the phantom nature of these "consultations." Medicare/PERS-Choice had already paid. She promised that she would make the correction and refunds to Medicare and PERS-Choice.

I think our members should check for medical services performed in relation to the insurance billing. Medical costs (thus insurance costs) are high enough without this.

Jim Lindsey,
Chico State emeritus/

Mary Gormly, 84, of CSU Los Angeles, dies

Mary Gormly, a Cal State L.A. humanities and social sciences librarian from 1962 to 1983, died July 19 at the age of 84. She had suffered from kidney failure for several months.

She was active in the Cal State L.A. Emeriti Association and CSU-ERFA. In the Emeriti Association, she was president, vice president, secretary and a member of the Editorial Board as well as the Executive Committee at large. For CSU-ERFA, she was a member of the State Council and later a Cal State L.A. delegate to the council.

She was knowledgeable about the cultures of many Native American peoples, particularly those of the North American West. Her collection of art objects and her library were extensive.

She came to L.A. after naval service in World War II, study in both the United States and Mexico, and employment in curatorial and library positions related to Native American cultures.

Gormly was born Oct. 14, 1919, in San Francisco. The family's roots, however, were in the Seattle area, and they settled in a house on the property of a family-owned business in Earlington. She had a twin brother, Jerry, now deceased, and a younger brother who survives them both, M.J. (Joe) Travers, a retired Navy commander.

In 1934, she graduated from Seattle's Holy Names Academy; she went to live with an aunt, her mother's twin, and attended Franklin High School.

Her undergraduate education at the University of Washington was interrupted by World War II. Coming from a Navy family, she opted for service in the WAVES,

in which she served 1943-46.

Following her discharge, she completed her program at the University of Washington with a bachelor's in anthropology in 1947. She received a master's from Mexico City College in 1948 and served there as an instructor in 1948-49, concurrently studying further at the Escuela Nacional de Antropologia e Historia.

In 1962 she was appointed to the staff of the Cal State L.A. Library. She became a resource for students and faculty on ethnohistory as well as art and anthropology of the indigenous cultures in the areas in which she had lived and worked.

The Emeriti Association has established a graduate fellowship in her name.

Gormly was buried July 30 at the Riverside National Cemetery with full military honors by the American Legion.✓

— Adapted from **The Emeritimes of CSU Los Angeles fall issue**

In memoriam

CHICO — Mary Virginia Frazier, Arthur E. Karinen, Lawrence H. Wismer

FRESNO — Dean L. Bilderback, Wayne B. Holder

FULLERTON — Bernard L. Hyink

HUMBOLDT — Leela C. Zion

LONG BEACH — Blaze O. Bonazza, Gladys M. Korber

NORTHRIDGE — Kit G. Machado, Lenore E. Sorenson, W. A. Stelck

POMONA — Jacob I. Castleman
SAN DIEGO — Arthur Singer Jr.

SAN FRANCISCO — George E. Steiner, Francis A. Warner

SAN LUIS OBISPO — Gloria R. Jameson✓

Committees are focus of Senate meeting

By Ron Kroman, Long Beach
Liaison to CSU Academic Senate

The first meeting of the Senate this academic year was held in Long Beach over a two- rather than the usual three-day period.

About a quarter of the time was devoted to meetings of the standing committees where the newly elected senators got an opportunity to become more familiar with their committee assignments. The balance of the time was spent in plenary meetings.

As the standing committees tried to complete their work by the end of the last academic year, the final Senate meeting (May 9-10) sent only three resolutions for floor discussion of this first session. Two of these resolutions passed and a third is to be continued next (November) session:

ONE. Student Fee Policy: Basically this requests that student fee policy follow the master plan with respect to student access and that the Chancellor's Office set up a committee with representation by the students, campus administrators and the Statewide Academic Senate to establish policy.

TWO. Response to the report of the CSU Presidents' Task Force on Educational Leadership Programs. This was a commendation of the report of the task force and a resolve that all curricula be developed by faculty on campuses where this program will be offered.

The majority of the session was devoted to reports and guests.✓

Membership Application

First name _____ MI _____ Last name _____

Address _____

City, state and ZIP _____

Area Code\Telephone No. _____ - _____

E-mail address _____ Department _____

Social Security number _____ - _____ - _____

Date retired _____ from the _____ campus

Please enroll me as a retired member of CSU-ERFA. I hereby authorize deductions by the Public Employees Retirement System for the payment of dues to the CSU-Emeritus and Retired Faculty Association. I further agree that CSU-ERFA act as my agent in payroll deduction agreements and transactions between myself, CSU-ERFA and the Public Employees Retirement System. This authorization will continue in effect until I submit a timely written notice of cancellation to the CSU-ERFA office. (Call the office at 818/718-7996 for instructions should you prefer to make direct payment of dues.)

Monthly retirement

Dues

Check one

\$1,000-\$1,599	\$3 per month	☐
\$1,600-\$2,299	\$4 per month	☐
\$3,000-\$3,599	\$6 per month	☐
Above \$3,600	\$7 per month	☐
Donor member	\$8 or more per month	☐

Name

Date

Signature

**Please mail the completed form to: CSU Emeritus and Retired Faculty Association,
The Retiree Center, 18111 Nordhoff St., Northridge 91330-8339**

Grant application deadline

The purpose of the CSU-ERFA Grant Awards Program is to provide financial support to assist and encourage CSU retirees to continue research and scholarship or their creative and artistic endeavors after leaving their academic positions.

All members of CSU-ERFA are invited to apply. The publication "Guidelines for Approval of Grants" is available from the CSU-ERFA office.

Special attention will be given to proposals that

contribute to the "quality of life" and support of and information about CSU retirees or retirees in general. Questions? Please contact CSU-ERFA office.

The recommendations of the Grant Awards Committee will be presented at the February meeting of CSU-ERFA's Executive Committee. Notification of Awards will be made to recipients shortly following the meeting and announced at the April State Council meeting. ✓

More about ...

Health care

Continued from page 1.

CalPERS.

CalPERS attempted to reach retirees who are eligible (or who have dependents who are eligible) but who have not met requirements for eligibility.

About 1,000 such retirees have not responded. They will receive certified mail in December. Those still not responding will lose their health plan enrollments though there will be an administrative appeals process available through CalPERS on the proposed loss of benefits.

Your CSU-ERFA representatives to CalPERS (Wilma Krebs and Milt Dobkin) have been working on three CalPERS committees dealing with health benefits and can assist you on problems relating to health plan matters. Please note, however, that their services are extended to CSU-ERFA members only, not to those who have yet to join.

Future Medicare 'problems'

The Medicare Reform Act (changes for improvement are unlikely in light of November election results) mandates a Part D which affects Medicare's prescription drug program. The proposed regulations provide for coverage which would be inferior to that currently offered by CalPERS programs such as Kaiser and Caremark.

While enrollment in Part D (which starts Jan. 1,

2006) is not mandatory, there will be a 1 percent penalty for each month that enrollment is delayed by eligible persons unless they have comparable enrollment from another source.

In a CalPERS program we have such enrollment. But, what may happen to our state-funded premium benefits if the state's fiscal problems continue and Part D is seen as a way to reduce state costs? (Part D also contains a "carrot" of 28 percent reimbursement to retiree drug plans as inducement to keep equivalent coverage to the Medicare plan. The "equivalent," however, could be much more expensive than what we now enjoy.)

Again, CalPERS and its committees are paying special attention to both Part D problems and increases in Medicare Part B premiums.

We have asked staff for a cost-benefit analysis — CalPERS might gain by a federal payment to the employer who sponsors the Part D program, but there are monthly premiums, gaps in coverage and penalties for those who postpone signup.

Current PERS benefits are more generous than those available under Part D. CalPERS staff do not plan to act before January.

Future health care cost increases

Common wisdom holds that the three most important causes of rapidly increasing health costs are escalating hospital costs, exorbitant pharmaceutical prices and unnecessary physician

Please turn to page 6.

Please see page 7 for more details.

Name of CSU-ERFA member (please print) _____

Age _____

E-mail address (please print) _____

Age _____

Name of Dependent (if covered by CalPERS health program) (please print) _____

Name of Health Program Enrolled In (e.g., Kaiser Senior Advantage, PersChoice Supplement, PERSCare Supplement, Blue Shield, etc.) _____

N.B. By CSU-ERFA policy, these personal data are confidential and not shared without your permission.

Please mail the completed form to: CSU Emeritus and Retired Faculty Association,
The Retiree Center, 18111 Nordhoff St., Northridge 91330-8339

More about ...

Health care

Continued from previous page.

treatment.

In its attempts to deal with these problems to hold down premium increases by vendors with whom it negotiates, CalPERS has embarked on several programs.

The result, for example, is the narrowing of hospital choice (principally some Sutter and Catholic Healthcare West units) by excluding those whose service rates are extremely higher than most others. While this decision affected hospital choice, and therefore sometimes physician choice, by enrollees in Blue Shield, the action sent a sharp signal to other vendors and affected Medicare enrollees by Sutter's retaliation by refusing service. Some hospitals (e.g., Sharp in San Diego County) negotiated reductions in their charges and were brought back into the approved service network.

Other programs being worked on by CalPERS committees include disease management programs, consideration of pharmacy "carveout" proposals (i.e., proposal that CalPERS employ a pharmacy benefit manager to negotiate all drug prices separate from health plan vendors), and adaptation of the Oregon model of establishing a science-based formulary for choice of covered drugs (emphasis on generic rather than brand drugs).

On a more limited basis, Blue Shield has been authorized to require mail order use rather than the retail pharmacy option for generic drug prescription. (Your CSU-ERFA reps are advocating caution to avoid problems of delivery and security which could threaten some of our members.)

Other proposals deal with "best practice" encouragement of physicians (referred to as "pay for performance") consumer choice responsibility.

The whole effort is a CalPERS attempt to avoid ever-increasing premiums and/or deductibles which will otherwise rapidly occur during the next five-10 years.

Underserved rural members

The CalPERS task force on rural health care continues to grapple with expansion of choices of health plans to serve members in locations from which HMO services have been withdrawn for several years.

At this time CalPERS staff appears amenable to working to perfect a pilot project on community-

based health care proposed by the Humboldt County Independent Practice Association which could provide some premises for replication and contracting in other rural areas.

Impact of election on health care

While many readers are understandably distressed about the sloppy and misused initiative/referendum process in our state, the consequences of the failure of at least two measures affecting health care availability may continue an impact that not even CalPERS efforts can mitigate.

In short, federal and state law require hospitals to treat those who seek help whether insured or not. Such help is sought from emergency rooms by people who don't have physicians or insurance.

Emergency room treatment is expensive. The cost of operating them is passed on to those who are uninsured and have the ability to pay or those who are insured privately, through employers, or through CalPERS or other public jurisdictions. No "free lunch."

Somebody pays the higher premiums or some hospitals close their emergency rooms.

Proposition 67 attempted to address this problem. More taxes, so it failed. The result will have its impact on our premiums and deductibles.

Proposition 72 was a referendum on a bill passed by the Legislature just prior to the Davis recall. It was intended, in stages, to require employers of 50 or more employees to provide health insurance at a basic level from private insurers or, if not doing so, from a state pool.

While not approaching universal coverage, it would have required coverage of many employees not now covered and reduce the need of those firms now providing coverage to cut back health coverage to compete with those who do not (e.g., Safeway vs. WalMart).

CalPERS took unanimous action at its October meeting to endorse Proposition 72. Earlier, RPEA and CSEA had also endorsed it along with other employee/retiree organizations. It narrowly failed to pass (49.1 percent to 50.1 percent).

Thus the lack of health coverage for many California employees will continue to have a deleterious impact on our health plan premiums/deductibles and on state revenues (more people eligible for Medicaid) to say nothing of the lack of preventive health care and disease management.

Please turn to page 7.

More about ...

News Briefs from here and there

Continued from page 1.

soon be walking two miles. Albert celebrated his 90th birthday last April.✓

Thanks for aid

Basil Sherlock (Hayward) sent a note of appreciation to CSU-ERFA Executive Director Robert Kully for Kully's assistance concerning Delta Dental's rejection of benefits for services.

Sherlock wrote that his appeal was approved and he and dentist are satisfied with the outcome.✓

Foundation goals

The CSU-ERFA Charitable Foundation is a nonprofit public benefit corporation, whose objectives and purposes are to support research and creative activities relating to academic retirees and retirees in general.

CSU-ERFA encourages research that contributes to the quality of life of retirees, including retirement policies and practices, benefits, rights and privileges; policies related to maintenance and quality of life of retirees.

It includes publications of retirees as well as research and creative projects that benefit an academic discipline.

The IRS has determined the foundation to be exempt from federal income tax. Donations may be deducted as charitable contributions.

The foundation is soliciting contributions to support its activities. Contributions should be in cash. They must have no restrictions and must not be set aside for use by a specific person.

Donations should be made out to CSU-ERFA Charitable Foundation and sent to:
CSU-ERFA Foundation
c/o CSU-ERFA
The Retiree Center
18111 Nordhoff St.
Northridge, Calif. 91330-8339/

Hayward emeritus busy

Richard Matthews (emeritus, English, Hayward), also known by his professional name, Dakin Matthews, enjoyed his busiest year since retiring in 1990.

He appeared in his adaptation of Shakespeare's "Henry IV" plays on Broadway at Lincoln Center Theatre, which earned the production both Tony and Drama Desk Awards for best revival, and Dakin won a special Drama Desk Award for adaptation and the 2004 Bayfield Award for Shakespearean performance.

His original verse play (on sexual abuse in the Catholic Church), "The Prince of L.A." and his verse translation of Moreto's "El desdén con el desdén" (Spite for Spite) were produced in L.A.

The latter went to the international Siglo Festival in El Paso, winning both the Walker Reid Award for translation and the Franklin Smith Award for production from the Association for Hispanic Classical Theatre.✓

Invitation to Russia

CSU emeriti are invited to address faculty and graduate students in Perm, Russia, in May.

Information may be obtained from Rita Jones, 1170 N. Linda Vista St., Orange 92869 (714/633-4625).✓

Send your news

Your post-retirement activities are of interest to our readers.

Please send details on what you are doing to keep busy. Such items may include publications, honors and recognitions, and lectures. Please include a phone number or an e-mail address. Send a photo if you like.

Please send items to:
2123 H St., Eureka, Calif.
95501-3703, or
hls2@northcoast.com, or
707/445-0286✓

More about ...

Health care

Continued from page 6.

The CSU-ERFA effort

Many of these matters have been addressed by your reps to CalPERS. Some have also been discussed by your health benefits committee.

In our representation of individuals who have problems with CalPERS and/or Caremark, we are sometimes handicapped by lack of data. Nevertheless we want all anecdotal material you can give us (e-mail milton@humboldt1.com or wilma@winfirst.com).

Even so we'd like to know in which program members hold enrollment for purposes of representation to committees and for mailing.

Please help us by clipping and returning the information in the form on page 5. Address the envelope to the CSU-ERFA office, 18111 Nordhoff St., Northridge 91330-8339.✓

Join us now

If you are not a member of CSU-ERFA, please complete the form on page 4 and return to the office in Northridge.

PROCEDURES FOR SELECTION OF THE CSU RETIREE MEMBER ON THE CSU ACADEMIC SENATE

Nominations:

All CSU faculty retirees are eligible to be selected and to serve as the CSU faculty retiree on the CSU Academic Senate.

Nominations must be submitted to the California State University Emeritus and Retired Faculty Association (CSU-ERFA) office by March 14, 2005. Nominations, including self-nominations, must be made by CSU faculty retirees and should include the following:

1. A statement from the nominee that he/she is a CSU faculty retiree, will serve the three-year term as the retiree member on the CSU Academic Senate if selected, and will inform the CSU-ERFA State Council at its fall and spring meetings about matters of special interest and major concern to the CSU system. Such reports may appear in one or more issues of the CSU-ERFA Reporter.
2. A brief summary of the nominee's résumé, including the nominee's educational background, academic or administrative service or both at a CSU campus(es) or at the CSU administrative office, and experience in academic governance whether at a CSU campus or at the systemwide level or both.
3. A statement from the nominator or the nominee describing why the nominee would be an appropriate choice as the person to serve as the faculty retiree on the CSU Academic Senate.
4. The nominee should provide at least three references at the time of nomination. The nominator or nominee is free to send any other material, which he/she believes would be of value to the committee making the selection.

Selection Committee:

1. The Selection Committee shall have six members:
 - The President of CSU-ERFA or his/her designee;
 - Two members of the CSU-ERFA Executive Committee selected by the Executive Committee;
 - Two members of the CSU-ERFA State Council selected by the State Council; and
 - The CSU-ERFA's Executive Director will serve as staff to the Selection Committee
2. The Selection Committee will submit its selection to the Executive Committee by April 15, 2005. The decision of the Executive Committee will be reported to the CSU-ERFA State Council.
3. After the State Council has been informed of the selection, the CSU-ERFA president will inform the person selected, the CSU Academic Senate Chair, and the Chair of the CSU Board of Trustees.

Alternates and Replacements:

1. If the retiree member of the CSU Academic Senate is not able to attend a meeting of the Senate, the CSU-ERFA president will appoint an alternate for that meeting.
2. If the retiree member is not able to complete his/her term of office, the CSU-ERFA Executive Committee will appoint a replacement who will serve the rest of the term.

Dated 7/10/04

More about...

CFA's new year

Continued from page 10.

good and, consequently, neither, at this point, are the prospects for a satisfactory faculty contract, for which bargaining will begin in the spring.

There is, first of all, the chancellor's proposed budget for 2005-06, which was presented to the Trustees Oct. 28 and which was adopted. In the view of CFA the funding requested is inadequate, especially given the need to make up for previous cuts, and the CFA Assembly voted to express its opposition to the chancellor's budget proposal.

Secondly, there was a Board of Trustees proposal to increase student fees by up to 10 percent, until they account for one-third of the total cost of a student's education, the other two-thirds to be covered by the state.

The CFA Assembly, expressing its concern about closing the door to many qualified students as a consequence, voted to oppose the proposed student fee policy, at least for this year. However, on Oct. 28 the Trustees approved it.

Among other topics addressed by the CFA Assembly was the perennial issue of unresolved grievances, the enormous backlog of which, according to CFA's grievance managers, is a result of deliberate foot dragging by the CSU and its lawyers. Another topic dealt with the treatment of lecturers and the tendency to shift teaching assignments to student teaching assistants.

In this context, the Assembly voted to endorse the AAUP policy statement about "contingent appointments."

One disturbing development of the summer was the effort by the

United Auto Workers to organize "Academic Student employees" (TAs) within the CSU — with the chancellor's approval. CFA's position is that TAs, if they are to be represented by a bargaining agent, belong in the same unit as do lecturers, i.e., the faculty unit.

This matter was taken to the PERB, which ruled in favor of the CSU and UAW. CFA has appealed the ruling.

As usual, the CFA Assembly hosted several guest speakers over the weekend. They included Charles Goetzl, president of APC, who reported on the problems in negotiating a new contract for student counselors and other academic professionals in the CSU; Angie Wei of the California Federation of Labor, who spoke about the importance of Proposition 72 on the Nov. 2 ballot; and Assemblymember Wilma Chan, a strong supporter of the CSU and its faculty.

Earlier this year, the governor had commissioned a "California Performance Review," which was completed and publicized in late summer. It contains a series of recommendations relevant to California higher education and to the CSU.

CFA President John Travis addressed several of these on Sept. 9 at a hearing in Los Angeles, expressing CFA's opposition to some and offering suggestions for others.

Finally, since the beginning of the new school year CFA chapters have been stepping up membership recruitment (an urgent concern, given the wave of faculty retirements), by assisting with a systemwide bargaining survey, which elicits recommendations from the faculty for the coming contract negotiations, and by monitoring

the implementation of budget cuts on their campuses.✓

New Members

We welcome the following new members to CSU-ERFA:

BAKERSFIELD — Michal C. Clark

CHICO — Henricus C. Jansen, John J. Zenor

DOMINGUEZ HILLS — Cecilia M. Chen, Robert Dowling, Sandra G. Wilcox

FRESNO — L. Kathryn Bumpass, June M. Gill

FULLERTON — Takenori Aso, Allan M. Axelrad, Margot L. Benardo, J. Vincent Buck

HAYWARD — Roberta Brokaw, Lynne O. Elkin, Arlene J. Kahn, Sherman L. Lewis

HUMBOLDT — Ronald A. Fritzsche

LONG BEACH — Berend D. Bruins, Joel W. Carissimo

LOS ANGELES — Herminia G. Cadenas, Martin B. Epstein

NORTHRIDGE — Jerry W. Abbitt, Rajden G. Babayan, Elizabeth B. Berry, Ellen A. McFadden, Thomas J. Shannon

POMONA — Jacob I. Castleman, Linda K. Dell'osso, Frank O. Glaser, Gerald R. Hayler, Arthur F. Parker

SACRAMENTO — Sallie J. Corley

SAN DIEGO — Barbara B. Hemmingsen, Alan Joseph McCormack, Gordon L. Shackelford, Kate J. Smith, James L. Wood

SAN FRANCISCO — Ruth Eunice Aaron, Robin N. Assali, Lawrence J. Baack, Patricia A. Gallagher, Amy Hittner, Kathleen D. Josephson, Lynbarbra Mahler, Neal G. Simon, Elizabeth C. Wright

SAN JOSE — Daniel A. Cornford, Kathleen M. Miller, Rudy B. Rucker

SAN LUIS OBISPO — Dan Bertozzi Jr., George M. Lewis, Edwin C. Seim, Dirk R. Walters

SAN MARCOS — Linda R. Griswold

SONOMA — Julia M. Allen, Susan B. Garfin, Richard H. Gordonn

STANISLAUS — Ellen Dunbar, Barbara A. Manrique, Robert L. Santos✓

'Rebuild' replaces 'Save' for CFA's new academic year

By H. Dieter Renning
Liaison to CFA

"Save the CSU" was the theme on which the California Faculty Association concentrated last year's activities. "Rebuild the CSU" is CFA's focus for the new academic year.

Under the old slogan CFA had initiated a broad-based coalition of CSU supporters across the state (including a number of state legislators), who had made their voices heard when the state budget was hammered out. For the CSU it meant that its 2004-05 budget was cut by "only" \$200 million, rather than the \$240 million initially intended by the governor and agreed to by

the CSU in a "higher education compact," which was negotiated last May — behind closed doors — between the CSU chancellor and the governor.

In this "compact" the CSU accepted the big cut in exchange for the governor's promise of adequate funding for the CSU in future years. The "restoration" of the \$40 million was due to intensive lobbying by students, faculty and community members.

Even so, the combined budgetary bloodletting for the CSU over the last two years has amounted to half a billion dollars!

Thus "Rebuild the CSU" is a reaction to the damage that has been done to the system, and it was inevitable that the budget

cuts and their consequences were addressed during the CFA Assembly in mid-October in Sacramento: Reduced access to the CSU for qualified students; preservation of faculty (and staff) positions, especially in view of a rather high rate of faculty retirements (thanks in part to last spring's "Golden Handshake" offer); workload issues (for lecturers and tenure-track faculty alike — as well as academic staff); the lag of CSU faculty compensation behind comparison institutions; and so on.

Unfortunately, the prospects for "Rebuilding the CSU" are not

Please turn to page 9.

California State University- Emeritus and Retired Faculty Association

The Retiree Center
18111 Nordhoff St.
Northridge, Calif. 91330-8339

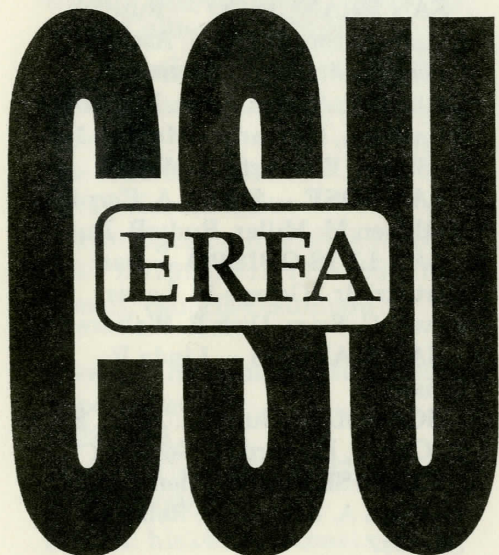
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