

CSU-ERFA Reporter

A publication of the California State University Emeritus and Retired Faculty Association

Action needed to resolve HMO dilemma in rural counties

Work continues to encourage CalPERS to arrange for continued HMO coverage for CSU retirees and actives during 2002 while efforts are underway to substitute for such service by direct contracting between CalPERS and some rural county agencies.

Our members affected by the withdrawal of some HMO's from their counties received letters from their carriers which said the loss of service would take place "if approved by the Department of Managed Health Care." The legal status of that statement is under review.

The CSU-ERFA and CFA Joint Committee on Rural Health Care urges all retirees and actives who received such letters to write to Don

Zingale, director of the Department of Managed Health Care, to seek continuation of coverage during 2002 by those HMOs planning to withdraw services. The department can be reached at

900 Ninth St.

Suite 500

Sacramento, CA 95814-2725

Fax: 916-229-4328)

Copies of letters should also be sent to Sen. Wesley Chesbro at the State Capitol Bldg., Sacramento 95814.

Without such a delay in withdrawal, some of our members will have only PersCare and PersChoice coverage in which to enroll by the end of September. (Review the packets mailed to

all members in mid-August.) In that case, passage of Sen. Chesbro's SB 277 to extend rural health care subsidy payments to CSU retirees and actives in counties where HMO coverage is not available will increase in importance.

If after choosing one of the CalPERS programs, the effort to provide continuing coverage in 2002 by the HMOs withdrawing is successful, arrangements can be made to delay activating the enrollment.

Meanwhile, activity by the CalPERS Constituent Work Group which is considering what direct contracting plans to recommend to the CalPERS.

Please turn to page 5.

CFA hopes October teach-ins will encourage bargaining

Participants cite chancellor's lack of respect for CSU faculty members

(This report on California Faculty Association activities in August is provided by Milt Dobkin [Humboldt], CSU-ERFA's liaison while H. Dieter Renning [Stanislaus] is on vacation.)

The CFA met twice in back-to-back sessions in August. First, a "Job Action" Workshop was held, followed by a Board of Directors meeting. The workshop was devoted to planning what actions should or would take place during campus openings throughout the CSU and an effort to organize teach-ins to take place in October.

All actions were proposed to assist the CFA in bringing attention to the failure of the CSU to engage in collective bargaining. Chapter and state leadership is convinced, given the

lack of good faith bargaining by the CSU to date, that the CSU is planning a third time to impose working conditions after the bargaining process of impasse, mediation and fact-finding are completed.

The refusal of the CSU negotiator and team to present any substantive counter-proposals to those presented by the CFA was considered evidence of the CSU's plan to again impose terms of employment rather than bargain toward a new contract.

Many workshop participants spoke about what they regarded as the chancellor's consistent lack of respect for the faculty and for the importance of academic freedom for the students and for the future of the CSU.

The CSU proposal to do away with grievance/arbitration procedures

along with a mountainous back-log of grievances was cited. (The CSU has claimed staff shortages for lack of funds to process these claims, but has found money to hire two contract lobbyists to attempt defeating SB 1212 which would guarantee that long-standing code rights to have grievances adjudicated may not be jettisoned by the CSU.)

The Board of Directors took up in detail the CSU administration's attempt to defeat SB 1212 and reviewed a post card and letter campaign to support passage of this legislation. In addition, Legislative Workshops, where faculty members may propose new legislation, were announced for November.

Please turn to page 5.

Executive Committee**2001-2002**

Robert Maurer (Chico), *president; co-chair, membership*

Ronald A. Kroman (Long Beach), *vice president; co-chair, membership*

Judson Grenier (Dominguez Hills), *secretary*

Dominic Perello (San Luis Obispo), *treasurer*

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Wilma Krebs (Sacramento), *member at large*

Milton Dobkin (Humboldt), *member at large*

Eleanor Price (Dominguez Hills), *member at large*

_____, *member at large*
Howard Seemann (Humboldt),

Reporter editor

Robert D. Kully (Los Angeles), *executive director*

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_____, *dispersed membership*

Wilma Krebs (Sacramento), *legislative*
Kurt Bohnsack (San Diego), *retirement concerns*

Max Norton (Stanislaus), *Foundation grant awards*

H. Dieter Renning (Stanislaus), *liaison to CFA*

Don Moore (Los Angeles), *liaison to CSU Senate*

Sidney Albert (Los Angeles), *liaison to California Conference of AAUP*

Howard Seemann (Humboldt), *publications*

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An invitation from the president ...**New retirees invited to join CSU-ERFA**

by Robert Mauer (Chico)
president, CSU-ERFA

Of the 23 campuses in the California State University system, 18 have associations for retired faculty (a few of these also include retired staff).

These associations conduct a wide variety of activities including social gatherings, support of scholarships, meetings with speakers, travel tours. Each is independent and draws on its own retirees for membership. Seventeen of these associations are affiliated with the California State University Emeritus and Retired Faculty Association (CSU-ERFA).

CSU-ERFA is a statewide association of emeritus and retired faculty founded in 1985 to achieve recognition of emeritus status and to seek campus amenities that would allow continued professional activity by retired faculty. We have almost 3,000 members.

CSU-ERFA publishes four issues of the Reporter each year. Three of them go only to members of CSU-ERFA and other persons we want to keep informed about CSU-ERFA, such as campus presidents, academic senate chairs, members of the CSU Academic Senate's Executive Committee, the chancellor and members of his staff, and the Board of Trustees.

The fall edition, this one, goes to all retired CSU faculty. I send a special greeting to those retirees who are not members of CSU-ERFA. After you have read this issue of the Reporter and see the benefits of belonging, I hope you complete the application on the next page and mail it to us.

Let me clarify the difference between the individual campus associations and CSU-ERFA. Campus associations are separate from and independent of the statewide association. Because CSU-ERFA recognizes the independence of the campus organizations, it does not view the campus

groups as chapters or divisions of the organization.

But CSU-ERFA invites each campus association to affiliate with it. Therefore, retired CSU faculty members can become members of their campus association as well as of CSU-ERFA.

Membership in one does not automatically confer membership in the other. Ideally, retirees should be members of and support both associations.

Any campus association may request CSU-ERFA assistance with local concerns. Affiliated campus associations are entitled to have delegates on the CSU-ERFA State Council, the primary policy-making body of the association, and receive a rebate from the dues paid by CSU-ERFA members.

The Executive Committee Aug. 11 approved the CSU-ERFA 2001-2002 budget and will recommend adoption at the next State Council meeting.

Our next State Council meeting will be in Los Angeles Oct. 27. Wilma Krebs will lead a discussion of the health and retirement issues that will affect us.

Meanwhile, I sound my regular call to the affiliates to send delegates to the State Council meetings. If these delegates will be bringing special matters for the council to consider, please send us a copy.

Colophon

The new editor of the Reporter took the liberty of adding a few design changes to the quarterly publication. They include these new fonts:

- The logo is Rickover.
- Headlines are in Helvetica.
- Body type is in 11 point Century Old Style.

Produced on an iMac using Adobe's InDesign.

Critiques are welcome.

Clip and send to CSU-ERFA

Membership Application

First name _____ MI _____ Last name _____

Address _____

City, state and ZIP _____

Area Code\Telephone No. _____

E-mail address _____ Department _____

Social Security number _____ - _____ - _____

Date retired _____ from the _____ campus

Please enroll me as a retired member of CSU-ERFA. I hereby authorize deductions by the Public Employees Retirement System for the payment of dues to the CSU-Emeritus and Retired Faculty Association. I further agree that CSU-ERFA act as my agent in payroll deduction agreements and transactions between myself, CSU-ERFA and the Public Employees Retirement System. This authorization will continue in effect until I submit a timely written notice of cancellation to the CSU-ERFA office. (Call the office at 818/718-7996 for instructions should you prefer to make direct payment of dues.)

Monthly retirement**Dues****Check one**

\$999 and under

\$2 per month

☐

1,000-1,599

3 per month

☐

1,600-2,299

4 per month

☐

2,300-2,999

5 per month

☐

3,000 and above

6 per month

☐

Donor member

7 and above

☐_____
Signature_____
Date**Please mail the completed form to:**

CSU Emeritus and Retired Faculty Association
The Retiree Center
18111 Nordhoff St.
Northridge, Calif. 91330-8339

Part III of Survey of 2000 measures participation of emeritus faculty

Here is part III of the CSU-ERFA Survey of 2000. This part was an attempt to learn the ways CSU-ERFA members continue to participate on their campus and/or some professional activities.

There were 1,014 responses to the survey of which 1,004 (about 35 percent of the membership) answered one or more questions.

Survey 2000 was analyzed by CSU-ERFA Vice President Ron Kroman, Long Beach (vice-president).

	1 Never	2 Occasionally	3 Often	4 Very often	N*
A. Maintaining social contact with colleagues (having lunch, parties or get-togethers, etc.) (2.39%)**	10.41%	53.67%	22.29%	3.64%	682
B. Attending departmental, school or local academic senate meetings (1.45%)	67.11	24.00	5.63	3.26	675
C. Attending performances (music, theater, etc.) or sporting events on campus (2.15%)	22.57	49.56	17.85	10.03	678
D. Utilizing other campus facilities such as gym, swimming, tennis, etc. (1.31%)	79.70	13.04	3.70	3.56	675
E. Utilizing your campus library (in person, not by computer). (2.25%)	23.34	2.69	19.35	14.62	677
F. Attending commencement or other ceremonials (1.57%)	56.38	33.98	5.79	3.85	674
G. Attending professional meetings (1.74%)	49.04	32.74	13.04	5.19	675
H. Preparing articles, books, etc., for publication*** (1.77%)	55.47	3.08	10.06	11.39	676
I. Presenting guest lectures or occasional teaching on a campus other than the CSU. (1.42%)	72.26	17.80	6.08	3.86	674
J. Taking classes/courses (academic, practical, technical, etc.) at CSU or a local community college (1.45%)	69.51	0.48	5.68	4.33	669

* Number of responses to each question.

** Weighted mean for each question.

*** If you have published since retirement and would be willing to have notice of that effort in the CSU-ERFA Reporter, please send a note to the editor.

More about CFA meeting

Continued from page 1.

The CFA's membership has increased by 1,258 new members in the last 12 months. More than a majority of full-time faculty are now CFA members.

The board voted to contribute \$1,000 to the steering committee for Campus Equity Week, Oct. 29-Nov. 2. This week will include actions to bring attention to the problems faced by "contingent" faculty (lecturers, adjuncts, etc.). The week is supported by major academic unions and will take place on campuses across the United States and Canada.

The Member Benefits Committee provided information on the Pre-Paid Legal Services plan to be available for optional enrollment in September.

The activity of the Joint Ad Hoc Committee on Rural Health Care was described and board member assistance was urged.

The CFA's Committee on Retired Faculty has been "restocked." Members now are Bill Littell (San Francisco), Grace Marvin (Chico), Wilma Krebs (Sacramento), Dieter Renning (Stanislaus) and Milt Dobkin (Humboldt), chair. All are also members of CSU-ERFA.

More about HMOs

Continued from page 1.

Health Benefits Committee is continuing. So far 55 agencies or individuals in rural counties have indicated a desire to engage in direct contracting to provide HMO or other services.

Both Wilma Krebs and Milt Dobkin will participate in the next work group meeting scheduled for Sept. 14.

The full CalPERS Board will probably authorize issuing a Request for Proposals (RFP) on direct contracting at its November meeting.

Any member who wishes to ask questions about the work on rural health care issues may call Dobkin at (707) 822-2064.

— Milt Dobkin, Humboldt

Survivor's Guide ready

CSU-ERFA is pleased to announce that the association's publication Survivor's Guide will be sent to all members this fall.

The members of the Pre-and-Post-Retirement Committee, [Kurt Bohnsack (SD), committee chair, Frieda Stahl (LA) and Herbert Rutemiller (FUL)] worked on the guide for well over a year.

The guide identifies items that should be considered and developed in advance of a death as well as items with which to be concerned when death occurs. Worksheets and examples of legal documents are attached.

The association believes that the Survivor's Guide will be one of the most useful and important documents ever prepared by the association.

Two endorsements for the PERS Board

Recognizing the need for PERS Board members who support retiree benefits, the CSU-ERFA State Council at its August meeting endorsed Charles Valdes, board member since 1984, and Kurato Shimada for four-year terms in at large seats.

Shimada, who represented active school members, had to resign from the CalPERS Board when he retired from his school district job. Now he is running for an at large seat on the board.

Both he and Valdes have records of support for retirees.

One vote can be crucial on the Health Benefits Committee, which recommends health plan design and premiums to the board.

Balloting will be held from Oct. 1 through Nov. 30. Watch for your ballot in the mail.

Wilma Krebs

Legislative Committee chair

Jan. 1, 2002, is deadline for CSU-ERFA grant bids

Applications are being accepted for CSU-ERFA grants to support research and creative projects. The deadline for proposals is Jan. 1, 2002.

Maxwell C. Norton (Stanislaus) is chair of the awards committee. He said the committee is especially interested in "proposals that deal with issues directly affecting retirement such as health care and benefits."

The first CSU-ERFA grants were made in October 1997. They range from \$500 to \$1,500. As many as four grants have been made in one year in the past.

All recipients of grants must be members in good standing of the association. Guidelines for research topics include:

- Scholarly research of issues important to the retiree as contributing members of an academic discipline or community.
- Research and scholarly projects that contribute to the quality of life of the retiree in the CSU system.
- Research and creative projects that contribute to an academic discipline.
- Research pertaining to retirement concerns of faculty within the CSU system.

Notification of awards will be made March 1. Announcement of the awards will be made April 20.

Priority for awards will be made to those proposing research into issues directly affecting retirement such as health care and benefits.

A report on CalPERS California investments as of Dec. 31, 2000, is available by calling the Office of Public Affairs at 916/326-3991. More info on health benefits may be found at

www.calpers.ca.gov

Meeting dates for coming year

State Council	Oct. 27, 2001	Los Angeles
Executive Committee	Feb. 9, 2002	Los Angeles
State Council	April 20, 2002	San Francisco
Executive Committee	July 20, 2002	Los Angeles
State Council	Oct. 26, 2002	Los Angeles

A change from an earlier Reporter story is the move from Oct. 20, 2001, to Oct. 27, 2001. Also, San Francisco is now firm for the spring State Council meeting on April 20, 2002.

In memoriam

POMONA: Katherine L. Haywood

CHICO: Archie McDonald

FRESNO: Stephen V. Ballou, Merlyn D. Burriss, Chester F. Cole, Katherine E. Doyle, Izumi Taniguchi

SAN BERNARDINO: Gerald Scherba

HUMBOLDT: Robert B. Turner

HAYWARD: Hilary G. Fry

LOS ANGELES: John L. Houk

LONG BEACH: Irwin M. Rosenstock

SAN DIEGO: Clara M. Andrews, Barbara Billings Black, James P. Carnevale, Mary Gwynn Schmidt, George Sorenson

NORTHRIDGE: Lennin H. Glass, Robert B. Lamb, Rosalie S. Liggett

SAN FRANCISCO: Samuel Elkind, Peter S. Presta, Peter Sacco

STANISLAUS: John E. Caswell, David B. Stenzel

Prof marks 87th birthday by giving paper

A Cal State L.A. emeritus professor of philosophy celebrated his 87th birthday in April by presenting a paper, chairing a session and serving on a panel at a conference in Milwaukee on George Bernard Shaw.

An article by Sidney P. Albert, who is the founding president of CSU-ERFA, was published in July in Volume 21 of "The Annual of Bernard Shaw Studies" last summer. Another Albert article is to be published next summer in the Shaw annual.

In his panel appearance at Marquette University, Albert urged the establishment of an international Shaw society "to foster, sponsor and guide the multiple and varied Shaw programs" in the world. The proposal was approved with Albert serving on a steering committee.

Albert donated a collection of Shaw material to the Brown University Library in 1991. He also is an authority

on Shaw's "Major Barbara," having produced lectures and papers on the play. He has written more than a dozen essays on Shaw.

A highlight of his Wisconsin visit was having lunch with Jay Tunney, son of Gene Tunney and member of New York's Shaw society.

In January, Albert was awarded a grant from CSU-ERFA for his Shaw paper.

Report from Sacramento

Because the energy crisis and the faltering economy had such an adverse effect on the state budget, the more costly benefit improvements we sought have been taken off the table.

This includes the death benefit increase, the retiree benefit equity increase, improvement in vision care benefits, and raising the purchasing power of retirement allowances to 80 percent of original purchasing power. Now we need to pick our top priorities and work even harder in 2002. They include:

- AB 389 (Nakano). Would allow the use of the California Consumer Price index instead of the federal measure. It is on suspense in Senate Appropriations, and may still have a chance. This would help maintain the value of retirement allowances for those who have been long retired.

- AB 1522 (Thomson). Would provide relief for members who suffer from termination of a contract between a health plan and its providers (such as the one including Sutter and Health Net) is to be heard Aug. 27, after the current newsletter deadline.

One bill has been signed by the governor, AB 824 (Cohn). PERS will authorize applications from adult siblings of those now eligible for the CalPERS Long-Term Care Insurance program.

Wilma Krebs, legislative committee chair

Thank you from a member

To: Robert Maurer, CSU-ERFA president

From: Charles C. Lambert (Fullerton)

I have been the fortunate recipient of three CSU-ERFA grants to continue with my research on the biology of fertilization and egg activation. I continue to present my data at scientific meetings and to publish scholarly articles in this area.

I am grateful for these grants, which while small, allow me to purchase needed chemicals. The projects include:

1. Sperm surface proteases in ascidian fertilization.

By Charles C. Lambert, Tetsuya Someno and Hitoshi Sawada. This ms is in press in the Journal of Experimental Zoology, to be published later this year.

2. Germinal vesicle breakdown in ascidian oocytes is controlled by kinases and phosphatases. By Charles C. Lambert

Brief reports about your fellow emeriti; you also can send a contribution

CSU-ERFA office comes to aid of retiree with health insurance hassle

CSU-ERFA member Fred Holler of Tulbing (Austria) had waited over four months for reimbursement from Blue Cross for numerous medical and hospital charges.

Blue Cross had approved the reimbursement and CalPERS had sent the paperwork to the controller's office, which had issued and sent three checks for sizeable amounts, none of which Professor Holler had received. After numerous calls and a myriad of confusing and conflicting explanations, Holler called the CSU-ERFA office for assistance.

The office convinced the controller's office to stop payment on the original checks and issue three new ones. In an email message dated Aug. 2, Holler wrote, "I am delighted to inform you that three duplicate California checks arrived here with the mail delivery yesterday and today. Let me therefore thank you once again for your successful intervention."

You are welcome, Professor Holler.

Don Moore crashes his plane — but he's OK

Don Moore, long-time member of CSU-ERFA and the association's liaison to the CSU Academic Senate, crashed his private plane near Hesperia early Tuesday morning, July 31.

Don was returning from a conference held near Vancouver, Canada. He had flown from Puget Sound, Wash., to Redding, Calif., to drop off a friend, and continued his trip to Upland, Calif.

Unfortunately, the Upland airport was "fogged in" so he decided to land at the Hesperia Airport. On his descent, Don hit power lines and crashed between transformers, some homes, and 30 yards from the California Aqueduct hitting none of them. No one on the ground was hurt.

Don suffered a broken ankle and heel and severe bruises to his ribs. His Piper Cherokee PA-28 was a total loss.

He is doing well and recovering at his home in Upland. Don was a liaison pilot flying Piper Cubs in the South Pacific during World War II. He has been a private pilot since the war.

Wife of former CSU-ERFA president dies

We deeply regret to inform our readers that Marjorie Long died Tuesday, July 31. Marjorie was the wife of Emmett Long, former president of CSU-ERFA and current member of the association's Executive Committee.

Marjorie was active in community and church affairs in Claremont. She was primarily responsible for establishing and maintaining a children's library in the church.

A memorial service was held Aug. 13 at the Claremont United Church of Christ in Claremont.

SF emeritus edits book on Amsterdam travel

A retired English professor at San Francisco State has edited a book on "Amsterdam: a Traveler's Literary Companion."

Manfred Wolf also has published another selection from his memoir about growing up in the Dutch West Indies. Called "The Two Witch Doctors," the piece appeared in The Literary Review last spring.

Also appearing last spring was Wolf's article on the San Francisco State strike. The article, "Years of Promise and Strife in the English Department ... 1962 to 1970" appeared in the spring issue of the SFSU College of Humanities Magazine.

Meanwhile, he is on the faculty of the Fromm Institute of the University of San Francisco.

(Other members of CSU-ERFA are encouraged to drop a note to the Reporter editor with information about their post-retirement activities.)

We welcome these new members

A warm welcome to the following new members of CSU-ERFA:

POMONA: Frederick Meeker, Jack Price, Franklin Y. Ho, Arthur W. Sutton

CHICO: Michele Shover

FRESNO: Marilyn Hsu

SONOMA: Laurel A. Freed, Harriet A. Neves

SAN BERNARDINO: Richard W. Griffiths, David O. Stine

HUMBOLDT: Edmund T. Wright

HAYWARD: Leroy Chauffe

DOMINGUEZ HILLS: David J. Morafka, David R. Sigurdson

LOS ANGELES: Joseph Chrzanowski, Perry S. Ganas, Durward P. Jackson, Anson J. Levine, George MacCurdy, Alice M. Roy, Mary Lee Sparling

LONG BEACH: Marion S. Beaumont, Robert C. Harman, David J. Wurzer

FULLERTON: Kenneth L. Goodhue-McWilliams, Carole S. Harrison, Bruce H. Weber

SACRAMENTO: Bette A. Polkinghorn, Mohammed Raza

SAN DIEGO: Richard W. Berry, José Rios Villarino

NORTHRIDGE: Alvin E. Ford, Daniel A. Kessner, Geraldine Luethy, Joyce Maxwell, David L. Wood

SAN FRANCISCO: David Kohler

SAN JOSE: Donald F. Anthorp, Martin Billik, David C. Holmes, Evalyn T. Hutzal, Jack H. Kurzweil, Anthony P. May, Patricia C. Nichols, Paul Solomon

STANISLAUS: Thomas Peter Finley

Still have some teaching in you?

Here's a chance to offer seminars in Perm, Russia

By Albert R. Baca, Northridge
Last fall, Rita Jones, professor emerita of education from CSU-Long Beach, announced a search in the CSU-ERFA Reporter for emeriti faculty to volunteer to go to Perm, Russia, to present seminars at the State Medical Academy and the State Technical University.

Areas of need she cited were for faculty in education, health, engineering and medicine. After reading her announcement, I decided to call. She told me that two other CSU emeriti faculty and their wives would be a part of the group, Richard Haas from Fresno (biology) and Bernard Troy from San Luis Obispo (educational projects coordinator).

This initial contact led me on an adventure to a part of the world I had never thought of visiting. There was a slot for me on the delegation that went to Russia in April and which stayed in Perm for a week. I have

taught courses in medical terminology deriving from Latin and Greek.

The Medical Academy is making an effort to upgrade the English language skills of students, faculty and staff, since there is widespread recognition in Russia that English is the world language.

The reception in Perm could not have been warmer (nice, especially since the temperature hovered around zero C most of the time, but it didn't feel that cold). The hosts went all out to make us feel welcome.

Perm has about a million people and has a respectable opera company, two ballet companies (one modern and the other classical), a symphony orchestra and theaters.

Conditions range from the reasonably modern and comfortable to the abysmal. I was shocked by the poor and unsanitary conditions under which many students have to live.

This group that Rita organized

is the second one to go to Perm.

She hopes to continue the relationship with the Perm State Technical and Medical universities. I encourage emeriti faculty who want to contribute their expertise to watch for the announcement in the Reporter.

Perm is interested in an on-going relationship with CSU emeriti. An invitation for next spring is in the works. Volunteers pay travel and lodging expenses and are reimbursed for their teaching at Russian rates, which by our standards are very low.

Rita would welcome your inquiries. She can be reached by writing her at 1170 Linda Vista St., Orange, CA. 92869 or by fax at (714) 633-4625. Or ask me by e-mail at albert.baca@csun.edu

(Baca, formerly on the modern and classical language faculty at Northridge, is past president of the Northridge Association of Retired Faculty.)

California State University Emeritus and Retired Faculty Association

The Retiree Center
18111 Nordhoff St.
Northridge, Calif. 91330-8339

Have you moved? If so, please report your new address to CSU-ERFA office at the above address.

Address service requested

Non-Profit Org.
U.S. Postage

Paid

Northridge, CA
Permit No. 13

