



REPORTER

Publication of the California State University Emeritus and Retired Faculty Association/August 2006

Urgent Alert ! Mistaken Enrollment in Medicare Part D will cause problems!

By Milton Dobkin (Humboldt)
Chair, Health Benefits Committee



Despite the best efforts of CalPERS and those of concerned organizations like CSU-ERFA, almost 3500 retirees, who should not have done so, enrolled in Medicare Part D. These retirees are also enrolled in

one of the available health care programs offered by CalPERS. They are about to lose such coverage as a matter of law. (Only those in the Kaiser program can use Medicare Part D's pharmaceutical coverage and that enrollment is supplied on a group basis by Kaiser.)

In a strenuous effort to save the health benefits, including the superior pharmacy benefits of the nearly 3500 "mis-enrolled," in July, CalPERS embarked on a special mailing to those retirees giving them sixty days from the mailing dates to

cancel their Part D enrollment .

Probably for reasons of ease in processing retiree queries and requests, CalPERS is staggering its notification letter in intervals of groups of 500 letters. The entire mailing will be completed by October 10, 2006. Although CSU-ERFA requested mailing lists covering our members so that we could assist in calling individual attention to our people who need to act, CalPERS was unable to provide the names of the whole group, nor indeed any organizational group.

Please be careful not to discard without first opening and reading any letter with a CalPERS return address.

Our members, who are **not improperly** enrolled may help their retired colleagues by diplomatically inquiring of those who might need help as to whether they are enrolled in Part D. If they are not in Kaiser and they have received a CalPERS letter, they might appreciate your assistance.

Good News From Sacramento

By Robert Bess, Chair, Legislative Committee

As I write this article, I am very mindful of the fact that our publication schedule and the Legislative Calendar differ markedly. Consequently, for those interested in the most up-to-date information, it would be prudent to visit the Legislative web site regularly. The content included here is based upon my July 15 report to the Executive

Wanted !
Editor for the
CSU-ERFA REPORTER
Applicants please contact
the president
or
The CSU-ERFA Office

Committee. It is current as I write, due primarily to the fact that the legislature is in recess. Legislative reports and updates are available on the association website. If you have signed up for our **Listserv**, you will receive this information routinely. You can reach the website at **www.csunedu/**

~ea20557/ Please turn to page 7 for directions on how to sign up for **Listserv**.

As noted In the last CSU-ERFA Reporter, (Please see Legislative Report, Page 7),

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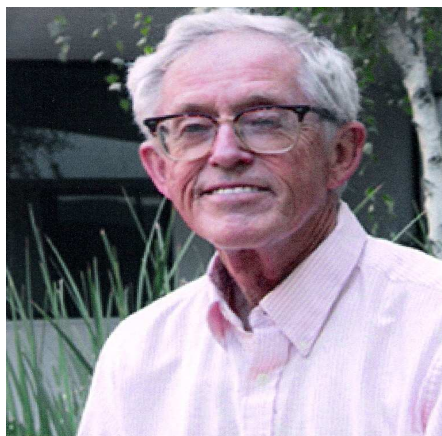
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CSU-ERFA is a bargain! So are the affiliates!

By Donald O. Dewey,
Los Angeles
CSU-ERFA president

I was first quoted in *The CSU-ERFA Reporter* in this very column about seven years ago. Fortunately for me the quotation was anonymous.

As president of the Cal State LA Emeriti Association, I tried in my own column in *The Emeritimes* to answer all at once the emeriti who rejected dues notices because "I already paid through CalPERS." I explained that they had instead paid to CSU-ERFA. Because the campus association was limited to emeriti, it had to wait until emeritus status was granted before soliciting membership. Since this decision could take a year or more, CSU-ERFA would often have retirees signed, sealed, delivered and paying dues from their retirement checks long before the emeritus decision.

I added in the Cal State LA *Emeritimes* that our annual payment of fifteen dollars was too trivial to justify a check-off system by CalPERS. It would have been \$1.25 a month from my retirement payment, compared with the princely \$6 per month that I was paying then for CSU-ERFA membership. While peddling our local wares, naturally I made much of what a bargain they were. A few months later the CSU ERFA president lectured this upstart local president on the benefits of his own organization, fortunately omitting the name of the offender or his campus.

Well, we were both right. Local affiliates are a bargain because they extend social relationships with colleagues that might otherwise be lost. Retirees can continue to provide valued services to their campus, especially valued scholarships. Indeed, I've learned since then that some local affiliates have no funding other than the 15 per cent rebate of the CSU-ERFA dues paid by retirees from their own campus.

Because of its vigorous monitoring of state legislation and defense of health benefits, CSU-ERFA protects not just the retired faculty, but all faculty within the California State University. In fact, it was more forceful than the academic senates, both statewide and local, in confronting attempts in 2005 to weaken CalPERS retirement plans by conversion from defined benefits to defined contributions, a battle that will no doubt continue in this and future years. I soon realized that CSU-ERFA was a bargain at

Indeed, one emeritus professor from Humboldt State, obviously a statistician, computed and sent an increased payment to cover all the increases in benefits from the time of his initial membership.

\$72. Its services make it still a bargain at the annual rate of \$120, which is the new top level of dues.

Several long-term members have joined me in raising their dues to the higher level, even though the new dues structure is voluntary for those who have been making annual payments of dues or who have authorized monthly deductions in earlier years based on lower levels of retirement payment. Increased dues have

(Please see Dewey, page 3)

Dewey

Continued from page 2

been volunteered by some who retired years ago, in recognition of the increases in retirement payments over the years, and more importantly because they want their organization to have increased resources for their defense of retired faculty. This is only the second increase in dues in the more than 20 year history of CSU-ERFA. Indeed, one emeritus professor from Humboldt State, obviously a statistician, computed and sent an increased payment to cover all the increases in benefits from the time of his initial membership. This is beyond the call of duty, but who could say nay.

Impressed by powerful positions taken by the State Council last October, and in turn frustrated by inability to get the word out to the statewide membership before the election, President David Elliott formed a task force to acquire the resources needed to spread the word when something should be presented to our membership on a timely basis. In addition to a small increase in dues, this subcommittee persuaded the State Council to improve our communications by establishing an electronic mail list that would allow us to provide timely information to those members who volunteer their email addresses, and by bringing a Webmaster onto the Council and Executive Committee

Listserv is up and running. So far the list of addresses is limited but, with assistance from the local affiliates and as colleagues become aware of the important information it provides for others, there will be dramatic growth. Elsewhere in *The Reporter* you will be advised how to add your email address to this important means of communication. Because of our publication date you will be too late for the November election, but there is always another election on its way.

In July, I appointed Mark Shapiro as Webmaster. A professor emeritus of Physics, he has already devel-

oped an outstanding emeriti website at Cal State Fullerton. He landed on the ground running in his new assignment. Within two hours after he was notified of his selection, he forwarded a proposal for a new home page and more attractive logo for the website. He is full of ideas to make the CSU-ERFA website a more effective means of communication and has been invited to provide some of those ideas for the October *Reporter*, with which he plans to cooperate closely, as he has with the Fullerton newsletter.

And speaking of *The Reporter*, Iris Shah of Cal State Northridge has graciously agreed to serve as Interim Editor, following the tragic death of Howard Seemann of Humboldt State.

The CSU-ERFA office, Bob Kully and Linda Zimmerman, undertook this large task for the June issue, and look forward to sharing the burden with Iris. Iris has agreed to edit *The Reporter* while the search for a permanent editor continues. If she were to decide that she wishes to continue, that would create an at-large vacancy on the Executive Committee, for at present she is wearing two important hats.

While I hurried more rapidly than I would have liked from Vice President to President, I am delighted by the quality of the Executive Committee with which I am blessed. In addition to many years of experience representing retired faculty and staff, they bring an astonishing level of prior experience to the table. It ranges from leadership of faculty senates and programs at both state and local levels, to deans, vice presidents, president, associate vice chancellor and even trustee—while remaining dedicated and responsible faculty members through it all. There is no question that CSU-ERFA is in strong and capable hands.

RECOGNIZING A STROKE:

Neurologists say if they can get to a stroke victim within three hours, they can reverse the effects of the stroke.

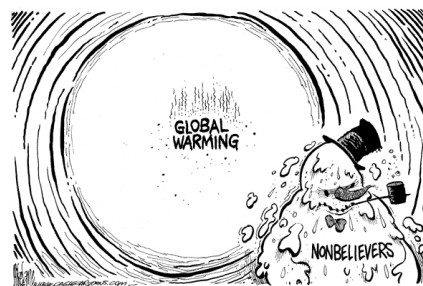
Sometimes symptoms of a stroke are hard to recognize. Unfortunately, the lack of awareness spells disaster.

Now doctors say any bystander can recognize a stroke by asking three simple questions:

- 1 *Ask the individual to SMILE.
2. *Ask the person to TALK, to SAY A SIMPLE COHERENT SENTENCE. (e.g.. It is sunny out today.)
3. *Ask him or her to RAISE BOTH ARMS.

NOTE: Another sign of a stroke is this: Ask the person to "stick out" their tongue. If it goes to one side or the other (is crooked), that is also an indication of a stroke.

From the internet



Mark Shapiro (Fullerton) CSU-ERFA's New Webmaster



I hold an AB degree in Physics from UC, Berkeley; MS and Ph.D. degrees in Physics from the University of Pennsylvania. I joined the physics faculty at Cal State Fullerton

in 1970, and among other things, served as Department Chair for a total of 10 years. I retired in 2002 to enter the Faculty Early Retirement Program, and will teach my fifth and last FERP semester this fall.

For almost ten years I have served as webmaster for the CSU Fullerton physics website. When I retired, I volunteered to serve as webmaster for the Fullerton Emeriti website (the previous webmaster had passed away a little more than a year before I retired and the website had become "frozen in time").

I've been a member of CSU-ERFA for the past four years. Jim Young recently suggested that I consider applying for the CSU-ERFA webmaster opening. In a weak moment I agreed.

From my experience with the Fullerton Emeriti website and email list, I have found that most of the more recent retirees are quite comfortable with technology. They expect to get much of their news about the organization via email and the website, while many emeriti who retired earlier prefer to get their news about the organization through our quarterly newsletter. Thus, it has been important for me to coordinate closely with the *Emeritotopics* editor to make sure that our members receive a consistent message from both sources.

At present we have an email list that contains about 140 names. The email list and the website have allowed us to "get the word out" quickly

about events of interest to our members.

The CSU-ERFA website presents a much greater challenge because the association's goals are much different from those of the local retiree organizations. And CSU-ERFA membership is distributed throughout the state and even outside California. In addition, the CSU-ERFA website is the public face for an organization that takes positions on critical public policy issues.

My goal for the CSU-ERFA website is to make it a dynamic source of information about the organization for both the members and the general public.

EIGHTH ANNUAL CSU-ERFA AWARDS GRANTED By Max Norton

The CSU-ERFA GRANT AWARDS COMMITTEE is pleased to announce that the CSU-ERFA grants for 2006 have been awarded to:

Walter Askin for his proposal –*Compilation of Documents and Publications pertaining to My Vision of The Creative Process.*

Gene Houser and Gloria Matthews for their proposal –*Computer Access for CSU-ERFA retirees in Extended Care and Rehabilitation Facilities.*

The Foundation Funds for the grants are provided by the by CSU-ERFA Charitable Foundation. Contributions are made by individuals and by CSU-ERFA to a memorial fund in memory of its deceased members. CSU-ERFA members are encouraged to include the CSU-ERFA CHARITABLE FOUNDATION among their tax-deductible contributions. Please call the CSU-ERFA office for additional information—(818) 718-7680

Schedule for Submission and Awarding of Grants: 2007

CSU-ERFA members in good standing are invited to apply for funds to support research and creative projects in accordance with the goals specified in the Association Constitution. These include:

- 1) Scholarly research of issues important to the retiree as contributing members of an academic discipline or community ;
- 2) Research and scholarly projects that contribute to the quality of life of the retirees in the University system;
- 3) Research and creative projects that contribute to a given academic discipline;
- 4) Research pertaining to retirement concerns of faculty within the State University System.

EVENT DATE

**Deadline for submission
of Proposals
January 31, 2007**

**Notification of Grant
Awards
March 1, 2007**



IN MEMORIAM



Foremost Sex Historian Dies

By Iris Shah

One of our most esteemed colleagues, Vern Bullough, passed away on June 21, 2006, after a courageous battle against cancer. He was 77.

A prolific writer, Vern wrote or edited dozens of books and wrote hundreds of articles. Most of his writing was on sex and gender. A story he liked to tell was how he got interested in this field. The mother of his high school sweetheart and future wife, Bonnie, had left her family to live with another woman, an action really shocking in Salt Lake City, Utah, in the forties. For Vern it became a challenge to learn about such relationships. Over his lifetime, he became one of the foremost

scholars of sex history.

According to Eli Coleman, University of Minnesota Medical School, "It would be very hard to find somebody that had so extensively studied so many areas within sexuality. Vern was all over the field—not in a superficial way but in a very deep way." He has written books and articles on marriage, on women, on homosexuality, on transgenderism, on the age of consent, on contraception. He was past president of the Society for the Scientific Study of Sex.

Vern was a true activist. As a Humanist, he was on international, national, and local Boards and he wrote a regular column for *Free Inquiry*. He was on the Board of Southern California American Civil Liberties Union and wrote some of their policies, including the first one protecting the rights of gays and lesbians.

He was on the Board of the Gay organization, He initiated the first Fair Housing council in San Fernando Valley. He wrote frequent book reviews on many sub-

jects for many Organizations, including the American Library Association. He was President of the Faculty at CSUN during the heady days of student riots of the late 1960's. He was active in many high profile battles including the fight to desegregate the LA city schools.

A much sought-after speaker, Vern spoke at conferences in every state in the union and over 25 countries. Almost up to the day he died, he was busy getting out publications in a variety of fields. He published over 50 books, contributed chapters to hundreds of books and wrote hundreds of refereed and popular articles. A whole bookcase in his home was filled with his writings. For a more complete list of the remarkable books he has published, visit his website at www.vernbullough.com

A native of Salt Lake City, Vern earned his BA in 1951 from the University of Utah and his MA and Ph.D. in History of (Please see Bullough on page 6)



Ellis McCune

A Faculty Perspective

By Judith Stanley

President, and a long-time CSU-ERFA member, Ellis McCune, died of complications from pneumonia in Palm Desert, Ca. on 18 April 2006. He is survived by his wife Hilda, son James, daughter-in-law Barbara, and a step grandchild.

Ellis was the President of CSU Hayward—he refused to call it East Bay—from 1967 to 1990. Before his appointment as President, he taught political science at Occidental College and CSU Northridge

and then served in the Chancellor's Office as the first Dean of Academic Planning for the California System. He rounded out his career in the same office: after his retirement from Hayward, Ellis was appointed Chancellor of the CSU and remained for 18 months before Barry Munitz assumed the position in 1991.

Ellis was a remarkable advocate of faculty and collegial governance throughout his years at Hayward: perhaps he was "doin' what comes naturally" to an erstwhile Senator and Faculty Senate President at Northridge. His disposition to share responsibility with faculty was never more apparent than in 1973-74, when serious enrollment declines raised the specter of faculty layoffs at Hayward. Ellis and his administrative staff worked quickly, determinedly, and cooperatively with the Academic Senate to avoid layoffs. They were successful: layoffs were averted, and, in the pro-

cess, Ellis forged even stronger bonds with faculty and faculty governance. Ellis' recognition of the role of faculty in University governance was also manifested in his acceptance of a major policy document on Faculty Participation in the Appointment and Review of Administrative Officers at CSUH, one of the first such documents in the CSU, and his work with the CSU Academic Senate in the drafting of the first system-wide Faculty Grievance Procedures.

Ellis displayed other faculty-friendly behaviors as President. His administration was a model of what today it is fashionable to call "transparency" and "accountability." At the "donut" speech at the opening of the academic year and at Academic Senate meetings throughout the year, he was forthcoming about the state of the University, the budget, enrollments, and other (Please see McCune on page 6)

Vern Bullough

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Medieval Science and Medicine at the University of Chicago in 1954. He received an honorary D.Sc. from SUNY, Buffalo in 2004. Vern was Professor Emeritus in the History Department at CSUN, the Founding Director of CSUN's Center for Sex Research, Dean at SUNY Buffalo, an adjunct professor at USC and a Fulbright Scholar. Both SUNY and CSU have named him Outstanding Professor. The Bullough Collection on Sex and Gender at CSUN's Oviatt Library is superseded only by the Kinsey Collection in Indiana.

Vern is survived by his partner of eight years, Gwen Whitehead Brewer; by his children Jim Bullough-Latsch, Steve Bullough, Sue Bullough, and Michel Hayworth; and his granddaughter, Jamie Bullough-Latsch. Vern's death was preceded by his partner and collaborator for over 49 years, Bonnie Bullough.

Contributions honoring Vern may be made to the CSUN Foundation, directed to the Bullough collection on Sex and Gender.

Those of us who knew and loved Vern appreciated his efforts to improve the overall quality of life for all, without regard to race, gender, religion, handicaps, ethnic origins, or sexual orientation. He has left a great gap in our lives.



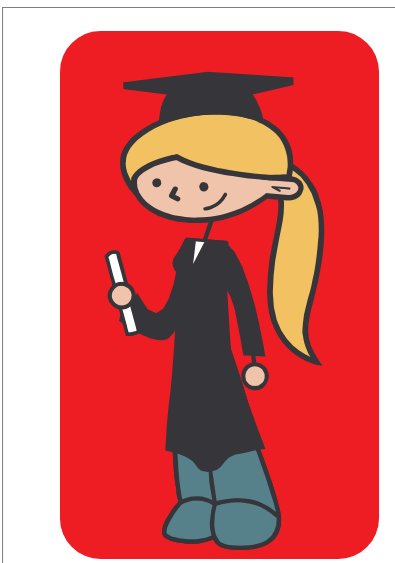
Ellis McCune

Continued from page 5

matters of moment. He expected members of his administration to be prepared to answer questions and provide briefings at the request of faculty committees or individual faculty. Ellis also reported regularly --and often wryly--on the actions of the Board of Trustees and the latest dictates from the Chancellor's Office. A champion of campus autonomy, he was wont to cast a wary and critical eye on many a systemwide initiative. In his 18 months as Chancellor, he worked to restore authority and responsibility to the campuses in a number of areas.

Personally, Ellis appeared the very model of an academic: there were those hand-tied bow ties, tweed blazers with leather elbow patches, and his pipe... Faculty recollect as well his intelligence, wit, integrity, civility, grace and kindness.

Those wishing to honor the memory of Ellis McCune may contribute to the Ellis and Hilda McCune Scholarship Fund at CSU East Bay.

**NEW CSU-ERFA MEMBERS****CHICO - Arnethia W. Okelo****DOMINGUEZ HILLS – John R. Goders, Diane M. Henschel, David R. Maciel, John W. Roberts****FRESNO – Ritva H. Laury****FULLERTON – Charles P. Funkhouser, James F. Woodward****LONG BEACH – Donald D. Hanner, Chi Yu Hu, Patrick D. McDonough, Donald J. Weinstock****LOS ANGELES – Jeanine S. Gaucher-Morales, Martin S. Roden****MONTEREY BAY – Christine E. Sleeter****POMONA – Klaus D. Bauch****SACRAMENTO – Theresa A. Roberts****SAN BERNARDINO – Jorun B. Johns****SAN DIEGO – Joan F. Curry, Carol Lea Goyne, Philip F. Flemion****SAN FRANCISCO – Daniel M. Fendel, Sylvia A. Fox****SAN JOSE – Martin Billik****SONOMA – Peter J. Mellini**

Here is how to enroll in the CSU- ERFA Listserv

By Linda Zimmerman
Office Manager

Go to the CSU-ERFA website. To do this, type the following address into your web browser (Internet Explorer, etc.):

<http://www.csun.edu/~ea20557/about.html>

This will take you directly to an article (see bottom half of the page) about the Listserv and how to join. Simply click on the link to join the Listserv and you will be signed up as a member instantly.

If you prefer, you may also join by sending an email to:

Listproc@listproc.sjsu.edu

Leave the "subject" line of the email message blank. Type in the body of the email message:

SUBSCRIBE csu-erfa
then type your first name & type your last name

You should receive confirmation that you have been added to the list. You will then be able to receive IMPORTANT AND TIME - SENSITIVE emails regarding your HEALTH BENEFITS and LEGISLATIVE MATTERS sent by CSU-ERFA to all its members.

CSU-ERFA recently established this "Listserv" to rapidly inform members of important association information.

A "listserv" is an automated email list. Messages posted to the listserv are automatically sent to all email addresses that have subscribed to the list. Messages will be sent out by the CSU-ERFA office, CSU-ERFA officers, or Committee Chairs. You need not fear you will be inundated with constant emails. It is anticipated that the list will be used only to distribute im-

portant information and at most several times a month. If at any time you wish to change your mind and remove your name from the list, you may unsubscribe with the click of a mouse.

Note: If you are already signed up for the Listserv and you change your email address, please follow directions to "subscribe" with your new email address and "unsubscribe" with your old email address.

Legislative Report

Continued from page 1

there has been relatively little Legislative activity concerning matters of interest to us. The bond proposals, June primary and budget seem to have dominated the Sacramento scene. Now, it is likely that the November election will further impede progress. The good news is that bills we are supporting appear to be moving in the right direction, albeit slowly. Bills that we are opposing seem to be going nowhere. So, the situation is essentially positive.

My concerns, shared by many others, have to do with what may be going on privately and the potential negative impact on voter attitudes of editorial positions taken by newspapers such as the Bee and the recent reports of questionable executive compensation. Fuzzy post-retirement arrangements have little to do with retirement, but most folks are not likely to make that distinction. CSU-ERFA would appreciate it if our readers would share pertinent information from their local newspapers and other media outlets. You can send information directly to me (rbess@sbcglobal.net) or to the CSU-ERFA office. In either case, information will be shared with other officers and committee chairs.

Only bills that are active are included in the list that follows: . However, if you wish a copy of the full report other than what is on

the web site, just let me know.

ABX1-4 (Torrico) provides for a Risk Reduction Fund as a means of stabilizing the Employer Contribution rate. CalPERS support it and our Executive Committee recommends a **Support** position.

AB 1643 (Jones) would establish a Long Term Care Pilot Project for PERS members who do not meet regular underwriting criteria. Although this is essentially a study to see if there is a practical solution, there is some concern that it could potentially have negative consequences for all participants. Thus, we are **watching** it.

AB 2132 (Levine) would provide annuitants who return to active employment and subsequently retire to elect to retire under either the terms of the original or new employer. Bill passed the Assembly 72 to 8. **Support** recommended.

AB 2242 (Committee bill) would establish a vision care program for State annuitants. Individuals would pay approximately \$12/month. Bill passed the Assembly without dissent. **Support** recommended.

AB 2355 (Negrete/McLeod) is a CFA sponsored bill that would permit faculty who are in a reduced time capacity, such as sabbatical, to elect to receive full retirement credit. **Support** recommended.

AB 2795 (Negrete/McCleod) would eliminate restrictions regarding the period between employments in retirement plans with reciprocity agreements. **Support** recommended.

SB 154 (Chesbro) would authorize CalPERS to enter into health benefit contracts with out-of-state entities offering retirement and health programs for public employees. Passed Senate without dissent. **Support** recommended.

SB 840 (Kuehl) would move toward establishing a universal coverage single payer insurance system. Passed Senate in May 2005. **Support** recommended.

SB 1168 (Chesbro) would extend the rural health care equity program until 2012. Passed Senate on June 1. **Support** recommended.

Finally, at least two unions representing State employees have agreed in bargaining to return to the pre-1990 highest three years formula. It is arguable that legislation is not necessary to accomplish this. However it is accomplished, I believe that it is virtually inevitable that at some future date new CSU hires will be subject to this or similar provision. We are watching developments on this front and will keep our members informed.

In Memoriam

BAKERSFIELD – Everett E. Mann

FRESNO – Lois J. Burum

HAYWARD – Howard L. Cogswell, Charles M. Shull, Jr.

HUMBOLDT – Howard Seemann, Thomas Wattle

LONG BEACH – Carmen P. Reid

LOS ANGELES – Patti Wiggins

NORTHRIDGE – Vern Bullough, Donald E. Sudlow

SAN DIEGO – Robert J. Franklin

Cal State LA Emeriti Celebrate Mary Gormly Bequest of Native American ART

By Frieda Stahl



The Cal State L.A. Emeriti Association, in conjunction with the campus library, will hold a dedication ceremony and reception on Tuesday, October 10, 2006 at 3:30, at the opening of the **Mary Gormly Native American Art Exhibition**. Gormly, who retired from the faculty in 1983 as emeritus humanities and social sciences librarian, died of kidney failure in 2004.

Gormly served on the CSU-ERFA State Council for many years, after which she became a campus affiliate member of the Council.

Educated in anthropology as well as library science, Mary's primary academic interest was in the art and culture of Native American peoples, and she traveled widely in both the Southwest and the Northwest. She collected artworks, particularly of the Northwest Coast tribes, and

knew major Alaskan and Canadian artists producing graphics, carvings, and jewelry.

The works she owned, primarily original silkscreens and important paper reproductions, along with books on this genre, were left at her death to the John F. Kennedy Memorial Library at Cal State L.A.

The dedication program, beginning at 3:30 p.m., will be chaired by affiliate president and State Council member Louis R. Negrete. A welcoming introduction will be given by the University Librarian, Alice Kawakami, who is also an anthropologist. A reminiscence will follow, given by John Thornbury, an emeritus librarian whose active service years overlapped Gormly's. The final talk will be given by Cesar Caballero, the Associate University Librarian, whose academic interests include Native American art. The exhibition will remain on view in the library until the end of the fall.

A space filler only! But fun..tips for proper English....

1. Avoid alliteration. Always.
2. Never use a long word when a diminutive one will do.
3. Employ the vernacular.
4. Eschew ampersands & abbreviations, etc.
5. Parenthetical remarks (however relevant) are unnecessary.
6. Remember to never split an infinitive.
7. Contractions aren't necessary.
8. Foreign words and phrases are not apropos.
9. One should never generalize.
10. Eliminate quotations. As Ralph Waldo Emerson said, "I hate quotations. Tell me what you know."
11. Comparisons are as bad as cliches.
12. Don't be redundant; don't use more words than necessary, it's highly superfluous.
13. Be more or less specific....

DeWayne B. (Doc) Johnson (Northridge), Retired Desk Editor, Los Angeles Times

Alert: There was a very interesting article in the San Francisco Chronicle on Monday, July 17, by Jim Doyle entitled, "Extra pay follows brass out the door; Chancellor gives special perks to some departing executives."

Doyle claims, "Millions of dollars worth of extra compensation has been handed out to California State University campus presidents and other top executives as they leave their posts—without disclosure by the Chancellor and the University's Trustees"...

"Chancellor Charles B. Reed, who heads the 23-campus system, with 405,000 students, said there has been no wrongdoing. 'These agreements have been conducted according to policy, and in most cases have been limited to a few years after an executive retires from his or her position.'"

I understand that there are two parts to his article. I have only seen the first part. I'm sure that they can both be accessed through the San Francisco Chronicle website—<http://www.sfchronicle.com>. Iris Shah

Progress Report on CalPERS Health Care Actions

By Milton Dobkin, Chair, *Health Benefits Committee*

In the June, 2006, issue of the *Reporter*, I explained several CalPERS staff proposals to be made to the Health Benefits Committee and questioned whether they would constitute program "progress."

It is good to be able to report that most of these proposals, largely affected by testimony of CSU-ERFA representatives as well as by several other organizations, were not approved by the CalPERS Health Benefits Committee nor later by the full Board.

Thus the proposals to raise copays in 2007 for hospital visits to \$100, emergency visits to \$75, and office visits to \$15 were rejected and those service fees will remain at current levels.

However, Blue Cross' desire to offer a PPO program called "Select" (the physician panel would be limited to those practicing certain "efficiency standards") and a Blue Shield proposal to substitute a "point of service" program for certain rural areas where it now provides HMO or PPO care were delayed for future considerat-

tion, perhaps at the June 2007 meeting.

Partly as a consequence of these actions, as well as other factors, there will be an increase in various premiums for the array of health plans offered for 2007 enrollment.

It is not yet possible to report the specialized impact of these factors on the Supplement to Medicare Programs in which our members are enrolled. The uncertainty partly results from decisions made at the Medicare (federal) level regarding Part B premiums (they are scheduled to rise) and physician and hospital reimbursements (which will be reduced).

These changes will affect Kaiser rates more than other programs. This results from Kaiser having kept its rates low based on prior Medicare support it has received as well as its past ability to avoid retrofit expenses.

However, CSU-ERFA Kaiser enrollees are not likely to be affected in large numbers since it is probable that significant increases will be limited to the "family"

category of coverage. Since it is a reasonable assumption that our members are unlikely to be enrolled in more than "2-party" coverage, the probable increase should have little impact.

The greatest influence on the rates for our members is the impact of the 100/90 formula for funding, which is calculated on the average of rates paid by active employees enrolled in the four plans with the largest membership. This enrollment, of course, varies annually, as does the consequent calculation of state support for a portion of a plan's premiums.

This system, plus the impact of Medicare Part B premiums, renders meaningless any conclusions otherwise drawn from publicity about the "average annual increase in rates" negotiated by CalPERS.

Our advice: rest easy, except for preparations to help fend off attacks on the health benefits accorded CalPERS annuitants.

That means you!

(from the internet)

Retirees: The Whole Truth, Nothing But...

Question: When is a retiree's bedtime?

Answer: Three hours after he/she falls asleep on the couch.

Question: What's the biggest gripe of retirees?

Answer: There is not enough time to get every thing done.

Question: Why don't retirees mind being called Seniors?

Answer: The term comes with a 10% percent discount .

Question: Among retirees what is considered formal attire?

Answer: Tied shoes.

Question: Why do retirees count pennies?

Answers: They are the only ones who have the time.

Question: What is the common term for someone who enjoys work and refuses to retire?

Answer: NUTS!

Question: Why are retirees so slow to clean out the basement, attic, or garage?

Answer: They know that as soon as they do, one of their adult kids will want to store stuff there.

Question: What do retirees call a long lunch?

Answer: Normal.

Question: What is the best way to describe retirement?

Answer: The never-ending Coffee Break.

Question: What's the biggest advantage of going back to school as a retiree?

Answer: If you cut classes, no one calls your parents.

Meeting Dates for CSU-ERFA 2006-2007-2008

State Council	October 14, 2006	Los Angeles
Executive Committee	February 17, 2007	Los Angeles
State Council	April 28, 2007	Los Angeles
Executive Committee	July 21, 2007	Los Angeles
State Council	October 20, 2007	Los Angeles
Executive Committee	February 16, 2008	Los Angeles
State Council	April 19, 2008	To be decided
Executive Committee	July 19, 2008	Los Angeles
State Council	October 11, 2008	Los Angeles

**California State University-
Emeritus and Retired Faculty Association** The Retiree Center
18111 Nordhoff St.
Northridge, Calif. 91330-8339

Have you moved? If so, please report your new address to CSU-ERFA office at the above address.

Address service requested

