

REPORTER

A publication of the California State University Emeritus and Retired Faculty Association

State Council to Meet May 2 in San Francisco

President Maurer Presents the Agenda

From the President—

In the January 1998 issue of the *Reporter* I described some of the actions taken during the September 1997 meeting of the State Council. Let me now describe the planning for the next State Council meeting on May 2, 1998, at the Best Western Grosvenor Hotel near the San Francisco International Airport.

Participation of informed, dedicated members in free and open Council is the best guarantee that our association will continue to serve its members . . .

The State Council is the governing body of CSU-ERFA and its actions set the future course of the association. If all ex-officio members, at-large members, honorary members, and the maximum number of delegates allowed each affiliate attend, 74 members will be present. We seldom have more

than about 50 members present, however, because each affiliate rarely sends its full delegation. One of your delegates will be present taking part in the discussions and actions of the Council, and we hope will bring your thoughts to the attention of those present.

Announcements of the coming meeting have been sent to your president and to the delegates from your affiliate (if we know who those persons are). Besides the usual information as to when and where the meeting is to be held, the announcement includes the proposed agenda including those matters that require action.

During the May Council meeting members will act on the establishment of a new standing committee for Foundation Grant Awards, will elect officers for the next year, and will confirm appointments of committee chairs and members. Talk to your delegates about items of particular interest to you and your affiliate. If you have a meeting in this period of time, you can discuss such items. Delegates who

have been in regular attendance at Council meetings will be able to inform your group as to actions taken in the past. Our secretary keeps excellent minutes, and they provide a good history of CSU-ERFA.

Planning the agenda for the next State Council meeting started with the Executive Committee meeting on March 14, 1998. There the members of the Executive Committee received oral reports from the several officers and written reports from the chairs of the various committees. At that time the Executive Committee could have considered any recommendations from your affiliate as to matters to be brought to the attention of the Council. If the Executive Committee has such information in advance, it can inform all members of the Council when the announcements for the meeting are sent out. Matters are best discussed when all members are notified in advance and have all the information in hand before the meeting. I do not think that Council meetings should be a game of "Surprise!"

Council members will be ready when the May meeting is called to order. They will have the agenda, the packets of supporting information sent out by the CSU-ERFA office, and a sound knowledge of the feelings of their affiliate. That knowledge will guide them as they take part in the business of the Council. Participation of informed, dedicated members in free and open Council is the best guarantee that our association will continue to serve its members by working to protect their retirement and health care benefits and preserve the amenities that help them maintain their continuing academic lives. •

Robert Maurer, president
rmaurer@ecst.csuchico.edu

Report from Sacramento—

LEGISLATION: Two-year bills of interest are **SB 234 (Hughes)** that would give permanent funding to keep pensions at 75 percent of original purchasing power, and **AB 981 (Wildman)**, which would provide a one-time cost-of-living increase between one and five percent for current retirees.

AB1166 (House): Expands the CalPERS home loan program to out-of-state members.

AB 2295 (Scott): An employee who was eligible to enroll in PERS health plan at time of separation, but failed to do so, could enroll, as of Jan. 1, 1999, during a 60-day open enrollment period in 1999, and also in 2000, as determined by PERS.

AB 2365 (Cedillo) and AB 2437 (Ortiz): Would increase benefits for survivors of members not covered by social security ('59 Survivor benefit). Benefits were low, and could be doubled under this bill.

HMO Reform Bills: There are more than 100 of these bills in the state legislature, reflecting widespread public concern about quality of care, access to specialists and emergency care, continuity of care, right to a second opinion, mental health parity, independent third party review of denial or delay of care, and the attempt to replace the State Department of Corporations as a regulator of health plans. The governor vetoed those embodied in the Patient Bill of Rights, but most of them have been reintroduced. The managed-care industry itself has introduced some 13 bills for mild reforms, generally following the January recommendations made by the Governor's Managed Care Task Force, to try to head off more substantial reforms.

Long-Term Care Insurance: SB 1537 (Rosenthal) builds on the three bills successfully supported by CSU-ERFA last year that would greatly

expand consumer protections. This bill would give peace of mind to those who bought a federally tax-qualified policy to be sure that the Treasury would never tax their benefits (PERS policies are tax qualified). If the Treasury rules that benefits of state policies, not intended to be tax qualified, are *not* subject to income tax, private insurers would be required to offer a rider, with no penalty, converting the tax-qualified policy to a non-tax-qualified policy. The point is that access to benefits is more liberal under non-tax-qualified policies.

Elder Abuse: There are several bills to prevent elder abuse (physical, mental, and financial), including **SB 2199 (Vasconcellos)**. Several bills would expand and strengthen the state ombudsman program in long-term care facilities.

See the next article about the initiatives on the June Ballot. •

—Wilma Krebs,
chair, legislative committee



Nine Propositions on the June Ballot

THREE PROPOSED CONSTITUTIONAL amendments and one statute that were put on the ballot by the state Legislature, and five initiatives, four of them statutes and one a constitutional amendment, will appear on the June 2 California ballot.

If the Legislature adds any more measures in the next month, they will appear in a separate supplemental pamphlet. Lawmakers and Gov. Pete Wilson are negotiating over a package of several billion dollars in bond issues for the June and November ballots. The proposals include construction funds for public schools, colleges, prisons, water projects and parks.

The nine measures:

Prop. 219: A proposed constitutional amendment from the Legisla-

ture that would prohibit statewide initiatives from being unevenly applied around California based on approval or disapproval votes.

Prop. 220: A proposed constitutional amendment from the Legislature to consolidate municipal and superior courts in a county upon a majority vote of judges.

Prop. 221: A proposed constitutional amendment from the Legislature that would allow the Commission on Judicial Performance to discipline such judicial officials as court commissioners, subject to review of the Supreme Court. The commission already has the authority to discipline judges.

Prop. 222: A proposed statute from the Legislature that would increase the penalty for second-degree murder of a police officer from 25 years to life in prison to life without parole.

Prop. 223: An initiative statute that would bar school districts from spending more than five percent for administration beginning with the 1999-2000 school year.

Prop. 224: An initiative constitutional amendment that would require competitive bidding for state engineering or design contracts of more than \$50,000.

Prop. 225: An initiative statute declaring that elected officials should support a proposed amendment to the US Constitution limiting congressional terms. The measure is advisory only.

Prop. 226: An initiative statute that would require labor organizations to get permission annually from individual members before using union dues for political contributions. (*See editorial on page 6.*)

Prop. 227: An initiative statute to require virtually all public school instruction to be in English and end most bilingual programs. •

Len Mathy Reports from the Academic Senate

THE JANUARY 1998 MEETING was marked by the arrival of several important documents including the final drafts of the *Cornerstones Report* and the *Report of the Merit Pay Task Force*. The final draft of the *Cornerstones Report*, two years in the making, was finally achieved in early December 1997.

The Senate endorsed the principles included in the report, but, because of concerns over some of the wording and content, was unwilling to give an unqualified approval to the whole document. *Cornerstones* includes four policy goals and ten guiding principles. The policy goals specify that the CSU seeks to ensure: *Educational Results, Access to Higher Education, Financial Stability, and University Accountability*. The appendix includes the discouraging information that the CSU annual enrollment by the year 2005 will grow by 69,000 full-time students and by 100,000 in 2010. Large "gaps" in funding for growth, maintenance of quality and for capital expenditures are projected.

The Merit Pay Task Force was established last year and undertook an extensive review of existing studies. The Task Force consulted with experts and visited all the campuses seeking faculty views about the existing system and proposals for change. The final report includes a review of merit pay systems and alternative models. Twelve basic principles are proposed as essential elements of any merit pay package.

Many senators flatly rejected the basic assumption underlying the report that merit pay is here to stay. After discussion, however, reflecting that nearly all CSU faculty dislike the merit pay system in the CSU, and after several amendments to the report, the Senate approved the report and urged the chancellor and the CFA bargaining team to use it as a guide if and when they develop a new merit pay plan for

the faculty.

Chancellor Barry Munitz was scheduled to meet with the Senate for the last time in his official capacity but could not because of a scheduling conflict. He did, however, send to each senator a couple of jackets as a parting gift. Some of his press interviews in which he was not high in his praise of the CSU may not have added to the "sweet sorrow" of parting.

Richard West, senior vice chancellor for business and finance, reported on the CSU budget for 1998-99. His report was upbeat in tone and indicating that most of the trustees' requests were included in the governor's budget. Most of his time with the Senate was spent fending off questions about the faculty salary gap—about 11 percent below comparison institutions. It was clear that the senators were dissatisfied with the lack of a concerted effort by the trustees, chancellor, and his staff to close the gap.

Maynard Robinson, general manager, Technology Infrastructure Partnership, gave a report on the status of the California Educational Technology Initiative (CETI), a consortium of GTE, Fujitsu, Hughes Global Services, and Microsoft. The plan is for CETI to build a \$300 million technology infrastructure for the CSU over the next three years. Many questions were raised that focused on an underlying fear that private corporations may have an undue influence on CSU curricula.

James Highsmith, chair of the Academic Senate, sent one hundred questions about CETI, developed by the Academic Senate, California Faculty Association, California State Employees Association, and the California State Student Association to **Charles Reed**, then CSU chancellor-elect, with a request for a written response.

In addition to the actions on the *Cornerstones Report* and the *Merit Pay Task Force Report*, the Senate approved the following agenda items:

(1) Support for proposed change to Title 5 Provisions concerning admission to teacher preparation programs. The amendment gives greater flexibility and authority to campuses to establish standards and procedures for admission to credential programs.

(2) Concern about Legislation: Reading Instruction. Legislation already passed (AB 3482 and AB 1036) "threaten academic freedom by prescribing a particular reading methodology."

(3) Response to the Executive Summary of the Subcommittee Report of the CSU Presidents' Group on Teacher Preparation and K-18 Education.

(4) Reaffirming the Role of Teacher Preparation in the Mission of the California State University.

(5) Modification of the CSU Admissions Standards to Meet Master Plan Eligibility Goal for First-Time Freshmen. The modifications are designed to meet the 33.3 percent eligibility standard specified in the Master Plan for Higher Education. In 1996 only 29.6 percent of public high school graduates were eligible for freshman admission to the CSU.

(6) Commendation for Chancellor Barry Munitz. Passed unanimously.

(7) Support for an augmentation to the Proposed 1998-99 CSU Support Budget. The resolution urges the chancellor and trustees to seek an augmentation in the 1998-99 budget that would close the salary gap by at least one-third, and to develop a plan to eliminate the gap by 2000-01.

The following items were presented as first readings:

(1) Response to State Board of Education's Revision of the Mathematics Content Standards for K-12.

(2) Response to the Final Report of the Advisory Panel on Teacher Education, Induction, and Certification for Twenty-First Century Schools (SB 1422).

THE MARCH MEETING of the Academic Senate was of particular interest because of two important first-time visitors, specifically, **William Hauck**, vice chair of the Board of Trustees,

(continued on page 4)

More from Len Mathy and the Academic Senate *(continued from page 3)*

and newly appointed Chancellor **Charles B. Reed**. Vice-Chair Hauck will assume the chair of the board in July, and Charles Reed was in his fourth official day as chancellor.

Hauck began his remarks to the Senate by emphasizing that he considers cooperation with the University of California to be of critical importance, and that he is a strong advocate of intersegmental cooperation. High priority will be given to meeting student growth in urban areas, and to seeking funding for necessary capital expansion. He stressed that the CSU needs to do a better job in its efforts to obtain funding in competition for

funding with other state agencies. In response to questions about the faculty salary gap, he indicated that an effort is underway to obtain additional funding but

“Legislators probably believe that you can do more as faculty.” On the issue of performance pay he said, “Performance pay is here to stay.”

AFTER HAVING OBSERVED ALL OF THE CHANCELLORS IN THE CSU since day one of the system, this reporter observes that it appears that Chancellor Reed, more so than any of his predecessors, makes it clear where he is coming from and does not hesitate to address sensitive issues. Specifically, his responses to questions relating to faculty productivity, merit pay, and the role of department chairs gave little comfort to the senators present. After a lengthy presentation by a senator on how his work load has increased largely because of an increase in part-time faculty in his department, and how this change has hampered his ability to do research and, parenthetically, to obtain salary increases under the present merit pay system, Reed responded, “Welcome to the

Twenty-First Century!” Despite the Senate’s opposition, Reed made it clear that the merit pay system is here to stay. He also favors moving department chairs outside of the union membership into management status in the CSU.

In other more pleasing responses, Chancellor Reed pointed out that, even before officially assuming office, in conjunction with outgoing Chancellor Munitz, steps have been taken to obtain an augmentation of funding to close the salary gap between the CSU and comparison institutions. He praised the California system of education as the best in the world and stated that the CSU

Chancellor Reed, more so than any of his predecessors, makes it clear where he is coming from and does not hesitate to address sensitive issues. . . . his responses to questions . . . gave little comfort to the senators present.

needs to be the lead agency in improving California teachers and schools. He said, “It is our responsibility and the responsibility is not solely that of schools of education—it is the CSU’s responsibility.”

In analyzing the political and economic pressures that face the CSU he said, “Things are going to be fundamentally different than they used to be . . . the public does not have the highest regard for higher education.” The CSU will need to obtain financial support in the presence of powerful competing agencies and legal constraints to provide access for some 70,000 students within the next few years—with little hope that appropriate capital funding for new facilities can be obtained. To accommodate this growth, campuses and faculty will be called upon to find new and innovative approaches. He pointed out that existing facilities are underused on weekends and during the summer. Perhaps another indication of things to come is Chancellor Reed’s remark, in connection with the University of California and the CSU, “California can have a show horse and a work horse.”

IN OTHER MATTERS THE SENATE approved the following agenda items:

- (1) Response to the Final Report of the Advisory Panel on Teacher Education, Induction, and Certification for Twenty-First Century Schools (SB 1422).
- (2) Support of AB 1613 (Scott): Personal Income Taxes: Education (conforms the State Personal Income Tax Law with recent changes in federal income tax laws).
- (3) Support to keep Department Chairs in Bargaining Unit Three.
- (4) Support for AB 1990 (Polanko): Bonds for higher education.
- (5) Support for AB 1412 (Schiff). Provides funds for up-to-date textbooks.

And the following items were presented as first readings:

- (1) Support for Health Benefits for Domestic Partners in the CSU.
- (2) Modification of Admission Requirements for Upper Division Transfer
- (3) Copyright, Fair Use, and Public Law 105-147, the “No Electronic Theft (NET) Act of 1997”
- (4) Information Competence
- (5) Concern about Tenured and Tenure-Track Faculty Positions
- (6) Opposition to AB 244 (Murray) Postsecondary Education: Student Transfer
- (7) Opposition to SB 1472 (Alpert, Thompson, and Watson) Education: Community College; Transfer Student
- (8) Support for Faculty Involvement in the CSU/K-12 Participation Programs•

—Len Mathy,
CSU-ERFA liaison
to the Academic Senate

There is no escaping from ourselves. The human dilemma is as it has always been, and it is a delusion to believe that the technological changes of our era have rendered irrelevant the wisdom of the ages and the sages. —Neil Postman

From the Affiliates—

ARF NOTES (Nor): The January 1998 issue concluded **Fred McMahon's** 10-year tenure as editor of the association's newsletter. During much of that tenure, McMahon also served as editor of the *Reporter*.

An editorial board of three, **Iris Shah, Fran Ulrich, and DeWayne Johnson** have taken the responsibility for *ARF Notes*.

The **EMERITOPICS (Ful)**, **Ralph Beckett** and **Ruth Nycum**, editors, reports that **June Pollak** was named CSUF's Emeriti Volunteer of the Year for 1997. Beckett also provided an editorial assaying the links between Cornerstones and CETI.

Ellen Stein, editor of **THE EMERITIMES (LA)** reports on the 20th anniversary of the Emeriti Association along with continuing the recollections from founding faculty members, this time by **Donald Dewey** and **Robert Kully**. Stein's well-edited newsletter also presents a new feature: "Health Briefs," prepared by four emeriti professors of nursing.

Recent issues of **EFA News (SJ)**, **Bert Burns**, editor, contain a comprehensive analysis and review of the California Education Technology Initiative (CETI).

From the **SILVER BULLETIN (Sac)**, **Alan Wade**, editor: A feature article on "Athletics and Higher Education," by **Judith Davidson**, director of athletics, who comments that the media place an importance "often disproportionate to [sport's] intrinsic value."•

✱ **EDITOR'S NOTE:** The *Reporter* would like to receive copies of the newsletters from other affiliates so that the goings-on of emeriti and retired faculty can be highlighted.

News from the CSU—

The Governor has recommended funding the following items from the Trustees' 1998-99 budget plan:

- Four percent enrollment growth
- Four percent increase in faculty/staff compensation pool (subject to negotiation)
- Funds to offset reduced income from student fees
- Ongoing lease bond payments
- Capital outlay bond initiatives
- Continued campus development in Camarillo
- Ongoing teacher preparation initiatives.

The governor has also announced the appointment of **Harold Goldwhite** to the Board of Trustees. Goldwhite, of South Pasadena, is professor of chemistry at CSU Los Angeles, a past chair of the LA Academic Senate, and a past chair of the CSU Academic Senate.

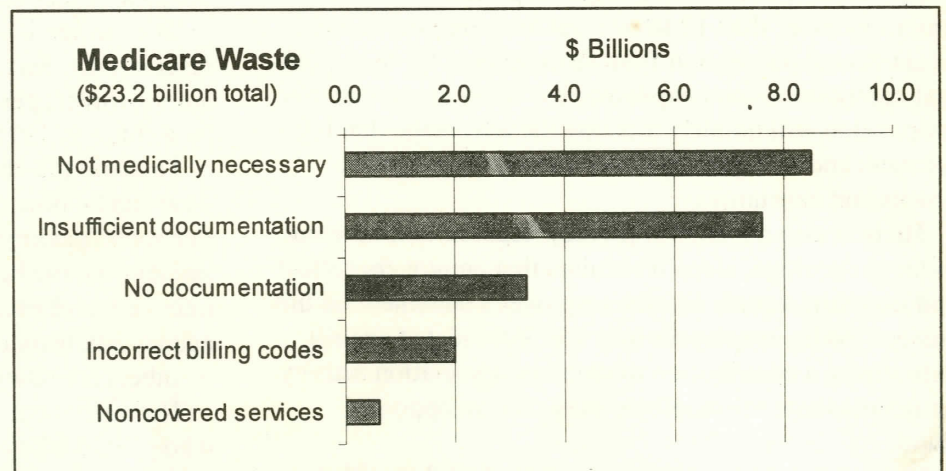
David Spence, executive vice chancellor and vice chancellor for

academic programs at the State University System of Florida, has been appointed executive vice chancellor for the California State University. Previous appointments have been at the University System of Georgia, the Southern Regional Education Board, and the Florida Postsecondary Education Commission. He will begin his CSU duties May 1.

The **Legislative Analyst's Office** has challenged the enrollment projections of the CSU, the Department of Finance, and the California Postsecondary Education Commission as all being too high in a report subtitled "Is a Tidal Wave Coming?" See the full report on the Internet at www.lao.ca.gov.

A report to the Board of Trustees indicates that **donor giving** to the CSU in 1996-97 reached a record \$173 million, an increase of 75 percent in the last six years. CSU Long Beach led with \$26 million.•

Saving Medicare: The Place to Start?



Source: Office of the Inspector General,
Dept. of Health and Human Services, 1997

Prop. 226—What are the Issues?

Editorial by Wilma Krebs and Milt Dobkin

PROPOSITION 226 ON THE JUNE BALLOT requires public and private employers and labor organizations to obtain permission annually from employees and members before withholding pay or using union dues or fees for political contributions or expenditures. Both unions and employers must maintain records and send them to the Fair Political Practices Commission upon request. If this measure passes, then the amount of money forwarded to the union or employee association must be reduced by the amount for which explicit authorization has not been recorded on the required forms.

The authorization process could prove to be expensive and time consuming, especially if employees need several reminders to complete the forms. It can be expected that union revenues will drop sharply. No such process is required of corporate employers in making political contributions.

Fewer labor dollars could affect races for the Assembly, half of the State Senate, and the election of a new governor in November. This could have a powerful effect on reapportionment of seats following the next census in 2000. On many important issues, such as managed health care reform, the balance of power could shift substantially against labor and consumers.

A 1988 U.S. SUPREME COURT DECISION already has established the right of workers to demand that unions refund the political portion of their dues. Some proponents of this proposition argue that union members do not know about this existing right. They argue that in some cases workers have dues deducted for political purposes they do not support.

Opponents point out that large corporations outspend unions by more than 10 to one, yet they are not required to get annual permission from stockholders for their political contributions and expenditures. They argue that this proposition will unfairly increase the advantage that big business and its representatives already have against unions and consumers.

There is also a matter of privacy, legal or not, inherent in the proposition, since it requires that employers collect and maintain records of each employee's statement on this subject. Many employees may feel intimidated against authorizing a contribution to union or association activity on issues where the employer may take an opposing stand.

Many union or association members feel that without pooling their contributions they will have little or no voice in the political process. One member of the California Teachers Association has said that he likes the idea that the union has lobbied on his behalf. "My union has

convinced the Legislature and the Governor to lower class sizes, to increase the State's education budget and to protect my retirement money. I think that's money well spent" (*Sacramento Bee* 3/20/98). Could Prop. 162 (protection of the integrity of PERS pension funds) have been won if this measure had been in force?

The proposition is opposed by the California Teachers Association, CSEA, and many employee associations and unions, such as SEIU and AFSCME. Among the proponents are Governor Wilson, J. Patrick Rooney (chairman of Golden Rule--Indiana), and Grover Norquist (founder of Americans for Tax Reform), who donated \$441 million to the cause. •

[Krebs and Dobkin are members of the Executive Committee; their editorial does not necessarily represent the views of the committee or of the CSU-ERFA membership.]

To a physicist, everything is relative. To a geneticist, everyone is a relative. --Francis Collins, director, Human Genome Project

Travel Agreement Changed

MEMBERS WILL RECALL AN ARTICLE in the October 1997 issue of the *Reporter* announcing an agreement with a travel agency to provide reduced rates, rebates, and special service for CSU-ERFA members. Many of you who were able to take advantage of this agreement informed the CSU-ERFA office that you were pleased with the rates and service. In the January *Reporter* we informed our members that although the agency had merged with the Willett Agency in Studio City, the original agreement was still in effect. Later, we received information from the agency that there have been some changes.

One change is a \$10 consumer fee for booking plane reservations. Service fees has become quite common among travel agencies because of commission cutbacks by airlines in 1995 and 1997.

To avoid the charge, members can call airlines directly. That can be time consuming while seeking the best fares. For some, paying the service fee is worth having an agency find the best rates. Moreover, there may be special rates or travel packages with some airlines that only the agency can book or reserve. If car rental is the only need, members are advised to call the rental agencies directly.

The agreement is most valuable for those members who plan to take extended trips, cruises, or tours. Members have been able to save a portion of the cost by using the agency for these kinds of trips.

If you use the agency, please ask for Cheryl and identify yourself to her as a member of CSU-ERFA. The phone numbers are (800) 994-5538 or (818) 762-0676. •

Life in Retirement—

THE REPORTER'S CALL FOR REPORTS of retirement activities from members evoked news from **Mary Huber** (LA), at 90 years of age continuing her involvement in the Greater Palm Springs Navy League, Lions International, the Shakespeare Reading Club, and the Palm Springs Retired Teachers Assn.

Mary McEdwards (Nor) for ten years has written and produced a quarterly newsletter for the alumni of the speech communication department. Starting with 800 copies in the first year, she now distributes over 2,400. "It not only keeps the alums in touch, it keeps me in touch with colleagues and the department," she states.

A Sonoma emeritus, **Robert Gronendyke**, serves as an ambassador to the Elderhostel Service Programs, and most recently received training in prudent conservation maintenance on outdoor bronze sculptures in Austin, Texas. He will return to Florida soon to join an Elderhostel project for Habitat for Humanity.

SEND YOUR REPORTS TO "LIFE IN RETIREMENT," CSU-ERFA, THE RETIREE CENTER, 18111 NORDHOFF, NORTHRIDGE, CA 91330-8339.

Letters to ERFA:

Dear Dr. Kully: Thank you for the warm welcome from the California State University Emeritus and Retired Faculty Association. I appreciate your thorough explanation of purpose and organization of CSU-ERFA. For those of you who have given most, if not all, of your professional career to a CSU campus, this organization provides opportunities for continued involvement and distribution of information. I am glad to learn of it. Sincerely, **Charles B. Reed**, *chancellor elect*

Dear Dr. Rutemiller: I am planning on retiring at the end of August, 1998. If you have pertinent information that would make this move easier for me, I am all ears. If, however, you are just interested in selling me insurance or tax-sheltered annuities, I am not interested. Assuming the former, I look forward to hearing from you. Sincerely, **A.G.**

Dear Dr. G:

We are not selling anything. The retirement analysis program was developed for the CSU Emeritus and Retired Faculty Association. It is free to potential CSU retirees and confidential. A sample copy is enclosed. If you would like one with your data, fill out the attached form and mail or fax it to me. Regards, **Herb Rutemiller** (*past chair, retirement concerns*)

Dear Dr. Rutemiller: I feel badly that my first response to your offer for help in calculating my retirement options was rude. I apologize again, and I cannot overemphasize how helpful you have been in my planning for retirement. Sincerely, **A.G.**

Dear Professor Rutemiller: Deepest thanks for the retirement

New CSU-ERFA Members

Chico: **Ronald W. Hall, Margaret Trussell**

Fresno: **Robert K. McMain**

Fullerton: **Harvey P. Grody, Tom O'Loughlin, Flora L. Olsen, Betty C. Safford, Corinne Shear Wood**

Hayward: **Marilyn A. Oberg**

Humboldt: **John D. De Martini, Frank H. Jolly,**

James M. Knight, Sue Y. Lee, Dale A. Thornburgh

Long Beach: **James R. Gregory, George A. Strawn, Georgie B. Vaughan**

Los Angeles: **Anthony J. Moye, Robert H. Pomeroy**

Northridge: **Donald J. Cameron, Ronald J. Siegel, Samuel West, Jr.**

Sacramento: **Richard E. Beckwith, Jerry Parsons**

San Bernardino: **David Shichor**

San Diego: **Fedelia Dickinson, George S. Duggar, Carolyn B. Fields, Clayton Swanson**

San Francisco: **James A. Bravar, Jr.**

San Jose: **Marie-Louise A. Yengoyan**

profile which you recently completed for me. It lays out in far clearer fashion than anything I had previously seen the available patterns of options and benefits. It makes my path toward retirement a lot easier to understand and to plan. Sincerely yours, **John Broesamle**, Northridge

Ed note: Those interested in obtaining a retirement profile may call or write the CSU-ERFA office.



News from CalPERS—

THE MEMBER HOME LOAN PROGRAM has approved 75 lenders statewide to originate CalPERS home loans for purchasing or refinancing a home. More information at <http://www.calpers.ca.gov/homeloan/>.

THE CALPERS WEB SITE now has over 600 pages as it starts its second year of operation: www.calpers.ca.gov/.

THE SYSTEM BOARD OF ADMINISTRATION has voted to ban political contributions to CalPERS fiduciaries from those doing or seeking business for gain with the retirement system. The policy also requires public disclosure of all gifts to board members, senior staff, and certain consultants. "Today's actions are aimed at changing perceptions, taking away the slightest possibility of anyone questioning our decision-making practices, which are, and have always been, in the best interest of our members," said William Crist, board president.

(Ed. note: The action followed reports in the Los Angeles Times of the travel of some board members, often funded by those doing business with the fund.)

Executive Committee

Robert Maurer (Chico) *president*
James Ryan (Long Beach)
vice president
C. Dale Johnson (San Diego)
secretary
Sol Buchalter (Northridge) *treasurer*
Emmett Long (Fullerton)
past president
Wilma Krebs (Sacramento)
member at large
Milton Dobkin (Humboldt)
member at large
Corwin Bjonerud (San Francisco)
member at large
Max Norton (Stanislaus)
member at large
Ralph Bigelow (Fullerton)
Reporter editor
Robert D. Kully (Los Angeles)
executive director

Committee Chairs

Hal Jackson (Humboldt)
dispersed membership
Elizabeth H. Brady (Northridge)
membership
Ralph Bigelow (Fullerton)
publications

Wilma Krebs (Sacramento) *legislative*
Kurt Bohnsack (San Diego)
retirement concerns
Don Moore (Los Angeles)
liaison to CFA
Len Mathy (Los Angeles)
liaison to CSU Senate
Sidney Albert (Los Angeles) *liaison to*
California Conference of AAUP

Administrative Staff

Linda Zimmerman *office manager*
Ricki Macken *administrative asst.*
The Retiree Center
18111 Nordhoff Street
Northridge, CA 91330-8339
818-718-7996
Fax: 818-718-7680
E-mail: csuerfa@csun.edu



Ralph Bigelow (Fullerton)
Reporter editor
P.O. Box 1076
Placentia, CA 92871
714-528-1813
Fax: 714-528-8579
rbigelow@fullerton.edu

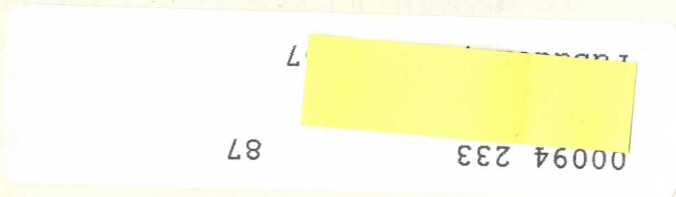
In Memoriam

Chico: Harlen M. Adams, Vera
Ekwall
Dominguez Hills: Norman
Neuerburg
Fresno: Marshall E. Minich
Hayward: Anil Kumar Sarkar
Long Beach: Bert L. Conrey, Phillip
J. Gallagher, Russel N. Squire
Los Angeles: James G. Dunkelberg,
George N. Francis
Northridge: Elizabeth M. Parham
Sacramento: Miklos D. Udvardy
San Diego: Wirt L. McLoney, Helen
M. Scott
San Francisco: Charles W. Scott
Hope

CSU-ERFA makes a contribution to a memorial fund, held by the CSU Foundation, in memory of each of its deceased members. The funds are used for research into concerns of retirees, e.g., gerontology, health care.



June 5, 1998: Copy due for the July Reporter



Non-Profit Org.
U.S. Postage
PAID
Northridge, CA
91330-8339
Permit No. 13

California State University
Emeritus and Retired Faculty Association
The Retiree Center
18111 Nordhoff Street
Northridge, California 91330-8339
Have you moved? If so, please report your
new address to the CSU-ERFA office (address above).
Forwarding and address correction requested