



California State University
Emeritus & Retired Faculty Association

**Publication of the
California State
University
Emeritus and
Retired Faculty
Association
November 2006**

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**Dedicated to the
memory of
Howard Seemann
Editor
1999-2006**

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LTC Program Costs to Rise....

By Milton Dobkin, Health Benefits Committee Chair

Despite the best efforts of the chair of the Long Term Care (LTC) Advisory Committee, retiree CalPers board members Carlson and Valdez, and testimony by retiree group representatives, including CSU-ERFA's health benefits director, the CalPers Health Benefits Committee (HB) and the full board adopted the staff's recommendation for a LTC premium increase averaging 33.6% effective July 1, 2007.

The Board at its November 15, 2006 meeting rejected arguments to spread the increase over two years and to wait for experience data on the election of enrollees to move either from lifetime coverage to a six year limit and/or to accept a reduction of benefit payments.

The average increase will be spread over various age groups and types of coverage. Expressed in dollars, an hypothetical 70 year old member with

lifetime coverage plus inflation will be charged \$98 extra per month. Without inflation protection, the additional premium will be \$58 per month.

There is insufficient space to reproduce the entire schedule of coverages, ages and dollar increases. CalPers staff will be sending information letters to all subscribers covering the changes.

Other CalPers Board actions included going forward with an HMO contract between Blue Shield and the Humboldt/Del Norte County IPA. Some contract approvals still need to be completed, but it appears likely that the program will be in place effective March 2007. A similar contract with an IPA serving SLO county was presented as an information item. If completed and approved by the board, Blue Shield will cease its efforts to withdraw services from SLO County. These events mark the first reversal in the former practice of withdrawing HMO access and choice from rural counties.

CFA: No Contract - What's Next?

By H. Dieter Renning
These are rough times for the CSU faculty and its union. After 18 months of alternately intense and slow negotiations between the CFA and the CSU, bargaining for a new con-

tract came to a halt when in late September the California Public Employment Relations Board (PERB) certified that the two sides had reached "impasse." Since then a neutral mediator has been appointed, and the first

mediation session occurred on November 8th, with more to follow. If mediation does not result in resolution of the still outstanding issues, the process will move to the

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CSU-Emeritus and Retired Faculty Association

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From the President...

Unhappy though I was by David Elliott's insistence on serving only a single term as president, I want to highlight all that was accomplished during 2005-2006. Overwhelmed though I was by his parting shot at me as the most



supportive vice president with the exception of that of George W. Bush, I will resist the

temptation to compare President Elliott to President Bush—especially in light of the latter's standing in recent political polls.

Last year. Dave's first State Council meeting in October 2005 produced thoughtful and persuasive recommendations on the several November propositions that had potential impact on the California State University. He was almost immediately presented with the problem of communication of that wisdom.

Anything short of first class mail would be too late to have significant impact on voters, but the cost would have been severe. So we were forced to make retired faculty aware of the recommendations largely through word of mouth by Council members and

letters to the local affiliates. Determined not to be caught again in this bind, his greatest focus for the remainder of the year was on improved communications.

Dues, email, the listserv. Dues for new members were raised for the first time in many years to allow the purchase of those more and more expensive stamps in a real emergency, but technological improvements would have more immediate impact. Faculty were encouraged to make their email addresses available for a Listserv system to allow CSU-ERFA to send messages of special import. It has been described in the last two issues of *The Reporter* and its list of names is steadily increasing. It has not had to be used frequently, but it is still there, and as proof a message will have been sent well before you read this to alert members of the State Council's support of Proposition 1-D for

needed physical improvements in the CSU and schools at all levels. Hopefully more of you will have encountered this electoral advice on our wonderful new website, for the resolution is already posted there.

New web site. That brings us to the second major communications achievement. Dave looked at the website that had not

been updated for years and called for

Overwhelmed though I was by his parting shot at me as the most supportive vice president with the exception of that of George W. Bush, I will resist the temptation to compare President Elliott to President Bush....

Legislative Report

By Robert Bess

This report is probably the final report of the 2005–06 Legislative session. Five of nine bills we supported passed. The Governor vetoed three. (He signed 910 bills and vetoed 362 during the session). The remaining four bills that we supported were held. Although I do not have authoritative information, it is my belief that those intended to improve the management of retirement and disability programs were not acted upon due to a strong desire to *get it right*. Expect to see these matters revisited in the next session. Vetoed bills may yet be addressed, as the Legislature is technically in session until November 30. Such action is not likely. Some bills that received only limited attention and were similar to bills introduced in the other House are not included. The complete report may be found at our web site (csuerfa.org) as part of the October 14 State Council meeting report.

Bills We Supported: ABX1-4 (Torricco) would have provided for a Risk Reduction Fund to help stabilize Employer Contribution rates. AB 2132 (Levine) would have allowed annuitants who return to public employment with a different CalPERS employer to elect the better of the two options upon final retirement. The Governor's veto message cited concerns about actuarial soundness while speaking of support for removing disincentives to return to public employment. Watch for this to return, perhaps in different form. AB 2242 is an Assembly Committee Bill. It establishes a vision care program for State annuitants, but excludes California State University annuitants. The

reason for this is not clear. The cost is to be borne entirely by annuitants. CSU-ERFA is seeking clarification of this and other benefit-related matters from System senior staff. The Governor signed the bill. AB 2355 (Negrete/Mcleod) would have permitted CSU faculty who are in reduced time or compensation status to elect to receive full retirement credit. CFA supports, but CSU apparently does not. The bill was vetoed.

SB 154 (Chesbro) would have authorized CalPERS to enter into health benefit contracts with out-of-state entities offering retirement and health programs for public employees. Current law limits authority to contract only with insurance carriers. It passed the Senate without dissent but there was no further action.

SB 840 (Kuehl) would move toward establishing a universal coverage, single payer health insurance system. It passed the Legislature but was vetoed by the Governor. SB1168 (Chesbro) extends the Rural Health Care Equity Program until 2012 or until CalPERS determines that HMO plans are not the most cost-effective programs offered by the Board. It passed the Legislature and was signed by the Governor.

Bills We Opposed: All three of these bills were introduced by Assembly member Richman. There was virtually no support. AB 214 would have returned the final compensation calculation to two percent at age 60 based upon the highest 36 consecutive months. The bill failed in Committee and the author is termed out. However many well-informed folks in Sac-

ramento anticipate that he will find other avenues. Indeed, many bargaining unit contracts include a similar provision. It is likely that we have seen the end of this enhancement. AB 1961 would have required the Bureau of State Audits to complete periodic audits of CalPERS' actuarial function. CalPERS opposed the bill, noting that multiple audits already address the same issues. ACA 23 was a proposed constitutional amendment. It would make major changes to most retirement programs for public employees hired after July 1, 2007. Following is a brief summary of its provisions:

- Changes "normal retirement age" to 65 for miscellaneous members.
- Changes formula to 1 percent for each year of service for those covered by Social Security and 1.75 percent for those ineligible for Social Security
- Costs paid equally by employer and employee
- Employer may contribute on a dollar for dollar basis, up to 4 percent, to an elective defined contribution plan.
- Employee who retires before normal age (65) would be required to pay full cost of insurance.

When the bill was heard, opposition was overwhelming. Mr. Richman has expressed the view that the matter will not succeed in the Legislature and that he will be exploring other possibilities (think Initiative).

Among the bills we were watching, AB 1643 (Jones) provides for a Long Term Care study addressing CalPERS members who do not

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Why You Should Join CSU-ERFA Now!

By Robert Kully and Linda Zimmerman

The California State University Emeritus and Retired Faculty Association (CSU-ERFA) is an incorporated not-for-profit organization established to represent and work on behalf of CSU retirees.

There are a number of retiree associations in California, but CSU-ERFA is the only group that represents, works exclusively on behalf of, and has as its sole responsibility the best interests of CSU retirees. CSU-ERFA has centered its efforts on the protection and enhancement of retirees' benefits. The Association has been especially effective in protecting

the retirees' pensions and health benefits, which continually seem to be under attack by some state legislators and administrators.

In addition to a number of programs, CSU-ERFA has established a Grant Awards Program to provide support for those members who wish to continue their research and scholarship.

Also, CSU-ERFA produced a Survivor's Guide that identifies details that should be considered in advance of death. Members describe the Guide as extraordinarily useful.

There is no better way for CSU retirees to protect and enhance their rights and benefits than by becoming an active member of CSU-ERFA.

Robert Kully is Executive Director of CSU-ERFA; Linda Zimmerman is CSU-ERFA's Office Manager.



Membership Application—mail to CSU-ERFA, The Retirement Center, 18111 Nordhoff St., Northridge, CA 91330-8339

Name: _____

Address: _____

City, State, Zip: _____

Area Code / Telephone: _____ Email: _____

Department: _____ Social Security Number: _____ - _____ - _____

Date Retired: _____ From the _____ campus

Please enroll me as a retired member of CSU-ERFA. I hereby authorize deductions by the Public Employees Retirement System for the payment of dues to CSU-Emeritus and Retired Faculty Association. I further agree that CSU-ERFA act as my agent in payroll deduction agreements and transactions between myself, CSU-ERFA, and the Public Employees Retirement System. This authorization will continue until I submit a timely written notice of cancellation to the CSU-ERFA office. (If you prefer to make direct payment of your dues on a yearly basis, please enclose a check for your monthly dues amount x 12 with your membership application.

Gross Mon. Benefit:	Dues:	Check One	Gross Mon. Benefit:	Dues:	Check One
Less than \$3,000	\$5 per month	___	\$4,301-\$5,300	\$8 per month	___
\$3,001-\$3,600	\$6 per month	___	\$5,301-\$6,300	\$9 per month	___
\$3,601-\$4,300	\$7 per month	___	\$6,301 and above	\$10 per month	___
			Donor member	\$11+ per month	___

Name: _____

Signature: _____

Date: _____

CSU-ERFA Supports Prop. 1 D

The CSU-ERFA State Council voted without dissent at its October 14, 2006 Meeting to endorse Proposition 1D, which is on the November 7, 2006 California ballot; the ballot measure passed, with 56.5% of the voters voting in favor and 43.5% against. Of the five bond measures on the ballot (1B-1E, 84) it passed with the second to the least positive votes; only Prop. 84, the environmental measure that did not make it in to the Prop. 1A-1E list, passed with fewer positive votes.

The Resolution, in part:

WHEREAS, Proposition 1D would provide more than ten billion dollars [...], and

WHEREAS, these funds are focused particularly on infrastructure projects designed to optimize the utility of existing facilities and to make critical safety upgrades, and [...]



WHEREAS, CSU-ERFA membership realizes the importance of upgrading learning facilities at all levels, now therefore be it

RESOLVED that the State Council expresses its strong support for Proposition 1D and urges members to share with friends and colleagues the importance of this measure and to urge a favorable vote on November 7.

The CSU-ERFA Charitable Foundation

By Robert Maurer

The primary objectives and purposes of the CSU-ERFA Charitable Foundation are to support scholarly research and creative activities that relate to academic retirees and retirees in general. It also supports publication endeavors of retirees as contributing members of their professional communities and the research and

creative projects that directly benefit their academic discipline. Foundation funds support CSU-ERFA Grant Award recipients who meet Foundation criteria.

The Foundation is a 501(c) (3) organization and donations may be deducted as charitable contributions to the extent allowed by law. Such contributions should be in cash (checks, no bequests of auto-

mobiles, property, etc.), with no restrictions, and must not be set aside for use by a specific person.

Currently the Foundation is soliciting contributions of money to support the activities of the Foundation. Donations should be made out to CSU-ERFA Charitable Foundation and sent to The Retiree Center at the address at the bottom of page 2.

CSU-ERFA Has New Web Site

By Mark Shapiro, CSU-ERFA Webmaster.

As many of you know, we have been improving the CSU-ERFA website since late June. The site has a number of new features that make it more useful for CSU-ERFA members, potential members, and the general public. However, until recently it was hard to find us on the Internet because our website address was long and arcane.



Mark Shapiro
Webmaster

We have remedied that situation by moving to a commercial web hosting service, and registering a web address that is easy to remember. All you have to do to reach CSU-ERFA on the web is type **csuerfa.org** into your favorite web browser.

Visit us often at csuerfa.org to get the latest news about issues of importance to members. Please give it a try, and help to get the

word out that it is now easy to find us on the web. (Note that csu-erfa.org also takes you to the same website.)

On the main CSU ERFA web page is information about our mission, membership, organizational structure, information on the attacks on our pension benefits and the health cost increases.

Please use the site and send your comments back to the webmaster at mshapiro@fullerton.edu.

Statewide Senate Resolution Asks Review of Exec. Comp.

By Ron Kroman, CSU-ERFA Liaison-
CSU Academic Senate

September. At its September meetings and in the wake of the San Francisco Chronicle's disclosure of executive salaries paid to executives who had left their positions, the Statewide Senate passed a resolution that "encouraged" the Chancellor's office and the Board of Trustees "to undertake a comprehensive review of executive compensation policies" and "to be as transparent as possible in disclosing the range of awards in [those] packages." The resolution passed "without dissent." Copies of the resolution were sent to the Chancellor, the Board of Trustees, campus Senate Chairs, and the leaders of both the Assembly and State Senate.

A second resolution, also passing without dissent, supported Proposition 1D (the facilities bond). Marshelle Thobaben (HU), Senate chair for 2006-07, chaired the meeting in Long Beach on September 13-14.

Trustee Jeffrey Bleich, vice chair of the Board, addressed the meeting. Trustee Bleich is a San Francisco lawyer. His law degree is from UC Berkeley and he has degrees from Amherst and Harvard. He has taught Constitutional law and seminars in Human Rights and Habeas Corpus at Berkeley and taught public school in Oakland. He was a law clerk to Supreme Court Justice William Rehnquist (before Rehnquist became Chief Justice). President Clinton appointed him as the director of the White House Commission on Youth Violence.

Bleich is deeply committed to student success in the CSU by improving access, transfer, reducing fees (or even eliminating fees if possible). He deeply believes in shared governance. However like the Board in general he favors merit pay and is very concerned with the salary gap for the Presidents (CPEC estimated the gap at some 49% in March 2006).

Chancellor Reed also addressed the meeting, stating that the expected enrollment for this fall would be about 435,000 students. He stated that the 2006-07 compact with the governor was good, but not great. He said that Prop. 1D would give the CSU \$345 million over the next two years, but he was concerned that the level of support in September was not sufficient to achieve passage of the bond in November.

Reed said that he was going to request an extra \$60 million in the 2007-8 budget half of which would be used for closing the salary gap and half for student assistance. Other topics such as CSU support of faculty housing were discussed with the Chancellor.

November. At the November 9th plenary meeting, the Senate passed five unanimous resolutions. "Monitoring and Supporting Progress in the Implementation of ACR73" (Assembly Concurrent Resolution 73), which was a commitment made by the California State Assembly in September 2001 to increase faculty diversity and increase the proportion of tenured or tenure-track faculty to at least 75% while reducing the student-faculty ratio (SFR) to 18:1.

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Legislative Report, from p. 3

meet regular underwriting requirements. The study is to be managed by the Institute for Human Services at Sonoma State University with the cooperation of CalPERS. Funding is limited to certain Federal dollars related to Medicare studies. It was signed by the Governor.

The overall tone of Legislative activity with regard to bills we supported was positive to the time they became inactive. Bills that would have weakened the system received very little support. On the other hand, it appears that those who want to make dramatic changes in retirement benefits for new hires intend to pursue their objectives. The apparent sympathy with our positions may relate to the fact that many Legislators are aware that it would be awkward to change retirement provisions for the majority of new public employees but not for themselves. Early in the next session, I intend to contact authors of bills which did not receive full consideration or which were vetoed. If there are bills of particular interest to you, please let me know and I will watch them, even if they are not officially a part of our Legislative program.

Bill information: <http://www.legislature.ca.gov>. Click on bill information in the upper left. Previous legislative reports may be found at www.csuerfa.org.

The governor's veto messages may be found at: www.governor.ca.gov/govsite/pdf/vetoed. For assistance, contact the author, Robert Bess, at rbess@sbcglobal.net; (916) 635-1405.

What Next for CFA?

(Continued from page 1)

next stage, fact-finding, conducted by a committee consisting of representatives of the two sides plus a neutral “fact-finder,” who will examine all the arguments and relevant facts and issue a report with their recommendations. If the two sides still do not reach an agreement, the bargaining process has ended, there is no contract, and the Administration has the right to impose their “last and best offer,” while CFA can undertake “job actions” to protest.

Faculty salaries. While tentative agreements have been reached on a number of issues, it is the big one, faculty salaries, on which the CSU’s and CFA’s positions continue to diverge. Whereas the Administration claims that its offer of salary adjustments is very generous, CFA maintains that the numbers don’t add up and that its own proposal is far more equitable and straightforward. (See CFA’s web site for details: www.calfac.org.)

Work actions. It is the dire prospect of no contract after fact-finding that prompted the CFA bargaining team to introduce a resolution at the CFA Assembly during its October 21-22 meeting in Sacramento, which authorizes the Board of Directors to conduct a systemwide membership vote, possibly in early spring, on the question of job actions, defined as “rolling walk-outs, two-day strikes and/or a system-wide strike.” The resolution was passed unanimously.

It was clear from the Assembly debate that nobody is eager to go that route, but the level of frustration, or rather anger, on the campuses about the Administration’s uncompromising and, in the view of the CFA negotiators, unreasonable

stance at the bargaining table has reached a level which makes such action a distinct possibility.

Retirement “bonuses.” It is no surprise that CFA noted a startling contrast between its own struggle for an acceptable resolution of faculty salary issues and the generous retirement “bonuses” (some in the six figures, including consulting contracts that specify no particular duties), which the CSU has provided a number of top administrators, as well as this year’s hefty compensation increases of up to 19 percent (including car allowances) that campus presidents received.

Munitz appointment. In another matter, the appointment of former Chancellor Barry Munitz to a tenure track position at CSU Los Angeles at a salary of \$163,776, CFA has actually gone to court, alleging that the Bagley-Keene Open Meeting Act was violated because his appointment was decided in closed, “executive” session. A first hearing, in Los Angeles Superior Court, took place on August 31. The next hearing will be on January 11.

November 15th rally. Next on CFA’s agenda was a large-scale rally on November 15 at CSU Headquarters in Long Beach during the Board of Trustees meeting. Its purpose was to demonstrate to the Administration, the Trustees, and the general public how frustrated people on the campuses are with the current state of affairs. Over 1,200 CSU faculty, students, and staff participated in the demonstration, the largest and most visible one ever organized by CFA, to protest the Administration’s stubborn unwillingness to negotiate a fair and equitable contract and to demand

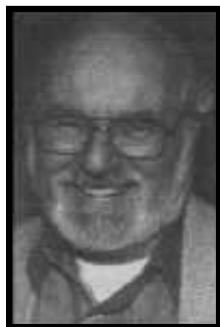
that the Trustees publicly recognize the true needs of the University and become active protectors of its future.

Retiree testimony. The same themes were addressed by several retired CFA members on September 20, during the time set aside for public comment at the Trustees meeting, where they expressed their concerns about the lack of progress in resolving the faculty salary issue, the student fee increases of the last few years, and the inadequate funding of the CSU.

Election endorsements. Increasing concern about the future of the CSU is also at the base of CFA’s pre-election political actions. CFA endorsed a number of candidates for public office, most prominent among them Phil Angelides for Governor, John Garamendi for Lt. Governor, Jerry Brown for Attorney General, and Jack O’Connell for Superintendent of Public Instruction.

“Flunk Arnold.” In addition, CFA organized a competition among CSU students, inviting them to create their own websites or 30-second videos on the theme “Flunk Arnold.” The winner in each category will receive a year’s tuition, and the winning video appeared as an ad on Jon Stewart’s “The Daily Show.” (Check the CFA website for results.)

Diehr Re-elected. Finally, back once more to the CFA Assembly in October: The delegates did have something to cheer about – and cheer they did – namely the reelection of George Diehr, a long-time Board member of CFA (and expert watchdog when it comes to financial matters of the CSU), to the CalPERS Board.



Dieter Renning

Russia/Spring?

By Rita H. Jones

You are invited to share your expertise and interact with Russian professionals in your field in Kursk and Perm, Russia in May, 2007.

California State University faculty and emeriti have been invited to lecture, consult, and work with Russian professionals in Perm and Kursk.

The itinerary is as follows: April 27-30 - Moscow, May 1-8 - Kursk, May 9-14 Perm, May 15-20 - St. Petersburg. Home stays can be arranged in Kursk.

For additional information please contact Dr. Marsha Lou Thicksten (mthickst@csulb.edu), Dr. Al Baca (albertbaca4221@sbcglobal.net), or Dr. Art Sutton (awsutton@csupomona.edu)

Statewide Senate, from p. 6

The resolution traces some of the progress, or lack of it, made since that time. For example since the Fall of 2000 to the Fall 2005 the percentage of female tenured and probationary faculty has increased from 35.8% to 40.3%. The gain in faculty diversity during the same period increased from 23.9% to 27.8%. There has been, however, a notable lack of progress in the SFR, which has reached a value of 20.74, (2004-05) the highest from data covering 1964-65 through 2005. Copies of this resolution are to be sent to the President Pro Tempore of the California State Senate and the Speaker of the California Assembly as well as appropriate members of the CSU system.

Another resolution titled "Advocating for Additional Fund-

ing for Budget Challenges and Unmet needs." was discussed and passed by the Senate. This resolution details some of the real needs of the CSU system that must be restored due to severe budget cuts in the 1990's. The faculty hiring crises, deterioration of library holdings and staff, deterioration of the infrastructure etc. are listed. Copies of this resolution are to be sent to the Chancellor and the Board of Trustees.

Other resolutions recommended that the CSU use the same requirements for lab sciences in high school that the UC does, eliminating the requirement that one of the laboratory courses **MUST** be in the life sciences. Another urged the Chancellor and Board to advocate aggressively for additional funding for the CSU.

Introducing the New CSU Reporter Editor

At the Fall 2006 CSU-ERFA State Council meeting, Ted Anagnoson, Professor of Political Science at Cal State LA, was appointed the new editor of the CSU ERFA Reporter.

Ted Anagnoson taught at CSULA from 1983 to 2006, with interruptions in 1988 for a semester at the University of Waikato (Hamilton, New Zealand) and the 1995-1997 period, when he was Acting Director of the Health Financing Policy Division, Office of Health Policy, Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services, Washington, D.C. A specialist in the politics of aging, he teaches courses in the politics of health and aging, looking at the politics behind Social Security, Medicare, and

Medicaid/Medi-Cal. He also teaches California government and information literacy and computing in the public sector.

He has also taught at the University of Rochester, where he got his PhD, Alfred University, the University of California at Santa Barbara, and the University of Canterbury, Christchurch, New Zealand as a Fulbright lecturer. In 1974-75, he was a Brookings Institution research fellow. He was chair of the Department of Political Science for almost 9 years and chaired the campus Academic Senate from 2002 to 2004,

and the Statewide Senate's Academic Affairs Committee (2004-2005). He was Vice Chair of the Statewide Academic Senate in 2005-2006.

A specialist in the politics of aging, he teaches courses about the politics behind Social Security, Medicare, and Medicaid/Medi-Cal.

He received the LA campus's Outstanding Professor Award (1990-91) and President's Distinguished Professor Award (2004-05). He also received the Harry Scoville

Award for Academic Excellence from the Los Angeles Chapter of the American Society for Public Administration in 2006 and was the campus nominee for the Wang Family Excellence Award of the CSU in both 2005 and 2006.

From the President, continued from p. 2

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dramatic change. Office Manager Linda Zimmerman took the initiative to update the website and approve its appearance in the spring, so it was nothing to be ashamed of. Since then, with the appointment of webmaster Mark Shapiro, it has become a website in which we can justly take pride. It is well worth your regular attention. To the extent that you do log on, it will lessen the need for Listserv, but never totally replace it. Everyone who can access Listserv can also access the website, but for issues where information must be disseminated rapidly Listserv will still be essential. This is written in mid-October, for instance, but won't be read in print for several weeks. It will be on the website probably the day after it is received by the webmaster, but if you don't log onto the website for several weeks you might not see it until after you have voted. Admittedly, our position on so obvious an issue as 1-D shouldn't come as any surprise!

Defending defined benefits.

The most important advice from the Council last year concerned our strong defense of our present defined benefits pension plan. CSU-ERFA was one of the strongest and most cogent voices on this subject. Because so many of our younger colleagues thought of retirement issues as the concern of the retired or those nearing that status, the warning written by chairman Sam Wyley, Frieda Stahl and Herb Rutemiller for the

“CSU-ERFA was one of the strongest and most cogent voices in defending our present defined benefits pension plan.”

Pre/Post Retirement Committee was an essential wakeup call. While the issue hasn't surfaced this fall you may be sure that it will be a topic of discussion for years to come. A very recent *Los Angeles Times* page one story invited this discussion, and you may be sure that Senator Keith Richman, the termed-out but still vocal voice of pension revolution, is listening. Bill Blischke, new chair of the committee, is equally alert and will be equally prepared.

New appointments. Enough of old precedents and on to the new. I anticipate that if I leave a mark it will be on the appointments I make to carry out some of the obligations I have inherited. Mark Shapiro has dramatically improved the website. He was a god-send. Whenever I would think of something that should be added I would find that it was already on my computer for approval. Mark introduced himself in the previous issue of *The Reporter*, and Ted Anagnoson will do the same now as editor. While he inherits a healthier bit of media than Mark did, I know him well enough to be confident that he will be an exceptional editor. Through his research and writing, as well as administrative experience, he brings to us extensive experience and knowledge regarding California politics and retirement policies such as Social Security and Medicare. If he weren't already chair of the Publications Committee, we would have a hard time deciding whether he should be appointed to Health Benefits or Legislative Af-

fairs. I am grateful to Iris Shah for editing the recent issue while the search for an editor continued.

Other recent appointments include Gloria Lothrop, outstanding professor at Cal Poly Pomona before assuming an endowed chair at CSU Northridge, as at large member of the Council; and Dave Elliott, Bob Bess, Mary Corcoran, June Pollak, Dieter Renning and Sam Wiley to the Nominations Committee. Judd Grenier gave his first report as Archivist, after appointment as Archivist by Dave Elliott after Judd's many years of service as

In Memoriam

DOMINGUEZ HILLS:

- Alan Bomser
- Jack Belasco
- Caroline Duncan-Rose

HUMBOLDT:

- Fred Cranston
- James M. Knight

SAN DIEGO:

- Jack R. Hopkins

SAN LUIS OBISPO:

- George S. Furimsky

New Members

BAKERSFIELD:	Melvyn L. Dutton	NORTHRIDGE:	Leonard J. Rymysza
CHICO:	G.D. Lillibridge	SAN FRANCISCO:	Jack R. Fraenkel
FRESNO:	Bruce T. McAlister Alan R. Waters	SAN JOSE:	Sandra E. Belanger David McNeil Judith L. Reynolds John W. Williams
FULLERTON:	Keiji Matsumoto		
NORTHRIDGE:	Joel T. Leach	STANISLAUS:	Hope B. Werness

The CSU-ERFA Mission

The California State University Emeritus and Retired Faculty Association (CSU-ERFA) is a statewide not-for-profit corporation devoted exclusively to addressing the concerns and protecting the rights of retired California State University faculty and staff. We work on behalf of the more than 9,000 retired faculty members from the 23 campuses of the California State University system as well as on behalf of retired CSU staff members and current CSU employees.

CSU-ERFA represents the interests of its membership before the state legislature and federal government, various state and federal agencies, CalPERS, and the California State University Chancellor's Office.

CSU-ERFA also maintains liaison with individual campus emeriti and retiree organizations, the CSU Academic Senate, the California Faculty Association (CFA), the California State Employees Association (CSEA), the California State Coalition of Retired Employees (SCORE), and the Retired Public Employees Association of California (RPEA).

CALIFORNIA STATE UNIVERSITY EMERITUS & RETIRED FACULTY ASSOCIATION

The Retirement Center
18111 Nordhoff Street
Northridge, California 91330-8339

Have you moved? If so, please report your new address to the CSU-ERFA office at the above address.

Address Service Requested



California State University
Emeritus & Retired Faculty Association