



REPORTER

PUBLISHED BY THE CALIFORNIA STATE UNIVERSITY ASSOCIATION OF EMERITI PROFESSORS

CHANCELLOR REJECTS CSU ACADEMIC

SENATE EMERITI RESOLUTION

At the January 16 meeting of the AEP Executive Committee, those present were shocked to learn that the Chancellor's office had rejected the unanimously passed resolution of the CSU Academic Senate that asked the Trustees to establish emeritus status in the CSU and to grant emeriti a few courtesies. The resolution, approved in March 1987, contained these provisions:

1. Emeritus Status

The Trustees should give formal recognition to the title, Emeritus Faculty. Tenured members of the faculty who retire shall be considered for Emeritus status according to procedures established by campus senates. Emeriti shall be deemed to be continuing members of the academic community.

2. Privileges

Emeritus status shall carry with it various privileges including at the very least: (a) a university faculty ID card as an Emeritus faculty member; (b) faculty library privileges; (c) invited participation in public ceremonies; (d) attendance at faculty meetings; (e) attendance at all university functions open to faculty; (f) use of campus recreational and social facilities; and (g) eligibility for faculty-staff parking.

3. Voluntary Service

The University shall offer to Emeriti faculty the opportunity to continue university service, to be defined by the University, as voluntary employees to maintain direct, professional association with the University.

Lee Kerschner, CSU Vice Chancellor for Academic Affairs, in a letter to Ray Geigle, Chair, Academic Senate, CSU, dated January 8, 1988, offered this explanation for this decision: "We appreciate the Senate's recognition of the value of emeriti faculty to the institution. We have not followed up on the specifics of this recommendation, however, because the particular recommendations address items that have long been matters of individual campus autonomy and policy. CSU campuses now have in place a great variety of policies and procedures for granting Emeritus status and a wide variety of policies for conferring such privileges as parking to emeriti faculty and to others. We are willing to continue working with the Senate to identify ways in which we can make known the potential value of emeriti faculty to each campus. However, we are not prepared to take to the Trustees a proposal for policies that would infringe on many traditional areas of campus autonomy."

The Executive Committee unanimously agreed that AEP will continue its efforts to obtain from the Trustees recognition traditionally provided emeriti faculty at distinguished universities.

AEP GROWING RAPIDLY

As of January 15, 1988, the AEP membership was as follows: Chico 23, Dominguez Hills 2, Fresno 26, Fullerton 24, Hayward 7, Humboldt 31, Long Beach 89, Los Angeles 44, Northridge 65, Pomona 18, Sacramento 29, San Bernardino 4, San Diego 75, San Francisco 22, San Jose 42, San Luis Obispo 13, Sonoma 13, Stanislaus 1. Total: 528.

UC RECOGNIZES EMERITI

At the December 1987 meeting of the CSU Northridge Association of Professors Emeriti, members heard from Marian Broome, Director of UCLA Emeriti Center. She explained the benefits of being an emeritus in the UC system. Ms. Broome highlighted several features of UC's program for emeriti, including some of the obstacles she believes any emeriti program must overcome. She noted three obstacles: "ageism," failure of the university to recognize academics differ from retirees in other professions, and belief that teaching is "a job one just retires from" when it is really a way of life. The following are highlights from Ms. Broome's presentation:

1. UC emeriti are considered faculty, not retirees; the system observes that emeriti have merely changed their status from active faculty to faculty emeriti.

2. UC administrators recognize emeriti (1) can return to the classroom to teach for pay and (2) serve on standing academic committees, as members of university/local business consortiums, as counselors to students, and as consultants inside and outside the system. These contributions aid the University and make administrators willing to provide financial assistance to support the requests of emeriti for meeting rooms, office spaces, free admittance to campus events, and so forth.

3. UC Association of Professors Emeriti is located in the Chancellor's office and reports to it. UC emeriti serve in the local UC senates. Funds come from the State (budget category 19900).

4. UCLA emeriti have invited librarians to join their group; some UC campuses have a combined faculty and staff emeriti association. UCLA group meets three times each year formally, but committees meet monthly.

5. UC has a program to counsel faculty about retirement that begins as early as five years before retirement.

6. UC is considering creating housing for emeriti near the UCLA campus.

Ms. Broome closed her remarks by emphasizing emeriti should join organizations of State retirees, such as the Retired Public Employees' Association.--M. McEdwards, CSU Northridge

YOUR AEP OFFICERS

Jack Byrom (Northridge) President, William Krebs (Sacramento) Vice-President, Fred McMahon (Northridge) Secretary, Sue Earnest (San Diego) Treasurer, Sidney Albert, Past President. Executive Committee Members-at-Large: Kenneth Jones (San Diego), George Korber (Long Beach), Terry Quiett (San Diego), George Sicular (San Jose), Leonard Mathy (Los Angeles) Emeriti Senate Delegate, Milton Dobkin (Humboldt) Emeriti CFA Delegate.

NEWS FROM THE CAMPUSES

CHICO

Harlan Adams, president of the Chico Faculty Emeriti Association, advises that Chico emeriti, after meeting informally for twenty years, have now organized and adopted by-laws.

FULLERTON

The Fullerton emeriti recently gathered to hear Leonard Mathy, long time member of the CSU Academic Senate and retired professor from Los Angeles, discuss problems that face retired faculty--rising costs of medical benefits, failure of Chancellor's Office to acknowledge emeriti, the attempts of Sacramento politicians to raid the PERS retirement fund.

HUMBOLDT

AEP salutes Humboldt State University for encouraging emeriti to return to the classroom for their own enrichment. Humboldt is implementing "a fee waiver program on an individual basis for those emeriti who wish to take classes."

LOS ANGELES

Sidney Albert, past president of AEP, reports that in 1978 the Academic Senate of CSULA granted the faculty emeriti the "right" to elect a voting member to the Senate. John Houk holds the office at present. (See the AEP REPORTER for additional news about CSULA emeriti.)

NORTHRIDGE

Mary McEdwards reports that Northridge emeriti recently met to elect new officers: Mary McEdwards (president), William Schlosser (vice president), Fred McMahon (secretary-treasurer), John Stafford (past president), and Helen Fielstra, Maria Maginnis, and Robert McNutt (representatives-at-large).

SAN FRANCISCO

The San Francisco University Development office has provided the emeriti with office, telephone, answering service, and kitchen. Past President emeriti Fred Glyer says the SF emeriti are also provided mailing services.

SAN JOSE

The emeriti at San Jose have as their principal goal to serve the university. On May 6 and 7 they will help the Student Research Conference when more than 200 students will compete for cash prizes. The emeriti will also participate in a seminar series on personal financial planning that will run from February through April; it is designed to help active faculty and emeriti deal with short and long range financial problems.

WHO ARE THE PRESIDENTS EMERITI?

Bakersfield	Carlos Lozano	Northridge	Mary McEdwards
Chico	Harlan Adams	Pomona	Vincent Parker
Dominguez Hills	Milo Milfs	Sacramento	John Cox
Fresno	Doris Falk	S. Diego	Aubrey Wendling
Fullerton	Gertrude Reith	S. Francisco	Bill Mason
Humboldt	Ralph Hassman	S. Jose	Mary Bowman
Long Beach	George Korber	S. L. Obispo	David Thompson
Los Angele	Pauline Schatz	Sonoma	Ambrose Nichols

COMMENTS FROM THE PRESIDENT

On behalf of the Executive Committee I thank the emeriti for their fine support; they have expressed approval and, even more important, they have become members of AEP. (See "AEP Growing Rapidly" in this issue of AEP Reporter.) I believe we may have one thousand members by early spring. You can help us reach that goal by contacting your fellow emeriti and insisting that they join AEP.--Jack Byrom

ROSTER PROGRAM PROPOSED

The AEP Executive Committee at its January 1988 meeting directed Milt Dobkin (Humboldt) to determine if the CSU emeriti are interested in having a "roster program." Dobkin, who suggested the program, pointed out that (1) the CSU has no data base of information about the interests and talents of emeriti, (2) retired faculty often continue their interests in their disciplines or, at least, in sharing experiences, (3) the several CSU campuses would probably welcome emeriti from other campuses as visiting lecturers, and (4) the "hedonists" among the emeriti may even be interested in exchanging housing with other emeriti so that they may explore new environments.

He proposed a roster program that would involve "the collection of data from those emeriti wishing to volunteer information about themselves" and he asked that AEP act as a clearing house. He suggested the following rosters as examples of what he had in mind: emeriti with special talents who would like to serve in a temporary teaching assignment at some campus other than their own; FERPERs who would like to exchange teaching assignments for a semester; emeriti who would like to exchange housing; those who would like to serve as "visiting scholars"; those who would like to give guest lectures.

To help him fulfill the directive of the Executive Committee, Dobkin has asked the AEP Reporter to urge the membership to consider these questions: Should AEP endeavor to establish roster programs such as those described? If so, what roster programs should AEP establish? If roster programs are established, on what rosters would you like to have your name included? Members are asked to send their answers to the AEP office, 9010 Reseda Boulevard #224, Northridge, CA 91324. Attn: Milton Dobkin.

SPRING GENERAL MEETING SCHEDULED

The Executive Committee has scheduled the spring general membership meeting for April 23 in the Los Angeles area. The meeting will probably begin at 1000 and last until 1500. AEP will send members information about plans for the meeting at a later date.

PRE-RETIREMENT CONFERENCE

AT CSU LOS ANGELES

AEP is working with the emeriti organization of CSU Los Angeles to plan a pre-retirement conference, presently scheduled for April 16. The conference will stress the problems retirees face. All faculty and staff over fifty years are cordially invited to attend.

The conference will include sessions on Public Employees' Retirement System (PERS), Social Security, investment planning, retirement and health concerns, emeriti associations, post-retirement employment, recreational opportunities, the status of retired members of the CSU, tax considerations, and other topics. Experts from emeriti associations of other university systems, from public agencies, from tax agencies and investment companies, and from CSU will speak or lead conference sessions.

AEP members are especially asked to tell their friends about this conference if they are planning on retirement during the next fifteen years. For more information interested persons should contact Pauline Schatz, 22315 Marinda St, Woodland Hills, CA 91367.

Correspondence for the editor should be addressed to F. McMahon, editor, AEP Reporter, 1400 S. Catalina 309, Redondo Beach, CA 90277. Phone: (213)540-1111.

LETTERS! WE GET LETTERS!

Dear Ed:

I offer the following invitation to our fellow AEP members, at least to those who are bored by inactivity and who wonder what they can DO TODAY!

Become a worker for a candidate for the California legislature. These candidates want help. Phone some and interview them. Select one as special and let that person know you are going to be a friend and work for the campaign. You can help in the office by filing, making maps, running errands, telephoning, walking precincts, thereby generally making yourself a valuable asset to the campaign. Such help will make you a friend, one with whom you can talk over problems, especially professor emeritus problems.

If each AEP member helped one candidate, surely some of those would win--AEP would not lose every election. That would mean at the next session of the legislature AEP would have as many as fifty to seventy-five legislators with whom it could discuss problems.--Harold Key, Signal Hill

Dear Ed:

The CSU Los Angeles Emeriti Association will celebrate its tenth anniversary this February. It wants to know if it is the first faculty retirement organization in the CSU system? Please ask the AEP membership to let the CSULA Association know of any earlier organization, including details about the founding of the organization.--Mary Gormly, Los Angeles

Dear Ed:

I'm delighted to hear about AEP and am glad you finally located us in Provo, Utah. The AEP organization is very important and with such distinguished members, it should provide some clout.

I have a favor. I would like the address of "Perk" Hardeman, one of my favorites on the first Academic Senate. I was on a committee with Perk and others; and usually when a report was given, it was jokingly referred to as the "Committee--minus Branstetter report." I would also like information about Milt Dobkin and Jack Livingston so that I can write them and arrange a meeting where we can talk over "ole times."

A check for \$24.00 for membership in AEP is enclosed. Deane Branstetter, San Diego. (788 East 2680 North, Provo 84604)

(Ed. note: Although the AEP Reporter will not normally print letters of emeriti who want to locate other emeriti, it has printed this letter because it suggests the value of the roster proposal program discussed elsewhere in this issue and the need for emeriti to join AEP.)

EDITOR'S COMMENTS

When his professional obligations forced Dewayne Johnson to resign as editor of what was to become the AEP Reporter, I agreed to take on the responsibility. When I did, I had not realized that the Executive Committee would want the next issue in the mail "yesterday." I hope that in the rush to meet the "yesterday" demand, I have not made too many errors. I am not the most accurate typist, but I have tried to check the copy to correct my typing errors. Of course, I have also been rushed making the paste-up for the printer. I hope the AEP Reporter looks good to you. If not, please wait until the next issue, when I should have more time, before telling me I made a mess of it. I would like comments from you, though, about the appearance, type, content, etc., of this issue so that I can make desired changes for next time.--Ed.

EXEC COMMITTEE CONSIDERS AEP

AFFILIATION WITH SENIORS COALITION

At the Executive Committee meeting January 16 President Byrom suggested AEP join the California Seniors Coalition (CSC). It is an association of statewide senior citizen organizations. It "meets on a regular basis to share information, compare positions on issues, and take united stances on public policy issues." It is "modeled upon the successful Leadership Council of Aging Organizations, a coalition of 215 national aging agencies." It was founded in 1987. The purpose of the coalition is to promote and serve the interests of older persons. Experience indicates, the Coalition says, that various organizations for the aged are far more likely to "agree than to disagree on important issues. The Coalition speaks as a 'united senior voice' to those who determine public policy."

Its member organizations are American Association of Retired Persons, California Association of Area Agencies on Aging, California Association of Homes for the Aging, California Association of Nutrition Directors for the Elderly, California Coordinating Council--Older Women's League, California Commission on Aging, California Legislative Council for Older Americans, California Retired Teachers Association, California Specialists on Aging, California Senior Legislature, Congress of California Seniors, National Association of Retired Federal Employees, Retired Employees' Division--California State Employees' Association, Retired Members Chapter Social Services Union Local 535, Retired Public Employees Association, and Triple-A Council of California.

Although the Executive Committee seemed to favor AEP affiliation with the Coalition, it instructed the President to obtain more information; fears were expressed that AEP might find its name associated with political causes or candidates that it could not support. President Byrom agreed to attend one or two meetings of the Coalition and bring additional information about the Coalition's policies to the Executive Committee.

TENTH YEAR CELEBRATION CSULA

The Emeriti Association of CSU Los Angeles will celebrate its tenth year during the month of February. On February 11, at the University Club, Professor Emeritus Robert Strassburg and Professor Lu Elrod will present "Responding to Walt Whitman in Poetry and Song" in honor of the occasion. On February 16 the CSULA Academic Senate will host an emeriti reception at the University Club from 1515 to 1730, after first honoring emeriti at 1330 at a senate meeting. On February 26 the CSULA emeriti will have a dinner at 1800 at the University Club and at 2000 the emeriti will attend the campus production of "Heartbreak House."--Mary Gormly, Los Angeles.

QUESTIONS! WE WANT QUESTIONS!

The AEP Reporter wants questions about common retirement problems. It wants to obtain the answers and publish them so that other retirees can share the information. Even if you can write PERS or other offices and get the answers, the AEP Reporter would still like your questions if you believe the answers might help other retirees. Send your questions to the editor.

If you are not a member of the California State Employees' Association (CSEA) or the Retired Public Employees' Association (RPEA), you may not know that these two giant organizations, from the AEP vantage point, have objectives concerning retirement income and use of the Public Employees' Retirement System (PERS) almost identical to AEP's

The January issue of CSEA's California State Retiree and RPEA's Newsletter make it clear the two organizations are in agreement about ways of dealing with PERS. Both ask members to support IDDA (Investment Dividend Disbursement Account) legislation this year, even though last year the Governor vetoed legislation that would have used dividends from PERS' investment successes to raise all state retirees' income to eighty-five percent of original purchasing power. Pending before the Legislature this year is Senator Newton Russell's Senate Bill 225.

SB 225 would set all PERS retirement incomes at a minimum of eighty percent of the purchasing power of the retirement income each individual originally received, compared to the seventy-five percent minimum that is legally required now. (I'm sure most of you agree with me that we should receive one hundred percent of the purchasing power of our original retirement incomes. The State tells us PERS can not afford it, but with the fund now worth more than forty billion, I find that hard to believe.) Both CSEA and RPEA support SB225 and advise the Governor may sign it.

Both CSEA and RPEA also agree that IDDA benefits should be made permanent instead of terminating in 1993 as provided in current statutes.

These publications also commended Robert Carlson, recently elected as the retired member on the PERS Board of Administration, for "his commitment to the continued independence of PERS from manipulation by any outside force, and to the principle that PERS exists only to serve the retirement and health plan interests of its members."

The December issue of Retiree described a new law, effective January 1, 1988, permitting state and public employees and retirees to buy back some of their service time for military credit. Eligibility rules require that PERS members must have retired on or after December 31, 1981. (Because this is obvious discrimination against those who retired before that date, I called Drew Mendleson, editor of the Retiree and asked him about it. He advised that corrective legislation would soon be introduced.)--George Korber, Long Beach

No doubt most AEP PERS retirees have noted the little slip PERS mailed January 1 that explains the Investment Dividend Disbursement Account (I.D.D.A.). Those who as yet are not recipients of quarterly dividends from this account should be aware that in due time, when the purchasing power of their current PERS benefits fall below 75 percent of the purchasing power of their benefits at time of retirement, they will be entitled to and will receive quarterly dividends sufficient to restore purchasing power to the .75 percent level. At present, this program "sunsets" at the end of 1993.

The importance of some safeguard against substantial erosion of benefits because of inflation should be obvious, and credit should be given in particular to the Retired Public Employees Association, CSEA, and the legislators who were involved in the development and support of the I.D.D.A. program.

On a negative note, recent information indicates that such dividends are received only by those who retired prior to 1978. If similar inflation levels are experienced during the next decade, recent retirees can look forward to a decade, in which the purchasing power of their PERS benefits will spiral downward in a free fall without anything to check the fall except the annual two percent cost of living adjustment and any one-time increases that may be legislated. In the same period, Social Security benefits may provide better protection against inflation. However, we should note current proposals in connection with the federal budget deficit that call for additional taxation of Social Security benefits and caps upon cost of living adjustments.

In view of these discouragements, we should be sensitive to and supportive of efforts to increase the percentage level in I.D.D.A. to 80 or 85 percent and to make the program permanent. One time increases in PERS benefits are also being sought for those who retired in 1985 or earlier. You can be assured that AEP will work directly with RPEA, CSEA, and other groups to achieve more protection against inflation for retirees.--Len Mathy, Los Angeles.

The editor welcomes articles for the AEP REPORTER. He will appreciate your observing United Press International Stylebook guidelines when you offer your contributions.

AEP REPORTER

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