



REPORTER

PUBLISHED BY THE CALIFORNIA STATE UNIVERSITY ASSOCIATION OF EMERITI PROFESSORS

AEP AFFILIATES WITH SENIOR COALITION

On April 30 the AEP Executive Committee voted that AEP should join the California Seniors Coalition and thereby place AEP membership in a position to work with several large politically active professional organizations representing over four million older persons. The Coalition is modeled upon the national successful Leadership Council of Aging organization, which consists of 215 national organizations concerned with problems of the aging. These are the organizations that presently constitute the California coalition: American Association of Retired Persons, California Association of Area Agencies on Aging, California Association of Homes for the Aging, California Association of Nutrition Directors for the Elderly, California Coordinating Council-Older Women's League, California Commission on Aging, California Legislative Council for Older Americans, California Retired Teachers Association, California Specialists on Aging, California Senior Legislature, Congress of California Seniors, National Association of Retired Federal Employees, Retired Employees' Division-California State Employees' Association, Retired Members--Chapter Social Services Union Local 535, Retired Public Employees Association, Triple-A Council of California.

After AEP received an invitation to join, Wilma Krebs (Sacramento) and George Sicular (San Jose) visited an all day coalition monthly meeting in the state Capitol. Both reported they were impressed with the knowledge of the group and that several legislators and legislators' aides participated in the conference. Both observed that the many officials present treated the Coalition members with respect and courtesy, seemingly being most interested in the political positions of the Coalition members. Obviously, Krebs and Sicular advised, the Coalition has considerable influence both in Sacramento and Washington. They emphasized that at this point, since AEP has only minimal influence in the CSU or in the Legislature, AEP should join to help it gain some of its objectives. Krebs added that she felt AEP would find several advantages in speaking with a united voice for older persons; she was especially impressed with the degree of access the Coalition has with legislators.

According to Krebs, the Coalition allows each member organization to have one representative and two alternates, but only one vote. Action requires a unanimous vote; however, an abstention is not counted as a negative vote. Meetings are scheduled for the last Tuesday of each month, 1000-1600.

SPRING MEMBERSHIP MEETING IN SAN JOSE

The Executive Committee has selected San Jose Le Baron Hotel as the location for the spring membership meeting on June 4. This hotel is located at 1350 N. First St., in San Jose, CA 95112, between US 101 and Interstate 880 [(408)288-9200]. The hotel is providing a special discount to members; a double is \$45.00. Those making reservations should identify themselves as seniors who are affiliated with AEP.

The Executive Committee hopes the membership will take advantage of this opportunity to gather with their retired CSU colleagues to discuss the important issues facing CSU retired faculty. The conference is scheduled to run from 1000 to 1500.

Byrom advises that the major agenda item is the consideration of the proposed constitution and by-laws. The proposed constitution changes the name of the association (See story in this issue.) It also changes the name of the governing body to THE STATE COUNCIL and requires four meetings of that body each year, alternating between northern and southern sites. It also prescribes that each campus have one representative for each 75 members or fraction thereof.

At the San Jose meeting the membership will also hear reports about retirement concerns as addressed by CFA, CSEA, RPEA and others and about relevant legislation in Sacramento.

All members and non-members are invited to have lunch at the hotel; the cost, including tax and tip, is ten dollars.

AEP JOINS PERS RETIREMENT BETTERMENT COMMITTEE

At the recent meeting of the Executive Committee, the members voted to have AEP join the PERS Retirement Betterment Committee, Inc. This association, composed of organizations that represent both active and retired Californians, has for its main focus to improve and protect PERS assets, "our" retirement funds. The Committee has for a major concern the prevention of raids on the PERS funds. Len Mathy (Los Angeles) has attended the monthly meetings of this Committee and urged that AEP join the Committee. He added that he felt that the opportunity to have informal conversations with many PERS officials had proved most valuable. The Committee meets each month in the Glendale City Hall.

ATTENTION NON-MEMBERS
A MEMBERSHIP APPLICATION IS INCLUDED WITH YOUR REPORTER
PLEASE JOIN US TODAY AND HELP US HELP YOU

FROM THE CAMPUSES

FROM SAN DIEGO

This month marks the second anniversary of the founding of the San Diego State University Retirement Association. The present membership of around 350 reflects the enthusiastic support that has taken place. I want to share with you, not a case history of our Association, but, rather, some general principles that appear to be applicable in the formation of any retirement association.

FORMING THE ORGANIZATIONAL COMMITTEE

In selecting members to serve on this important committee, care must be taken to ask retirees to serve who represent many different divisions of the university. In addition, it is helpful if these members are well known and respected. Also, spouses should have the opportunity to be regular members of the retiree group and should be represented on the organizational committee.

CREATING A VIABLE ORGANIZATION

There appear to be three types of services that are of paramount importance:

Discovering and meeting the needs and interest of the members. This may be accomplished by asking them. A survey, and preferably a telephone survey of members, can reveal their preferences, attitudes, and abilities for volunteer services. Members usually reflect a wide range of interests. Some desire social activities while others are also interested in lectures, seminars, or various forms of legislative/social action.

Producing an attractive and informative newsletter. Members need to be informed about past, present, and future activities, and the newsletter offers the best source of information. Items about and from other members as to where they are and what they are doing is always welcomed reading.

Offering special services and support to the University. The retirement association is an integral part of the university. As such, there are many services of academic and financial significance the association continues to perform. The university's administration, in turn, becomes supportive and encourages the growth of the association.—Aubrey Wendling, President, San Diego State University Retirement Association.

SHALL AEP BECOME ARP?

At the meeting of Executive Committee in Los Angeles on April 30 all present voted to recommend to the membership that the name of the Association of Emeriti Professors be changed to Association of Retired Professors. In view of the unanimous attitude of the membership present at that meeting, the four members of the Executive Committee who were eligible to vote on the motion also then voted unanimously to send the motion to the membership with a do-pass recommendation. The recommendation will be considered at the meeting of the membership on June 4 in San Jose. Persons present at the Los Angeles meeting commented that the membership apparently wants AEP to stress the protection of retirement benefits rather than to seek greater opportunities for members to serve CSU. Consequently, as Len Mathy of Cal State Los Angeles observed, "If AEP is going to stress the political, then it should strive to get as many members as it can, for, with a large membership, the organization will have greater political strength." Byrom asks that all members write him on this issue; he will report the results to the membership in San Jose.

LETTERS! WE GET LETTERS!

Dear Ed:

Years ago, when I could still elect to pay into the state retirement fund and not into social security, I made that choice. I don't have enough points now to collect social security. Is it possible for me to get Medicare benefits?—EP, Northridge

Yes, E. P. You can purchase the medical part for \$24.80 per month and the hospital part for \$234 per month. Rates change each year. Of course, you must be 65 or older.

Dear Ed:

I have a question. Does one have to be a California veteran to be eligible to buy back service time; that is, must one have entered the military from California?—IS, Hayward

Any veteran with service during war time may purchase the retirement credits; unfortunately, the costs are exorbitant. See article in *AEP Reporter*, this issue, for more information.

Dear Ed:

If a retired professor over seventy should become an adjunct professor at one dollar each year, may s/he deduct under business expenses on his/her income tax the cost of keeping current in the profession?—JF, Northridge

According to Barry Komsky, Northridge CPA, s/he probably can, subject, of course, to the two per cent exclusion over adjusted gross that must now first be deducted.

Dear Ed"

Your winter issue reports that the AEP Executive Committee was shocked because the Chancellor's office wanted individual campuses to retain their autonomy in assigning status and privileges to emeritus faculty. I do not agree with the Executive Committee. If there is one thing the CSU system needs, it is more autonomy for each campus, not less.—JS, Hayward

The Executive Committee was not shocked that the Chancellor's office wanted each campus to retain some autonomy; rather, it was shocked that the Chancellor's office would not even recommend that the CSU (1) give official recognition to the existence of emeritus faculty and (2) authorize the campuses to grant certain minimum privileges.

Dear Ed"

I am wondering if I can get my accumulated unused sick leave credited to my retirement. I understand from friends that they have received such credit and thereby have increased their monthly retirement. Such credit was not available when I retired in 1971.—AF, Northridge

PERS advises that employees who retired before 1974 are not eligible to have accumulated unused sick leave credited to their retirement. Employees who retired after 1974 should have already received an adjustment. Those who believe they have not received this credit should check with the personnel office from which they retired.

EMERITI RIGHTS

In *Academe*, July-August 1986, the AAUP recommended that emeriti receive certain rights. These rights are printed below with the permission and financial support of AAUP:

FOR ALL EMERITI

1. In the years prior to retirement a program of instruction and counseling--by seminar, lectures, or workshop--concerning all issues, financial and social, associated with retirement.
2. Continuing notification after retirement about all important developments or changes affecting emeriti interests or relations with the college or university.
3. Access to postretirement counseling and guidance, including financial advice.
4. An identification card as an emeritus faculty member.
5. Listing with the faculty in all catalogues.
6. Listing with the faculty in all appropriate campus and home directories.
7. Full faculty library privileges.
8. Permanent parking privileges--free or at reduced rates.
9. Receipt of all campus publications, and sources of information, including advance notice of events.
10. A mail address and departmental mailbox (if desired).
11. Faculty dining privileges.
12. Faculty club life membership--free or at reduced rates.
13. Invited participation in public ceremonies: commencements, academic processions, convocations.
14. Invited attendance at faculty meetings.
15. Invitation to all university or college functions open to the faculty.
16. Opportunity to audit academic courses, subject to the availability of space and the consent of the instructor.
17. Use of campus recreational and social facilities.
18. Complimentary or reduced-price admission to all athletic, dramatic, film, musical, and other cultural events of the institution.
19. Miscellaneous (where available to the active faculty):
 - a. Use of college guest house
 - b. Access to credit union services
 - c. Discounts: bookstore, university press, pharmacy, and to noninstitutional facilities
 - d. Discount or charter travel; immunization shots for travel at campus health center.

FOR EMERITI WISHING TO CONTINUE TEACHING, SCHOLARLY, OR OTHER ACADEMIC ACTIVITY

(with due precedence to be given to the requirements of fully active faculty members)

1. Equitable and respectful consideration in departmental part-time teaching appointments.
2. Adequate office space and telephone service, preferably within the home departmental area.
3. Access to departmental, school, and institutional facilities and services:
 - a. Secretarial assistance
 - b. Use of laboratory and sophisticated instruments (on a limited basis)
 - c. Computer services, and authority to charge to a specific budget.
 - d. Word processing services, as available
 - e. Stationery and supplies
 - f. Faculty mailing privileges
4. The right to have assistants, where needed, in pursuing research.

5. The right to administer grants, contracts, and other research projects funded by governmental agencies, foundations, gifts, or by the institution itself.
6. Payment for costs attendant upon research and publication, including page fees and permission fees
7. Payment for offprints of articles (on the same basis as active faculty)
8. Eligibility to receive help in defraying travel and other costs incurred in presenting papers or chairing sessions at professional meetings.
9. Eligibility to supervise MA theses and doctoral dissertations and to serve on MA and doctoral committees.
10. The opportunity to receive institutional support for proposals submitted to funding agencies (governmental and other)
11. Selective invitation to participate on departmental committees, with voting privileges
12. Selective invitation to serve in a variety of advisory or consultation capacities on campus
13. Eligibility for appointment or election to campus and statewide faculty committees.
14. Listing on campus speaker roster (if desired)
15. Invitation to participate in appropriate campus seminars, colloquia, lectures, and other scholarly meetings as contributors, or as audience.

FOR ORGANIZED EMERITI ACTIVITIES

1. Access to campus rooms and facilities for meetings and reunions.
2. Provision for the establishment of an association of emeriti.
3. Access to campus facilities by the emeriti association
4. Opportunity to establish an emeriti center on campus
5. Some form of representation on the legislative body of the institution (e.g., council, senate), including speaking and voting privileges.

CREDIT FOR MILITARY SERVICE AVAILABLE, BUT WHO WANTS IT?

Beginning January 1 this year veterans received the right to spend a fortune to purchase retirement credit for military service earned before becoming a PERS member and provided they have ten years of credit with PERS. Applicants must have served at least one year and been honorably discharged. The maximum number of years available is four. Unfortunately, the costs are prohibitive. For example, one sixty-seven year old AEP member with 2.838 years of military service that started in September 1943 was told his cost would be \$37,339 and that his monthly retirement would increase only \$264. He would have to pay \$530 per month for 96 months to pay for the increase. Another veteran, also sixty-seven, entered the service in July 1942; he is eligible for four years additional retirement credit on this program. PERS advised him his cost would be \$41,895, or \$596 for 96 months. His retirement allowance would increase \$298 each month. He observed, "Obviously, it is a poor investment; I can do better by investing that money in bonds." Veterans still interested should contact PERS for more information.

CAMPUS MEMBERSHIPS

Bakersfield	1
Chico	39
Dominguez Hills	4
Fresno	30
Fullerton	36
Hayward	16
Humboldt	34
Long Beach	102
Los Angeles	62
Northridge	84
Pomona	23
Sacramento	37
San Bernardino	4
San Diego	89
San Francisco	31
San Jose	46
San Luis Obispo	18
Sonoma	20
Stanislaus	6
TOTAL	682

POSITION WITH AAUP OPEN

Dr. Harold Goldwhite, Chair, Search Committee, California State University, Los Angeles, (LA 90032), announces AAUP has an opening for a one-half time position as executive director. Deadline is May 30.

CORRECTION

In the last issue of the *AEP Reporter* the typist-editor made Wilma into a William. Consultation with Wilma (Krebs, Sacramento) indicated that it has not affected her--so far. All readers are asked to go to their treasured archives and extract their preserved copy of the last issue and delete the "i" and the "m" so that Wilma will no longer be a William.

Correspondence for the editor should be addressed to Dr. Fred McMahon, 1400 S. Catalina 309, Redondo Beach, CA 90277

DATES FOR ANNUAL PAYMENT OF DUES REVISED

July 1, the beginning of the AEP fiscal year, will no longer be used as the renewal date for members who pay on an annual basis. Because retirees join AEP every month during the year, the Executive Committee and office staff were not able to devise a satisfactory system for handling the administrative burdens. Consequently, AEP has turned to the tried and true method used for many years by magazine publishers: members will renew on the first anniversary month that they filled out their membership application. A few days prior to that month, members will be mailed a notice and an addressed return envelope. Members who pay annually and who wish to save AEP at least two dollars each year are urged to select PERS monthly dues deduction. That choice will make it easier for the office and members' dues will be paid and documented monthly.

EDITOR'S NOTE

The editor and typist of this newsletter has a new computer; he is still trying to get acquainted with it. Soon, he hopes, he will know how to do with the system all the great things that it can do. Please let him know if you have any good suggestions for improving the make-up.

RETIREMENT CONFERENCE

The fourth annual University of Southern California conference on retirement in colleges and universities is scheduled for the USC Emeriti Center, May 20-21, opening at 1100.

An excellent article on the problems faced by those needing a retirement home is found in *Consumer Reports*, May 1988. Reprints are available from CU/Reprints, P O Box CS 2020-A, Mt. Vernon, NY 10551.

AEP REPORTER

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