



VOL. III NO. 5

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# REPORTER

A publication of the California State University Emeritus and Retired Faculty Association

## RESPONSES TO QUESTIONNAIRE

The ERFA membership questionnaire, mailed to 1200 members in April, resulted in the return of 553 or 45%, considered an excellent response to the six page questionnaire. Responses, sometimes serious and sometimes witty, filled the margins.

The purpose of this questionnaire was to help the State Council determine how ERFA can better serve the needs and interests of the membership. The responses indicated remarkable support for the direction ERFA is moving.

Statements that ERFA should work for long-term health care, help promote economic well-being of retired faculty, try to influence political processes concerned with retirees' welfare, and seek representation on such bodies as PERS and STRS showed agreement by 75% to 90% of the respondents. Three-quarters thought that campus-based retired faculty organizations should affiliate with ERFA. Remarkably, few indicated disagreement with these statements, although from 2% to 12% did check "not sure."

There was a little less enthusiasm for retirees to seek service on senates and councils: 61% supporting, 25% not sure, and 10% opposing.

Answers to questions on activities and participation in the campus and the community revealed the retired faculty to be an active lot. As was expected, the retired faculty represent many areas of expertise. A sample of answers concerning pursuit of consulting in the future indicated that about one-quarter have interest. The interest in professional activity was somewhat a function of years since retirement. Many who were not interested commented on other activities and wrote "too busy."

As to campus privileges and recognition, most were happy with access to the library, but less so with adequacy of on-campus parking. Also, most rated access to office space and research grants as "not adequate." Only 3% to 4% thought opportunities for participation on search committees were good.

Those who live far from their home campuses made several comments concerning their desire for privileges and recognition from other campuses.

In answer to the question of how important it is that ERFA attempt to ameliorate the problem of the adequacy of the automatic cost of living adjustment (COLA) and the investment dividend account (IDDA) in maintaining purchasing power, 83% considered it "very important"; 11% , "important." Only 1% said "not important," and 5% did not answer.

The respondents obviously consider long-term care a

## LONG TERM HEALTH CARE STUDY

At its meeting May 5 the ERFA State Council appointed a committee of Nate Kravetz (SB), Don Moore (LA), and John Stafford (Nor), chair, to prepare a report on long term care for the aged retired faculty. The initial report is due at the State Council meeting June 27 and 28. The Council asked the Committee to consider the following:

- 1) Plans for distribution of information on the wide array of health care and rehabilitative services;
- 2) advantages and disadvantages of outside sponsored programs as against self-administered;
- 3) legislative (state and federal) plans; and
- 4) feasibility of additional approaches, such as ERFA providing leadership in the development of a facility for retired CSU faculty on the order of that provided by the Screen Actors' Guild.

The Committee will attempt to clarify some of the confusing problems that retired faculty must often face. Long term care no longer refers merely to nursing home care. Such care can be provided in a nursing home, an adult day care facility, or at home. Care can be provided for a limited time as well as for an extended period.

There are also various levels of nursing home care: 1) skilled care for twenty-four hours a day by medical professionals; 2) intermediate care provided by professionals on an intermittent rather than a continuous basis; and 3) custodial care for those who need help in daily living—getting in and out of bed, dressing, walking and the like.

The Committee welcomes suggestions from any source.—John Stafford (Nor)

## PRESIDENT'S MESSAGE

Elsewhere in this issue of *ER* [see col. 1] you will find a preliminary summary of some of the responses to the recent CSU-ERFA survey of membership. In general, the responses were both illuminating and gratifying. (Continued p. 4)

major concern. In listing possible health problems of retired faculty, 41% responded, and about one-half of these referred to long-term care (or problems which could be summarized as such). One-half believed that ERFA should assist in making available insurance for long-term care.

These observations are only a start toward analyzing a valuable source of information. Most of the findings might have been expected, but the State Council considers it important to hear directly from the members if ERFA is to serve the membership needs.—Victor Payse (LA)

## CSU ACADEMIC SENATE REPORT

The CSU Academic Senate met in Long Beach, May 2-4. Representing ERFA was Emeritus Professor Nicholas P. Hardeman (LB), whom ERFA President Dobkin had selected to replace Emeritus Professor Leonard Mathy (LA). Emeritus Professor Mathy had given prior notice that he would be in Europe and unable to attend the meeting.

The CSU Academic Senate Faculty Affairs Committee considered several issues of concern to emeritus and retired faculty. The Committee opposed permitting outstanding professor award winners (OPA) to teach beyond limits established by the Faculty Early Retirement Program (FERP). The opposition believed this was a bargaining issue, that it discriminated against the two campuses not participating in OPA (Sacramento and San Francisco), and that it would accord special privileges to a very small percentage of faculty. Additionally, this Committee agreed that next fall it will take up the issue involving the security of faculty owned property on campuses: the effect of natural disasters on it, the loss or damage of it when the property is moved without owner notification, etc.

At its plenary session, the Senate passed a resolution requesting that the Trustees include all constituencies of the CSU on future chancellor search committees. The Senate also included the emeritus and retired faculty representative at its welcoming table of the OPA ceremonies and unanimously passed a resolution commending Len Mathy for his four years of outstanding service as the emeritus and retired faculty representative on the Faculty Affairs Committee and in the Academic Senate.--Nicholas Hardeman(LB)

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### ERFA AND RPEA

CSU retired faculty frequently write to ask the difference between ERFA and the Retired Public Employees' Association (RPEA) and whether they should join both organizations.

ERFA is an organization designed specifically to promote the interests of retired CSU faculty, to work within the CSU to insure that Golden Shores will support programs of concern to emeritus faculty and to work at the state and national levels to protect and improve the "rights" of this faculty. ERFA also strives to encourage this faculty to contribute to the CSU, especially the retiree's former campus, in the belief that only by "serving" as continuing members of the University can this faculty expect to be treated as emeritus faculty.

RPEA is an organization to serve all state employees. It is a valuable organization, but its mission does not permit it to give much attention to the specific problems of CSU emeritus faculty; only ERFA exists to serve this faculty. RPEA and ERFA are "friends"; and when the interests of the two combine, the organizations work together. ERFA urges emeriti to belong to both organizations; but, if the faculty member believes he can not afford to belong to both, then, naturally, ERFA believes it is the better organization to serve the interests of retired faculty.

## LEGISLATIVE REPORT

AB 373 (Elder) Catastrophic health insurance for all California residents after a \$50,000 deductible. Passed Assembly; last heard August 1989 in Senate Policy Committee. ERFA watching.

AB 490 (Lancaster) Vision care plan for PERS annuitants. Passed Assembly and Senate Policy Committee; now under consideration in Senate Appropriations Committee. ERFA supports.

AB 3963 (Leslie) Twenty thousand dollar state income tax credit for California non-residents who receive retirement income from California. Passed Assembly Policy Committee; now pending in Assembly Ways and Means Committee. ERFA supports.

SB 1683 (Mello). Increase in lump sum death benefit for PERS and STRS annuitants from \$600 to \$2000. Passed Senate and Assembly Policy committees; in Assembly Ways and Means Committee suspense file. ERFA supports.

SB 2587 (Alquist) Creation of Independent PERS Board free from the State and Consumer Services Agency, thereby precluding PERS budget review by Governor, the Agency, the Department of Finance, and the Department of General Services. Gives PERS independent budget. Passed Senate Policy Committee; pending in Senate Appropriations Committee. ERFA supports.

SB 2892 (Royce). Out-of-state health coverage for active employees assigned duty out-of-state and for PERS annuitants living out-of-state. Now pending in Senate Policy Committee. ERFA supports.--William Tidwell (SJ)

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### MCCUNE ACTING CHANCELLOR

Ellis McCune, former president of Hayward CSU, the Trustees appointed acting chancellor at its May meeting. McCune, who was planning on retiring this summer, was selected when the Trustees voted to dismiss Ann Reynolds as chancellor immediately. She had previously resigned, but had asked to continue in the office until October 31 and to be on leave from then until December 31.

The rumors from Hayward allege that McCune had not wanted to resign this year; however, because of the demands from Reynolds, he had reluctantly agreed.

Faculty at Hayward report that McCune, who will serve only until the Trustees have a replacement, will make an outstanding acting chancellor.

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### HAYWARD POLICY FOR EMERITI

Former CSU Hayward President Ellis McCune, now acting chancellor, recently approved the emeritus policy recommendations from the local senate.

Among the excellent provisions of this policy are these perquisites: faculty library privileges; parking; eligibility for grants, contracts, and research projects; access to recreational and social activities; privilege of participating in all university public ceremonies; receipt of campus publications on request; and use as guest lecturers, substitute faculty, and members of department thesis committees; and eligibility to teach in summer sessions, extension, or part-time.

FIVE CAMPUS GROUPS AFFILIATE

The following campus retirement organizations are now affiliated with ERFA: Fresno, Humboldt, Long Beach, Northridge, and Stanislaus.

NOMINATIONS MADE FOR 1990-1991

At the State Council meeting in Los Angeles on May 5, the Nominating Committee presented the following nominees for service during fiscal year July 1, 1990, through June 30, 1991: President—Milt Dobkin (Hum); Vice-president—Wilma Krebs (Sac); Secretary—C. Dale Johnson (SD); Treasurer—John Houk (LA); Chair, Legislative Committee—Bill Tidwell (SJ); Chair, Membership Committee—Max Norton (Sta); Liaison, CFA—James Ryan (LB); Liaison, CSU Faculty Senate—Nicholas Hardeman (LB); Editor, ERFA Reporter—Fred McMahan (Nor). At the next State Council meeting, representatives may offer additional nominations, at which time the election will occur.

HUMBOLDT EMERITI GIVE AWARDS

From time to time ER hears of activities beyond the "social" that have taken place at various campuses, those of value to the university or the professoriate at large. (See earlier issues about events at SD and SJ.)

Now comes news from Humboldt. Its faculty emeritus organization, prompted by Ray Barratt (biology), with the help of Kathryn Corbett (sociology) and Ralph Hassman (physical education), has developed a successful campaign to establish a trust fund to provide income for small grants to active faculty engaged in research, creative projects, or educational study of a special nature.

The first of these annual awards was granted on May 1 to Humboldt faculty in foreign languages, oceanography, and philosophy. These awards will help support activity of

ERFA SUPPORTS PROPOSITIONS 111 & 121

At its meeting May 5 the State Council voted to ask all ERFA members to work and vote for Propositions 111 and 121.

Although Proposition 111 is called "The Traffic Congestion Relief and Spending Limitation Act of 1990," it is also a proposition that has considerable relevance to the CSU and its retirees.

Its passage will enable the CSU to meet the needs of a growing state population. By the year 2005, according to conservative estimates, the CSU "will grow by some 180,000 students." To enable the CSU to accept all qualified students seeking enrollment, the CSU must receive from the State more funds. Present limitations, imposed by the Gann Act (Proposition 13), make the adequate allocations of State funds illegal, even though the funds may be available. The CSU estimates that if 111 does not pass that more than 140,000 students "may be denied the opportunity to enter the CSU."

Some emeritus faculty may ask why they should be concerned. If the Proposition fails, then the Governor and the Legislature, once again, as they have in the past, may turn to the PERS and STRS funds as sources for money to finance state programs. Additionally, most emeritus faculty should profit from traffic congestion relief.

Yes, the proposition will increase gas taxes from nine (continued page 4)

potential direct value to student learning.

The trust fund was established with minimum contributions—\$100 from many retired faculty. Because applications for small grants were both numerous and excellent, Humboldt's emeriti have plans to increase the trust fund in order to produce more income for future awards.

What is your campus organization doing to demonstrate the value of retired faculty to your university, the professoriate, or higher education? Let ER know.



CALIFORNIA STATE UNIVERSITY EMERITUS AND RETIRED FACULTY ASSOCIATION

Membership Form

ERFA

(Please Print)

Last Name First Name Initial Social Security Number

Home Address — Number and Street City State Zip Code

Date Retired CSU Campus Department Home Phone

Please enroll me as a retired ERFA member. I hereby authorize deductions to be made from my retirement warrants by Public Employees' Retirement System for the payment of dues to the Emeritus and Retired Faculty Association. I further agree that ERFA act as my agent in payroll deduction agreements and transactions between myself, ERFA, and the Public Employees' Retirement System. This authorization will continue in effect until I submit a timely written notice of cancellation to the ERFA office.

Table with 2 columns: Monthly Retirement Payment, Recommended Dues, Check One. Rows include \$1599 and under, \$1600 to \$2299, \$2300 and more, and Contributing Member.

Please mail the completed form to: CALIFORNIA STATE UNIVERSITY EMERITUS AND RETIRED FACULTY ASSOCIATION 9010 Reseda Boulevard, Suite 224 Northridge, CA 91324

Signature Date

(Continued from page 1)

**STATE COUNCIL MEETING SCHEDULED IN LOS ANGELES FOR JUNE 27-28**

ERFA Executive Director Jack Byrom (Nor), following instructions given him at the State Council meeting on May 5, has made arrangements for the next State Council meeting, scheduled for June 27 and 28. He has selected Days Inn Hotel, 5101 Century Blvd., near LAX ; this hotel is at the Century exit and on the east side of the San Diego freeway in Inglewood, CA 90304, (213)419-1234.

On June 27 the meeting will begin with lunch at noon and adjourn at 6:00 PM. On June 28 the meeting will begin at 10:00 AM and adjourn at 3:30 PM.

ERFA members may make hotel reservations for \$52.00 (including taxes), single or double. Members who wish ERFA to make the reservation for them should call the ERFA office (818)886-1196 or write 9010 Reseda Blvd., #224, Northridge, CA 91324. The hotel will furnish free transportation for LAX arrivals, who should call the hotel at 419-1234.

The two-day meeting is at the request of state council members who have complained that a one-day meeting does not provide sufficient time for discussion of the issues. All members are encouraged to attend the conference, and all campus retirement organizations are asked to send delegates who are also ERFA members.

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cents a gallon to eighteen, but California is now 47th lowest, and it certainly desperately needs to improve its highways and protect them from potential earthquake damage.

Proposition 121 is the Higher Education Facilities Bond Act of 1990. This act will provide \$450 million in bonds for construction of higher education facilities. The money is to be divided equally among the CSU, UC, and the community colleges. Without funds from this bond act, Jack Smart, CSU Vice Chancellor for University Affairs, says the CSU will not be able "to keep pace with an enrollment that is expected to grow from the current 365,000 students to more than 540,000 by the year 2005."

As I indicated at the May 5th State Council meeting, as instructive of membership opinion as the responses are, they constitute neither a plebiscite nor a mandate for action. They do tell us what most of the membership, as well as some smaller numbers, think about ERFA's past efforts and decisions. The responses also indicate items which deserve future deliberative attention of the State Council. (By the way, has your campus retiree organization been sending representatives to the State Council meetings?)

It appears to me that ERFA needs to develop a "menu" of activities and services from which the membership can select for participation or use. There need not be a majority of our members devoted to a particular menu item to make it worth offering, though some fair amount of interest should be present. At the same time, singular (sometimes irascible) letters of complaint about one action or another need not result in the "soul searching" of the past.

It is clear, for example, that 76% of the survey respondents agreed that ER provided news and information of interest (despite Editor McMahon's reaction to one critic in the March 1990 issue) and substantially more than one per cent—41 per cent, in fact—were interested, to some degree, in the Emeritus Placement Program.

Send your representatives to the June State Council meeting. We'll be using two days, the 27th and 28th, to provide ample time to hear new ideas, as well as revisiting some tried and tested ones. Are you interested in particular subjects? Are you willing to serve on a State Council Committee? Will you be at the June meeting? Let me or Executive Director Byrom know!

Thank you for your past assistance and future favors!—Milt Dobkin (Hum)

**VOTE JUNE 5**

The CSU ERFA Reporter is a publication of California State University Emeritus and Retired Faculty Association. President: Milton Dobkin. Executive Director: Jack Byrom. Office Manager: Ann Oliver (818)886-1196. Editor: Fred McMahon, 1400 S. Catalina 309, Redondo Beach, CA 90277, (213)540-1111. All rights reserved.

**THE ERFA REPORTER**

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Address \_\_\_\_\_