



REPORTER

A publication of the California State University Emeritus and Retired Faculty Association

CSU-ERFA STATE COUNCIL TO MEET

Saturday, May 6, the CSU-ERFA State Council will meet in Sacramento at the La Quinta Hotel, located south of the Sacramento Airport on I-5. The official delegate from each affiliate may receive air fare and in some cases lodging at the hotel; reservations are available for the delegate 916-448-8100; those driving may receive twenty-five cents per mile, with \$125 maximum. All CSU-ERFA members are invited to attend and receive a complimentary luncheon, provided they call CSU-ERFA by May 1 so that appropriate arrangements can be made (818-718-7996).

At this meeting the agenda includes reports from officers and various committee chairs. Additionally, the Council must consider appropriate action to persuade the legislature to permit 1992 Golden Handshake emeriti to work for the State, when appropriate. The Council must also consider the appointment of committees on communications and one on fund raising. The Council must elect new officers.

The Nominating Committee has presented the following nominees for the office indicated: President—Emmett Long (Ful); Vice President—Corwin Bjonerud (SF); Secretary—C. Dale Johnson (SD); Treasurer—Edwin Bartenstein (Nor); Past President—Milton Dobkin (Hum); Legislative Chair—Wilma Krebs (Sac); Membership Chair—Betty Brady (Nor); Retirement Concerns—William Schlosser (Nor); CFA Liaison—Mary Gormly (LA); CSU Senate Liaison—Donald Moore (LA); Members-at-Large—Kurt Bohnsack (SD); William Gustafson (SJ); John Houk (LA); Robert Maurer (Chico); Max Norton (Stan); Lester Roth (Fres); Henry Peterson (Chico); James E. Ryan (LB); William Smith (Pom).

Nominations may also be made from the floor at the meeting of May 6.

The State Council will also consider the following proposed amendment to the bylaws: "Article V. Nomination and Election of Executive Committee. Section 3. Executive Committee Members-at-Large. The State Council shall elect nine members-at-large to serve on the Executive Committee, one-third of the members shall be elected each year for a three-year term and no person may be elected to another full term until one year has elapsed. (To implement the bylaw change, members currently serving will obtain by lot one, two, or three year terms)."

This policy on deceased members is also to be considered: Upon notification of the death of a member, the treasurer will contribute fifty dollars from existing funds to the foundation endowment account. President shall notify the surviving spouse and invite the survivor to join ERFA.

MESSAGE FROM PRESIDENT LONG

On February 28 at the Crown Plaza Holiday Inn in Los Angeles, twenty-four members of the CSU-ERFA Executive Committee attended the spring meeting. Officers, committees, and liaison representatives reported, demonstrating the scope and vigor of the CSU-ERFA programs. Jack Byrom, Executive Director, announced continuing growth in membership.

The Consulting Committee (Bob Kully, Nathan Kravetz, and Herb Rutemiller) revealed plans are under way to implement the program this spring.

The Committee learned about the implementation of the PERS Long Term Health Care insurance program. If members need insurance application forms for this offering, they should call 800-338-2244. The CSU-ERFA office will gladly answer questions about this program, 818-718-7996.

Bill Schlosser, reporting for the Pre/Post Retirement Committee, announced plans to prepare materials concerning policies, procedures, and activities relating to retirement on each CSU campus. The committee will combine the data from each campus and share with each affiliate.

Max Norton, Bob Kully, and Milt Dobkin are continuing CSU-ERFA efforts to reverse the legislation that denies 1992 "Golden Handshake" emeriti the right to work again for any state agency. Although the November election changed the makeup of the state legislature, CSU-ERFA is still quite hopeful of moving this legislation forward in the current session.

The Executive Committee approved the appointment of two new committees: Nominating Committee (Bill Gustafson, Len Mathy, and I) and a Committee on Memorializing Deceased Members (Sid Albert, Max Norton, and Vic Payse). The Nominating Committee will present a slate of nominees for all Executive Committee positions to the State Council when it meets in Sacramento on May 6. The Memorializing Committee will seek ways to increase gifts to the CSU-ERFA foundation account in order to honor deceased colleagues.—E. Long

NEED A SPEAKER ON LONG-TERM CARE ?

CSU-ERFA has several speakers willing to give a talk or to conduct a seminar or question/answer program on the PERS long-term care insurance offering. If your campus, CSU-ERFA affiliate, or other groups are interested, please call Jack Byrom at the CSU-ERFA office 818-718-7996

**SUPPORT ROBERT (BOB) CARLSON FOR
PERS BOARD**

SACRAMENTO REPORT

PERS Long Term Care Insurance Off to Great Start

PERS has received thousands of phone calls for information about long term care insurance. As of April 7, over 9,780 policy applications had been received. Nearly two-thirds of these were from retirees and pre-retirees over age fifty-five, to whom most of the initial publicity was directed. As information goes to active employees their share of incoming applications will increase. This is just the first wave of the marketing program, confined to Northern California, excluding the Bay Area.

The second wave will occur in Southern California. Some PERS members may not receive their information packets or have an opportunity to attend a PERS sponsored seminar until late summer or early fall. However, no matter where you live you do not have to wait. You can get an enrollment package by calling PERS, 800-338-2244.

Health Plans: State Contribution Lower

The state contribution to PERS health plans is based on the average premium in the four programs with the highest enrollment. The relative high cost of PERS-Care is no longer one of the top four, having been displaced by the newly-merged Health Net and QualMed.. The new state contribution for annuitants drops to the following for 95/96: one party \$151; two party \$287; family \$369 (from respectively \$182, \$342, \$415 for 1994/95). In some cases retirees will experience an out-of-pocket increase and/or a reduction in the state's reimbursement for the Medicare Part B payment. Those who are in PERS-Care will feel this, especially those who are in the basic plan (perhaps because they have not qualified for Social Security). PERS members should already have received an informational pamphlet about the new health programs to become effective August 1. The open enrollment period is May 1-31, and the contract will last for seventeen months because of the switch to a calendar year.

Kaiser Health Plans Extended to Out-of-State Retirees

Kaiser Foundation Health Plan is now available to PERS members in parts of Colorado, Connecticut, Georgia, Hawaii, Kansas, Maryland, Massachusetts, Missouri, New York, North Carolina, Ohio, Oregon, Texas, Virginia, Washington, and Washington, D. C. Kaiser North premiums will apply to all areas. For information on eligible ZIP codes call 800-759-0584.

PERS Board Election for Retired Board Member Seat

The CSU-ERFA Steering Committee has voted unanimously to support the re-election of board member Robert (Bob) Carlson because of his excellent record of service to PERS members and his responsiveness to CSU-ERFA concerns. Voting will occur in October/November 1995.

CSU ACADEMIC SENATE REPORT

At the CSU Academic Senate meeting in January, Chair Harold Goldwhite reported that the governor's budget for 1995-1996 contains a 2.73 per cent increase over the previous year. The governor supports the ten per cent increase in fees for undergraduates and the fifteen per cent increase for graduates. The budget proposes about 150 million for capital outlay for each of the next four years.

The senate university governance task force submitted its report: it concluded that "as long as there is a systemwide CSU, there is a need for a central collective faculty voice, the systemwide Senate. As long as participative governance is valued, there will be a need for an academic senate."

At the meeting in March Goldwhite advised that discussions are underway for the CSU to develop "a technology infrastructure . . . and an information management and informational technology" program. The goal is to connect each campus to the other and to the Internet.

He advised that state Senator Gary Hart heads a new CSU Institute for Educational Reform, which considered a report from the Educational Commission of the States. This group "attempts to downgrade the role of the CSU in teacher preparation. Governor Wilson, it is feared," will adopt this report as part of his reform plan."

Chancellor Barry Munitz reported that he is being pressured to make a decision about ROTC on campuses. "I will not do it. Legislation is sailing through Washington requiring ROTC and military recruiting on campuses."

He posed this question to the senate: "Should the CSU insist on information-net capability as an entrance requirement? Should we charge a technology fee to cover the cost?"

Robert Kully, Chair of the Constitutional Review Task Force, reported: he recommended a reduction of senate members to two per campus and that there be one emeritus/retired faculty member who would serve no more than three years.--Don Moore

The governor has appointed two new members to the PERS board: Dick Carpenter, formerly with the League of California Cities, to represent the State Personnel board; and Harry G. Bubb, former chairman of Pacific Mutual Life Insurance, to represent the insurance industry.

Legislative Activities

CSU-ERFA, together with the State Coalition of Retired Employees, supports SB 234 (Hughes) to guarantee that PERS' pensions will be maintained at seventy-five per cent of original purchasing power. This bill is now in the Senate Public Employment and Retirement Committee. CSU-ERFA has also written to support SB 546 (Mello), a bill that would provide a tax credit for the purchase of long-term care insurance. CSU-ERFA has supported a similar concept in federal legislation, HR 8, which provides a tax deduction for LTC insurance premiums.—W. Krebs

1992 GOLDEN HANDSHAKE UPDATE

The California Assembly leadership battle took a toll on the efforts of CSU-ERFA to remove the total employment exclusion on the 1992 "golden handshakers."

Assemblyman Canella (D), Turlock, did not retain his chair of the Assembly Committee on Public Employment and Retirement from which position he had agreed to sponsor the necessary legislation to remove this restriction.

CSU-ERFA representatives (Max Norton, Robert Kully, and Milt Dobkin) have arranged a meeting with the assemblyman to discuss possible Republican co-sponsorship of corrective legislation and other considerations.

MEMBERSHIP DATA

Bakersfield 13. Chico 123. Dominguez Hills 29. Fresno 144. Fullerton 139. Hayward 126. Humboldt 118. Long Beach 252. Los Angeles 195. Northridge 239. Pomona 155. Sacramento 184. San Bernardino 35. San Diego 275. San Francisco 208. San Jose 227. San Luis Obispo 98. Sonoma 81. Stanislaus 35. Total 2676.

ALBERT SHAW EXHIBIT

The postponed Shaw exhibit of Sidney Albert is now scheduled at Brown University for May 5 when Michael Holroyd will speak on "Bernard Shaw's Utopia."

FOREIGN TRAVEL HELP

Bob Feldman (800-359-6719), Fullerton campus retiree, will help CSU-ERFA members plan foreign travel. Bob has much experience in planning world travel and is an expert on Russia and China.

WANTED, A PHOTOGRAPHER

Wanted! An official photographer for CSU-ERFA. Jack Byrom, Executive Director, feels that the Association should have a pictorial record of some of its meetings. He would like a photographer with the necessary equipment to attend the May 6 State Council meeting and take pictures for CSU-ERFA. Those interested should call him at 818-718-7996.

HAVE YOU MOVED SINCE RETIRING?

Jack Byrom, CSU-ERFA Executive Director, advises that CSU-ERFA members who have moved away from their home campus and who wish to participate in emeriti events on another near-by campus should contact CSU-ERFA affiliate officers at that campus. For names and phone number of these officers, members should consult their CSU-ERFA calendar or the CSU-ERFA state office (818-718-7996).

CSU-ERFA local affiliate presidents should know about new colleagues in the area who need information and services for retired faculty. A wide variety of services are available for CSU-ERFA members on the different campuses. However, the services differ from campus to campus. The state CSU-ERFA office will gladly provide information about new emeriti in the area to campus presidents of organizations of emeriti

CSU-ERFA EFFORTS TO ASSIST RETIREES

Milt Dobkin observes, "As phone and fax charges clearly indicate, retired CSU faculty make a steady flow of requests for help with their problems in dealing with campus 'authorities,' PERS, the CSU, or other state organizations.

Dobkin points out that many of these requests come to CSU-ERFA headquarters or various officers of the executive committee. But he adds, "I have received an increasing number of requests this year from retirees who say colleagues suggested the retiree contact me for help. Naturally, I try to do what I can, even though I am less active than formerly.

"But what troubles me is that whenever I check the CSU-ERFA membership list, I find that the help seeker is often not a member of CSU-ERFA.

"I am tired of this penurious behavior. If the 'gentle reader' who needs help is a non-member, he should become a colleague by joining."

HELP THE PHONE TREE FOR VICTORIES

An editorial by Bill Smith

Time magazine called its cover story for March 20, 1995, "The Case for Killing Social Security." Influential Senators Alan Simpson (R) and Robert Kerrey (D) have announced their intention of introducing legislation to institute private retirement accounts in tandem with lowered Social Security benefits (*Los Angeles Times*, April 2, p. A10).

Not a day goes by without threats in print or on TV to Social Security, Medicare, and Medicaid. Meanwhile, we continue to pay for a cold war level military, CIA, NSA, NATO, and costly, while futile, incursions into places like Somalia and Haiti. Legislation to appropriate thirty-five billion dollars to begin a *new* star wars program is only the latest, not the last, entry in this continuing parade of waste.

While the government, both Republicans and Democrats, continue to spend as usual, it becomes increasingly clear that massive savings are to be gained at the expense of seniors. Most of us are willing to tighten the belt some, provided other interest groups in our country do the same. But we must be on the watch for unfair and one-sided attacks.

I believe the most effective, immediate counter to any such attacks, which CSU-ERFA can mount, is a massive phone, letter, telegram campaign based on phone tree contact with individual members.

CSU-ERFA has created on the state level five regional phone tree coordinators, each of whom can contact CSU-ERFA local presidents or phone tree alternates of four or five CSU retiree groups within the day of any appearance of threat to members' rights or benefits. Then it is up to each campus retiree group to contact immediately as many of its members as possible by phone, thereby generating a same day response to any emergency.

The coming academic year may bring much peril. If you are not part of phone tree, see if you can participate in one. If your campus has yet to develop a phone tree, help one get underway. If you have one and it can be improved, please help improve it. The coming academic year may hold as much peril as promise for all of us.—Bill Smith

EMERITUS, EMERITI, EMERITA, EMERITAE

(Reprinted from an Earlier Issue)

All is not lost! In the CSU system many emeritus faculty are suffering sleepless nights: they are worrying about which ending they should select when they use the Latin word *emeritus*, thereby indicating, we think, that concern for "correctness" in usage is not dead. We welcome this concern, for the popular trend, even among many faculty unfortunately, is to accept and use such gross expressions as "between you and I." *who* for *whom*, and other similar expressions.

Some readers may recall that in the first issue of the then nameless *AEP REPORTER* the editor included an article entitled "Gleanings: *Emerita* and *Emeritus*," courtesy of AAUP. In this article Professor Joy King, Chair, Department of Classics, University of Colorado, Boulder, asserted that "the noun *professor*, referring clearly to a woman should be modified by *emerita*." At that time, the *Reporter* asked, "Does anyone have any reactions?"

Indeed, the reactions overwhelmed us. Not only was this assertion of Professor King a real shocker, but other uses of the word *emeritus* by the AEP/ERFA leadership also came under brutal attack. One professor who won an award for her Latin scholarship during her high school days even refused to join the organization until "this [usage problem is] cleared up"; she wrote it is "to embarrassing [sic]."

Well, our limited recollection of high school Latin leaves us so insecure that we have found it necessary to seek assistance from Professor Albert Baca, Professor of Classical Languages at CSU Northridge and consultant to Educational Testing Service of Princeton. Professor Baca agrees with Professor King: he asserts *professor emerita* is correct when one is referring to a female professor. Professor Baca says, "Although Latin is not a widely-spoken language, it is not a dead language. Since some professors are masculine and some are feminine (hopefully, no one is neuter), Latin must reflect the change by using *emeritus*, *-a*, *-i*, *-ae*, as appropriate."

Professor Baca also advises that he would refer to distinguished male and female professors as *emeriti professors*, distinguished male professors as *emeriti professors*, and

distinguished female professors as *emeritae professors*. He would also use *emeritus association* or *association of emeriti* and *emeritus faculty* or *faculty of emeriti*.

Unless Professor Baca advises to the contrary or unless more persuasive arguments are advanced, the *CSU-ERFA Reporter* will use the forms he recommends.

We sincerely hopes this advice will put an end to those sleepless nights many emeriti professors have been suffering. Sweet dreams! All is not lost!

IN MEMORIAM

Chico: Myles A. Tracy. **Fullerton:** Ken Goldin, Kenneth J. Preble, C. Elmer Schneider, Donald A. Sears, Vincent J. Smith. **Hayward:** Norman N. Goldstein. **Humboldt:** Mayo T. Short. **Long Beach:** Arthur W. Grossman. **Los Angeles:** Donald Bird, Persis H. Cowan, Ben C. Gmur, Morton J. Renshaw, William Simpson, Martin L. Stout. **Sacramento:** Daniel C. Lopez, Joseph T. McCullough. **San Diego:** Sherrick Fisher, Oscar Kaplan, Gordon F. Lee, Manfred Schrupp, Christine Springston. **San Jose:** Mildred V. Chatton, Charlene Chadwick-Cullen, Fred Graham, Paula Hubbell, Dorothy Kemp. **San Francisco:** Edwin Barlow, Andreina Becker-Colonna, Roy Burwen, John H. Edwards, Eleanor McCann, Phil Ratoosh, Jose Tomarsevich, Eileen Washington. **San Luis Obispo:** Corwin M. Johnson. **Campus Unknown:** Ann W. Bryant, Barbara E. Davis, Lowell J. Dodds, Francis P. Leukel, Arthur W. Margosian, Walter W. Nagle, Ruth L. Neve, Norman E. Wallen, Gerald D. Wolcott.

The CSU-ERFA Reporter is a publication of the California State University Emeritus and Retired Faculty Association. President: Emmett Long. Executive Director: Jack Byrom. Office Staff: Kathy Highcove and Linda Zimmerman. Office: The Retiree Center, California State University Northridge, Building 14, Suite 204, Northridge, CA 91330-8339. Telephone: (818)718-7996. Fax (818)718-7680. Editor: Fred McMahon, 716 S. Catalina No. 1, Redondo Beach, CA 90277. Telephone: (310)540-1111. All Rights reserved.

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