



Publication of the California State University Emeritus and Retired Faculty Association
<http://www.csuerfa.org>

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CSU-ERFA Starts New Travel Program in 2009

Working with Latitude World Tours, a long-established tour agency that specializes in small groups traveling to some of the less visited parts of the world, CSU-ERFA is introducing two tours in Spring 2009 available to members. An 11-day tour (March 30 - April 9) will begin and end in Dubai after visiting historic sites in the United Arab Emirates and Oman. Tour Director will be CSU-ERFA Executive Director Don Cameron, who spent over 3 years in Dubai after retiring from CSU Northridge. Don, who initially signed a one-year contract to help start a new university for Emirati girls, enjoyed working and living in Dubai so much he extended his stay to over 3 years. "Dubai in the past decade has emerged as one of the world's most fascinating cities, with construction projects underway that are not seen anywhere else. Yet within a few miles of Dubai are well-preserved historic sites going back thousands of years." In addition to Dubai, the tour will include

visits to Abu Dhabi, Al Ain and Fujairah in the UAE and Nizwa and Muscat in Oman.

A tour of Northern Spain, beginning in Barcelona and ending in Bilbao, is also planned for early May. Tour Director will be Harold Goldwhite, who currently serves as the retiree member of the CSU Statewide Academic Senate and is President of the Los Angeles campus faculty retiree organization. Harold has travelled extensively in Spain and especially enjoys the areas in Northern Spain that will be included in the tour. "Northern Spain, less visited by Americans than southern Spain, is an area rich in culture, history - and gastronomy!" The exact dates and itinerary are in the final stages of completion and will be available for viewing by mid-August.

Both tours will be limited to a maximum of 20 participants. The tour directors will

Goldwhite Reappointed to Statewide Senate Seat

At its Executive Committee meeting of July 19, 2008, CSU-ERFA members selected Dr. Harold Goldwhite, Professor of Chemistry and Biochemistry at Cal State LA, as the next retiree member of the Statewide Academic Senate. The position is a three-year term with voting rights; Dr. Goldwhite is the incumbent member.

(FU) and Bob Bess (SAC), elected by the Executive Committee, and Judith Stanley (EB), President Don Dewey's nominee. The committee had recommended the appointment of Dr. Goldwhite. There were two applicants for the position.

Goldwhite has previously served as chair of the Cal State LA Academic Senate, as a member and chair of the Statewide Academic Senate, and as CSU Faculty Trustee.

Member Profiles

With this issue we begin a series of profiles of CSU-ERFA members and what they have been doing since retirement. The first two are Robert H. Simmons from Cal State LA's Political Science department and Elliott Barkan from CSU San Bernardino's History Department. See page 9.

**CSU-Emeritus and
Retired
Faculty Association
www.csuerfa.org**

**Executive Committee
2008-2009**

Donald O. Dewey (LA)	President
Dieter Renning (ST)	Vice President
Judith Stanley (EB)	Secretary
Mark Shapiro (FU)	Treasurer and Webmaster
David H. Elliott (SJ)	Past President
Robert O. Bess (SAC)	At large
Milton Dobkin (HU)	At large
Iris Shah (NO)	At large
David Humphers (SAC)	At large
Ted Anagnoson (LA)	Reporter Editor
Donald Cameron (NO)	Executive Director

Archivist

Judson Grenier (DH)

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Max Norton (ST)	CSU-ERFA Grant Awards
Robert O. Bess (SAC)	Legislative Affairs
David Humphers (SAC)	Health
Benefits	
David Quadro (FR)	Membership
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Ted Anagnoson (LA)	Publications

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From the President..

Each time that I have been invited as a guest speaker at one of the retiree organizations at individual campuses affiliated with the CSU Emeritus and Retired Faculty Association, I have been impressed by what a mixed bag our organization is -- or to put it more felicitously, what a wide variety of academic blessings congregate in our organization.

Most important, their membership varies widely. Five affiliates consist entirely of faculty who have received emeritus status upon retirement and for some a highly selective group of long-time staff who are granted honorary membership based on long service in positions closely related to academic affairs. "Emeritus" or "emeriti" are the key words at Dominguez Hills, Fullerton, LA, Sacramento and San Jose.

At the other extreme are affiliates in which all retired faculty as well as retired staff are eligible for membership. As might be expected their titles vary more widely: The Cal Poly Pace Setters at Pomona, the CSU San Bernardino Retirees Association, the San Diego State University Retirement Association, the San Francisco State University Retirement Association, and the Sonoma State University Emeritus Faculty & Retired Faculty & Staff Association (whew). It isn't evident in the title but retired staff also are eligible for membership in the Retired Faculty Association at CSU Stanislaus.

Between these extremes are affiliates at Chico, East Bay, Fresno, Humboldt, Long Beach and Northridge who welcome all retired faculty without regard to emeriti status. My favorite name is "ARF" at Northridge, with the active little dog on its website (<http://www.csun.edu/arf/>).

The remaining CSU campuses have no known organization affiliated with CSU-ERFA. Channel Islands, Maritime Academy, Monterey Bay and San Marcos are relatively young and may not yet have achieved a critical mass of retired faculty. Two universities with longer histories, Cal Poly San Luis Obispo and CSU Bakersfield, are also among the unaffiliated, which introduces another disparity among CSU retirees.

At least three of our campus affiliates

manage without assessment of dues. (There may be more because I only learned when I visited the Long Beach Emeritus and Retired Faculty Association this year that their sole source of revenue is the rebate of dues that it receives from CSU-ERFA). Fifteen percent of the dues received from campus members is distributed quarterly to the campus affiliate from which they are retired.

Because its retired faculty organization is not affiliated, the rebate that would result from the 105 retired faculty from Cal Poly SLO who are enrolled in CSU-ERFA remains instead in the CSU-ERFA treasury. The same applies to the 22 from Bakersfield because so far as we know there is no emeriti organization there. While we are content to keep "their share" in our treasury, we would be even happier to have partners at those universities. This rebate system was established specifically to encourage the development of emeriti organizations on campuses throughout the CSU.

This variety in our Thousand Mile Campus creates a situation where it is possible that campus needs might remain unmet because we don't recognize there is a need. This was highlighted when our colleagues at Long Beach (Bellflower Boulevard, not Golden Shore) informed me of their difficulty gaining access to addresses of recently retired faculty. At the July executive committee meeting we directed staff to inform all campus affiliates of new CSU-ERFA members on a timely basis. This brought to mind a related problem from my own campus. Too often we learned of the deaths of colleagues only when they were printed in *The Reporter*. This was frustrating when it came just after our own campus *Emeritimes* had been published. Henceforth staff will provide affiliates with more timely notice when CalPERS takes the drastic step of ceasing payment of dues for deceased members.

This may be more than you want to know, but if you have read this far, we now request that you let us know when our central office can meet campus and individual needs, and that you even keep in mind when you can provide us with information that may be lacking here.

--Don Dewey, President, CSU-ERFA

Letters to *The Reporter*

Your editor thanks the approximately 20 people who recognized the difference between "deceased" and "diseased" in the Spring 2008 issue (as apparently the editor did not) - Ed.

Dear Sir,

In March 2008 an article appeared regarding the death of Dale Hanner, former CSU Vice Chancellor. I do not know who wrote the article, but our family wants to thank you for your tribute. I only know a few people on your Executive Committee, so I assume one of them authored the article. We have never seen any other professional references to his death so assumed it was not a well known fact. So we just wanted to indicate to you our appreciation for your kind words. Dale would have been most impressed and pleased with your favorable comments. He was a tireless and devoted employee of the CSU for many years and appreciated the same spirit in others. Thank you again for your thoughtfulness.

Lillian Hanner (Mrs. Dale Hanner)

Note: The author of the article was Judd Grenier, CSU-ERFA Archivist - Ed.

"The pension predicament"

Letter from Mark Shapiro, CSU-ERFA Treasurer, to the Los Angeles Times, in response to a column by George Skelton. Printed in June 2008.

Re "Benefits for retirees squeezing the state," June 2.

George Skelton's column about public employee pensions conflates two issues, public employee pensions and healthcare for public employee retirees. Contrary to the claims of Keith Richman, there is no crisis in the funding of public employee pension obligations.

Many California public employee pension funds are 100% funded or close to 100% funded. The state pension funds (CalPERS and CalSTRS) are among the strongest in the world. In fact, 75 cents of every dollar paid out in pensions to state workers comes from the interest on CalPERS investments. Of the remaining 25 cents, more than half comes from employee contributions. Less than 12 cents on the dollar comes from the taxpayers.

There is a problem with the funding of retiree healthcare. In the past, these benefits have been paid for out of current revenues rather than having been prefunded like pensions. That error is being corrected and in the future, taxpayer obligations for this expense should be reduced substantially.

The problem that the public should be outraged about is not public pensions, but the disappearance of retirement security for workers in the private sector.

Mark H. Shapiro
Fullerton

To the Editor:

As current or retired instructors in the California State University system, we are expected to teach critical thinking to our students. Therefore, the reasoning reported on the front page of the May 2008 issue of *The Reporter* astounds me. Why is there a problem with requiring state employees to take a loyalty oath to the State of California? Speaking of instructors particularly, if they are loyal to their state and country, should they be ashamed to say so? If the instructors are not loyal, should they be teaching in the system at all? Is loyalty bad? The task of molding the minds of young Americans should include teaching appreciation of their country and state. How can that be accomplished by one who is not willing to publicly demonstrate that loyalty?

I also object to much of the wording used in this front-page article. For example, referring to the "Cold War" invites a comparison to a former time and unfairly provokes fear in those who remember it. Frankly, we are in a pretty "hot" situation in the world right now and cannot afford disloyalty among our citizens, let alone from those who instruct others. Disloyalty to the United States has reached crisis proportions in many of our universities. I trust it will never happen in the CSU system. I was taught at the Pomona campus in my English classes that journalists who use loaded language weren't "playing fair." I believe what I was taught: Words can be two-edged swords.

Next in the article, we move to the Band Wagon effect, in which some source we are inclined to respect promotes a certain opinion and thus hopes to win others over by social pressure. The implication is that those who do not agree are wrong. In this spirit, we are told that both *The Sacramento Bee* and the *Los Angeles Times* have editorialized in favor of dropping the loyalty oath. But what does that have to do with anything? The issue should be decided on the basis of reason, not popularity.

Finally we have been informed that we in California are not "in sync with the times" unless we revoke the loyalty oath. If we truly were in sync with the times, we would know that we are facing greater threats from terrorists in this country and in the State of California than we ever did during the Cold War. Yet we are told that "loyalty oaths are an anachronism." If we throw out loyalty oaths, I suppose we had better also throw out Presidential oaths of office. For that matter, we should probably throw out our Founding Fathers, who were patriots through and through in word and deed, and who put their lives on the line when they signed *The Declaration of Independence*, their loyalty oath.

Rather than throwing out safeguards to our freedoms, we should be proud to take an oath of loyalty to both our country and our state. Loyalty to California and our country is not outmoded. Perhaps we need to find out who thinks it is.

Judith H. Rose (LaMontagne), CPSU Pomona retired lecturer

Calling CalPERS?

If you are calling CalPERS, the number is 1-888-CALPERS (225-7377). There is a new automatic call-back feature in effect if the wait is too long. CalPERS will call you back in the same order as if you had waited on hold.

It's Still the Budget! Surprised?

CFA Report - by H. Dieter Renning

Again, as in past years, final adoption of the California State budget is long overdue, and that means the final Budget of the CSU for the next academic year is still up in the air. In the May revision of his original budget proposal, the Governor did restore \$97.6 million in state funding to the CSU, reducing the proposed cuts from \$386 to \$288 million. Still, these cuts - ANY cuts - to the CSU budget are considered unacceptable by CFA and its "Alliance for the CSU" partners, and a whole series of events illustrates that the budget issue continues to dominate the CFA agenda.

One such event was the Chico Outlaws baseball game on June 21, at which more than 1,000 faculty members, students, staff, alumni, administrators, and CSU supporters staged an "Alliance for the CSU night" and urged people to sign up and become members of the Alliance. CFA President Lillian Taiz and CSU Assistant Vice Chancellor Karen Zamarripa attended, each throwing out a ceremonial first pitch. For the occasion the team's mascot, "Rascal the Raccoon," wore a size 6X "Alliance for the CSU" T-shirt.

At three recent national and international events - the SEIU International Convention in Puerto Rico, the International Conference on Working Class Life at SUNY Stony Brook, and the AAUP national meeting in Washington, D.C. - CFA representatives passed out Alliance cards.

Throughout the summer CFA campus chapters across the CSU system have been active in their advocacy for the CSU budget, for example in conjunction with commencement exercises and Fourth of July celebrations.

On July 8 CFA President Lillian Taiz addressed the CSU Trustees on progress made through the Alliance for the CSU, saying that "...we have accomplished a great deal for the California State University by working together" and pointing out that nearly 47,000 people had become active supporters of the CSU cause.

Between July 11 and 14 the Alliance for

the CSU generated nearly 20,000 e-mails to the "Big 5" elected leaders - Gov. Schwarzenegger, Senate President Pro Tem Don Perata, Assembly Speaker Karen Bass, Assembly Republican leader Mike Villines and Senate Republican leader Dave Cogdill - urging restoration of the proposed \$288 million cut from the CSU budget. The following week this "electronic march" on the Capitol continued, with thousands more messages being sent. Furthermore, on July 25, in a most remarkable demonstration of broad support for the University, the "Big 5" were sent a joint letter by Chancellor Reed and the heads of eight statewide organizations: the Academic Professionals of California, the State Employees Trades Council, the California State University Employees Union, the State University Police Association, The California State Student Association, the United Auto Workers, the Union of American Physicians and Dentists and, of course, the California Faculty Association.

In other actions the CFA Board of Directors in a July 10 conference call voted unanimously to pass a resolution of support for hospital workers at Enloe Medical Center in Chico. Those workers, who are represented by Service Employees International Union and United Healthcare Workers West (SEIU-UHW West), had voted overwhelmingly in favor of authorizing a strike. Their wages are considered far below the standard of living in Northern California and are as much as 40% below what workers at a comparable facility in Redding are making.

Also in early July CFA announced its support of AB 591, which aims at guaranteeing greater fairness in teaching assignments to part-time faculty at Community College campuses.

Finally, CFA announced that in a recent independent, non-partisan poll, conducted by the Field Research Corporation, 71% opposed cuts to higher education as a way of balancing the state budget.

H. Dieter Renning, Professor Emeritus of Economics at CSU Stanislaus, is CSU-ERFA's Liaison to CFA.

CSU-ERFA New Members

East Bay - Sam N. Basu
Joan E. Sieber

Fresno - Gozil M. Oxley

Northridge - Dorena Knepper
Susan K. Plutsky

Pomona - James W. Razukas

Sacramento - Donald G. Treganza

San Bernardino - Nancy L. Mary

San Diego - Richard W. Ryan

San Francisco - Leon D. Cathey

San Jose - Florence L. Sarmecanic

Sonoma - David S. Walls

CSU-ERFA Travel Tours, continued from p. 1

be present throughout, assisted by local drivers and guides for specific sites. All travel after arrival in Dubai or Barcelona, all lodging, most meals and all admissions to historic sites will be covered in one fee.

Those interested in the Dubai/Oman tour can contact the tour liaison at Latitude World Tours, toll free at (866) 949-9940, Ext 701 or email dan@latitudeworldtours.com.

Those interested in the Northern Spain tour can contact the tour liaison at (866) 949-9940, Ext 702 or email eric@latitudeworldtours.com. A detailed itinerary and further information, including costs, will be forwarded.

Information about both tours, including daily itineraries, costs and other details, can be obtained by going to www.latitudeworldtours.com/csuerfa. Another option is to contact the CSU-ERFA office at 818-718-7996 to have complete information forwarded. For general inquiries:

The Dubai/Oman tour - tour director Don Cameron at dcameron@csun.edu
The Northern Spain tour - tour director Harold Goldwhite at hgoldwh@calstatela.edu

Legislative Report

By Robert Bess, Chair, Legislative Committee

This brief report includes only those bills previously reported for which there has been further action or related pertinent developments. The Legislative Committee has given particular attention to AB 2940. That consideration is addressed below and includes a change in position from "watch" to "oppose." This is the only change in our previous positions.

Assembly Bills. AB 545 (Walters): Would authorize the Director of the Department of Employment Development to release information to enable CalPERS to seek criminal, civil, or administrative remedies in connection with unlawful application for, or receipt of, benefits. Passed Assembly on January 29 (76-0). Failed passage in the State Senate policy committee but reconsideration granted. (SUPPORT)

AB 1844 (Hernandez). This is one of the bills reflecting the work of the Commission on Post Employment Benefits. It has widespread support and is viewed as an appropriate tool to reduce fraud related to benefits. Amended on July 10 to reduce maximum fine from \$20k to \$5k. Hearing cancelled at author's request and rescheduled for August 4. (SUPPORT)

AB 1997 (Hayashi): Bill is sponsored by RPEA. It would extend **annuitant vision care program** to schools and local agencies. Essentially the same as SB 235. Passed Senate Appropriations on July 14. (SUPPORT)

AB 2940 (DeLeon): Creates the California Employee Savings Program under the administration of the California Public Employees' Retirement System (CalPERS) to provide retirement savings opportunities to California's private sector employees and additional opportunities for State employees. Safeguards are included to ensure financial separation from existing PERS programs and consistency with all applicable law and regulations. CalPERS took a "neutral if amended" position at its May meeting. At this time, the only State employee/annuitant organization to have taken a position is the Retired Public Employees' Association of California. The Legislative Committee recommends a

change in position to "Oppose." The Committee is divided as to whether we should indicate willingness to support with appropriate amendments. (See letter to Assemblyman DeLeon on this page -- OPPOSE).

Senate Bills. SB 235 (Negrete/ Mc-Cloud): This bill extends the vision care program for state annuitants and their dependents to retirees of the California State University. Passed and signed. **Watch for information on implementation of this annuitant paid optional program (SUPPORT -- SIGNED AND CHAPTERED).** Chancellor's Office staff is working with PERS and STRS to work out implementation. There is likely to be a further announcement later this month.

SB 580 (Wiggins): Would authorize CalPERS to contract with out-of-state public entities for benefits to California employees and retirees who live outside California. Passed Senate (32-6). Placed on Assembly inactive file. Failure of passage is probably due to concerns by both CalPERS and the Dept. of Personnel Administration about workability. (SUPPORT) To inactive file at request of Asm. DeLeon.

SB 840 (Kuehl): This bill would establish the California Universal Healthcare System (CUHS) under which all California residents would be eligible for specified benefits. The CUHS would, on a single payer basis, negotiate for or set fees for provided health care services and pay claims. Passed Senate (22/15). Pending in Assembly. Heard in Assembly Appropriations, but no vote taken. This hearing appears to have been held to send a message that it can be expected to return next session. (SUPPORT)

SB 1123 (Wiggins): This bill is one of two introduced to implement recommendations of the Commission on Post Employment Benefits. It enhances existing actuarial review and reporting requirements. Passed Senate. In Assembly Appropriations. (SUPPORT)

Federal Legislation. No change in the status of bills included in the Spring 2008

CSU-ERFA Letter to Assemblyman DeLeon on AB 2940

(See description of AB 2940 at left - Ed.)

Dear Assemblymember De Leon: The California State University Emeritus and Retired Faculty Association directly represents some 3000 CalPERS annuitants. In addition, it believes that it has a responsibility to address issues which may have an impact upon active faculty with regard to their future retirement.

AB 2940 proposes major changes in the role and responsibilities of the PERS Board of Administration. Moreover, it follows on the heels of a major commission report (with attendant legislation) that adds significant new responsibility to the Board in the oversight of its existing responsibilities. Given the potential impact of this legislation, it is critical that careful study and deliberation precede any determination concerning any new program. The manner in which this bill was introduced and its progress to date does not, we believe, make adequate provision for such study and deliberation.

We believe that the opportunity it seeks to create is, in principle, one which merits serious consideration. However, the numerous amendments that have been made recently have made it virtually impossible to estimate its impact upon PERS, either in terms of policy or workload and the impact of that workload on PERS' fundamental mission. While we recognize that the bill contains language prohibiting the use of any PERS funds, no language exists which could prevent any intangible drain on leadership resources. This could result in distraction, at this very critical time with regard to investment results, improved service and efficiency, and control of health care costs. In a word, PERS has a very full plate. Thus, we must oppose AB 2940 in its present form.

Although we favor the concept of providing sound investment opportunity for all workers, we do not believe that PERS is the proper vehicle for such programs at this time. We wonder why the bill does not provide for consideration of the expansion of existing State savings programs administered by the Department of Personnel.

(Continued on page 7)

ASCSU Report

By Ron Kroman, CSU-ERFA Liaison

The Statewide Academic Senate has elected new officers for the 2008-09 academic year: Chair is John Tarjan (BA); Vice Chair is Bob Buckley (SAC), and Secretary is Mark Van Selst (SJ). The two at-large members are Barbara Swerkes (CSUN) and Darlene Yee-Melichar (SFSU).

John Travis, CFA liaison to the Senate, addressed the Senate on the equity program, now in its second year, designed to "straighten out" the inequities caused by actions like salary inversion, the hiring of a new faculty member at a higher salary than that of an existing faculty member at the same or higher rank. This year's equity round, directed at associate and full professors, was much more difficult and convoluted than had been anticipated. Travis also described the massive CFA educational effort involving the entire CSU community, the Alliance, stressing the importance of the CSU to California's economy. The CFA Alliance has resulted in thousands of emails & visits to state legislators.

Gail Brooks, Interim Vice Chancellor, Human Resources (HR) said that her priority for the last year and a half has been to give the CSU a human face, that is, a feeling among all connected to the CSU that the institution "really cares." This involves situations ranging from student complaints involving professors, to staff concerned about 403(b) accounts, or contracts with outside consultants. Because HR is involved in many personnel, salary, discipline, and retention disputes, it does not have a very favorable reputation on many campuses, a view she wishes to change. She also indicated that in two years the CSU will have a new payroll system, and it is the task of her office to see that that the new system will be implemented as smoothly as possible. At the Faculty Affairs committee, she distributed a graph and chart showing the proportion of tenure-track faculty to lecturers for the 18 years from 1990 through 2007. During that period the two years with the maximum percentage of tenure-track faculty were 1991 and 1993 at 78.7% of approximately 13,000 faculty. Since then there has been a steady decrease in the

proportion of tenured or tenure track, ending in 2007 with 61.1% tenure track faculty out of a total of 16,972 faculty.

Chancellor Reed, accompanied by CFO Richard West as a budgetary backup, told the Senate that he had invited both President Robert Dynes of the UC and Chancellor Mark Drummund of the California Community Colleges to develop a cooperative and unified approach to lobbying in Sacramento. They will stress that the three systems have "similar" monetary needs, "similar" meaning that the three systems did not have identical needs. He stated that the prison system, for the first time, may receive a larger amount of the General Fund than CSU and UC combined. He summarized the current budget situation by stating that a 10% budget cut in the 2008-9 year would be \$312 million and "that's on top of \$522 million in cuts we took between 2002 and 2004." We also need \$73.2 million from the General Fund to buy out a student fee increase, settle some labor contracts and pay for increases in health benefits to our employees. He told the senators that the most effective place to lobby state legislators is in their districts. Visiting them when they are at their district headquarters is more effective than seeing them in Sacramento.

Gary Reichard, Executive Vice Chancellor and Chief Academic Officer, reported that the *Access to Excellence* Strategic Plan, the successor to *Cornerstones*, is now ready for implementation. He also mentioned Senator Scott's SB 1288, which will grant the CSU another independent doctorate, the "Doctorate in Nursing Practice" or DNP, is progressing through the legislature, although there is no funding attached. Reichard said that the Trustees have deferred the decision on the controversial additional fee for some graduate professional business degrees until fall.

Some of the 16 resolutions the Senate acted upon include:

Guidelines and Policies for Participants in the Faculty Early Retirement Program or in the Pre-Retirement Reduction-in-Time Base Program. The Faculty Affairs Committee has received

reports that on several CSU campuses FERP faculty have been denied office space, use of campus computers, etc., both during the terms on duty and other terms. All reports so far are anecdotal, and no investigative body has been established as yet. Therefore the unanimous resolution is restrained in tone and requests that campus senates develop guidelines and policies regarding the entitlements of FERP faculty and remind the campus community of their contributions. If more information of such discrimination reaches the Senate, it will take more vigorous action.

Opposition to a Permanent Cap on Future Student Fee Increases. This resolution was defeated on a 21 to 23 vote. This does not mean that the Senate in any sense believes in a cap on student fees. Many senators thought it best not to make any suggestions to the Board until there is more budgetary information. To be consistent with past Senate positions, the Senate suggested the best position would be to find ways to mitigate the effect of fee increases. At the Board meeting the next week, the Board defeated Lt. Gov. John Garmendi's proposal for a postponement or minimal fee increase and adopted a 10% fee increase.

Support of the Troops to College Initiative. In March of 2006 Governor Schwarzenegger proposed to connect higher education with active duty military personnel, spouses, and veterans who would benefit from expanded educational opportunities. The governor also signed AB 950, legislation that waives non-resident tuition for active duty military and their dependents, as well as for vets with one or more years of active duty, and provides state benefits for these groups. A CSU committee oversaw the development, implementation and evaluation of these programs, including both on-campus as well as distance learning. The rationale for this resolution was to commend the Chancellor for his role in establishing veteran programs and to concur in the value of such programs. Resolution passed.

Shared Governance, Academic Freedom and Principles of Governing Systemwide Initiatives with Curricular Implications. Recent administrative actions, including the Facilitating Graduation Initiative, have led to the formation of a number of new committees.

These in turn have given rise to increasing
(Continued on page 8)

Letter on AB 2940, continued from p. 5

It is unfortunate that so complicated a matter, initiated as a means to establish a program to provide defined contribution program opportunities to private sector workers, has now become a study bill, which limits matters that can be considered and that attempts to provide implementation language before feasibility and desirability have been determined. We would welcome amendments which would limit this matter to thorough study including consideration of the entity best equipped to provide such service.

Robert O. Bess, Chair
CSU-ERFA Legislative Affairs Committee

The Executive Committee of CSU-ERFA authorized the letter to be sent to Assemblymember DeLeon and the ranking minority member of his committee.

CSU-ERFA News

The Executive Committee met July 19th at the Crowne Plaza LAX, with several items of business. The travel program and reappointment of Harold Goldwhite are on page 1. Other items included:

Financial reports. The organization ended the fiscal year with a small surplus, thanks to the financial management skills of the new Executive Director. Income was about \$168,000, with expenses totalling about \$144,000. The major expenses are the part-time salary for the Executive Director (\$18,000), printing *The Reporter* (about \$16,000), office salaries for the Office Manager and her assistant (\$35,000), and rebates to the campus affiliates (\$21,000).

Membership. CSU-ERFA has about 2,775 members, with 348 living in 40 US states outside of California. The largest numbers are in Oregon (67), Washington

(47), and Arizona (29). Ten members live in foreign countries, with four in Canada, two in England, and one each in Poland, Singapore, Guatemala, and India.

Privacy at CSU-ERFA. We are very careful to keep members' private information secure, and it is our policy never to give out any information about our members. We have recently switched to using a security lining on our postage paid return envelopes at the suggestion of a member. Other suggestions are welcome.

Website use. Webmaster Mark Shapiro reported at the meeting that use continues to grow slowly but steadily, with visits to the site this year up 10% to 20% over a year ago. We have recently adopted a two-column format for text intensive pages to make them easier to read.

State Council Elects Officers, Approves Committee Members

Election of Officers: Don Dewey (LA) was chosen to serve another term as President of CSU-ERFA, and Dieter Renning (ST) and Judith Stanley (EB) will serve additional terms as Vice President and Secretary, respectively. Mark Shapiro (FU) was chosen to serve as Treasurer for the coming fiscal year. In addition Thomas Donahue (SDSU), Frieda Stahl (LA), and Sam Wiley (DH) were chosen to serve as Delegates-At-Large to the State Council.

Confirmation of Appointments: The Council confirmed the following appointments: Exec. Director - Don Cameron (NO); Editor of *The Reporter* - Ted Anagnoson (LA); Webmaster - Mark Shapiro (FU); Archivist - Judson Grenier (DH)

At-Large Members of the Executive Committee (both terms end 2010) - David Humphers (SAC), Milt Dobkin (HU)

Grant Awards Committee - Max Norton (ST) Chair, Sally Hurtado de Lopez (SO), Eleanor Price (DH) and Iris Shah (NO) members.

Health Benefits Committee - David

Humphers (SAC) Chair, Milton Dobkin (HU), Barbara Sinclair (LA), Robert Wilson (SJSU) and Alan Wade (SAC) members.

Legislative Affairs Committee - Robert Bess (SAC) Chair, Ted Anagnoson (LA), David Elliott (SJSU), David Humphers (SAC) and Judith Stanley (EB) members.

Membership Committee - David Quadro (FR) Chair, Adnan Daoud (SJSU), Rosemarie Marshall (LA), Donna Ryan (SFSU) and Alan Wade (SAC) members.

Publications Committee - Ted Anagnoson (LA) Chair, Vincent Buck (FU), Judson Grenier (DH), Iris Shah (NO), Mark Shapiro (FU) and Frieda Stahl (LA).

Pre- and Post Retirement Concerns Committee - Thomas Donahue (SDSU) Chair, William Blischke (DH), Rita Jones (LB), June Pollak (FU) and Herb Rutemiller (FU) members.

Liaisons to the Statewide Academic Senate, William Blischke (DH), and to CFA, Dieter Renning (ST).

State News

Dropout Rates. The state has a new system for compiling high school dropout rates and figures that the overall rate is 24.9%, that is, about a quarter of all 9th graders do not graduate from high school. Statewide, about 67.6% of students graduated and 8.2% were neither graduates nor dropouts, meaning they left the state or transferred to private schools. Figures nationally are in the same ballpark.

What's happened with Year-Round Operations in California? According to the Legislative Analyst, UC summer enrollment is up substantially, CSU's has grown slowly, and the community college summer enrollment is down. CSU's has risen by 7% from 2001 to 2006, an increase of about 1,300 FTE students. The community college summer enrollment is down about 8% over the same time period. Compared with fall enrollments, summer at UC is about 21% of fall, at CSU it is 13%, and at the community colleges it is 23%, indicating, according to the LAO, "significant capacity within existing facilities to accommodate enrollment growth." Of course, the LAO hasn't asked students their opinion, and we all know what students think of attending during summer terms.

In Memoriam

Erratum - SJSU - John E. Morlan

Chico - Royce D. Delmatier

Dominguez Hills - Donn E. Silvis

Fresno - Mary J. Banigan
Maurine K. Gaddy
Phillip N. Walker

Fullerton - J. W. Maxwell
Gene F. Rose

Humboldt - Theodore H. Kerstetter

Long Beach - Gretha Kershaw
Douglas F. Tally

Los Angeles - Eloise M. King
John Murray Ross
H. Jean Waldrop

Pomona - Robert J. Healey

Sacramento - Richard E. Beckwith
Martin R. Brittan
John M. Lewis

San Diego - Gertrude I. Ballantine
Melvin Crain

San Francisco - Lyla K. Harvey

San Jose - Joyce H. Brooks
Thomas H. Riddle
Clifford L. Schmidt

CalPERS Health Benefits Report

By David F. Humphers

Progress was made on a number of fronts in California health care in the first half of 2008. CalPERS approved modest premium increases for its basic health plans for 2009, an average 6.57% increase. CalPERS' effectiveness in negotiating with the plans was blamed for a 12% increase in private market HMO premiums, according to Jon Ortiz in the Sacramento Bee (7/17/08). Hewitt consultant Jeff Smith, who directed a study of premium rates in California, said, "For those [less expensive] plans to be offered to CalPERS, they have to be subsidized by the private market....it's basic cost shifting."

In my view, CalPERS' effectiveness in negotiating lower premium increases than the private sector demonstrates the effectiveness of the "single payer" model. SB 840, Sen. Sheila Kuehl's proposal to establish universal single payer health care in California was heard by the Assembly Appropriations committee in July; Democrats on the committee signed on as

co-sponsors of the bill.

The Sacramento Bee reported on 7/18/08 that California regulations prohibiting illegal and unfair termination of health insurance policies are being enforced. Cindy Ehnes, director of the state Department of Managed Care, announced that Anthem Blue Cross and Blue Shield will pay fines of \$10 million and \$5 million respectively for unfairly canceling policies after insured members submitted expensive claims. In addition, three other large California health plans have paid fines this year for illegal or unfair policy termination.

At the federal level, Congress rejected the administration's effort to reduce payments to physicians who treat Medicare beneficiaries. Congress also rejected a plan to use Medicare funds to subsidize "high end" health insurers. Congress made important changes to the Medicare program, overriding the President's veto. These include:

- Increased coverage for anti-anxiety and sleep drugs
- Rehab coverage will be added for pulmonary illness
- Encouragement for physicians to switch to electronic prescribing

John Iglehart's "Medicare Showdown" in the **New England Journal of Medicine** (7/16/08, free) has a full evaluation.

(Continued on page 9)

San Jose - Fredrick R. Spratt
Leonard G. Stanley

SLO - Barton C. Olsen

Sonoma - Elaine L. Bundesen

Statewide Senate Report, from page 6

These in turn have given rise to increasing concerns that academic freedom, as well as the faculty's curricular authority, have been compromised in order to move students through the university as quickly as possible. The intent of this resolution is to reaffirm the primary role of the faculty in determining curricular policy in the CSU and to suggest ways to maintain that role in the context of these new initiatives.

Priorities for Budget-Driven Reductions in Academic Senate California State University (ASCSU) Functionality. In the May issue of *The Reporter* we described the dire budgetary position of the statewide senate. This resolution is a reiteration of the March 2008 resolution stating how valuable the Senate's actions are to maintaining the high quality of education students receive at the CSU. Approved unanimously.

Support for SB 1322 (Lowenthal. Communism.) as well as Removal of the Requirement of Loyalty Pledges from State Employees. The Lowenthal bill, SB1332, will lead to the

removal of the existing loyalty oath and restore the original oath that applies only to elected (and some appointed) California state officials. The rationale section is taken from the first four paragraphs of the Loyalty Oath Resolution passed by ERFA at our State Council meeting of April 19, 2008 (see *The Reporter*, May 2008 p. 9). The ASCSU credited ERFA as the source of their statement. Approved unanimously.

New CCC Chancellor. State Senator Jack Scott, former President of Pasadena Community College, has been appointed Chancellor of the Community College System. He has been a good friend of the CSU, and the Executive Committee will send Scott a congratulatory message on his appointment.

Personal note. This is my last report as our ERFA liaison to the ASCSU. I took this position in 2001 from the late Don Moore, an economist from LA and a good friend for over 30 years. My successor will be Bill Blischke (DH), whose experience and background will make him an excellent liaison from ERFA to the Senate.

Retiree Profiles

We begin here a series of profiles of CSU-ERFA retirees, focusing on what they have done during retirement. Suggestions for others to profile should be forwarded to the editor.

Robert H. Simmons

I took faculty early retirement (FERP) in 1980 after 25 years with the Department of Political Science and Public Administration. My goal at that time was to adapt what I had developed in my book **Achieving Humane Organization** (Daniel Spencer Publications, Malibu, 1981) into an organization development consulting practice. The theory and practice in that book is an integration of the works of:

- Wilfred Bion. **Experiences in Groups**. Basic Books, 1961.
- Eric Berne. **The Structure and Dynamics of Groups and Organizations**. Lippincott, 1963.
- Elliot Jaques. **A General Theory of Bureaucracy**. Wiley, 1976.



Robert H. Simmons

I opened my consulting practice on the West Coast using the practices in these three books as the framework, along with the concepts developed from them in my own book.

Practicing in both the public and private sectors, I gradually narrowed my focus to San Luis Obispo County where it meta-

CalPERS Health Benefit Report, Cont'd

The Governor's budget, as well as proposals from the legislature, proposes to eliminate the **Rural Health Care Equity Program**, established to provide reimbursement of specified health care expenses for state employees and annuitants who lack access to an HMO. The rural subsidy provides a supplement for more expensive PPO health insurance. The savings from the termination is \$13 million. Acting at the recommendation of the Health Benefits Committee, the Executive committee opposed the termination and notified members living in the affected zip codes that they should write their legislators.

morphosed into a focus on individuals. At first, these private clients came to me in order to become more effective employees. They often brought their spouses to the consultation so that they could use my techniques and practices to improve their relationships, in much the same way as they had learned to enhance the effectiveness of their work groups.

In 1978, I co-founded the non-profit *Support Group Network*. And in 1997, I co-founded the non-profit *Physicians Wellness Foundation*. These activities, along with what by then had become a flourishing couples practice, led me to publish my most recent book **Beyond Romance: Making Love Last**. New Horizon Press, Far Hills, New Jersey, 2005. My web site, www.roberthsimmons.com, has the details of that publication.

Recently, I have limited my organizational consulting practice to focus on two primary endeavors: the continuation of my individual and couples practice; and a new book, **The Drama and Dynamics of the Organizational Unconscious** (working title).

Elliott Barkan

I retired in December 2002 at the age of 62 after 34 years at CSUSB. I FERPed for five years, teaching full-time each Winter quarter. My plan was to focus on publishing and writing, and I retired just as I was completing the most important publication of my career, **From All Points: America's Immigrant West, 1970s-1952** (Indiana, 2007), which won the top award in immigration history from the Immigration and Ethnic History Society.

I fervently believe that anyone retiring without a plan of what they wish to do is likely to feel lost and aimless. My plan was to retire, teach one quarter per year, update a previous work (**And Still They Come: Immigrants and American Society, 1920-1990s** (Harlan Davidson, 1996), do volunteer work in a hospital, and

lecture at other institutions. In terms of the big picture, I have been very fortunate that my interests in multi-national immigration and race relations have so coincided with world and national events. I was invited by the U.S. State Department to spend a week lecturing in Senegal in 2004, following up on the impact of 9/11. My audience was African teachers from a half dozen countries, a trilingual experience. In 2007 I spent two weeks in Germany and Russia lecturing on topics related to minorities, immigration, and government policies. I spoke in a dozen different locations in the two countries and met with leading figures in German and Russian history/sociology.

In July 2008, the State Dept invited me to go to Brazil for ten days along with a professor of political science from Columbia University. Our audience was comprised of 17 Brazilian professors from a wide range of social sciences. I spoke on the development of the American identity, my model of American assimilation, and various other topics related to the incorporation of newcomers, along with a revision of an article on transnationalism that won a top award in Oral History. I cannot state sufficiently how magical these experiences have been in terms of enriching my teaching career.

I am still revising my 1996 book for Harlan Davidson, and Indiana has given me a contract to write volume two of a multi-ethnic history of immigration into the American West (covering from Texas to Alaska and Hawai'i).



Elliott Barkan

In addition, on my very last day of FERPing, an editor from ABC-Clio Books called to invite me to edit a new four-volume encyclopedia on American immigration - a 1+ million word project. I could not have undertaken so much had I still been teaching full time. Wonderful things have developed in the areas I have so much passion about. In addition I was the President of the Immigration and Ethnic History Society from 2003 to 2006).

A former colleague of my age who responded during a discussion by exclaiming a few years ago "But I AM old!" uttered something that will not spill from my lips any time soon. I may be approaching 68 in a few months but my passion for life keeps

CSU-ERFA Web Site
<http://www.csuerfa.org>

The Story of ARF!

By Iris Shah, CSUN

The Association of Retired Faculty (ARF) at CSU Northridge began in 1985 at the conference held by Sid Albert of CSULA that resulted in the founding of ERFA. Fred McMahon of CSUN was at that conference and then invited retired colleagues from the CSUN campus to discuss the possibility of a retiree organization at CSUN. In March 1985 the group became the Association of Retired Faculty; in 1990 it officially affiliated with ERFA; and today it is the largest campus affiliate with 280 members.

In 1988, the CSUN Academic Senate added a representative of ARF as an ex-officio member. ARF has been active in securing privileges for retirees, including free parking, free access to the library, free tickets to university music and drama events (unless sold out). We have the option of having our names in the campus directory and a campus email account. In 1993 President Blenda Wilson provided a Retiree Center in the South Library with space for CSU-ERFA as well. Today, after moving three times, we are in Bayramian

Hall with new equipment and desks.

We gave our first scholarship in memory of our deceased colleagues in 1992. Presently we award four \$1,500 scholarships to graduate students on the basis of outstanding research. Our Executive Board has developed over the years and now consists of a president, VP and president-elect, program chair (the past president), secretary, treasurer, newsletter editor, membership chair, and six members at large. The Board meets monthly, with guest speakers on two afternoons in the Fall and Spring.

We have a well-attended January banquet, a February field trip (this year to the Getty Villa in a bus provided by our LA city councilman), a May awards champagne brunch, and an annual picnic in June. One year our May meeting hosted Pat Morrison of the LA Times and PBS as our guest speaker.

We also have two book reading groups, two movie discussion groups, and one group each for those interested in bird watching, bridge playing, quilting, photography, the theater, and playing golf. There is more information about us at our web site: <http://www.csun.edu/arf>.

Personal News

Barnabas Hughes (CSUN, Secondary Education) has had his commentary and translation of **Fibonacci's De Practica Geometrie** published by Springer/NY. Besides providing the numbers for the Da Vinci Code, Fibonacci assembled and contributed to the most useful book on practical geometry in the late Middle Ages.

The Journal of Media Psychology announced that Psychology Today magazine has launched **Stuart Fiscoff's Media Psychology blog, "The Media Zone."** Stuart Fiscoff is the Senior Editor of the Journal of Media Psychology, Emeritus Professor, California State University Los Angeles and an award-winning screenwriter. The blog may be found at: <http://blogs.psychologytoday.com>.

Dora Beale Polk (CSULB), recipient of a small CSU-ERFA research award to help her publish her novel of growing up in Wales, **Something Must Be Done** (Honno Press, 2003), also has published a book of poetry, **The Will** (Orlando Press, 2008). You can get a copy of the latter by sending a self-addressed label to Dora at 111 W. Palm Ave., El Segundo, CA 90245.

CALIFORNIA STATE UNIVERSITY EMERITUS AND RETIRED FACULTY ASSOCIATION

The Retirement Center
18111 Nordhoff Street
Northridge, CA 91330-8339
<http://www.csuerfa.org>

Have you moved? If so, please report your new address to the CSU-ERFA office at the above address.

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